



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

Monty Sullivan
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Joshua Turner

Louisiana
Community
& Technical
College System

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TO: Dr. Monty Sullivan
LCTCS President
THROUGH: Joseph F. Marin
Chief Operations Officer

FROM: Donna Perez
Human Resources Coordinator

SUBJECT: Report on General Personnel Actions as Presented on Summary and
Detail for Baton Rouge Community College, Bossier Parish Community
College, Central La. Technical Community College, Delgado Community
College, Fletcher Technical Community College, La. Delta Community
College, Northshore Technical Community College, Northwest La.
Technical Community College, Nunez Community College, River
Parishes Community College, South La. Community College, SOWELA
Technical Community College, and Louisiana Community & Technical
College System Operations Office

DATE: November 16, 2020

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel
actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System
there are: 9 retirements, 21 resignations; 5 termination; 47 other cessations of
employment; 0 leave of absence; 30 new positions; 30 promotions/changes/salary
increases, and 23 replacements. Note: This includes LCTC System Office personnel
actions for the FastStart division.

Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Handwritten signature of Monty Sullivan

12-9-20

Approved for Distribution to the Board
Dr. Monty Sullivan, President

Date

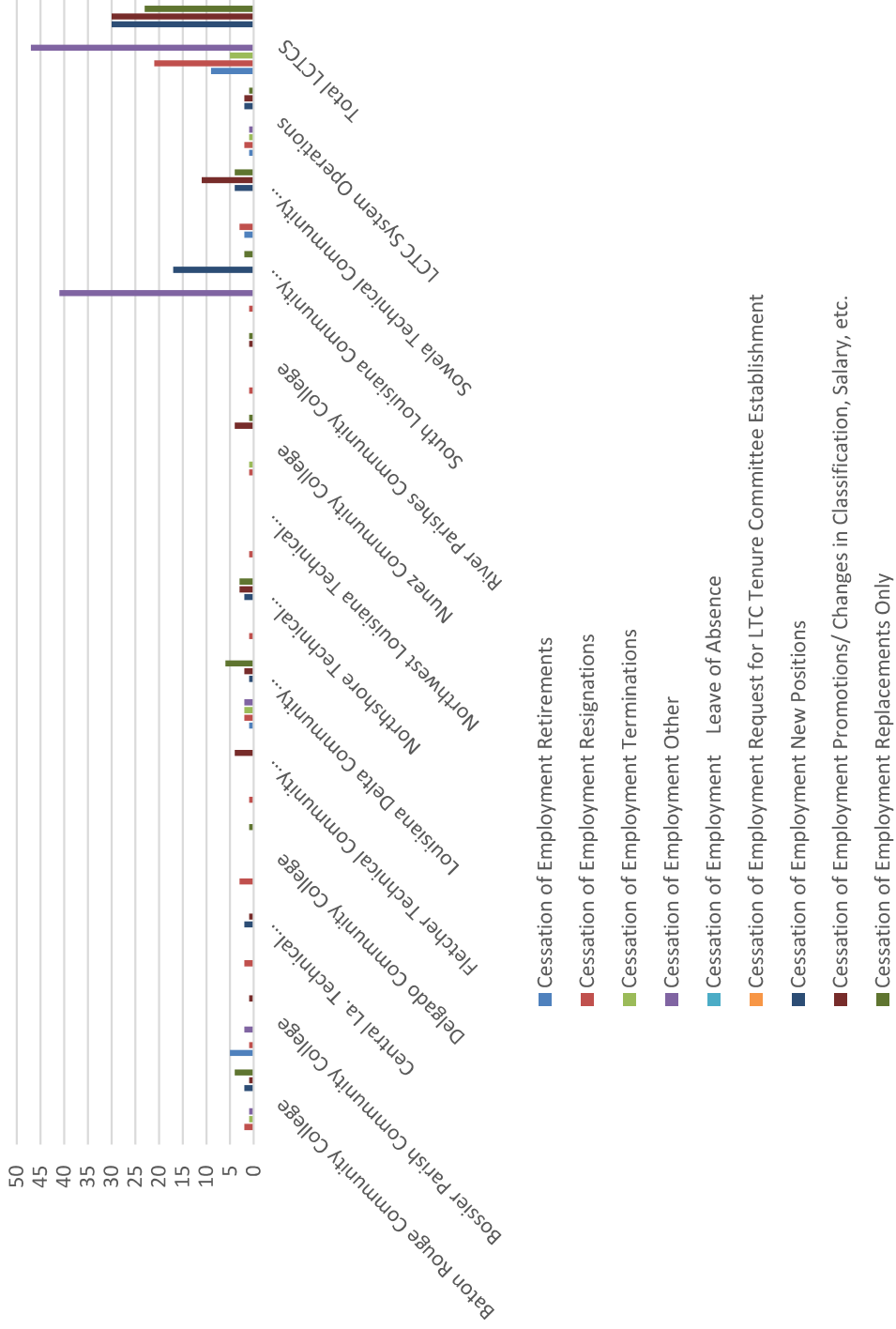
Received
APPROVED
Signature 12/9/20
LCTCS BOARD OF SUPERVISORS

JFM

**Louisiana Community and Technical College System
Personnel Summary
December, 2020**

	Cessation of Employment						Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retirements	Resignations	Terminations	Other	Leave of Absence					
Baton Rouge Community College	0	2	1	1	0	0	2	1	4	
Bossier Parish Community College	5	1	0	2	0	0	0	1	0	
Central La. Technical Community College	0	2	0	0	0	0	2	1	0	
Delgado Community College	0	3	0	0	0	0	0	0	1	
Fletcher Technical Community College	0	1	0	0	0	0	0	4	0	
Louisiana Delta Community College	1	2	2	2	0	0	1	2	6	
Northshore Technical Community College	0	1	0	0	0	0	2	3	3	
Northwest Louisiana Technical Community College	0	1	0	0	0	0	0	0	0	
Nunez Community College	0	1	1	0	0	0	0	4	1	
River Parishes Community College	0	1	0	0	0	0	0	1	1	
South Louisiana Community College	0	1	0	41	0	0	17	0	2	
Sowela Technical Community College	2	3	0	0	0	0	4	11	4	
LCTC System Operations	1	2	1	1	0	0	2	2	1	
Total LCTCS	9	21	5	47	0	0	30	30	23	

Chart Title





Nov 16, 2020

Summary of Unclassified HIRES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	10/01/2020	Baxter Saucier	PROJECT MGR-MEPOL, Grant - General	12 Month Regular	BS- Industrial Technology	\$86,000.00	\$34,400.00	\$120,400.00
Unclassified Hire	10/06/2020	Anthony Brown	DIROFOPERRSK&EM, Facilities Adm (Project Mgt, etc.)	12 Month Regular	MPA	\$185,606.36	\$74,242.54	\$259,848.90
State Agency Transfer Hire In	11/09/2020	Martha Moore	COORDCAREER&TECHEDUCATN, Grant - General	12 Month Regular	BA	\$84,000.00	\$33,600.00	\$117,600.00

Summary of Unclassified CHANGES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Increase	09/21/2020	Jamisha Politte	EXECUTIVE ASSIST, VP of Student Svcs	EXECUTIVE ASSIST, VP of Student Svcs	12 Month Regular	\$57,500.00	\$52,500.00	\$2,000.00	\$7,000.00
Job Reclassification	10/19/2020	Donna Perez	HRCOORDINATOR, Human Resources	HR SPECIALIST, Human Resources	12 Month Regular	\$80,000.00	\$73,163.48	\$2,734.61	\$9,571.13

Summary of Unclassified SEPARATIONS

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Transfer Out Campus	09/30/2020	Miriam Russell	PROJECT MANAGER-MEPOL, Educational/Workforce Services	12 Month Regular	(\$81,900.00)	(\$32,760.00)	(\$114,660.00)
Discharge	10/02/2020	Michael Ross	PROJECTMANAGER-FS, Grant - General	12 Month Regular	(\$82,751.76)	(\$33,100.70)	(\$115,852.46)
Retirement	10/16/2020	Debbie Cruz	DIRECTOROFPROGRAMCOMPL, Grant - General	12 Month Regular	(\$89,302.50)	(\$35,721.00)	(\$125,023.50)
Resignation	10/29/2020	Anita Campbell	TRNGSPECMFGOPS-FS, Grant - General	12 Month Regular	(\$60,780.00)	(\$24,312.00)	(\$85,092.00)
Resignation	11/06/2020	Edward Loprete	TRNGSPECMFGOPSWELD-FS, Grant - General	12 Month Regular	(\$63,211.20)	(\$25,284.48)	(\$88,495.68)



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Summary of Unclassified CHANGES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Adjustment	11/02/2020	Jennifer McCoy	INSTRUCTOR / CIS Prg Director, Technology, Engineering & Mathematics	INSTRUCTOR, Technology, Engineering & Mathematics	9 Month Faculty	\$61,204.00	\$48,204.00	\$5,200.00	\$18,200.00
Adjustment	9/21/2020	Kelly Brandon	ASST PROFESSOR, Science, Nursing & Allied Health	ASST DEAN/ASST PROFESSOR, Science, Nursing & Allied Health	9 Month Faculty	\$93,031.88	\$76,632.00	\$6,560.00	\$22,960.00

Summary of Unclassified SEPARATIONS

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Grant Funding Ending-Elimination of Position	10/30/2020	Dixie Garcia	PROGRAM COORDINATOR, Asst Perkins Representative, Acad Outreach, Institutional Advancement & Grants	12 Month Grant	(\$36,908.00)	(\$14,763.20)	(\$51,671.20)
Resignation	11/02/2020	Jennifer Ware	EVALUATOR, Admissions	12 Month Regular	(\$38,657.84)	(\$15,463.14)	(\$54,120.98)
Retirement/Restructuring Plan/Elimination of Position	11/06/2020	Angela Herren	DIRECTOR, Recruiting	12 Month Regular	(\$44,824.42)	(\$17,929.77)	(\$62,754.19)
Retirement/Restructuring Plan/Elimination of Position	11/06/2020	Patricia Flowers	VICE-CHANCELLOR, Economic and Workforce Development	12 Month Regular	(\$133,900.00)	(\$53,560.00)	(\$187,460.00)
Restructuring Plan/Elimination of Position	11/06/2020	Staci Phillips	DIRECTOR, Institutional Research & Assessment	12 Month Regular	(\$80,340.00)	(\$32,136.00)	(\$112,476.00)
Retirement/Restructuring Plan/Elimination of Position	11/06/2020	Thomas Williams	EXECUTIVE VICE-CHANCELLOR, Business Affairs	12 Month Regular	(\$163,859.32)	(\$65,543.73)	(\$229,403.05)
Revision of Retirement date	12/14/2020	Lynne McCoy	DIRECTOR, Academic Outreach, Institutional Advancement & Grants	12 Month Regular	(\$85,160.00)	(\$34,064.00)	(\$119,224.00)
Retirement	12/31/2020	Barbara F James	PROFESSOR, Behavioral / Social Sciences	9 Month Faculty	(\$55,698.00)	(\$22,279.20)	(\$77,977.20)



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Summary of Unclassified HIRES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Emergency Interim Appointment	10/05/2020	Lacey Brown	SPECIALIST, Student Services - General Expense	12 Month Regular	AA- Arts	\$39,000.00	\$15,600.00	\$54,600.00
Unclassified Hire	10/05/2020	Michelle Dennis	DEAN, Admin Dean (Nursing)	12 Month Regular	Ph.D	\$110,000.00	\$44,000.00	\$154,000.00
Replacement	09/14/2020	Vickie Jackson	ACCOUNTANT - INTERIM, Accounting/Finance	12 Month Regular	BA	\$75,345.00	\$30,138.00	\$105,483.00
Replacement	09/21/2020	Claire Knight	COORDINATOR-INTERIM, Corporate Workforce Solutions	12 Month Regular	BA	\$56,000.00	\$22,400.00	\$78,400.00
Replacement	10/05/2020	Natasha Whitton	DEPARTMENT HEAD, Beh Sci-Humanities	12 Month Faculty	Ph.D	\$72,000.00	\$28,800.00	\$100,800.00
Replacement	10/19/2020	Danyell Johnson	ACCOUNTANT, Accounting/Finance	12 Month Regular	MS	\$60,000.00	\$24,000.00	\$84,000.00

Summary of Unclassified CHANGES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	09/28/2020	Iesha George	CASHIER, Bursar's Office	CASHIER, Bursar's Office	12 Month Regular	\$25,105.60	\$25,105.60	\$0.00	\$0.00

Summary of Unclassified SEPARATIONS

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Transfer Out System	09/23/2020	Peter Klubek	ASSOCIATE PROFESSOR, Academic Learning Resource-Library	12 Month Faculty	(\$56,285.04)	(\$22,514.02)	(\$78,799.06)
Resignation	09/25/2020	Leslie Rose	ASST DIRECTOR-MKTG&PR, Office of Public Relations	12 Month Regular	(\$64,260.00)	(\$25,704.00)	(\$89,964.00)
Resignation	09/29/2020	Madeline LeBlanc	COORDINATOR-HEALTH PROG, Corporate Workforce Solutions	12 Month Regular	(\$56,000.00)	(\$22,400.00)	(\$78,400.00)
Elimination of Position	10/18/2020	Nancy Gomez	SPECIALIST, Testing and Assessment	12 Month Regular	(\$16,068.00)	(\$6,427.20)	(\$22,495.20)
Discharge	11/04/2020	Dennis Taylor	DEAN-STEM, Admin (Dean) Sci Tech Engin Math	12 Month Regular	(\$93,075.00)	(\$37,230.00)	(\$130,305.00)



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Run Date Period: 09/12/20 - 11/12/20

Summary of Unclassified HIRES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	09/21/2020	Penny Sweat	INSTRUCTOR, Adult Basic Education	12 Month Faculty	BS, Education	\$41,000.00	\$16,400.00	\$57,400.00
Unclassified Hire	10/26/2020	Jessica Lemoine	COORDINATOR, Academic Administration	12 Month Regular	MA, English	\$48,000.00	\$19,200.00	\$67,200.00

Summary of Unclassified CHANGES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Position Status Change	09/21/2020	Elizabeth Allen	INSTRUCTOR, Adult Basic Education	INSTRUCTOR, Adult Basic Education	12 Month Faculty	\$43,000.00	\$40,500.00	\$1,000.00	\$3,500.00

Summary of Unclassified SEPARATIONS

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	10/04/2020	Elizabeth Mizell	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$1,144.31)	(\$457.72)	(\$1,602.03)
Resignation	11/09/2020	Elizabeth Lewis	Human Resources General, Human Resources	12 Month Regular	(\$41,283.71)	(\$16,513.48)	(\$57,797.19)



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Summary of Unclassified HIRES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	10/19/2020	Erin Laurent	LAB ASSISTANT, Personal and Misc-Culinary Arts	12 Month Regular		\$36,797.00	\$14,718.80	\$51,515.80

Summary of Unclassified SEPARATIONS

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	09/18/2020	Laura Houlihan	COUNSELOR, Student Affairs Answer Center	12 Month Regular	(\$37,275.00)	(\$14,910.00)	(\$52,185.00)
Resignation	09/20/2020	William Miller	ASST MANAGER, Property Control/Management	12 Month Regular	(\$51,450.00)	(\$20,580.00)	(\$72,030.00)
Resignation	10/30/2020	Brittney Williams	ADVISOR, VC for Student Affairs (Adm)	12 Month Regular	(\$50,400.00)	(\$20,160.00)	(\$70,560.00)



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Summary of Unclassified HIRES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	10/05/2020	Crystal Hatch	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	B - Nursing	\$40,000.00	\$16,000.00	\$56,000.00
Replacement	10/19/2020	Ryland Wells	LIBRARIAN ASSISTANT, Academic Learning Resource-Library	12 Month Regular Part-Time	B- Interdisciplinary Studies(ACT)	\$15,600.00	\$6,240.00	\$21,840.00
Replacement	11/16/2020	Krystal Dozier	TESTING COORDINATOR, Advising, Retention & Counseling	12 Month Regular	A - General Studies	\$34,440.00	\$13,776.00	\$48,216.00

Summary of Unclassified CHANGES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	09/14/2020	Kelsie Guidry	LIBRARY SPECIALIST, Academic Learning Resource-Library	LIBRARIAN ASSISTANT, Academic Learning Resource-Library	12 Month Regular	\$31,400.00	\$14,560.00	\$6,736.00	\$23,576.00
Normal Career Progression	09/28/2020	Britnie Massey	HR GENERALIST, Human Resources	ADM ASSISTANT, Human Resources	12 Month Regular	\$39,837.46	\$37,231.27	\$1,042.48	\$3,648.67
Promotion	10/26/2020	Trey Clark	ASST DIRECTOR OF ENROLL, Registrar's Office	ASST TO REGISTRAR, Registrar's Office	12 Month Regular	\$50,000.00	\$38,173.06	\$4,730.78	\$16,557.72
Promotion	11/16/2020	Nicollette Bergeron	ASST TO REGISTRAR, Advising, Retention & Counseling	COORDINATOR, Advising, Retention & Counseling	12 Month Regular	\$38,173.06	\$33,658.34	\$1,805.89	\$6,320.61

Summary of Unclassified SEPARATIONS

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	11/15/2020	Samantha Carpenter	TESTING COORDINATOR, Advising, Retention & Counseling	12 Month Regular	(\$34,440.00)	(\$13,776.00)	(\$48,216.00)



Nov 16, 2020

Summary of Unclassified HIRES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	10/12/2020	Kaitlyn Stepp	OFFICE MANAGER, Educational/Workforce Services	12 Month Regular	BA	\$42,000.00	\$16,800.00	\$58,800.00
Replacement	09/21/2020	Elise Allen	INSTRUCTOR, Adult Basic Education	12 Month Faculty	MA	\$35,000.00	\$14,000.00	\$49,000.00
Replacement	10/01/2020	Miriam Russell	PROJECT MANAGER MEP, Workforce Development	12 Month Regular	MA	\$81,500.00	\$32,600.00	\$114,100.00
Replacement	10/19/2020	John Garrison	DIRECTOR, Workforce Development	12 Month Regular	BA	\$81,000.00	\$32,400.00	\$113,400.00
Replacement	10/26/2020	Jillian Johnson	CHILDCARE CENTER STAFF, Beh Sci-Ed-Care&Dev Children	12 Month Regular	AS	\$19,584.00	\$7,833.60	\$27,417.60
Replacement	11/02/2020	Amelia Brister	DIRECTOR, Admin (Dean) Library Services	12 Month Regular	MLIS	\$62,000.00	\$24,800.00	\$86,800.00
Replacement	11/09/2020	Gregory Studer	COORDINATOR, Workforce Development	12 Month Regular	BA	\$50,000.00	\$20,000.00	\$70,000.00

Summary of Unclassified CHANGES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Position Status Change	09/28/2020	Donna Collie	BURSAR, Bursar's Office	EXEC ASSISTANT, VC for Academic Affairs Adm	12 Month Regular	\$55,000.00	\$45,000.00	\$4,000.00	\$14,000.00
Additional Duty Increase	09/28/2020	Jacob Maxwell	DIRECTOR GRANTS DEV, Office of Grants Development	ASSOC DIR GRANTS DEV, Office of Grants Development	12 Month Regular	\$60,000.00	\$55,000.00	\$2,000.00	\$7,000.00

Summary of Unclassified SEPARATIONS

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	10/02/2020	Tyeshia Williams	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$39,960.00)	(\$15,984.00)	(\$55,944.00)
Retirement	10/08/2020	Charles Woodard	TECHNICAL COORDINATOR, Workforce Development	12 Month Regular	(\$56,100.00)	(\$22,440.00)	(\$78,540.00)
Resignation	10/09/2020	Chanetrese Ellis	CHILDCARE CENTER STAFF, Beh Sci-Ed-Care&Dev Children	12 Month Regular	(\$19,584.00)	(\$7,833.60)	(\$27,417.60)
Unsatisfactory Performance	10/30/2020	James Price	WRU GRANTS ACCT SPEC, Adult Basic Education	12 Month Regular	(\$40,000.00)	(\$16,000.00)	(\$56,000.00)
Unsatisfactory Performance	11/02/2020	Richard Moncrief	WRU ESL INSTRUCTOR, Adult Basic Education	12 Month Faculty	(\$38,000.00)	(\$15,200.00)	(\$53,200.00)
Elimination of Position	11/09/2020	Cynthia Wilson	SENIOR ACCOUNTANT, Comptroller's Office	12 Month Regular	(\$45,000.00)	(\$18,000.00)	(\$63,000.00)
Elimination of Position	11/09/2020	Nicole Barfield	WF SPEC PROJ MGR, Workforce Development	12 Month Regular	(\$40,000.00)	(\$16,000.00)	(\$56,000.00)



Nov 16, 2020

Report Run Dates: 09/17/20 - 11/16/20

Summary of Unclassified HIRES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	10/05/2020	Sabrina Charlie	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty		\$40,238.00	\$16,095.20	\$56,333.20
HIRE	10/26/2020	Gladys Small	LEAD TESTING PROCTOR, Adult Basic Education	12 Month Regular		\$35,942.40	\$14,376.96	\$50,319.36
Replacement	09/21/2020	Candice Borders	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty		\$37,932.53	\$15,173.01	\$53,105.54
Replacement	10/19/2020	Tanya Jarvis	JAG SPECIALIST, Adult Basic Education	12 Month Regular		\$41,475.00	\$16,590.00	\$58,065.00
Replacement	10/19/2020	Tori Pullen	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty		\$39,826.00	\$15,930.40	\$55,756.40

Summary of Unclassified CHANGES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Job Reclassification	09/21/2020	Christy Montgomery	VC Student Affairs D&I, VC for Student Affairs (Adm)	VICE-CHANCE STUDNT AFFR, VC for Student Affairs (Adm)	12 Month Regular	\$124,610.00	\$100,596.60	\$9,605.36	\$33,618.76
Additional Duty Increase	10/01/2020	James Carlson	VC STRATEGIC INITIATIVES, Admin (Dean) Sci and Math	VC STRATEGIC INITIATIVES, Admin (Dean) Sci and Math	12 Month Regular	\$155,000.00	\$133,357.00	\$8,657.20	\$30,300.20
New Position	10/19/2020	Kristen Sorrell	LEAD INSTRUCTOR, Allied Health-Practical Nursing	ADJUNCT FACULTY, Allied Health-Practical Nursing	12 Month Faculty	\$66,416.12	\$46,800.00	\$7,846.45	\$27,462.57

Summary of Unclassified SEPARATIONS

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	09/28/2020	Raynell Siener	ADM ASSOCIATE, General Institutional Expense	12 Month Regular	(\$37,922.00)	(\$15,168.80)	(\$53,090.80)

**Summary of Unclassified SEPARATIONS
DECEMBER 2020**

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	10/09/2020	Clemy Moore	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$42,825.00)	(\$17,130.00)	(\$59,955.00)

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Summary of Unclassified HIRES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	10/07/2020	Stephanie Gibson	COORDINATOR, Admin (Dean) Technical Division	12 Month Regular	AS Degree	\$28,500.00	\$11,400.00	\$39,900.00

Summary of Unclassified CHANGES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	09/21/2020	Jesus Melendez	ASSISTANT PROFESSOR, Precision Trades-Welding	INSTRUCTOR, Precision Trades-Welding	9 Month Faculty	\$45,320.00	\$41,200.00	\$1,648.00	\$5,768.00
Additional Duty Increase	11/02/2020	Christopher Hintzen	COORDINATOR, IT Computer Operations	COORDINATOR, IT Computer Operations	12 Month Regular	\$53,148.00	\$44,290.00	\$3,543.20	\$12,401.20
Additional Duty Increase	11/02/2020	Jason Hosch	DIRECTOR, IT Computer Operations	DIRECTOR, IT Computer Operations	12 Month Regular	\$64,272.00	\$53,560.00	\$4,284.80	\$14,996.80
Additional Duty Increase	11/02/2020	Quin Banner	TECHNICIAN, IT Computer Operations	TECHNICIAN, IT Computer Operations	12 Month Regular	\$40,453.00	\$36,050.00	\$1,761.20	\$6,164.20

Summary of Unclassified SEPARATIONS

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	10/12/2020	Jamie Turner	ADVISOR, Counseling	12 Month Regular	(\$45,320.00)	(\$18,128.00)	(\$63,448.00)
Job Abandonment	10/19/2020	Bobby Turner	MANAGER, Institutional Effectiveness	12 Month Regular	(\$47,000.00)	(\$18,800.00)	(\$65,800.00)



Nov 13, 2020

Summary of Unclassified HIRES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	10/05/2020	Robert Kirkwood	ASST DIRECTOR INTERIM, Workforce Development	12 Month Regular	No Degree	\$60,000.00	\$24,000.00	\$84,000.00

Summary of Unclassified CHANGES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Advanced Degree Increase	11/02/2020	Shalini Sealey	COORDINATOR, VC for Student Affairs (Adm)	COORDINATOR, VC for Student Affairs (Adm)	12 Month Regular	\$43,050.00	\$42,000.00	\$420.00	\$1,470.00

Summary of Unclassified SEPARATIONS

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	09/20/2020	Mark Savoie	IR IND WORKFORCE SOLUTI, Workforce Development	12 Month Regular	(\$68,250.00)	(\$27,300.00)	(\$95,550.00)



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Summary of Unclassified HIRES

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	09/15/2020	Julia Lejeune	INSTRUCTOR, Precision Trades-Welding	12 Month Faculty	N/A	\$50,052.85	\$20,021.14	\$70,073.99
Unclassified Hire	09/30/2020	Colette Armstrong	INSTRUCTOR, Allied H-Registered Nurse Program	10 Month Faculty	MSN	\$50,820.00	\$20,328.00	\$71,148.00
New Position	11/02/2020	Dena Thomas	COORDINATOR, Workforce Development	12 Month Regular	MBA	\$46,578.00	\$18,631.20	\$65,209.20
New Position	11/02/2020	Derek Stewart	COORDINATOR, Workforce Development	12 Month Regular	MS	\$46,578.00	\$18,631.20	\$65,209.20
New Position	11/02/2020	Germaine Simpson	COORDINATOR, Workforce Development	12 Month Regular	M.ED	\$53,642.00	\$21,456.80	\$75,098.80
New Position	11/02/2020	Jada Williams	COORDINATOR, Workforce Development	12 Month Regular	BS	\$37,148.80	\$14,859.52	\$52,008.32
New Position	11/02/2020	Kimberly Coleman	SPECIALIST, Workforce Development	12 Month Regular	BBA	\$47,390.00	\$18,956.00	\$66,346.00
Unclassified Hire	11/02/2020	Mary Perron	ASST DIRECTOR, Workforce Development	12 Month Regular	BS	\$50,737.00	\$20,294.80	\$71,031.80
Unclassified Hire	11/02/2020	Rona Landry	SPECIALIST, Workforce Development	12 Month Regular	M.ED	\$46,920.00	\$18,768.00	\$65,688.00
New Position	11/02/2020	Roxane Richard	RECEPTIONIST, Workforce Development	12 Month Regular		\$24,918.40	\$9,967.36	\$34,885.76
Unclassified Hire	11/02/2020	Shakondia Thomas	COORDINATOR, Workforce Development	12 Month Regular	BA	\$53,642.00	\$21,456.80	\$75,098.80
Unclassified Hire	11/02/2020	Shandi Barber	COORDINATOR, Workforce Development	12 Month Regular	BS	\$38,021.00	\$15,208.40	\$53,229.40
New Position	11/02/2020	Shanea Nelson	DIRECTOR, Workforce Development	12 Month Regular	DOP	\$71,873.00	\$28,749.20	\$100,622.20
Unclassified Hire	11/02/2020	Tabitha Theriot	RECEPTIONIST, Workforce Development	12 Month Regular		\$24,918.40	\$9,967.36	\$34,885.76
New Position	11/02/2020	Thako Davidson	SPECIALIST, Workforce Development	12 Month Regular		\$41,838.00	\$16,735.20	\$58,573.20
Replacement	10/19/2020	Carry DeAtley	DEAN NAH, Admin (Dean) Allied Health	12 Month Regular	EDD	\$113,753.00	\$45,501.20	\$159,254.20
Replacement	10/19/2020	Monica Sylvester	DIRECTOR OF ADULT ED, Grant - Administration	12 Month Regular	MA- Education	\$62,103.00	\$24,841.20	\$86,944.20

Summary of Unclassified SEPARATIONS

DECEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	10/23/2020	Yolanda Breau	INSTRUCTOR, Allied H-Registered Nurse Program	12 Month Faculty	(\$77,220.00)	(\$30,888.00)	(\$108,108.00)
Elimination of Position	10/31/2020	Anthony Lathan	COORDINATOR-INTAKE, Workforce Development	12 Month Regular	(\$33,612.80)	(\$13,445.12)	(\$47,057.92)
Elimination of Position	10/31/2020	Arsenio Andrus	ADVISOR-WORKFORCE, Workforce Development	12 Month Regular	(\$35,003.00)	(\$14,001.20)	(\$49,004.20)
Elimination of Position	10/31/2020	Aunjane Sims	COORDINATOR-INTAKE, Workforce Development	12 Month Regular	(\$33,612.80)	(\$13,445.12)	(\$47,057.92)
Elimination of Position	10/31/2020	Carla Celestine	COORDINATOR-INTAKE, Workforce Development	12 Month Regular	(\$33,612.80)	(\$13,445.12)	(\$47,057.92)
Elimination of Position	10/31/2020	Carolyn Signorelli	COORDINATOR-SENIOR, Workforce Development	12 Month Regular	(\$35,876.28)	(\$14,350.51)	(\$50,226.79)
Elimination of Position	10/31/2020	Casey Harmon	COORDINATOR-SENIOR, Workforce Development	12 Month Regular	(\$36,593.79)	(\$14,637.52)	(\$51,231.31)
Elimination of Position	10/31/2020	Charles Duplech	ADVISOR-SENIOR, Workforce Development	12 Month Regular	(\$38,325.00)	(\$15,330.00)	(\$53,655.00)
Elimination of Position	10/31/2020	Christine Kelly	COORDINATOR, Workforce Development	12 Month Regular	(\$35,003.00)	(\$14,001.20)	(\$49,004.20)

Elimination of Position	10/31/2020	Denise Halvorson	COORDINATOR-INTAKE, Workforce Development	12 Month Regular	(\$35,003.00)	(\$14,001.20)	(\$49,004.20)
Elimination of Position	10/31/2020	Derek Stewart	REPRESENTATIVE-BSR, Workforce Development	12 Month Regular	(\$40,475.00)	(\$16,190.00)	(\$56,665.00)
Elimination of Position	10/31/2020	Garrick Brown	COORDINATOR-COMM ENGAGE, Workforce Development	12 Month Regular	(\$39,411.00)	(\$15,764.40)	(\$55,175.40)
Elimination of Position	10/31/2020	Gerrilynn Thomas	COORDINATOR-INTAKE, Workforce Development	12 Month Regular	(\$33,612.80)	(\$13,445.12)	(\$47,057.92)
Elimination of Position	10/31/2020	Jacqueline Guillory	ADVISOR-SENIOR, Workforce Development	12 Month Regular	(\$38,325.00)	(\$15,330.00)	(\$53,655.00)
Elimination of Position	10/31/2020	Jada Delahoussaye	ADVISOR-WIOA WORKFORCE, Workforce Development	12 Month Regular	(\$35,003.00)	(\$14,001.20)	(\$49,004.20)
Elimination of Position	10/31/2020	Jada Williams	INFORMATION OFFICER, Workforce Development	12 Month Regular	(\$37,148.80)	(\$14,859.52)	(\$52,008.32)
Elimination of Position	10/31/2020	Janice Choplin	ADVISOR, Workforce Development	12 Month Regular	(\$36,593.79)	(\$14,637.52)	(\$51,231.31)
Elimination of Position	10/31/2020	Jason Hughes	COORDINATOR-COMM ENGAGE, Workforce Development	12 Month Regular	(\$39,411.00)	(\$15,764.40)	(\$55,175.40)
Elimination of Position	10/31/2020	Juliette Boudreaux	COORDINATOR, Workforce Development	12 Month Regular	(\$39,411.00)	(\$15,764.40)	(\$55,175.40)
Elimination of Position	10/31/2020	Kelli Guilbeau	ADVISOR-WIOA WORKFORCE, Workforce Development	12 Month Regular	(\$35,003.00)	(\$14,001.20)	(\$49,004.20)
Elimination of Position	10/31/2020	Kendra Neal	ADVISOR-WIOA WORKFORCE, Workforce Development	12 Month Regular	(\$35,003.00)	(\$14,001.20)	(\$49,004.20)
Elimination of Position	10/31/2020	Kimberly Coleman	REPRESENTAT-BUS-SERV-II, Workforce Development	12 Month Regular	(\$40,475.00)	(\$16,190.00)	(\$56,665.00)
Elimination of Position	10/31/2020	Kimberly Provost	ADVISOR, Workforce Development	12 Month Regular	(\$36,593.79)	(\$14,637.52)	(\$51,231.31)
Elimination of Position	10/31/2020	Lesia Handy	REPRESENTATIVE, Workforce Development	12 Month Regular	(\$40,475.00)	(\$16,190.00)	(\$56,665.00)
Elimination of Position	10/31/2020	Linda Hill	ADVISOR, Workforce Development	12 Month Regular	(\$36,593.79)	(\$14,637.52)	(\$51,231.31)
Elimination of Position	10/31/2020	Luis Marimon	ADVISOR-WIOA WORKFORCE, Workforce Development	12 Month Regular	(\$35,003.00)	(\$14,001.20)	(\$49,004.20)
Elimination of Position	10/31/2020	MacArthur Lindon	COORDINATOR-INTAKE, Workforce Development	12 Month Regular	(\$33,612.80)	(\$13,445.12)	(\$47,057.92)
Elimination of Position	10/31/2020	Michael Dupuis	COORDINATOR-SENIOR, Workforce Development	12 Month Regular	(\$36,593.81)	(\$14,637.52)	(\$51,231.33)
Elimination of Position	10/31/2020	Mona Gobert	ADVISOR-WIOA WORKFORCE, Workforce Development	12 Month Regular	(\$35,003.00)	(\$14,001.20)	(\$49,004.20)
Elimination of Position	10/31/2020	Nancy Broussard	ADVISOR, Workforce Development	12 Month Regular	(\$36,593.79)	(\$14,637.52)	(\$51,231.31)
Elimination of Position	10/31/2020	Rachelle Duhon	REPRES-WIOA-BUS-SERV II, Workforce Development	12 Month Regular	(\$41,284.50)	(\$16,513.80)	(\$57,798.30)
Elimination of Position	10/31/2020	Roxane Richard	COORDINATOR-INTAKE, Workforce Development	12 Month Regular	(\$33,612.80)	(\$13,445.12)	(\$47,057.92)
Elimination of Position	10/31/2020	Sharlene Toussaint	ADVISOR, Workforce Development	12 Month Regular	(\$36,593.79)	(\$14,637.52)	(\$51,231.31)
Elimination of Position	10/31/2020	Sherrill Frye	COORDINATOR, Workforce Development	12 Month Regular	(\$39,411.00)	(\$15,764.40)	(\$55,175.40)
Elimination of Position	10/31/2020	Stacey Veal	COORDINATOR-INTAKE, Workforce Development	12 Month Regular	(\$33,612.80)	(\$13,445.12)	(\$47,057.92)
Elimination of Position	10/31/2020	Stephen Broussard	REPRESENTATIVE-BSR, Workforce Development	12 Month Regular	(\$40,475.00)	(\$16,190.00)	(\$56,665.00)
Elimination of Position	10/31/2020	Terry DarDar	COORDINATOR-INTAKE, Workforce Development	12 Month Regular	(\$33,612.80)	(\$13,445.12)	(\$47,057.92)
Elimination of Position	10/31/2020	Thako Davidson	SPECIALIST-IT NETWORK, Workforce Development	12 Month Regular	(\$41,838.00)	(\$16,735.20)	(\$58,573.20)
Elimination of Position	10/31/2020	Victoria Lee	ADVISOR-WIOA WORKFORCE, Workforce Development	12 Month Regular	(\$35,003.00)	(\$14,001.20)	(\$49,004.20)
Elimination of Position	10/31/2020	Wendy Venable	SPECIALIST-WIOA PROGRAM, Workforce Development	12 Month Regular	(\$32,757.00)	(\$13,102.80)	(\$45,859.80)
Elimination of Position	11/01/2020	Germaine Simpson	DIRECTOR-WD-INTERIM, Workforce Development	12 Month Regular	(\$73,409.00)	(\$29,363.60)	(\$102,772.60)
Elimination of Position	11/01/2020	Shanea Nelson	EXEC DIRECTOR-INTERIM, Workforce Development	12 Month Regular	(\$90,915.00)	(\$36,366.00)	(\$127,281.00)



Nov 12, 2020

Summary of Unclassified HIRES

NOVEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Initial Hire	08/10/2020	Jim Hebert	INSTRUCTOR, Precision Trades- Process Technology	9 Month Faculty	BS- General Studies	\$45,000.00	\$18,000.00	\$63,000.00
Unclassified Hire	08/24/2020	Keidra Clark	INSTRUCTOR, Allied Health- Nursing	9 Month Faculty	MSN	\$54,000.00	\$21,600.00	\$75,600.00
Unclassified Hire	08/24/2020	Natalie LeBleu	INSTRUCTOR, Precision Trades- Process Technology	9 Month Faculty	BA	\$43,470.00	\$17,388.00	\$60,858.00
New Employee	09/08/2020	Randal Kimbrow	INSTRUCTOR, Prec Trds- Machine Tool Technology	12 Month Faculty	CERT	\$57,215.00	\$22,886.00	\$80,101.00
Replacement	08/10/2020	Ali Nabours	ASSOCIATE PROFESSOR, Beh Sci-History-History	9 Month Faculty	DOC- Philosophy	\$46,000.00	\$18,400.00	\$64,400.00
Replacement	08/10/2020	Byron Sonnier	INSTRUCTOR, Mech-Aviation Maintenance Tech	9 Month Faculty	TD	\$46,515.00	\$18,606.00	\$65,121.00
Replacement	08/10/2020	Leslie Berry	INSTRUCTOR, Allied Health- Nursing	9 Month Faculty	MS- Nursing	\$56,800.00	\$22,720.00	\$79,520.00
Replacement	08/31/2020	Haley Hagan	HELP DESK/ ASST TO CIO, VC/VP/Dir/CIO Info Technology	12 Month Regular	BS	\$36,855.00	\$14,742.00	\$51,597.00



Nov 12, 2020

Summary of Unclassified CHANGES

NOVEMBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	07/27/2020	Lindsay Byrley	SENIOR HR GENERALIST, Human Resources	HR GENERALIST, Human Resources	12 Month Regular	\$58,000.00	\$46,533.13	\$4,586.75	\$16,053.62
Promotion	08/10/2020	Adrienne Abel	ASSOCIATE PROFESSOR, Business-Business Administration	ASSISTANT PROFESSOR, Business-Business Administration	9 Month Faculty	\$48,353.68	\$46,753.68	\$640.00	\$2,240.00
New Position	08/10/2020	Daniel Rigmaiden	INSTRUCTOR, Prec Trds-Machine Tool Technology	ADJUNCT FACULTY, Prec Trds-Machine Tool Technology	9 Month Faculty	\$2,388.89	\$4,777.78	(\$955.56)	(\$3,344.45)
New Position	08/10/2020	David Blaney	INSTRUCTOR, Precision Trades-Process Technology	ADJUNCT FACULTY, Elect-Industrial Inst Tech	12 Month Faculty	\$55,800.00	\$2,400.00	\$21,360.00	\$74,760.00
Promotion	08/10/2020	Dexter Goodman	ASST. MASTER INSTRUCTOR, Prec Trds-Drafting & Design Tech	INSTRUCTOR, Prec Trds-Drafting & Design Tech	9 Month Faculty	\$40,593.68	\$38,993.68	\$640.00	\$2,240.00
New Position	08/10/2020	Erik Andersen	INSTRUCTOR, Elect-Industrial Inst Tech	ADJUNCT FACULTY, Elect-Industrial Inst Tech	9 Month Faculty	\$39,050.00	\$8,545.00	\$12,202.00	\$42,707.00
Promotion	08/10/2020	Rebecca Bennett	ASSISTANT PROFESSOR, Math and Sciences-Mathematics	INSTRUCTOR, Math and Sciences-Mathematics	9 Month Faculty	\$42,881.68	\$41,281.68	\$640.00	\$2,240.00
Position Status Change	08/10/2020	Sarah Walter	INSTRUCTOR, Applied Analytical Chemistry Techno	INSTRUCTOR, Applied Analytical Chemistry Techno	9 Month Faculty	\$48,345.00	\$41,701.71	\$2,657.32	\$9,300.61
Promotion	08/10/2020	Todd Carrere	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	ASSISTANT PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	\$46,693.22	\$45,093.22	\$640.00	\$2,240.00
New Position	08/24/2020	Jennifer Powers	COORDINATOR, Academic Advising	ADVISOR, Academic Advising	12 Month Regular	\$36,855.00	\$40,000.00	(\$1,258.00)	(\$4,403.00)
Promotion	11/09/2020	Trudy Tietje	ASST DIRECTOR, Scholarship & EMSA Instructional Site Operations	ASST DIRECTOR, Financial Aid & Scholarships	12 Month Regular	\$43,500.00	\$34,999.95	\$3,400.02	\$11,900.07

Summary of Unclassified SEPARATIONS

NOVEMBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	08/12/2020	Brittany Barkdull	ADVISOR, Academic Advising	12 Month Regular	(\$29,003.52)	(\$11,601.41)	(\$40,604.93)
Retirement	08/17/2020	Brady Gentry	INSTRUCTOR, Precision Trades-Process Technology	12 Month Faculty	(\$57,858.24)	(\$23,143.30)	(\$81,001.54)
Resignation	08/21/2020	Daniel Rigmaiden	INSTRUCTOR, Prec Trds-Machine Tool Technology	9 Month Faculty	(\$2,388.89)	(\$955.56)	(\$3,344.45)
Resignation	10/11/2020	Jamir Chowdhury	RESEARCH ASSOCIATE, Institutional Research	12 Month Regular	(\$69,791.17)	(\$27,916.47)	(\$97,707.64)
Retirement	10/30/2020	Angela Schexnider	DIR ENROLL STUDNT ENGMT, Career Placement/Services	12 Month Regular	(\$71,139.78)	(\$28,455.91)	(\$99,595.69)

LCTCS_Board_Report_Revise 2020

Signature: *Joseph F. Marin*

Email: jmarin@lctcs.edu









J.2.Personnel Actions

Final Audit Report

2020-12-01

Created:	2020-12-01
By:	Sara Kleinpeter (sarakleinpeter1@lctcs.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAHAHjilRa-WbcWVvsUcecsmhuiJsRH_1uP

"J.2.Personnel Actions" History

-  Document created by Sara Kleinpeter (sarakleinpeter1@lctcs.edu)
2020-12-01 - 8:49:20 PM GMT- IP address: 68.72.117.244
-  Document emailed to Joseph Marin (jmarin@lctcs.edu) for signature
2020-12-01 - 8:52:34 PM GMT
-  Email viewed by Joseph Marin (jmarin@lctcs.edu)
2020-12-01 - 9:03:58 PM GMT- IP address: 104.47.70.126
-  Document e-signed by Joseph Marin (jmarin@lctcs.edu)
Signature Date: 2020-12-01 - 9:04:11 PM GMT - Time Source: server- IP address: 24.254.48.159
-  Document emailed to Katie Waldrop (katiewaldrop@lctcs.edu) for signature
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-  Email viewed by Katie Waldrop (katiewaldrop@lctcs.edu)
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-  Agreement completed.
2020-12-01 - 10:15:21 PM GMT