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Louisiana
Community
& Technical
College System

265 South Foster Drive
Baton Rouge, LA 70806

Phone: 225-922-2800
Fax: 225-922-1185

www.lctcs.edu

LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

TO: Paul Price, Chair
LCTCS Board of Supervisors

FROM: Timothy W. Hardy, Chair
Personnel Committee, LCTCS Board of Supervisors

DATE: February 8, 2022

RE: LCTCS System President Contract Recommendation

Due to Dr. Sullivan's recent exemplary performance evaluation and in accordance with the LCTCS Board Policy #6.005, Evaluation Process for LCTCS President, we are requesting the following actions effective February 9, 2022 and extended through February 8, 2027.

The Personnel Committee requests that Dr. Sullivan's annual base pay be $429,000 with a housing allowance of $50,000, an auto allowance of $24,000 and an employer deferred compensation retirement contribution of $57,000, or an amount equal to the maximum allowable value under Internal Revenue Service guidelines, for a total compensation of $560,000. The contract shall include an annual 2.5% escalator, based on base pay, pending favorable performance evaluations, although the board has the authority to provide additional compensation.

We are also requesting that Mr. Joseph Marin, Chief Operations Officer at the Board Office be notified of this implementation.

APPROVED
2/9/21
LCTCS BOARD OF SUPERVISORS