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*Changing Lives,
Creating Futures*

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TO: Willie Mount, Chair
LCTCS Board of Supervisors

FROM: Timothy Hardy, Chair
Personnel Committee, LCTCS Board of Supervisors

DATE: December 7, 2022

RE: LCTCS System President Contract Recommendations

Due to Dr. Sullivan's recent exemplary performance evaluation and in accordance with the LCTCS Board Policy #6.005, Evaluation Process for LCTCS President, the Personnel Committee requests that Dr. Sullivan's annual base pay be consistent with his current contract, which provides a salary increase of 2.5%. This will take his current annual base salary from \$429,000 to \$439,725, effective December 12, 2022.

In addition to base pay, Dr. Sullivan's housing allowance will remain at \$50,000, his auto allowance will remain at \$24,000, and his employer sponsored deferred compensation contribution will remain at \$57,000, resulting in a total compensation package of \$570,725.

We also request that Mr. Joseph Marin, Vice President of Operations at the Board Office, be notified of this implementation.

APPROVED
SK 12/7/22
LCTCS BOARD OF SUPERVISORS