



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

**Changing Lives,
Creating Futures**

Monty Sullivan
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Louisiana
Community
& Technical
College System

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TO: Dr. Monty Sullivan
LCTCS President

THROUGH: Joseph F. Marin ^{JFM}
Vice President of Operations

FROM: Donna Perez ^{DP}
Human Resources Coordinator

DATE: March 31, 2023

Received
APPROVED
SPK 4/12/23
LCTCS BOARD OF SUPERVISORS

SUBJECT: Report on General Personnel Actions as Presented on Summary and Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical Community College, Nunez Community College, River Parishes Community College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

FOR BOARD INFORMATION

Recommendation: The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System there are: 5 retirements, 16 resignations; 4 terminations; 10 other cessations of employment; 0 leave of absence; 24 new positions; 176 promotions/changes/salary increases, and 23 replacements. Note: This includes LCTC System Office personnel actions for the FastStart division.

Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

**Approved for Distribution to the Board
Dr. Monty Sullivan, President**

April 12, 2023
Date

**Louisiana Community and Technical College System
Personnel Summary
April 2023**

	Cessation of Employment						Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retirements	Resignations	Terminations	Other	Retirements	Replacements Only					
Baton Rouge Community College	0	0	1	0	0	0	0	1	0	0	
Bossier Parish Community College	1	2	0	3	0	0	0	5	115	1	
Central La. Technical Community College	0	0	1	0	0	0	0	1	2	0	
Delgado Community College	0	1	1	5	0	0	0	4	0	1	
Fletcher Technical Community College	0	0	0	1	0	0	0	1	4	2	
Louisiana Delta Community College	0	2	0	0	0	0	0	2	2	1	
Northshore Technical Community College	0	1	1	0	0	0	0	2	1	4	
Northwest Louisiana Technical Community College	0	1	0	0	0	0	0	1	1	3	
Nunez Community College	0	0	0	1	0	0	0	0	40	2	
River Parishes Community College	1	0	0	0	0	0	0	1	2	2	
South Louisiana Community College	1	4	0	0	0	0	0	5	6	3	
Sowela Technical Community College	2	3	0	0	0	0	0	0	1	2	
LCTC System Operations	0	2	0	0	0	0	0	1	2	2	
Total LCTCS	5	16	4	10	0	0	0	24	176	23	



Mar 14, 2023

Summary of Unclassified HIRES

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
HIRE	02/27/2023	Chakesha Richard	COORDINATOR, Human Resources	12 Month Regular	TD	\$50,003.20	\$20,001.28	\$70,004.48

Summary of Unclassified SEPARATIONS

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Discharge	03/09/2023	Kenneth Varmall	SPECIALIST, Info Tech for Acad Support	12 Month Regular	(\$45,600.00)	(\$18,240.00)	(\$63,840.00)

02/10 - 03/14/2023



Mar 10, 2023

Summary of Unclassified HIRES

APRIL 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Credentials/ Degree Held	Salary		Benefits	Total Impact
			To	From			To	From		
Unclassified Hire-Competitive Hire	02/06/2023	Caitlin Hanning	SUPPORT COORDINATOR, Finance		12 Month Regular	BA	\$38,145.00	\$15,258.00	\$53,403.00	
Unclassified Hire-Competitive Hire	02/06/2023	Shari Possoit	INSTRUCTOR / Practical Nursing Program Coordinator, Nursing & Allied Health		9 Month Faculty	BS- Nursing	\$54,000.00	\$21,600.00	\$75,600.00	
Unclassified Hire - Emergency Interim Appointment	02/20/2023	Wendell George D'Artois	INSTRUCTOR, Practical Nursing, Nursing & Allied Health		9 Month Faculty	AS- Nursing	\$45,000.00	\$18,000.00	\$63,000.00	
Unclassified Hire-Competitive Hire	02/27/2023	Adam Hofslund	NETWORK ENGINEER, Computer Services & IR		12 Month Regular	AAS- Information Net Specialist	\$60,311.00	\$24,124.40	\$84,435.40	
Unclassified Hire-Competitive Hire	03/06/2023	Latonya Shelton	BUSINESS OFFICE ASSISTANT, Finance		12 Month Regular	BGS	\$37,164.00	\$14,865.60	\$52,029.60	
Replacement	03/06/2023	James Moss	SPECIALIST, Office of Public Relations		12 Month Regular	BA	\$47,220.00	\$18,888.00	\$66,108.00	

Summary of Unclassified CHANGES

APRIL 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Adjustment	02/06/2023	Adrian Crawford	DEAN, Learning Resource-Library	DEAN, Learning Resource-Library	12 Month Regular	\$73,840.00	\$71,000.00	\$1,136.00	\$3,976.00
Adjustment	02/06/2023	Alice Joseph	FIN AID ADVISOR, Financial Aid	FIN AID ADVISOR, Financial Aid	12 Month Regular	\$46,401.00	\$44,616.00	\$714.00	\$2,499.00
Adjustment	02/06/2023	Alicia Rossano	LIBRARY ASSISTANT, Learning Resource-Library	LIBRARY ASSISTANT, Learning Resource-Library	12 Month Regular	\$32,979.00	\$31,711.00	\$507.20	\$1,775.20
Adjustment	02/06/2023	Alison Martin	MARKETING & BRAND MANAGER, Public Relations	MARKETING & BRAND MANAGER, Public Relations	12 Month Regular	\$60,480.00	\$58,154.00	\$930.40	\$3,256.40
Adjustment	02/06/2023	Allison Hext	CAMPUS DEAN, Interim, Academic Affairs	CAMPUS DEAN, Interim, Academic Affairs	12 Month Regular	\$52,000.00	\$50,000.00	\$800.00	\$2,800.00
Adjustment	02/06/2023	Amanda Crane	DIGITAL COMMUNICATIONS COORDINATOR, Public Relations	DIGITAL COMMUNICATIONS COORDINATOR, Public Relations	12 Month Regular	\$49,109.00	\$47,220.00	\$755.60	\$2,644.60
Adjustment	02/06/2023	Amanda Nordberg	HEAD COACH, Softball, Athletics	HEAD COACH, Softball, Athletics	12 Month Regular	\$64,915.00	\$62,418.00	\$998.80	\$3,495.80
Adjustment	02/06/2023	Amanda Reese	PROGRAM ASSISTANT, College Transition Programs	PROGRAM ASSISTANT, College Transition Programs	12 Month Regular	\$45,602.00	\$43,848.00	\$701.60	\$2,455.60
Adjustment	02/06/2023	Amy Russell	PROGRAM SUPPORT COORDINATOR, Business & Information Technology	PROGRAM SUPPORT COORDINATOR, Business & Information Technology	12 Month Regular	\$44,806.00	\$43,083.00	\$689.20	\$2,412.20
Adjustment	02/06/2023	Ashley Bagley	ASSOCIATE REGISTRAR, Admissions	ASSOCIATE REGISTRAR, Admissions	12 Month Regular	\$54,151.00	\$52,068.00	\$833.20	\$2,916.20
Adjustment	02/06/2023	Bobbie Brown	SPECIALIST-EMPLOYMENT, Program for Successful Employment	SPECIALIST-EMPLOYMENT, Program for Successful Employment	12 Month Regular	\$39,978.00	\$38,440.00	\$615.20	\$2,153.20
Adjustment	02/06/2023	Bobby Gilliam	HEAD COACH, Baseball, Athletics	HEAD COACH, Baseball, Athletics	12 Month Regular	\$54,514.00	\$52,417.60	\$838.56	\$2,934.96

Adjustment	02/06/2023	Brenda Williams	STUDENT SUCCESS COORDINATOR, Nursing & Allied Health	STUDENT SUCCESS COORDINATOR, Nursing & Allied Health	12 Month Regular	\$48,885.00	\$47,005.00	\$752.00	\$2,632.00
Adjustment	02/06/2023	Carolyn Doucet	DIRECTOR, Purchasing	DIRECTOR, Purchasing	12 Month Regular	\$164,919.00	\$158,576.39	\$2,537.04	\$8,879.65
Adjustment	02/06/2023	Cathy Maddry	ASSISTANT DEAN, Nursing & Allied Health	ASSISTANT DEAN, Nursing & Allied Health	12 Month Regular	\$89,537.00	\$86,093.00	\$1,377.60	\$4,821.60
Adjustment	02/06/2023	Chad Johnston	DIRECTOR, Facilities	DIRECTOR, Facilities	12 Month Regular	\$85,188.00	\$81,912.00	\$1,310.40	\$4,586.40
Adjustment	02/06/2023	Charles Cameron	DEAN, Educational Technology	DEAN, Educational Technology	12 Month Regular	\$79,525.00	\$76,466.00	\$1,223.60	\$4,282.60
Adjustment	02/06/2023	Charles Glasgow	MAINTENANCE COORDINATOR, Physical Plant	MAINTENANCE COORDINATOR, Physical Plant	12 Month Regular	\$45,609.00	\$43,855.28	\$701.49	\$2,455.21
Adjustment	02/06/2023	Cheryl Wieser	DIRECTOR, Testing Center	DIRECTOR, Testing Center	12 Month Regular	\$64,688.00	\$62,200.00	\$995.20	\$3,483.20
Adjustment	02/06/2023	Christy Moore	EXECUTIVE ASSIST, Chancellor's office	EXECUTIVE ASSIST, Chancellor's office	12 Month Regular	\$65,488.00	\$62,969.24	\$1,007.50	\$3,526.26
Adjustment	02/06/2023	Clarissa Frazier	STUDENT SUCCESS COORDINATOR, Enrollment Management	STUDENT SUCCESS COORDINATOR, Enrollment Management	12 Month Regular	\$39,725.00	\$38,197.00	\$611.20	\$2,139.20
Adjustment	02/06/2023	Cleodis Bell	STUDENT SUCCESS COACH, Academic Advising	STUDENT SUCCESS COACH, Academic Advising	12 Month Regular	\$46,645.00	\$44,851.00	\$717.60	\$2,511.60
Adjustment	02/06/2023	Courtney Giddens	ADMISSIONS EVALUATOR, Admissions	ADMISSIONS EVALUATOR, Admissions	12 Month Regular	\$41,704.00	\$40,100.00	\$641.60	\$2,245.60
Adjustment	02/06/2023	Crystal Ashby	BUSINESS SUPPORT COORDINATOR, Nursing & Allied Health	BUSINESS SUPPORT COORDINATOR, Nursing & Allied Health	12 Month Regular	\$48,095.00	\$46,245.00	\$740.00	\$2,590.00
Adjustment	02/06/2023	Cynthia Johnson	CURRICULUM & INSTRUCTION SPECIALIST, Academic Affairs	CURRICULUM & INSTRUCTION SPECIALIST, Academic Affairs	12 Month Regular	\$65,557.00	\$63,036.00	\$1,008.40	\$3,529.40
Adjustment	02/06/2023	David White	TECHNICAL COORDINATOR, Arts, Humanities & Social Sc	TECHNICAL COORDINATOR, Arts, Humanities & Social Sc	12 Month Regular	\$47,733.00	\$45,896.80	\$734.48	\$2,570.68
Adjustment	02/06/2023	Eddy Presley	TESTING COORDINATOR, Testing Center	TESTING COORDINATOR, Testing Center	12 Month Regular	\$44,699.00	\$42,980.00	\$687.60	\$2,406.60
Adjustment	02/06/2023	Edwin Goerbig	COMPUTER/ TELEPHONE TECHNICIAN, Computer Services & IR	COMPUTER/ TELEPHONE TECHNICIAN, Computer Services & IR	12 Month Regular	\$49,958.00	\$48,037.00	\$768.40	\$2,689.40
Adjustment	02/06/2023	Emily Henry	LAB COORDINATOR, Science, Technology, Engineering & Math	LAB COORDINATOR, Science, Technology, Engineering & Math	12 Month Regular	\$37,024.00	\$35,600.00	\$569.60	\$1,993.60
Adjustment	02/06/2023	Emily Huntsberger	PRODUCTION COORDINATOR, Arts, Humanities & Social Sc	PRODUCTION COORDINATOR, Arts, Humanities & Social Sc	12 Month Regular	\$46,569.00	\$44,778.08	\$716.37	\$2,507.29
Adjustment	02/06/2023	Gary Ware	INSTRUCTIONAL TECHNOLOGY SPECIALIST, Ed Technology	INSTRUCTIONAL TECHNOLOGY SPECIALIST, Ed Technology	12 Month Regular	\$62,846.00	\$60,429.10	\$966.76	\$3,383.66
Adjustment	02/06/2023	Gordon Marshall	PROJECT DIRECTOR, CAMET, Science, Technology, Engineering & Math	PROJECT DIRECTOR, CAMET, Science, Technology, Engineering & Math	12 Month Regular	\$67,600.00	\$65,000.00	\$1,040.00	\$3,640.00
Adjustment	02/06/2023	Guy Stutes	SHOP MANAGER, CAMET, Science, Technology, Engineering & Math	SHOP MANAGER, CAMET, Science, Technology, Engineering & Math	12 Month Regular	\$57,200.00	\$55,000.00	\$880.00	\$3,080.00
Adjustment	02/06/2023	Louis Williams	PROJECT COORDINATOR, Arts, Humanities & Social Sc	PROJECT COORDINATOR, Arts, Humanities & Social Sc	12 Month Regular	\$48,394.00	\$46,532.56	\$744.58	\$2,606.02
Adjustment	02/06/2023	Heather Weldon	LAB COORDINATOR, Nursing & Allied Health	LAB COORDINATOR, Nursing & Allied Health	12 Month Regular	\$38,064.00	\$36,600.00	\$585.60	\$2,049.60
Adjustment	02/06/2023	Holly Hart	VICE CHANCELLOR / PROVOST, Academic Affairs	VICE CHANCELLOR / PROVOST, Academic Affairs	12 Month Regular	\$135,200.00	\$130,000.00	\$2,080.00	\$7,280.00
Adjustment	02/06/2023	James Boyter	RESOURCE COORDINATOR, Arts,	RESOURCE COORDINATOR, Arts,	12 Month Regular	\$48,944.00	\$47,061.60	\$752.96	\$2,635.36

			Humanities & Social Sc	Humanities & Social Sc					
Adjustment	02/06/2023	James Stewart	CHIEF CAMPUS SECURITY, Campus Police	CHIEF CAMPUS SECURITY, Campus Police	12 Month Regular	\$66,943.00	\$64,368.56	\$1,029.78	\$3,604.22
Adjustment	02/06/2023	Jennifer Lawrence	VICE CHANCELLOR / CHIEF OF STAFF, External Affairs	VICE CHANCELLOR / CHIEF OF STAFF, External Affairs	12 Month Regular	\$140,400.00	\$135,000.00	\$2,160.00	\$7,560.00
Adjustment	02/06/2023	Jennifer Smith	DIRECTOR STUDENT SUCCESS / RETENTION, Acad Advising	DIRECTOR STUDENT SUCCESS / RETENTION, Acad Advising	12 Month Regular	\$69,764.00	\$67,081.00	\$1,073.00	\$3,756.00
Adjustment	02/06/2023	Jimmy Webb	SECURITY/SAFETY COORDINATOR, Campus Police	SECURITY/SAFETY COORDINATOR, Campus Police	12 Month Regular	\$58,365.00	\$56,120.00	\$898.00	\$3,143.00
Adjustment	02/06/2023	Jo Walker	CAMPUS COORDINATOR, Academic Affairs	CAMPUS COORDINATOR, Academic Affairs	12 Month Regular	\$38,038.00	\$36,575.00	\$585.20	\$2,048.20
Adjustment	02/06/2023	Joey Brown	BURSAR, Finance	BURSAR, Finance	12 Month Regular	\$68,290.00	\$65,662.99	\$1,050.80	\$3,677.81
Adjustment	02/06/2023	John Anglin	HEAD COACH, BASKETBALL	HEAD COACH, BASKETBALL	12 Month Regular	\$50,960.00	\$49,000.00	\$784.00	\$2,744.00
Adjustment	02/06/2023	Jonathan Landry	COMPUTER/ TELEPHONE TECHNICIAN, Computer Services & IR	COMPUTER/ TELEPHONE TECHNICIAN, Computer Services & IR	12 Month Regular	\$45,760.00	\$44,000.00	\$704.00	\$2,464.00
Adjustment	02/06/2023	Jonnie Williams	PLANNING & RESEARCH COORDINATOR, Acad Affairs	PLANNING & RESEARCH COORDINATOR, Acad Affairs	12 Month Regular	\$47,011.00	\$45,203.12	\$723.15	\$2,531.03
Adjustment	02/06/2023	Joseph Brownlee	DEAN, Science, Technology, Engineering & Math	DEAN, Science, Technology, Engineering & Math	12 Month Regular	\$86,446.00	\$83,121.00	\$1,330.00	\$4,655.00
Adjustment	02/06/2023	Joshua Wheat	PROJ DEVELOPER, Grant - General	PROJ DEVELOPER, Grant - General	12 Month Regular	\$62,400.00	\$60,000.00	\$960.00	\$3,360.00
Adjustment	02/06/2023	Juanita Venable	SENIOR PROGRAM ANALYST, Computer Services & IR	SENIOR PROGRAM ANALYST, Computer Services & IR	12 Month Regular	\$77,666.00	\$74,679.12	\$1,194.75	\$4,181.63
Adjustment	02/06/2023	Justin Tison	ASST DIRECTOR, College Transition Programs	ASST DIRECTOR, College Transition Programs	12 Month Regular	\$67,245.00	\$64,658.40	\$1,034.64	\$3,621.24
Adjustment	02/06/2023	Kareem Awad	DATA ANALYTICS SPECIALIST, Computer Services & IR	DATA ANALYTICS SPECIALIST, Computer Services & IR	12 Month Regular	\$62,400.00	\$60,000.00	\$960.00	\$3,360.00
Adjustment	02/06/2023	Karen Recchia	VICE CHANCELLOR, Student Services	VICE CHANCELLOR, Student Services	12 Month Regular	\$140,296.00	\$134,900.00	\$2,158.40	\$7,554.40
Adjustment	02/06/2023	Karen Woodel	FINANCE COORDINATOR, Finance	FINANCE COORDINATOR, Finance	12 Month Regular	\$44,254.00	\$42,552.00	\$680.80	\$2,382.80
Adjustment	02/06/2023	Kathleen Vercher	DEAN ENROLLMENT MANAGEMENT, Admissions	DEAN ENROLLMENT MANAGEMENT, Admissions	12 Month Regular	\$85,508.00	\$82,219.00	\$1,315.60	\$4,604.60
Adjustment	02/06/2023	Katrina Sproles	CAVS CARE CTR COORDINATOR, Student Services	CAVS CARE CTR COORDINATOR, Student Services	12 Month Regular	\$47,158.00	\$45,344.00	\$725.60	\$2,539.60
Adjustment	02/06/2023	Kayla Hullaby	SUPPORT COORDINATOR, Enrollment Services	SUPPORT COORDINATOR, Enrollment Services	12 Month Regular	\$43,233.00	\$41,570.00	\$665.20	\$2,328.20
Adjustment	02/06/2023	Kimberli Condon	EVENTS & PROGRAMS COORDINATOR, Arts, Humanities & Social Sc	EVENTS & PROGRAMS COORDINATOR, Arts, Humanities & Social Sc	12 Month Regular	\$42,866.00	\$41,217.00	\$659.60	\$2,308.60
Adjustment	02/06/2023	Kristin Harper	ENROLLMENT ADVISOR, Admissions	ENROLLMENT ADVISOR, Admissions	12 Month Regular	\$44,824.00	\$43,100.00	\$689.60	\$2,413.60
Adjustment	02/06/2023	Laura Bass	FIN AID ADVISOR, Financial Aid	FIN AID ADVISOR, Financial Aid	12 Month Regular	\$40,780.00	\$39,212.00	\$627.20	\$2,195.20
Adjustment	02/06/2023	Linda Sandifer	TEACH PROFESSIONAL, College Transitions Program	TEACH PROFESSIONAL, College Transitions Program	12 Month Regular	\$49,452.00	\$47,550.40	\$760.64	\$2,662.24
Adjustment	02/06/2023	Loren Elwell	PROPERTY CONTROL / INVENTORY MANAGER, Purchasing	PROPERTY CONTROL / INVENTORY MANAGER, Purchasing	12 Month Regular	\$51,801.00	\$49,809.00	\$796.80	\$2,788.80
Adjustment	02/06/2023	Mandy Cole	HUMAN RESOURCES COORDINATOR, Human Resources	HUMAN RESOURCES COORDINATOR, Human Resources	12 Month Regular	\$50,951.00	\$48,991.00	\$784.00	\$2,744.00
Adjustment	02/06/2023	Maria Soto	COORDINATOR, College	COORDINATOR, College	12 Month Regular	\$45,771.00	\$44,011.00	\$704.00	\$2,464.00

		Torres	Transitions Program	Transitions Program					
Adjustment	02/06/2023	Mark Hux	COORDINATOR, College Transitions Program	COORDINATOR, College Transitions Program	12 Month Regular	\$51,467.00	\$49,487.92	\$791.63	\$2,770.71
Adjustment	02/06/2023	Marlis Morgan	COORDINATOR, Student Services	COORDINATOR, Student Services	12 Month Regular	\$52,286.00	\$50,275.20	\$804.32	\$2,815.12
Adjustment	02/06/2023	Martha Mulder	SPECIALIST, Purchasing	SPECIALIST, Purchasing	12 Month Regular	\$62,198.00	\$59,806.00	\$956.80	\$3,348.80
Adjustment	02/06/2023	Maudie Bryant	MANAGER, TUTORING CTR, Learning Resource-Library	MANAGER, TUTORING CTR, Learning Resource-Library	12 Month Regular	\$52,154.00	\$50,148.00	\$802.40	\$2,808.40
Adjustment	02/06/2023	Megan Bange	ASSOC VICE CHANCELLOR, Academic Affairs	ASSOC VICE CHANCELLOR, Academic Affairs	12 Month Regular	\$114,400.00	\$110,000.00	\$1,760.00	\$6,160.00
Adjustment	02/06/2023	Melissa Velasquez	FIN AID ADVISOR, Financial Aid	FIN AID ADVISOR, Financial Aid	12 Month Regular	\$40,509.00	\$38,951.00	\$623.20	\$2,181.20
Adjustment	02/06/2023	Michael Dearmond	SUPPORT TECHNICIAN, Ed Technology	SUPPORT TECHNICIAN, Ed Technology	12 Month Regular	\$41,344.00	\$39,754.00	\$636.00	\$2,226.00
Adjustment	02/06/2023	Michael Richards	LANDSCAPE & GROUNDS MANAGER, Physical Plant	LANDSCAPE & GROUNDS MANAGER, Physical Plant	12 Month Regular	\$51,107.00	\$49,141.00	\$786.40	\$2,752.40
Adjustment	02/06/2023	Michael Whitaker	DEAN, Nursing & Allied Health	DEAN, Nursing & Allied Health	12 Month Regular	\$89,462.00	\$86,021.00	\$1,376.40	\$4,817.40
Adjustment	02/06/2023	Monica Lawrence	DIRECTOR, ACADEMIC OUTREACH, Institutional Advancement & Grants	DIRECTOR, ACADEMIC OUTREACH, Institutional Advancement & Grants	12 Month Regular	\$68,640.00	\$66,000.00	\$1,056.00	\$3,696.00
Adjustment	02/06/2023	Nancy Lopez	ADVANCEMENT COORDINATOR, Institutional Advancement & Grants	ADVANCEMENT COORDINATOR, Institutional Advancement & Grants	12 Month Regular	\$42,821.00	\$41,174.00	\$658.80	\$2,305.80
Adjustment	02/06/2023	Natalie Smith	ACCOUNTING ASSISTANT, Finance	ACCOUNTING ASSISTANT, Finance	12 Month Regular	\$42,776.00	\$41,131.00	\$658.00	\$2,303.00
Adjustment	02/06/2023	Nathan Renfro	TRAINING COORDINATOR, Ed Technology	TRAINING COORDINATOR, Ed Technology	12 Month Regular	\$53,560.00	\$51,500.00	\$824.00	\$2,884.00
Adjustment	02/06/2023	Natosha Johnson	PROJECT DIRECTOR, BPPC at NSU	PROJECT DIRECTOR, BPPC at NSU	12 Month Regular	\$60,341.00	\$58,020.00	\$928.40	\$3,249.40
Adjustment	02/06/2023	Paul Belcher	PROGRAM COORDINATOR, Arts, Humanities & Social Sc	PROGRAM COORDINATOR, Arts, Humanities & Social Sc	12 Month Regular	\$42,736.00	\$41,092.00	\$657.60	\$2,301.60
Adjustment	02/06/2023	Paul Spivey	DEAN, Business & Information Technology	DEAN, Business & Information Technology	12 Month Regular	\$89,781.00	\$86,328.00	\$1,381.20	\$4,834.20
Adjustment	02/06/2023	Penny Carroll-Jeter	ASSESSMENT SPECIALIST, Academic Affairs	ASSESSMENT SPECIALIST, Academic Affairs	12 Month Regular	\$48,592.00	\$46,722.88	\$747.65	\$2,616.77
Adjustment	02/06/2023	Preston Langley	DIRECTOR, STRATEGIC ENROLLMENT INITIATIVES, Enrollment Management	DIRECTOR, STRATEGIC ENROLLMENT INITIATIVES, Enrollment Management	12 Month Regular	\$72,800.00	\$70,000.00	\$1,120.00	\$3,920.00
Adjustment	02/06/2023	Qi Cao	SPECIALIST, Student Services	SPECIALIST, Student Services	12 Month Regular	\$61,117.00	\$58,766.80	\$940.08	\$3,290.28
Adjustment	02/06/2023	Rachael Carter	COORDINATOR, ACAD PLANNING & DATA, Academic Affairs	COORDINATOR, ACAD PLANNING & DATA, Academic Affairs	12 Month Regular	\$51,061.00	\$49,097.00	\$785.60	\$2,749.60
Adjustment	02/06/2023	Randy Case	SR NETWORK ENGINEER, Computer Services & IR	SR NETWORK ENGINEER, Computer Services & IR	12 Month Regular	\$72,645.00	\$69,851.00	\$1,117.60	\$3,911.60
Adjustment	02/06/2023	Richard Cockerham	REGISTRAR, Admissions	REGISTRAR, Admissions	12 Month Regular	\$67,883.00	\$65,272.00	\$1,044.40	\$3,655.40
Adjustment	02/06/2023	Richard McLemore	PROGRAM SUPPORT COORDINATOR, Business & Information Technology	PROGRAM SUPPORT COORDINATOR, Business & Information Technology	12 Month Regular	\$42,821.00	\$41,174.00	\$658.80	\$2,305.80
Adjustment	02/06/2023	Roxie Johnson	LIBRARIAN ASSISTANT, Academic Learning Resource-Library	LIBRARIAN ASSISTANT, Academic Learning Resource-Library	12 Month Regular	\$43,931.00	\$42,241.20	\$675.92	\$2,365.72
Adjustment	02/06/2023	Ruby Butler	COORDINATOR, Athletics	COORDINATOR, Athletics	12 Month Regular	\$40,144.00	\$38,600.00	\$617.60	\$2,161.60
Adjustment	02/06/2023	S Bange	CHIEF INFORMATION & TECHNOLOGY OFFICER, Computer Services & IR	CHIEF INFORMATION & TECHNOLOGY OFFICER, Computer Services & IR	12 Month Regular	\$116,480.00	\$112,000.00	\$1,792.00	\$6,272.00
Adjustment	02/06/2023	Sara Smith	BENEFITS COORDINATOR, Human Resources	BENEFITS COORDINATOR, Human Resources	12 Month Regular	\$47,999.00	\$46,153.00	\$738.40	\$2,584.40

Summary of Unclassified SEPARATIONS

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation - Transfer Out Within System	02/05/2023	Chaka Green	GRANTS ACCOUNTANT, Finance	12 Month Regular	(\$38,563.00)	(\$15,425.20)	(\$53,988.20)
Resignation - Transfer Out Within System	02/05/2023	Elizabeth Ford	STUDENT SUCCESS COACH, Academic Advising	12 Month Regular	(\$49,204.00)	(\$19,681.60)	(\$68,885.60)
Resignation	02/28/2023	Adrian Johnson	LIBRARIAN / INSTRUCTOR, Learning Resource-Library	12 Month Faculty	(\$52,652.96)	(\$21,061.18)	(\$73,714.14)
Resignation - Transfer to another state agency	02/28/2023	Jennifer Smith	DIRECTOR, STUDENT SUCCESS & RETENTION, Academic Advising	12 Month Regular	(\$69,764.00)	(\$27,906.00)	(\$97,670.00)
Resignation	2/24/2023	Allison Hext	CAMPUS DEAN, Interim, Academic Affairs	12 Month Regular	(\$52,000.00)	(\$20,800.00)	(\$72,800.00)
Retirement	6/25/2023	Shelli Ulrich	DIRECTOR, College Transitions Program	12 Month Regular	(\$75,920.00)	(\$30,368.00)	(\$106,288.00)

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Summary of Unclassified HIRES

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	02/13/2023	Jason Ferrington	COORDINATOR, Recruiting and Enrollment Services	12 Month Regular	HS Diploma	\$43,680.00	\$17,472.00	\$61,152.00

Summary of Unclassified CHANGES

APRIL 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	02/20/2023	Lenetta Hall	INSTRUCTOR, Adult Basic Education	ADJUNCT FACULTY, Adult Basic Education	12 Month Faculty	\$46,000.00	\$6,695.00	\$15,722.00	\$55,027.00
New Position	03/06/2023	Karen Layton	COORDINATOR, Workforce Development	COORDINATOR, Workforce Development	12 Month Regular	\$38,000.00	\$38,000.00	\$0.00	\$0.00

Summary of Unclassified SEPARATIONS

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Non-Disciplinary	02/10/2023	Crystal Wilson	COORDINATOR, Workforce Development	12 Month Regular	(\$52,000.00)	(\$20,800.00)	(\$72,800.00)



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Summary of Unclassified HIRES

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	02/20/2023	Ashley White	SPECIALIST, IT User Desktop Support Services	12 Month Regular	BA	\$43,543.80	\$17,417.52	\$60,961.32
Emergency Interim Appointment	02/24/2023	Regina Radosta	DIRECTOR, Workforce Development-Fire School	12 Month Regular	BS- Science	\$73,766.50	\$29,506.60	\$103,273.10
Unclassified Rehire	02/27/2023	Lucy Cornelius	COORDINATOR, Chanc/RegDirector/Pres Office Adm.	12 Month Regular	AA	\$64,400.00	\$25,760.00	\$90,160.00
Replacement	02/20/2023	Brianna Bunn	ADVISOR, Student Affairs Answer Center	12 Month Regular	HS	\$28,739.70	\$11,495.88	\$40,235.58
Unclassified Rehire	02/20/2023	Nadia Mingo	PERSONNEL OFFICER, Human Resources	12 Month Regular	AA	\$62,833.00	\$25,133.20	\$87,966.20

Summary of Unclassified SEPARATIONS

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Elimination of Position	03/03/2023	Carol Lewis	DIRECTOR, Day Care Center	12 Month Regular	(\$68,550.00)	(\$27,420.00)	(\$95,970.00)
Elimination of Position	03/05/2023	Jacqueline Juneau	TEACH PROFESSIONAL, Day Care Center	12 Month Regular	(\$36,933.00)	(\$14,773.20)	(\$51,706.20)
Elimination of Position	03/05/2023	Paulette White	TEACH PROFESSIONAL, Day Care Center	12 Month Regular	(\$41,933.00)	(\$16,773.20)	(\$58,706.20)
Elimination of Position	03/05/2023	Yolanda Helaire	TEACH PROFESSIONAL, Day Care Center	12 Month Regular	(\$38,500.00)	(\$15,400.00)	(\$53,900.00)
Unsatisfactory Performance	03/05/2023	Capri Buckley	COUNSELOR, Student Affairs Answer Center	12 Month Regular	(\$42,635.10)	(\$17,054.04)	(\$59,689.14)
Transfer Out Within System	03/05/2023	Henry Schiro	MANAGER, Operations & Maintenance- Admin	12 Month Regular	(\$59,500.00)	(\$23,800.00)	(\$83,300.00)
Resignation	03/05/2023	Mia Frost	PROGRAM SUPERVISOR, Adult Basic Education	12 Month Regular	(\$48,625.20)	(\$19,450.08)	(\$68,075.28)



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Summary of Unclassified HIRES

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	03/06/2023	Trace Hebert	CVO INSTRUCTOR, Transp-Commercial Truck Driving	12 Month Faculty	BS	\$64,119.77	\$25,647.91	\$89,767.68
Replacement	02/20/2023	Jaclyn Dufrene	ENROLLMENT SPECIALIST, Recruiting and Enrollment Services	12 Month Regular	BS- Business Marketing	\$39,407.00	\$15,762.80	\$55,169.80
Replacement	03/06/2023	Taylor Glover	Outreach and Instruction Librarian, Academic Learning Resource-Library	12 Month Regular	MLIS- Library Science (ACT)	\$56,115.00	\$22,446.00	\$78,561.00

Summary of Unclassified CHANGES

APRIL 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Replacement/Interim	2/13/2023	Jodi Duet	ASSOCIATE VICE CHANCELLOR FOR ACADEMIC AFFAIRS OF, VC for Academic Affairs Adm	DIRECTOR OF LIBRARY AND ACADEMIC SUPPORT	12 Month Regular	\$84,160.00	\$73,754.00	\$4,162.40	\$14,568.40
Reallocation	02/20/2023	Elizabeth Papadelis	EXECUTIVE ASSISTANT, General Institutional Expense	ADM ASSISTANT, General Institutional Expense	12 Month Regular	\$43,913.94	\$42,565.71	\$539.29	\$1,887.52
Reallocation	02/27/2023	Crystal Gienger	SPECIAL ASSISTANT TO THE CHANCELLOR/TITLE IX COORD, Chanc/RegDirector/Pres Office Adm.	SPECIAL ASST TO CHANCEL, Chanc/RegDirector/Pres Office Adm.	12 Month Regular	\$63,378.87	\$55,595.50	\$3,113.35	\$10,896.72
Additional Duty Increase	03/06/2023	Martha Bardwell	PROP & COMPL COORD, Accounting/Finance	PROP & COMPL COORD, Accounting/Finance	12 Month Regular	\$51,785.72	\$48,397.87	\$1,355.14	\$4,742.99

Summary of Unclassified SEPARATIONS

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Transfer Out Within System	03/03/2023	William LeBoeuf	VICE CHANCELLOR, Inst'l Advancement (Foundation)	12 Month Regular	(\$118,609.38)	(\$47,443.75)	(\$166,053.13)



LOUISIANA DELTA
COMMUNITY COLLEGE

Mar 14, 2023

Summary of Unclassified HIRES

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	02/20/2023	Jarrold Townsend	MANAGER LANDSCAPE AND GROUNDS, Plant Opr&Maint-Grounds Maint	12 Month Regular	HS Diploma	\$36,000.00	\$14,400.00	\$50,400.00
Unclassified Hire	03/06/2023	Rhonda Hutson	COORDINATOR/ADULT ED SITE, Adult Basic Education	12 Month Regular	AGS	\$45,000.00	\$18,000.00	\$63,000.00
Replacement	02/13/2023	Janet Cavender	WF TRAVEL COORDINATOR, Workforce Development	12 Month Regular	BBA- Finance (ACT)	\$42,000.00	\$16,800.00	\$58,800.00

Summary of Unclassified CHANGES

APRIL 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	02/27/2023	Amanda Gill	MANAGER GENERAL AND PERKINS, Office of Grants Development	MANAGER GRANTS, Office of Grants Development	12 Month Regular	\$60,000.00	\$50,000.00	\$4,000.00	\$14,000.00
Adjustment	03/06/2023	Eric Gunter	GRANTS ACCOUNTANT, Adult Basic Education	GRANTS ACCOUNTANT, Adult Basic Education	12 Month Regular	\$47,000.00	\$45,000.00	\$800.00	\$2,800.00

Summary of Unclassified SEPARATIONS

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	02/15/2023	Barbara McFarland	ASSISTANT PROFESSOR, Allied H-Registered Nurse Program	9 Month Faculty	(\$55,978.00)	(\$22,391.20)	(\$78,369.20)
Resignation	03/10/2023	Monique Guidroz	TEACH PROFESSIONAL, Adult Basic Education	12 Month Regular	(\$43,000.00)	(\$17,200.00)	(\$60,200.00)



Mar 13, 2023

Summary of Unclassified HIRES

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	02/22/2023	Estella Williams	INSTRUCTOR, Adult Basic Education	9 Month Faculty	Doctorate	\$14,415.90	\$5,766.36	\$20,182.26
Unclassified Hire	03/06/2023	Michael Drude	Cam Sec Sfty Coor, Campus Police	12 Month Regular	HS Diploma	\$39,998.40	\$15,999.36	\$55,997.76
Replacement	02/20/2023	Barbara Rabion	ACCOUNTANT, Accounting/Finance	12 Month Regular	Associates	\$62,930.00	\$25,172.00	\$88,102.00
Replacement	03/06/2023	Deborah Navarre	ASST DIRECTOR OF ACCT, Accounting/Finance	12 Month Regular	Bachelors	\$91,983.00	\$36,793.20	\$128,776.20
Replacement	03/06/2023	Henry Schiro	DIRECTOR OF FACILITIES, Property Control/Management	12 Month Regular	HS Diploma	\$76,898.00	\$30,759.20	\$107,657.20
Replacement	03/13/2023	Aida Balderach	ADMIN ASSISTANT -HR, Human Resources	12 Month Regular	Bachelors	\$47,777.60	\$19,111.04	\$66,888.64

Summary of Unclassified CHANGES

APRIL 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Additional Duty Increase	02/20/2023	Christopher Montgomery	ASST DIR INN TECH&STEM, Academic & STEM Outreach	ASST DIR INN TECH&STEM, Academic & STEM Outreach	12 Month Regular	\$66,164.33	\$66,164.33	\$0.00	\$0.00

Summary of Unclassified SEPARATIONS

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	02/24/2023	Janine Smith	LrngCom&Otrch Librarian, Academic Learning Resource-Library	12 Month Faculty	(\$51,547.65)	(\$20,619.06)	(\$72,166.71)
Unsatisfactory Performance	02/27/2023	Victoria Mongiat	PURCHASING SPECIALIST, Accounting/Finance	12 Month Regular	(\$50,356.69)	(\$20,142.68)	(\$70,499.37)

Mar 14, 2023

Summary of Unclassified HIRES

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	03/06/2023	Johnathan Pagel	INSTRUCTOR, Prec Trds-Advanced Manufacturing	12 Month Faculty	Diploma	\$48,868.75	\$19,547.50	\$68,416.25
Replacement	02/16/2023	Kelsey Meshell	PUBLIC RELATIONS COORDINATOR, Office of Public Relations	12 Month Regular	Bachelor of Arts Communication	\$45,000.00	\$18,000.00	\$63,000.00
Replacement	02/20/2023	James Barlow	INSTRUCTOR, Workforce Development	12 Month Faculty	Diploma	\$75,000.00	\$30,000.00	\$105,000.00
Replacement	03/07/2023	Kristina Purvis	INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty	Associate of Science Nursing	\$65,000.00	\$26,000.00	\$91,000.00

Summary of Unclassified CHANGES

APRIL 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	02/20/2023	John Holley	DEAN INDUSTRIAL TECHNOLOGY, Construction Trades-Electrician	INSTRUCTOR, Construction Trades-Electrician	12 Month Regular	\$70,000.00	\$60,758.51	\$3,696.60	\$12,938.09

Summary of Unclassified SEPARATIONS

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	03/05/2023	Harris Williams	ASSOCIATE PROFESSOR, Precision Trades-Welding	12 Month Faculty	(\$61,096.71)	(\$24,438.68)	(\$85,535.39)



Mar 14, 2023

Summary of Unclassified HIRES

March 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	02/20/2023	Trevor Colbert	COORDINATOR, Business-Accounting	12 Month Regular	BS	\$49,474.69	\$19,789.88	\$69,264.57
Replacement	03/07/2023	Courtney Evans	COUNSELOR, Counseling	12 Month Regular	BA	\$45,124.56	\$18,049.82	\$63,174.38

Summary of Unclassified CHANGES

Mar-23

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Equity in Range Pay Increase	02/20/2023	Alex Powell	COORDINATOR, Facilities Adm (Project Mgt, etc.)	COORDINATOR, Facilities Adm (Project Mgt, etc.)	12 Month Regular	\$43,853.78	\$40,940.46	\$1,165.33	\$4,078.65
Equity in Range Pay Increase	02/20/2023	April Lavergne	DEAN, Student Affairs (Adm)	DEAN, Student Affairs (Adm)	12 Month Regular	\$79,144.50	\$76,500.00	\$1,057.80	\$3,702.30
Equity in Range Pay Increase	02/20/2023	Ashleigh Jones	ACCOUNT CLERK, Accounting/Finance	ACCOUNT CLERK, Accounting/Finance	12 Month Regular	\$39,124.80	\$14,976.00	\$9,659.52	\$33,808.32
Equity in Range Pay Increase	02/20/2023	Bradley Narcisse	DIRECTOR, Adult Basic Education	DIRECTOR, Adult Basic Education	12 Month Regular	\$67,574.96	\$55,097.79	\$4,990.87	\$17,468.04
Equity in Range Pay Increase	02/20/2023	Brian Gibson	DIRECTOR, Admin (Dean) Continuing Education	DIRECTOR, Admin (Dean) Continuing Education	12 Month Regular	\$66,397.59	\$55,000.00	\$4,559.04	\$15,956.63
Equity in Range Pay Increase	02/20/2023	Cherie Larocca	VICE-CHANCELLOR, VC for Academic Affairs Adm	VICE-CHANCELLOR, VC for Academic Affairs Adm	12 Month Regular	\$127,445.81	\$120,000.00	\$2,978.32	\$10,424.13
Equity in Range Pay Increase	02/20/2023	Christopher Hintzen	ANALYST, IT Computer Operations	ANALYST, IT Computer Operations	12 Month Regular	\$53,903.75	\$53,148.00	\$302.30	\$1,058.05
Equity in Range Pay Increase	02/20/2023	Dana Littlepage	DIRECTOR, Accounting/Finance	DIRECTOR, Accounting/Finance	12 Month Regular	\$92,903.65	\$82,000.00	\$4,361.46	\$15,265.11
Equity in Range Pay Increase	02/20/2023	Darriona Lee	DIRECTOR, Institutional Effectiveness	DIRECTOR, Institutional Effectiveness	12 Month Regular	\$77,290.48	\$74,000.00	\$1,316.19	\$4,606.67
Equity in Range Pay Increase	02/20/2023	David Ballero	MANAGER, Facilities Adm (Project Mgt, etc.)	MANAGER, Facilities Adm (Project Mgt, etc.)	12 Month Regular	\$36,995.81	\$36,173.68	\$328.85	\$1,150.98
Equity in Range Pay Increase	02/20/2023	Demarcus Robinson	ADVISOR, Business and Management Adm.	ADVISOR, Business and Management Adm.	12 Month Regular	\$43,389.00	\$38,000.00	\$2,155.60	\$7,544.60
Equity in Range Pay Increase	02/20/2023	Emily Sherwood	MANAGER, Student Life	MANAGER, Student Life	12 Month Regular	\$33,901.20	\$31,669.30	\$892.76	\$3,124.66
Equity in Range Pay Increase	02/20/2023	Hannah Camp	MANAGER, Student Affairs (Adm)	MANAGER, Student Affairs (Adm)	12 Month Regular	\$34,918.24	\$32,302.69	\$1,046.22	\$3,661.77
Equity in Range Pay Increase	02/20/2023	Jackie Cantrell	ASST DIRECTOR, Accounting/Finance	ASST DIRECTOR, Accounting/Finance	12 Month Regular	\$74,693.75	\$67,079.90	\$3,045.54	\$10,659.39
Equity in Range Pay Increase	02/20/2023	Jade Warren	ADVISOR, Business-Business Administration	ADVISOR, Business-Business Administration	12 Month Regular	\$44,256.78	\$38,000.00	\$2,502.71	\$8,759.49
Equity in Range Pay Increase	02/20/2023	Jason Browne	DIRECTOR, Chanc/RegDirector/Pres Office Adm.	DIRECTOR, Chanc/RegDirector/Pres Office Adm.	12 Month Regular	\$65,971.15	\$57,500.00	\$3,388.46	\$11,859.61
Equity in Range Pay Increase	02/20/2023	Jason Hosch	DIRECTOR, IT Computer Operations	DIRECTOR, IT Computer Operations	12 Month Regular	\$72,815.35	\$64,272.00	\$3,417.34	\$11,960.69
Equity in Range Pay Increase	02/20/2023	Jason Leader	DIRECTOR, Human Resources	DIRECTOR, Human Resources	12 Month Regular	\$76,957.97	\$74,000.00	\$1,183.19	\$4,141.16
Equity in Range Pay Increase	02/20/2023	Jennifer Meyer	COUNSELOR, Student Life	COUNSELOR, Student Life	12 Month Regular	\$36,334.80	\$31,628.00	\$1,882.72	\$6,589.52
Equity in Range Pay Increase	02/20/2023	Jon Verret	MANAGER, Accounting/Finance	MANAGER, Accounting/Finance	12 Month Regular	\$62,924.72	\$62,266.88	\$263.14	\$920.98
Equity in Range Pay Increase	02/20/2023	Jorge Jimenez	MAINTENANCE MAN, Facilities Adm (Project Mgt, etc.)	MAINTENANCE MAN, Facilities Adm (Project Mgt, etc.)	12 Month Regular	\$31,450.50	\$27,489.57	\$1,584.37	\$5,545.30
Equity in Range Pay Increase	02/20/2023	Julie Rexford	DIRECTOR, Workforce Development	DIRECTOR, Workforce Development	12 Month Regular	\$59,423.83	\$57,000.00	\$969.53	\$3,393.36
Equity in Range Pay Increase	02/20/2023	Katherine Lemoine	VICE-CHANCELLOR, Inst'l Advancement (Foundation)	VICE-CHANCELLOR, Inst'l Advancement (Foundation)	12 Month Regular	\$102,039.91	\$90,000.00	\$4,815.96	\$16,855.87

Equity in Range Pay Increase	02/20/2023	Kim Doty	FIN AID OFFICER, Financial Aid (include Vet Affairs)	FIN AID OFFICER, Financial Aid (include Vet Affairs)	12 Month Regular	\$41,595.12	\$37,427.25	\$1,667.15	\$5,835.02
Equity in Range Pay Increase	02/20/2023	Leonard Unbehagen	VICE-CHANCELLOR, Admin (Dean) Continuing Education	VICE-CHANCELLOR, Admin (Dean) Continuing Education	12 Month Regular	\$111,364.47	\$99,999.00	\$4,546.19	\$15,911.66
Equity in Range Pay Increase	02/20/2023	Mary Fernandez	DEAN, Allied Health-Nursing	DEAN, Allied Health-Nursing	12 Month Regular	\$104,138.66	\$90,000.00	\$5,655.46	\$19,794.12
Equity in Range Pay Increase	02/20/2023	Pattie Timmons	PROPERTY CONTROL OFFICER, Warehouse/Receiving	PROPERTY CONTROL OFFICER, Warehouse/Receiving	12 Month Regular	\$35,520.26	\$30,473.70	\$2,018.62	\$7,065.18
Equity in Range Pay Increase	02/20/2023	Randy Mire	ASSISTANT, Warehouse/Receiving	ASSISTANT, Warehouse/Receiving	12 Month Regular	\$34,154.10	\$26,813.15	\$2,936.38	\$10,277.33
Equity in Range Pay Increase	02/20/2023	Reggie Poche	DEAN, Business and Management Adm.	DEAN, Business and Management Adm.	12 Month Regular	\$82,939.64	\$75,500.00	\$2,975.86	\$10,415.50
Equity in Range Pay Increase	02/20/2023	Samantha Daluz	COORDINATOR, Business-Business Administration	COORDINATOR, Business-Business Administration	12 Month Regular	\$44,346.74	\$44,011.52	\$134.09	\$469.31
Equity in Range Pay Increase	02/20/2023	Stephanie Hoskins	COORDINATOR, Counseling	COORDINATOR, Counseling	12 Month Regular	\$39,331.66	\$38,167.65	\$465.60	\$1,629.61
Equity in Range Pay Increase	02/20/2023	Tachel Jones	ASST DIRECTOR, Accounting/Finance	ASST DIRECTOR, Accounting/Finance	12 Month Regular	\$74,019.02	\$67,121.00	\$2,759.21	\$9,657.23
Equity in Range Pay Increase	02/20/2023	Tai Nguyen	CHIEF FISCAL OFF, Accounting/Finance	CHIEF FISCAL OFF, Accounting/Finance	12 Month Regular	\$127,528.13	\$120,000.00	\$3,011.25	\$10,539.38
Equity in Range Pay Increase	02/20/2023	Tanya Williams	MANAGER, Business and Management Adm.	MANAGER, Business and Management Adm.	12 Month Regular	\$35,596.26	\$33,252.77	\$937.40	\$3,280.89
Equity in Range Pay Increase	02/20/2023	Terence Phillips	SPECIALIST, Accounting/Finance	SPECIALIST, Accounting/Finance	12 Month Regular	\$36,922.88	\$31,945.19	\$1,991.08	\$6,968.77
Equity in Range Pay Increase	02/20/2023	Treasure Burtchaell	DIRECTOR, Financial Aid (include Vet Affairs)	DIRECTOR, Financial Aid (include Vet Affairs)	12 Month Regular	\$62,465.53	\$60,000.00	\$986.21	\$3,451.74
Equity in Range Pay Increase	02/20/2023	Wendy Frazier	ASST DIRECTOR, Accounting/Finance	ASST DIRECTOR, Accounting/Finance	12 Month Regular	\$67,362.44	\$59,054.21	\$3,323.29	\$11,631.52
Position Data Update	03/01/2023	Anastasia Joyner	nt Professor, Personal and Misc-Culinary Arts	INSTRUCTOR, Personal and Misc-Culinary Arts	9 Month Faculty	\$52,350.00	\$52,350.00	\$0.00	\$0.00
Position Data Update	03/01/2023	Duane Jardine	nt Professor, Precision Trades-Process Technology	INSTRUCTOR, Precision Trades-Process Technology	9 Month Faculty	\$60,145.00	\$60,145.00	\$0.00	\$0.00
Position Data Update	03/01/2023	Mahtab Lodhi	or, Math and Sciences-Natural Sciences	INSTRUCTOR, Math and Sciences-Natural Sciences	9 Month Faculty	\$67,645.00	\$67,645.00	\$0.00	\$0.00

Summary of Unclassified SEPARATIONS

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Transfer Out Within System	02/19/2023	Nadia Mingo	COORDINATOR, Human Resources	12 Month Regular	(\$45,114.00)	(\$18,045.60)	(\$63,159.60)



Mar 15, 2023

Summary of Unclassified HIRES

APRIL 2023

Action	Date	Employee	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
		Name						
Transfer In Within System	02/06/2023	Jena Faciane	DIRECTOR OF ACCOUNTING, Grants, Contracts&Restricted Funds	12 Month Regular	BS- Accounting	\$95,000.00	\$38,000.00	\$133,000.00
Replacement	02/06/2023	Efrem Marshall	INTERIM DIRECTOR, Recruiting and Enrollment Services	12 Month Regular	BS- Business Management	\$57,000.00	\$22,800.00	\$79,800.00
Replacement	02/27/2023	Anita Gordy-Watkins	C STR INITIATIVES & EXT AFFAIRS, Workforce Development	12 Month Regular	MS	\$125,000.00	\$50,000.00	\$175,000.00

Summary of Unclassified CHANGES

APRIL 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Additional Duty Increase	02/06/2023	Carolyn Oubre	TRANSFER COUNSELOR, VC for Student Affairs (Adm)	TRANSFER COUNSELOR, VC for Student Affairs (Adm)	12 Month Regular	\$50,000.00	\$40,000.00	\$4,000.00	\$14,000.00
Promotion	02/06/2023	Gretchen Schmidt	DEAN OF HEALTH SCIENCES, Admin (Dean) Allied Health	DEAN, Admin (Dean) Allied Health	12 Month Regular	\$80,000.00	\$80,000.00	\$0.00	\$0.00

Summary of Unclassified SEPARATIONS

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	02/19/2023	Lillie Murphy	Director, Inst'l Advancement (Foundation)	12 Month Regular	(\$84,000.00)	(\$33,600.00)	(\$117,600.00)



Summary of Unclassified HIRES

APRIL 2023								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
New Position	02/06/2023	Lorne Quebodeaux	INSTRUCTOR, Transp-Heavy Constr Vehicle Op	12 Month Faculty	BS	\$53,117.85	\$21,247.14	\$74,364.99
Emergency Interim Appointment	02/20/2023	Remona Thomas	TRAVEL COMPLIANCE COORDINATOR INTERIM, Accounting/Finance	12 Month Regular	BSAD- Business Administration	\$45,992.00	\$18,396.80	\$64,388.80
Unclassified Hire	03/01/2023	Jarava Thomas	ACCOUNTING SERVICES COORDINATOR, Accounting/Finance	12 Month Regular	AA- Accounting Concentration	\$42,353.57	\$16,941.43	\$59,295.00
Unclassified Hire	03/06/2023	Bernice O'Neal	STEM ACADEMIC COORDINATOR, Admin (Dean) Sci Tech Engin Math	12 Month Regular	AS	\$39,517.00	\$15,806.80	\$55,323.80
New Position	03/06/2023	Kasha Williams	COORDINATOR, Grant - General	12 Month Regular	BA	\$37,467.64	\$14,987.06	\$52,454.70
Replacement	02/06/2023	Paul Melancon	SYSTEMS MANAGER, IT Computer Operations	12 Month Regular	BS- Industrial Technology	\$62,558.62	\$25,023.45	\$87,582.07
Replacement	02/23/2023	Bryan Morris	INSTRUCTOR, Mechanical-Automotive Tech	12 Month Faculty	AAS	\$60,000.00	\$24,000.00	\$84,000.00
Replacement	03/06/2023	Karen Boyde	COORDINATOR, Admin (Dean) Allied Health	12 Month Regular	N/A	\$36,602.00	\$14,640.80	\$51,242.80

Summary of Unclassified CHANGES

APRIL 2023									
Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	02/06/2023	Hannah Duff	PROGRAM COORDINATOR/INSTRUCTOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty	\$65,000.00	\$65,000.00	\$0.00	\$0.00
New Position	02/20/2023	Alison Strojny	RISK SUPPORT COORDINATOR, Property Control/Management	COORDINATOR, Student Programs & Resources	12 Month Regular	\$44,613.00	\$41,355.00	\$1,303.20	\$4,561.20
New Position	02/20/2023	Barbara Morgan	INSTRUCTOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied H-Registered Nurse Program	12 Month Faculty	\$65,000.00	\$66,000.00	(\$400.00)	(\$1,400.00)
Adjustment	02/20/2023	Tiffany Blanchard	COORDINATOR, Grant - General	COORDINATOR, Grant - General	12 Month Regular	\$37,823.29	\$33,508.80	\$1,725.80	\$6,040.29
New Position	03/06/2023	Amber Francis	ACCOUNTING SERVICES COORDINATOR, Accounting/Finance	COORDINATOR, Property Control/Management	12 Month Regular	\$40,865.29	\$40,326.14	\$215.66	\$754.81
Title Change	03/06/2023	Edna Fusilier	ACCOUNTING SERVICES COORDINATOR, Accounting/Finance	STAFF ACCOUNTANT II, Accounting/Finance	12 Month Regular	\$44,586.00	\$40,253.00	\$1,733.20	\$6,066.20

Summary of Unclassified SEPARATIONS

APRIL 2023							
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	02/24/2023	Michael Terro	ASST DIRECTOR, Safety/Risk Management	12 Month Regular	(\$43,794.56)	(\$17,517.82)	(\$61,312.38)
Resignation	02/28/2023	Ariel Guillory	PURCHASING COORDINATOR, Accounting/Finance	12 Month Regular	(\$41,433.60)	(\$16,573.44)	(\$58,007.04)
Resignation	03/03/2023	Erica Precht	DIRECTOR, Student Programs & Resources	12 Month Regular	(\$68,442.00)	(\$27,376.80)	(\$95,818.80)
Resignation	03/03/2023	Shelby Desrochers	ASSOCIATE DIRECTOR, Student Programs & Resources	12 Month Regular	(\$54,576.12)	(\$21,830.45)	(\$76,406.57)
Resignation	03/10/2023	Eric Stevens	STUDENT LIFE COORDINATOR, Student Programs & Resources	12 Month Regular	(\$33,462.71)	(\$13,385.08)	(\$46,847.79)



Mar 16, 2023

Summary of Unclassified HIRES

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	02/27/2023	Amy Gallien	COORDINATOR, Student Services	12 Month Regular	BS- Education	\$35,475.00	\$14,190.00	\$49,665.00
Replacement	03/07/2023	Audreana Silva	SPECIALIST, Admissions and Records	12 Month Regular	B- Sociology	\$33,698.55	\$13,479.42	\$47,177.97

Summary of Unclassified CHANGES

APRIL 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	03/06/2023	Jan Kendall	INSTRUCTOR, Allied Health-Nursing	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	\$16,125.83	\$56,862.11	(\$16,294.51)	(\$57,030.79)

Summary of Unclassified SEPARATIONS

APRIL 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	02/09/2023	Toni Chapman	ADVISOR, Academic Advising	12 Month Regular	(\$40,881.25)	(\$16,352.50)	(\$57,233.75)
Resignation	02/19/2023	Amanda Guthrie	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	(\$2,695.91)	(\$1,078.36)	(\$3,774.27)
Retirement	03/02/2023	Mary Kennerson	INSTRUCTOR, Computer Information Systems	12 Month Faculty	(\$72,430.37)	(\$28,972.15)	(\$101,402.52)
Retirement	03/05/2023	Fitzpatrick Anyanwu	EXEC DIR PLNG-ANALYSIS, Institutional Research	12 Month Regular	(\$125,184.75)	(\$50,073.90)	(\$175,258.65)
Resignation	03/08/2023	Patricia Davison	TUTOR, Academic Learning Center-Tutoring	12 Month Regular	(\$10,043.70)	(\$4,017.48)	(\$14,061.18)



Mar 20, 2023

Summary of Unclassified HIRES

APRIL 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Credentials/ Degree Held	Salary		Benefits	Total Impact
			To	From			To	From		
State Agency Transfer Hire In	02/20/2023	Lainie Hebert	PROGRAMMER ANALYST - ERP, ERP		12 Month Regular	MS	\$80,000.00	\$32,000.00	\$112,000.00	
Replacement	03/06/2023	John Marcin	FS TRAINING SPECIALIST MANUFACTURING, Grant - General		12 Month Regular	BS	\$65,000.00	\$26,000.00	\$91,000.00	
Replacement	03/06/2023	William LeBoeuf	GOVERNMENTAL/PUBLIC AFFAIRS OFFICER, Chanc/RegDirector/Pres Office Adm.		12 Month Regular	DOC, EDD	\$155,000.00	\$62,000.00	\$217,000.00	

Summary of Unclassified CHANGES

APRIL 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Equity in Range Pay Increase	02/20/2023	Jennifer Lafleur	ERPACCTSRVCVBLSPCLST, ERP	ERPACCTSRVCVBLSPCLST, ERP	12 Month Regular	\$90,000.00	\$72,235.80	\$7,105.68	\$24,869.88
Promotion	02/20/2023	Toni Wilson	COORDINATOR - PRESIDENT'S OFFICE, Chanc/RegDirector/Pres Office Adm.	EXECUTIVEASSTPRESOFFICE, Chanc/RegDirector/Pres Office Adm.	12 Month Regular	\$78,000.00	\$69,721.31	\$3,311.48	\$11,590.17

Summary of Unclassified SEPARATIONS

APRIL 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary	Benefits	Total Impact
			To	From				
Resignation	02/24/2023	Joseph Neucere	FS PROJECT MANAGER MANUFACTURING, Grant - General		12 Month Regular	(\$75,780.00)	(\$30,312.00)	(\$106,092.00)
Resignation	03/14/2023	Robin Diana	FS TRNGSPEC TALENTMGMT, Grant - General		12 Month Regular	(\$75,474.05)	(\$30,189.62)	(\$105,663.67)

LCTCS_Board_Report_Revised 2020

Signature: Donna Perez
Donna Perez (Apr 3, 2023 13:03 CDT)

Email: donnaperez@lctcs.edu

Signature: Joseph J. Marcin
Joseph Marcin (Apr 3, 2023 13:14 CDT)

Email: jmarin@lctcs.edu












J.2.HR Actions April 2023 Board Meeting

Final Audit Report

2023-04-03

Created:	2023-04-03
By:	Sara Kleinpeter (sarakleinpeter1@lctcs.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAQFjC3cD9nxPPpODPeOWYpW12CqvZg9qS

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Signature Date: 2023-04-03 - 6:28:11 PM GMT - Time Source: server- IP address: 24.158.216.220
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