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Louisiana Community & Technical College System

265 South Foster Drive Baton Rouge, LA 70806

Phone: 225-922-2800 Fax: 225-922-1185

www.lctcs.edu

### LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

**DATE:** December 7, 2022

TO: Dr. Monty Sullivan

**LCTCS** President

Joseph F. Marin FROM:

Vice President of Operations

Appointment of Chancellor for River Parishes Community College **SUBJECT:** 

#### FOR BOARD ACTION

**Recommendation:** Staff recommends the Board appoint Quintin Taylor as chancellor of River Parishes Community College, with an employment contract effective January 1, 2023, through December 31, 2026. Staff further recommends a fair and equitable chancellor package consisting of an annual base salary of \$190,000, a housing allowance of \$25,000, a vehicle allowance of \$7,500 (or the use of a college vehicle), a civic organization allowance of \$2,500 and an employer sponsored deferred compensation package of \$20,000 for total compensation package of \$245,000.

Background: River Parishes Community College undertook a comprehensive national search for a permanent chancellor for the college with the departure of Chancellor Dale Doty. After following the LCTCS college chancellor search protocols that have been in place for years, current interim chancellor Quintin Taylor been nominated as the candidate for the position.

Mr. Taylor joined the LCTCS in 2012 as the Executive Director of Media Relations and was promoted to Chief Public Affairs Officer in 2017, and took on the additional role of Diversity, Equity, and Inclusion (DEI) Officer 2022. He has made his mark by establishing the LCTCS's brand and reputation as the state's workforce solution. In his role at LCTCS, he was responsible for providing strategic leadership by establishing and implementing a common vision and direction for all public affairs functions and DEI.

Mr. Taylor currently serves as Interim Chancellor of River Parishes Community College (RPCC) and the Chief Public Affairs & Diversity, Equity, and Inclusion (DEI) Officer for the Louisiana Community and Technical College System (LCTCS). He began his role as RPCC Interim Chancellor on June 1, 2022. In his brief time as Interim Chancellor, he has placed a greater emphasis on business operations, enrollment management and processes, empowering faculty and staff, and investing in strategic outreach and marketing.

**Fiscal Impact:** None, as funds are budgeted for the chancellor position.

History of Prior Actions: N/A

**Benefits to System:** This appointment will allow for the continued operational leadership of River Parishes Community College.

Approved for Recommendation to the Board

Dr. Monty Sullivan, President

December 7,2022

Date

Signature: Joseph Marin (Dec 7, 2022 15:29 CST)

Email: jmarin@lctcs.edu

# I.8.RPCC Chancellor Appointment Dec 2022

Final Audit Report 2022-12-07

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