



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

Monty Sullivan
System President

Officers:

Timothy W. Hardy
Chair

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- Helen Bridges Carter
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Vincent St. Blanc, III
Charles T. Strong

Student Members:

- Sommer Brown
Jennifer Burgess

Louisiana
Community
& Technical
College System

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TO: Dr. Monty Sullivan
LCTCS President

THROUGH: Joseph Marin

FROM: Frances Killen

SUBJECT: Report on General Personnel Actions as Presented on Summary and Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, L.E. Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical College, Nunez Community College, River Parishes Community College, South Central La. Technical College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

DATE: October 25, 2016

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System there are: 8 retirements; 44 resignations; 6 terminations; 11 other cessations of employment; 4 leaves of absence; 18 new positions; 143 promotions/changes/salary increases, and 37 replacements.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Handwritten signature of Monty Sullivan

Approved for Distribution to the Board
Dr. Monty Sullivan

Date

Louisiana Community and Technical College System

Personnel Summary

January - June 2016

	Cessation of Employment				Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retire-ment	Resig-nation	Termination	Other					
Baton Rouge Community College	1	9	0	2	1	0	2	11	7
Bossier Parish Community College	0	2	0	2	0	0	0	6	5
Central La. Technical Community College	0	0	0	0	0	0	3	42	6
Delgado Community College	3	9	2	0	0	0	2	68	7
L. E. Fletcher Technical Community College	1	2	0	0	0	0	1	1	0
Louisiana Delta Community College	1	5	2	1	3	0	0	2	0
Northshore Technical Community College	0	0	0	0	0	0	4	3	2
Northwest La. Technical College	1	2	0	0	0	0	0	2	4
Nunez Community College	0	1	0	0	0	0	0	0	1
River Parishes Community College	0	0	0	0	0	0	0	0	1
South Central La. Technical College	0	0	1	0	0	0	0	1	2
South La. Community College	1	9	1	5	0	0	1	1	1
SOWELA Technical Community College	0	2	0	0	0	0	0	2	1
LCTC System Operations	0	3	0	1	0	0	5	4	0
<b>Total LCTCS Colleges</b>	<b>8</b>	<b>44</b>	<b>6</b>	<b>11</b>	<b>4</b>	<b>0</b>	<b>18</b>	<b>143</b>	<b>37</b>

## Louisiana Community and Technical College System

## BATON ROUGE COMMUNITY COLLEGE

October 17, 2016

## Summary of Unclassified Personnel Actions

## OPERATING BUDGET

## RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	Name		Salary	Benefits	Total Impact
7/28/2016	Scott	Latonya	(54,590)	(20,471)	(75,061)
7/31/2016	Waguespack	Leroy	(47,923)	(17,971)	(65,894)
8/12/2016	Perry	Gail	(95,000)	(35,625)	(130,625)
8/14/2016	Linscott	Jennifer	(43,143)	(16,179)	(59,322)
8/14/2016	Pathak	Priyadarshini	(45,435)	(17,038)	(62,473)
8/14/2016	Williams	Shena	(42,097)	(15,786)	(57,883)
8/14/2016	Benoit	John	(54,590)	(20,471)	(75,061)
8/14/2016	Meeks	Winnifred	(47,923)	(17,971)	(65,894)
8/14/2016	Sanchez	Maria	(40,000)	(15,000)	(55,000)
8/31/2016	Gros	Brandy	(61,800)	(23,175)	(84,975)
8/31/2016	Young	Felicia	(47,380)	(17,768)	(65,148)
8/31/2016	Burton	Keisha	(43,143)	(16,179)	(59,322)
<b>Total:</b>	<b>12</b>		<b>(623,024)</b>	<b>\$ (233,634)</b>	<b>(856,658)</b>

## LEAVES OF ABSENCE

Date	Name		Salary	Benefits	Total Impact
6/2/2015	Dorsey	Yvonne	60,000	15,000	75,000
<b>Total:</b>	<b>1</b>		<b>60,000</b>	<b>15,000</b>	<b>75,000</b>

## NEW POSITIONS ONLY

Date	Name		Salary	Benefits	Total Impact
8/8/2016	Murphy	Joshua	60,000	22,500	82,500
9/26/2016	Wesley	Derrick	70,000	26,250	96,250
<b>Total:</b>	<b>2</b>		<b>\$130,000.00</b>	<b>\$48,750.00</b>	<b>\$178,750.00</b>

## PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	Name		Amount of Increase	Benefits	Total Impact
8/1/2016	Stonaker	James	20,000	7,500	27,500.00
8/8/2016	Blake	Erin	9,579	3,592	13,171.13
8/8/2016	Devall	Wendy	10,170	3,814	13,983.75
8/8/2016	Manella	Johnny	9,270	3,476	12,746.25
8/14/2016	Granger	Sirwana	11,250	4,219	15,468.75
8/29/2016	Ovueraye	Oberhiri	28,000	10,500	38,500.00
9/12/2016	Rhynes	Jalesia	3,890	1,459	5,348.75
9/19/2016	Chambers	Mason	8,860	3,323	12,182.50
9/26/2016	Perez	Donna	0	-	-
6/2/2015	Harris	Helen	11,000	4,125	15,125.00
6/22/2015	Hardy	Stacia	13,814	5,180	18,994.25
<b>Total:</b>	<b>11</b>		<b>\$ 125,833.00</b>	<b>47,187</b>	<b>\$ 173,020.38</b>

## REPLACEMENTS ONLY

Date	Name		Salary	Benefits	Total Impact
8/15/2016	Grant	Jevon	50,000	18,750	68,750
8/15/2016	Russell-Walker	Della	43,936	16,476	60,412
8/22/2016	McFerrin	Cheri	41,986	15,745	57,731
9/8/2016	Sanders	LaFanya	48,437	18,164	66,601
9/19/2016	Sandon	Richard	41,685	15,632	57,317
9/26/2016	Green	Arteda	39,140	14,678	53,818
9/26/2016	Holland	Isa	47,000	17,625	64,625
<b>Total:</b>	<b>7</b>		<b>\$312,184</b>	<b>117,069</b>	<b>429,253</b>

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
PERSONNEL CHANGES  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: **Baton Rouge Community College**  
DATE SUBMITTED: **October 17, 2016**

Date Received by LCTCS **October 17, 2016**

Effective Date	Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected <small>*list all funds affected in group order</small>		Tenured	Reason for Change
		Deg. Held	Prof. Exp. At BRCC				Yes	No		
7/28/2016	Latonya Scott	Masters (Mass Comm-Public Relations)	12 yrs	Unclassified Non-Faculty Director of Public Relations Institutional Advancement (Foundation)	12	\$54,590	State		X	Resignation
7/31/2016	Leroy Waguespack	Associate	39 yrs	Unclassified Faculty Instructor Computer Info Tech	9	\$47,923	State		X	Retirement
8/12/2016	Gail Perry	Masters (HR Mgt)	6 months	Human Resource Director	12	\$95,000	State		X	Resignation
8/14/2016	Jennifer Linscott	MFA (Masters of Fine Arts)	5 yrs	Unclassified Non-Faculty Budget Office Exec Dir Budget/Payroll	9	\$43,143	State		X	Resignation
8/14/2016	Priyadarshini Pathak	Doctorate (Philosophy/Chemistry)	1 yr	Unclassified Non-Faculty Vice Chancellor Institutional Research	9	\$45,435	State		X	Resignation

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
PERSONNEL CHANGES  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: **Baton Rouge Community College**  
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Date Received by LCTCS **October 17, 2016**

Effective Date	Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected *list all funds affected in group order	Tenured	Reason for Change
		Deg. Held	Prof. Exp. At BRCC						
8/14/2016	Shena Williams	Masters (Science/ Nursing)	1 yr	Unclassified Non-Faculty Specialist-Test Center Testing and Assessment	9	\$42,097	State	X	Resignation
8/14/2016	John Benoit	AAS	8 yrs	Unclassified Faculty Instructor Math and Science	12	\$54,590	State	X	Resignation
8/14/2016	Winnifred Meeks	High School	16 yrs	Unclassified Non-Faculty Specialist-Customer Service Recruiting and Enrollment	12	\$47,923	State	X	Resignation. Transfer to LCTCS
8/14/2016	Maria Sanchez	Bachelors (Biology)	1 yr	Unclassified Non-Faculty Recruiter Recruiting and Enrollment	12	\$40,000	State	X	Resignation. Transfer to LCTCS

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
PERSONNEL CHANGES  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: **Baton Rouge Community College**  
DATE SUBMITTED: **October 17, 2016**

Date Received by LCTCS **October 17, 2016**

Effective Date	Full Name of Employee	Qualifications	Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected *list all funds affected in group order	Tenured	Reason for Change
		Deg. Held				State/Federal/Other		
8/31/2016	Brandy Gros	Masters (Post Secondary Education)	Unclassified Non-Faculty Director Single Stop	12	\$61,800	State	X	Elimination of Position
8/31/2016	Felicia Young	Masters (Higher Educ. Administration)	Unclassified Non-Faculty Assistant Director Single Stop	12	\$47,380	State	X	Elimination of Position
8/31/2016	Keisha Burton	Masters (Therapeutic Recreation)	Unclassified Non-Faculty Counselor Disability Services	12	\$43,143	State	X	Resignation. Transfer Out System

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE  
SYSTEM

PERSONNEL CHANGES

"LEAVES OF ABSENCE"

REPORT FULLTIME ONLY

INSTITUTION: **Baton Rouge Community College**  
DATE SUBMITTED: **October 17, 2016**

Date Received by LCTCS **October 17, 2016**

Effective Date	Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Recommended Salary Rate	Identify Budget Position Affected *list all funds affected in group order	Tenured		Reason for Change
		Deg. Held	Prof. Exp. Here					Yes	No	
6/2/2015	Yvonne Dorsey	Not available	16 yr	FT Unclassified Non-Faculty Community Outreach VC for Student Affairs	12	\$60,000	State		X	Exhausted FMLA

REPORT FULLTIME ONLY

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
PERSONNEL CHANGES

“NEW POSITIONS ONLY”

INSTITUTION: **Baton Rouge Community College**  
DATE SUBMITTED: **October 17, 2016**

Date Received by LCTCS **October 17, 2016**

Effective Dates	Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Emp'd	Rec'd Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring from Another State Agency		
			Degree Held	Yr s. Exp			State	Federal Other			Y/N	Agency	Salary Rate Pd.
From					9, 10, 12		State				Y/N	Agency	Salary Rate Pd.
8/8/2016	Joshua Murphy	Unclassified Faculty Instructor Mechanical-Automotive Tech.	High School (certif)		12	\$60,000	State		FT	New Automotive Training Center/Program	Y	Livingston Parish	unknown
9/26/2016	Derrick Wesley	Unclassified Non-Faculty Director Program of Successful Employment	Masters (Political Science)		12	\$70,000	State		N/A	New Program – (Successful Employment)	N	EBR Parish	unknown



**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
NON CLASSIFIED PERSONNEL CHANGES  
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: **Baton Rouge Community College**  
DATE SUBMITTED: **October 17, 2016**

Date Received by LCTCS **October 17, 2016**

Effective Dates	Full Name of Employee	Qualifications		Rank, Title Position and Departments		Months Employed	Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Evaluations within previous 12 mos of effective date
		Degree Held	Yrs. Exp.	From	To		From	To	State	Federal / Other		
8/1/2016	James Stonaker	High School Diploma		FT Unclassified Non-Faculty Manager-Glycol Unit Precision Trade Proc.		12	\$45,000 - \$65,000	State		Moved from Faculty Instructor to Non-Faculty Manager	Yes	
8/8/2016	Erin Blake	M. Ed (Secondary Math)		FT Unclassified Non-Faculty Interim Dir of Enrollment Serv/Registrar Registrar's Office		12	\$63,860 - \$73,439	State		Reallocation	Yes	
8/8/2016	Wendy Devall	Masters (Rehab Ed)		FT Unclassified Non-Faculty Interim Dir of Student Success Ctr Disability Services		12	\$67,800 - \$77,970	State		Reallocation	Yes	
8/8/2016	Johnny Manela	Bachelors (Finance)		FT Unclassified Non-Faculty Interim Dir of Student Services Ctr Admissions Admin		12	\$61,800 - \$71,070	State		Reallocation	Yes	
8/14/2016	Sinwana Granger	MPA		Unclassified Non-Faculty Asst. HR Dir to Interim Dir. Of HR/Payroll Human Resources		12	\$75,000 - \$86,250	State		Moved to Vacant Director of HR/Payroll position as Interim	Yes	

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
NON CLASSIFIED PERSONNEL CHANGES  
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."  
(Requires Chancellor certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)**

INSTITUTION: Baton Rouge Community College  
DATE SUBMITTED: October 17, 2016

Date Received by LCTCS October 17, 2016

Effective Dates	Full Name of Employee	Qualifications		Rank, Title Position and Departments		Months Employed	Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval mos of effective date
		Degree Held	Yrs. Exp.	From	To		From	To	State	Federal/Other		
8/29/16	Oberhiri Ovueraye	Doctor of Education (Higher Ed Admin)		FT Unclassified Non-Faculty	Interim VC Academic Affairs VC for AA	12	\$97,000 - \$125,000	State	State	Moved from Dean of STEM to Interim VC of AA	N/A	
9/12/2016	Jalesia Rhynes	Bachelors (Psychology)		FT Unclassified Non-Faculty	Advisor/Student Success Guide Advising & Retention	12	\$38,110 - \$42,000	State	State	Moved from Specialist/Recruiter to Advising position	Yes	
9/19/2016	Mason Chambers	Bachelors (Sociology)		FT Unclassified Non-Faculty	Interim Dir-Test Ctr Testing & Assessment	12	\$39,140 - \$48,000	State	State	Moved from Testing Center Specialist	Yes	
9/26/2016	Donna Perez	BA (Mgt-HR)		FT Unclassified Non-Faculty	Payroll Specialist Human Resources	12	\$63,345	State	State	Title Change/Position Class Change Only	Yes	

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
NON CLASSIFIED PERSONNEL CHANGES  
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: **Baton Rouge Community College**  
DATE SUBMITTED: **October 17, 2016**

Date Received by LCTCS ; **October 17, 2016**

Effective Dates	Full Name of Employee	Qualifications		Rank, Title Position and Departments		Months Employed	Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval within prev 12 mos of effective date
		Degree Held	Yrs. Exp.	From	To		From	To	State	Federal/ Other		
From 6/2/2015	Helen Harris	MBA (Accounting)		FT Unclassified Non-Faculty VC Chancellor (Finance & Admin)		12	From \$110,000	To \$121,000	State		Salary Increase	Yes
6/22/2015	Stacia Hardy	Master of Education		FT Unclassified Non-Faculty Dir. of Student Services to Assoc. Dean of Students		12	From \$66,186	To \$80,000	State		Moved from Dir. of Student Services to Assoc. Dean of Students	Yes

**PERSONNEL CHANGES  
"REPLACEMENTS ONLY"**

**Baton Rouge Community College  
Date Received by LCTCS October 17, 2016**

**INSTITUTION:  
DATE SUBMITTED: October 17, 2016**

Effective Date Of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification	Mos Employed	Reco'd Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Semester teaching load	Replacing Whom?				Person Transfer Other State Agency				
						State Apprv.	Federal - self generated (specify)		Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Did incumbent transfer?	Y E S / N O	Age ncy	Salary Y Rec'd	
FROM			Y r s . E x p . Degree														
8/15/2016	Jevon Grant	FT Unclassified Non-Faculty Mgr-Prop. Control Accounting/Finance	Bachel ors (Bus. Mgt)	2 mos	\$50,000	State		N/A	Bland Washington	Moved to Purchasing Agent Position	N/A	\$49,440	N/A				
8/15/2016	Della Russell-Walker	Unclassified Faculty Associate Professor Computer Info. Tech.	Master s (Comp Sci)	3 mos	\$43,936	State		FT	Raven Dora	Moved to Dept Chair position	N/A	\$41,985	N/A				
8/22/2016	Cheri McFerrin	Unclassified Faculty Instructor Math and Science-Chemistry	PhD (Phys. Chemistry)	3 mos	\$41,986	State		FT	Priyadarshini Pathak	Resigned	8/12/16	\$45,435	N/A				
9/8/2016	LaFanya Sanders	Unclassified Faculty Instructor Math-Science-Mathematics	Master s (Statistics)	1 mo	\$48,437	State		FT	Matthew Buras	Resignation	7/31/16	\$40,185	No				

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
 PERSONNEL CHANGES  
 "REPLACEMENTS ONLY"

INSTITUTION: Baton Rouge Community College  
 DATE SUBMITTED: October 17, 2016

Date Received by LCTCS: October 17, 2016

Effective Date Of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification		Mos Employed	Reco'd Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Semester teaching load	Replacing Whom? Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency		
			Degree	Yrs. Exp.			State Apprv.	Federal -self generated (specify)						Did incumbent transfer?	Agency	Salary Rec'd
FROM														YES / NO		
9/19/2016	Richard Sandon	Unclassified Faculty Instructor Math & Science-Mathematics	Masters (Mathematics)		1 month	\$41,685	State		FT	Jeffery Weaver	Transferred to EBR Parish (still an adjunct)	5/22/16	\$47,197	No	EBR Parish	Not Disclosed
9/26/2016	Arteda Green	FT Unclassified Non-Faculty Counselor Financial Aid	Masters (HR)		2 weeks	\$43,326	State		N/A	Brittany Williams	Transfer Out System	1/3/2016	\$39,140	Yes	LSBN	Not disclosed
9/26/2016	Isa Holland	Unclassified Faculty Interim-Instructor Welding	High School diploma		2 weeks	\$47,000	State		FT	John Benoit	Resign	9/12/2016	\$44,553	No		

# Louisiana Community and Technical College System

Bossier Parish Community College

October 17, 2016

## Unclassified Personnel Actions

### OPERATING BUDGET

#### RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary
09/09/16	Erica Ledet	(\$40,000) (\$15,000) (\$55,000)
12/07/16	SarahMargaret Groves	(\$35,000) (\$13,125) (\$48,125)
09/30/16	Deborah Gail Baldwin	(\$69,457) (\$26,046) (\$95,503)
09/30/16	Christina Poole	(\$44,100) (\$16,538) (\$60,638)
<b>Total 4</b>		(\$188,557) (\$70,709) (\$259,266)

#### LEAVES OF ABSENCE

Date	N A M E	Salary
<b>Total 0</b>		

#### NEW POSITIONS ONLY

Date	N A M E	Salary
<b>Total 0</b>		

#### PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Salary
08/29/16	Casey Harvill	\$45,000 \$16,875 \$61,875
10/01/16	Niesha McCoy	\$50,660 \$18,998 \$69,658
10/01/16	Margaret Wilkes	\$50,000 \$18,750 \$68,750
08/29/16	Mary Lyle	\$35,000 \$13,125 \$48,125
10/03/16	Edward Thomas	\$41,944 \$15,729 \$57,673
10/14/16	Mike May	No Fiscal Impact
<b>Total 6</b>		\$222,604 \$83,477 \$306,081

#### REPLACEMENTS ONLY

Date	N A M E	Salary
09/06/16	Jim Boyter	\$43,000 \$16,125 \$59,125
09/12/16	Paul Green	\$65,000 \$24,375 \$89,375
10/03/16	Hannah Cook	\$43,000 \$16,125 \$59,125
10/05/16	Von Jennings	\$48,000 \$18,000 \$66,000
10/10/16	Crystal Tuggle	\$44,400 \$16,650 \$61,050
<b>Total 5</b>		\$243,400 \$91,275 \$334,675

#### SUMMER SESSION APPOINTMENTS ONLY

Date	N A M E	Salary
<b>TOTAL 0</b>		



**Louisiana Community and Technical College System  
NON CLASSIFIED PERSONNEL CHANGES  
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: BOSSIER PARISH COMMUNITY COLLEGE

DATE SUBMITTED: October 17, 2016

Date Received by LCTCS : October 17, 2016

Effective Dates	Full Name of Employee	Qualifications		Rank, Title Position and Department(s)		Months Employed		Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory
		Deg. Held	Prof. Exp. Here Total	From	To	From	To	From	To	State	Federal/ other (specify)		
08/29/16	Casey Harvill	MS	1	Grant Assistant Director, TAACCCT3, Technology, Engineering & Mathematics	Apprenticeships Coordinator, TAACCCT4, Technology, Engineering & Mathematics	12	12	\$43,200	\$45,000		TAAC CCT4 grant	Promotion to a vacant position –replacement through normal hiring manner.	X
10/01/16	Niesha McCoy	MS	2	Workforce Board Recruiter, TAACCCT3, Technology, Engineering & Mathematics	Interim Workforce Board Recruiter, TAACCCT3, Technology, Engineering & Mathematics	12	12	\$50,660	\$50,660		TAAC CCT3 grant	Original appointment to end 09/30/16. Funding extended to 03/31/17- Interim Appointment to end 03/31/17	X
10/01/16	Margaret Wilkes	BA	1	Lecturer/Instructor, Program for Successful Employment, Economic / Workforce Development	Lecturer/Instructor, Program for Successful Employment, Economic / Workforce Development	10	12	\$40,000	\$50,000		LRS match grant	LRS grant adjustments resulted in position moving from 10 month to 12 month.	X
08/29/16	Mary Lyle	AS	8	Administrative Coordinator 3, Communication and Performing Arts	Events & Programs Coordinator, Communication and Performing Arts	12	12	\$27,082	\$35,000	X		Promoted to vacant position – replacement through normal hiring manner.	X
10/03/16	Edward Thomas	PhD	10	Instructor, Technology, Engineering & Mathematics	Instructor, Technology, Engineering & Mathematics	9	9	\$41,944	\$41,944	X		Returning from Leave of Absence due to medical condition.	
10/14/16	Mike May	Cert	13	Director, Security Department	Chief of Campus Police, Campus Police Department	12	12	\$57,425	\$57,425	X		Changing title to align with other LCTCS colleges.	X





**Louisiana Community and Technical College System**

**Central Louisiana Technical Community College**

**October 17, 2016**

**Summary of Unclassified Personnel Actions**

<b>OPERATING BUDGET</b>				
<b>RETIREMENTS/RESIGNATIONS/TERMINATIONS</b>				
Date	Name	Salary	Benefits (37.5%)	Total Impact
	None	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -
<b>Total 0</b>		\$ -	\$ -	\$ -
<b>LEAVES OF ABSENCE</b>				
Date	Name	Salary	Benefits (37.5%)	Total Impact
<b>Total 0</b>				
<b>NEW POSITIONS ONLY</b>				
Date	Name	Salary	Benefits (37.5%)	Total Impact
9/12/2016	Christine Fontenot	\$ 26,956.80	\$ 10,108.80	\$ 37,065.60
9/26/2016	Justina Salassi	\$ 50,000.00	\$ 18,750.00	\$ 68,750.00
8/29/2016	Kristy Lowe	\$ 37,000.00	\$ 13,875.00	\$ 50,875.00
			\$ -	\$ -
<b>Total 3</b>		\$ 113,956.80	\$ 42,733.80	\$ 156,690.60
<b>PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.</b>				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
8/15/2016	25 CLTCC 9 Month Employee Merit Increases (see attached list)	\$ 80,814.02	\$ 30,305.26	\$ 111,119.28
8/15/2016	17 CLTCC 12 Month Employees Reduced to 9 Month (see attached list)	\$ (213,790.90)	\$ (80,171.59)	\$ (293,962.49)
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
<b>Total 42</b>		\$ (132,976.88)	\$ (49,866.33)	\$ (182,843.21)
<b>REPLACEMENTS ONLY</b>				
Date	Name	Salary	Benefits (37.5%)	Total Impact
9/12/2016	Sarah Dyer	\$ 29,393.28	\$ 11,022.48	\$ 40,415.76
9/26/2016	Jarrod Hebert	\$ 43,200.00	\$ 16,200.00	\$ 59,400.00
9/12/2016	Tiffany Howard	\$ 60,000.00	\$ 22,500.00	\$ 82,500.00
9/6/2016	David Moore	\$ 38,622.77	\$ 14,483.54	\$ 53,106.31
8/15/2016	Katrina Robb	\$ 39,338.00	\$ 14,751.75	\$ 54,089.75
8/29/2016	Anna Matthews	\$ 35,761.82	\$ 13,410.68	\$ 49,172.50
			\$ -	\$ -
<b>Total 6</b>		\$ 246,315.87	\$ 92,368.45	\$ 338,684.32
<b>SUMMER SESSION APPOINTMENTS</b>				
Date	Name	Salary	Benefits (37.5%)	Total Impact
<b>Total 0</b>				



RECEIVED BY LCTCS  
HUMAN RESOURCES  
DATE: Oct. 17, 2016

Salary Increase CLTCC

Name	Title	Effective Date	Prior Salary	Increase	New Salary	Funding Source
Adams, Lawrence	Instructor	8/15/2016	\$ 35,783.64	\$ 2,839.13	\$ 38,622.77	Academic Excellence 46% Carl Perkins 54%
Boyd, Ashley	Instructor	8/15/2016	\$ 33,113.00	\$ 2,595.63	\$ 35,708.63	State General
Brock, Jason	Instructor	8/15/2016	\$ 33,113.00	\$ 1,273.44	\$ 34,386.44	State General
Chatelian, Frances	Instructor	8/15/2016	\$ 36,424.30	\$ 2,913.70	\$ 39,338.00	State General
Cirilo, Lotus	Instructor	8/15/2016	\$ 33,113.00	\$ 2,648.82	\$ 35,761.82	State General
Clark, David	Instructor	8/15/2016	\$ 33,113.00	\$ 2,648.82	\$ 35,761.82	State General
Cogdill, Christopher	Instructor	8/15/2016	\$ 31,839.00	\$ 3,869.63	\$ 35,708.63	State General
Ducote, Clay	Instructor	8/15/2016	\$ 38,815.12	\$ 3,105.21	\$ 41,920.33	State General
Dupree, Debby	Instructor	8/15/2016	\$ 36,424.30	\$ 2,913.70	\$ 39,338.00	State General
Futrell, Travis	Instructor	8/15/2016	\$ 29,437.00	\$ 6,271.63	\$ 35,708.63	State General
Gaspard, Stephanie	Instructor	8/15/2016	\$ 33,113.00	\$ 2,648.82	\$ 35,761.82	State General
Gates, Melinda	Instructor	8/15/2016	\$ 29,437.00	\$ 2,355.18	\$ 31,792.18	State General
Hale, Holly	Instructor	8/15/2016	\$ 33,765.40	\$ 2,604.51	\$ 36,369.91	Academic Excellence 46% Carl Perkins 54%
Jenkins, Lois	Instructor	8/15/2016	\$ 36,424.30	\$ 2,913.70	\$ 39,338.00	State General
Johnson, Johnnie	Instructor	8/15/2016	\$ 39,362.00	\$ 3,148.96	\$ 42,510.96	Rapid Response - Manufacturing
Jones, George	Instructor	8/15/2016	\$ 35,783.64	\$ 2,839.13	\$ 38,622.77	Academic Excellence 90% Carl Perkins 10%
Mayeux, Willie	Instructor	8/15/2016	\$ 28,305.00	\$ 6,030.55	\$ 34,335.55	State General
Odom, Julie	Instructor	8/15/2016	\$ 32,144.70	\$ 3,617.12	\$ 35,761.82	State General
Prichard, Gary	Instructor	8/15/2016	\$ 37,714.49	\$ 3,017.16	\$ 40,731.65	TAACCCT Transportation
Rougeou, Martha	Instructor	8/15/2016	\$ 36,424.30	\$ 2,913.70	\$ 39,338.00	State General
Sabir, Abdul	Instructor	8/15/2016	\$ 34,437.52	\$ 4,185.25	\$ 38,622.77	State General
Skinner, Dana	Instructor	8/15/2016	\$ 32,380.70	\$ 3,989.21	\$ 36,369.91	State General
Trissler, Alicia	Instructor	8/15/2016	\$ 31,588.44	\$ 4,173.38	\$ 35,761.82	State General
Twigg, Bruce	Instructor	8/15/2016	\$ 33,113.00	\$ 2,648.82	\$ 35,761.82	State General
White, A	Instructor	8/15/2016	\$ 33,113.00	\$ 2,648.82	\$ 35,761.82	State General
				\$ 80,814.02		

**Louisiana Community and Technical College System  
NON CLASSIFIED PERSONNEL CHANGES  
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: Central Louisiana Technical Community College

DATE SUBMITTED: October 17, 2016

Date Received by LCTCS October 17, 2016

Effective Dates	Full Name of Employee		Qualifications		Rank, Title Position and Department(s)		Months Employed		Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval. within prev. 12 mos of Eff. Date
	From	To	Deg. Held	Prof. Exp. Here Total	From	To	From	To	From	To	State	Federal/ other (specify)		
8/15/2016		Bobby Bordelon		26	Instructor	Instructor	12	9	\$53,823.12	\$44,568.73	100% SGF		CLTCC transferred all state-funded 12 month instructors to 9 month status	
8/15/2016		Angela Brown		5.5	Instructor	Instructor	12	9	\$52,450.20	\$39,338.00	100% SGF		CLTCC transferred all state-funded 12 month instructors to 9 month status	
8/15/2016		Tara Krahn		3	Instructor	Instructor	12	9	\$50,435.35	\$37,825.08	100% SGF		CLTCC transferred all state-funded 12 month instructors to 9 month status	
8/15/2016		Francine LeDoux		2	Instructor	Instructor	12	9	\$53,746.20	\$40,309.65	100% SGF		CLTCC transferred all state-funded 12 month instructors to 9 month status	
8/15/2016		Regina Lee		24	Instructor	Instructor	12	9	\$58,354.45	\$43,765.84	100% SGF		CLTCC transferred all state-funded 12 month instructors to 9 month status	
8/15/2016		Cherie Lipsey		20	Instructor	Instructor	12	9	\$65,866.69	\$49,400.02	100% SGF		CLTCC transferred all state-funded 12 month instructors to 9 month status	
8/15/2016		Jennifer Marchand		5	Instructor	Instructor	12	9	\$50,435.35	\$39,338.00	100% SGF		CLTCC transferred all state-funded 12 month instructors to 9 month status	
8/15/2016		John Martin		20.5	Instructor	Instructor	12	9	\$57,376.80	\$43,032.60	100% SGF		CLTCC transferred all state-funded 12 month instructors to 9 month status	

8/15/2016	Teresa Miles		4					12	9	\$52,450.20	\$39,338.00	100% SGF		CLTCC transferred all state-funded 12 month instructors to 9 month status
8/15/2016	Michelle Morea		4					12	9	\$52,450.20	\$39,338.00	100% SGF		CLTCC transferred all state-funded 12 month instructors to 9 month status
8/15/2016	Angela Redmond		2.5					12	9	\$52,450.20	\$39,338.00	100% SGF		CLTCC transferred all state-funded 12 month instructors to 9 month status
8/15/2016	Jennifer Smith		3.5					12	9	\$50,435.35	\$39,338.00	100% SGF		CLTCC transferred all state-funded 12 month instructors to 9 month status
8/15/2016	Mary Stevens		16.5					12	9	\$50,761.90	\$39,338.00	100% SGF		CLTCC transferred all state-funded 12 month instructors to 9 month status
8/15/2016	Brian Thompson		4	28				12	9	\$51,300.00	\$38,475.00	100% SGF		CLTCC transferred all state-funded 12 month instructors to 9 month status
8/15/2016	Camille Tramel		1					12	9	\$50,435.35	\$37,825.08	100% SGF		CLTCC transferred all state-funded 12 month instructors to 9 month status
8/15/2016	Kyle Vidrine		10.5					12	9	\$47,600.04	\$38,622.77	100% SGF		CLTCC transferred all state-funded 12 month instructors to 9 month status
8/15/2016	Teresa Wilson		1.5					12	9	\$50,435.35	\$37,825.08	100% SGF		CLTCC transferred all state-funded 12 month instructors to 9 month status



Louisiana Community and Technical College System  
 DELGADO COMMUNITY COLLEGE  
 Monday October 13, 2016  
 Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	N A M E	Salary	Benefits	Total Impact
8/5/2016	Campbell, Marie	(63,429.00)	(20,931.57)	(84,360.57)
8/5/2016	Stokes, Tracy	(56,636.00)	(18,689.88)	(75,325.88)
8/5/2016	Elise, Michelle	(53,549.00)	(17,671.17)	(71,220.17)
8/8/2016	Freistadt, Marion	(38,750.00)	(12,787.50)	(51,537.50)
8/9/2016	Williams, Brandy	(32,000.00)	(10,560.00)	(42,560.00)
8/11/2016	Fontenot, Kimberly	(32,000.00)	(10,560.00)	(42,560.00)
8/12/2016	Briscoe, Mary	(34,000.00)	(11,220.00)	(45,220.00)
8/12/2016	Jacob, Amanda	(32,000.00)	(10,560.00)	(42,560.00)
8/26/2016	Gavion, Calvin	(35,000.00)	(11,550.00)	(46,550.00)
9/2/2016	Collins, Craig	(45,000.00)	(14,850.00)	(59,850.00)
9/9/2016	Flint, Alvin	(50,558.00)	(16,684.14)	(67,242.14)
9/12/2016	Braud, Krystal	(16,640.00)	(5,491.20)	(22,131.20)
9/12/2016	Holmes, Leontine	(32,000.00)	(10,560.00)	(42,560.00)
9/20/2016	Williams, Jennifer	(35,000.00)	(11,550.00)	(46,550.00)
	Total	\$ (556,562.00)	\$ (183,665.46)	\$ (740,227.46)
LEAVES OF ABSENCE				
Date	N A M E	Salary	Benefits	Total Impact
		\$ -	\$ -	\$ -
	Total	\$ -	\$ -	\$ -
NEW POSITIONS ONLY				
Date	N A M E	Salary	Benefits	Total Impact
7/18/2016	Buggs, LaToya	\$ 38,000.00	\$ 12,540.00	\$ 50,540.00
8/5/2016	Ross, Patricia	\$ 48,000.00	\$ 15,840.00	\$ 63,840.00
	Total	\$ 86,000.00	\$ 28,380.00	\$ 114,380.00
PROMOTIONS / CHANGES IN CLASSIFICATION / SALARY / ETC...				
Date	N A M E	Amt. of Increase	Benefits	Total Impact
8/5/2016	Arnaud-Davis, Malene	\$ 5,000.00	\$ 1,650.00	\$ 6,650.00
8/5/2016	Bates, Tracie	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Brammer, Amanda	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Bridgewater, Gera	\$ 5,000.00	\$ 1,650.00	\$ 6,650.00
8/5/2016	Brown, Chiquilla	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Bruce, Patrice	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Burback, Nancy	\$ 5,000.00	\$ 1,650.00	\$ 6,650.00
8/5/2016	Clanton, Candace	\$ 5,000.00	\$ 1,650.00	\$ 6,650.00
8/5/2016	Fulgham-Clay, Emily	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Coleman, Clint	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Colletti, Janet	\$ 5,000.00	\$ 1,650.00	\$ 6,650.00
8/5/2016	Cruz, Michael	\$ 5,000.00	\$ 1,650.00	\$ 6,650.00



8/5/2016	Dawes, Mary	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Deffendall, Melanie	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Dieck, Ann	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Donahue, Linda	\$ 5,000.00	\$ 1,650.00	\$ 6,650.00
8/5/2016	Drinkert, Edward	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Dunn, Robert	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Fredin, Ronald	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Garretson, Wendy	\$ 5,000.00	\$ 1,650.00	\$ 6,650.00
8/5/2016	George, Joel	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	George, Kevin	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Goeliner, Lydia	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Hebert, Barbara	\$ 5,000.00	\$ 1,650.00	\$ 6,650.00
8/5/2016	Herrera, Gina	\$ 5,000.00	\$ 1,650.00	\$ 6,650.00
8/5/2016	Hildebrand, Ryan	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Jones, Larisia	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Jones, Jacqueline	\$ 5,000.00	\$ 1,650.00	\$ 6,650.00
8/5/2016	Lang, Jennifer	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Landrum, Keith	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Lasky, Beth	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Leonard, Freda	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Lofton, Shawnte	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Mercer, Rebcca	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Matthew, Robin	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Mader, Annie	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Mankin, Monica	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Muhsin, Karen	\$ 5,000.00	\$ 1,650.00	\$ 6,650.00
8/5/2016	Papadopulos, Dimitri	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Perkins, Shannon	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Peterson, Steven	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Pylant, Christopher	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Randall, Rebecca	\$ 5,000.00	\$ 1,650.00	\$ 6,650.00
8/5/2016	Ratard, Marceau	\$ 5,000.00	\$ 1,650.00	\$ 6,650.00
8/5/2016	Reppel, Philip	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Rheams, Moria	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Ripberger, Kenneth	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Rosenweig, Amanda	\$ 5,000.00	\$ 1,650.00	\$ 6,650.00
8/5/2016	Rouse, Audre	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Russell, Thomas	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Sanders, David	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Skena, Shannon	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Smith, Dolores	\$ 5,000.00	\$ 1,650.00	\$ 6,650.00
8/5/2016	Rimes-Stortz, Courtney	\$ 5,000.00	\$ 1,650.00	\$ 6,650.00
8/5/2016	Torlage, George	\$ 5,000.00	\$ 1,650.00	\$ 6,650.00
8/5/2016	Vargas, Richard	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Warren, Robert	\$ 2,000.00	\$ 660.00	\$ 2,660.00
8/5/2016	Williams, Darlene	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Wegener, Robin	\$ 3,000.00	\$ 990.00	\$ 3,990.00

8/5/2016	Wooden, Leah	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/5/2016	Worrell, Theo	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/1/2016	Lovince, Thomas	-	-	-
8/15/2016	Cousin, Lolita	\$ 6,698.00	\$ 2,210.34	\$ 8,908.34
8/8/2016	Dingle, Nicole	\$ 3,000.00	\$ 990.00	\$ 3,990.00
8/9/2016	Muhsin, Karen	\$ 1,900.00	\$ 627.00	\$ 2,527.00
8/29/2016	Hayes, Duriel	\$ 5,948.00	\$ 1,962.84	\$ 7,910.84
9/2/2016	Cameron, Christy	\$ -	\$ -	\$ -
9/12/2016	Long, Evan	\$ 11,000.00	\$ 3,630.00	\$ 14,630.00
	Total	\$ 226,546.00	\$ 74,760.18	\$ 301,306.18

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
8/1/2016	Durling, Scott	\$ 43,000.00	\$ 14,190.00	\$ 57,190.00
8/18/2016	Fernandez, Jennifer	\$ 52,000.00	\$ 17,160.00	\$ 69,160.00
8/19/2016	Flores Hernandez, Dania	\$ 51,500.00	\$ 16,995.00	\$ 68,495.00
8/22/2016	Martin, Jana	\$ 43,000.00	\$ 14,190.00	\$ 57,190.00
8/23/2016	Lydick, Janis	\$ 51,500.00	\$ 16,995.00	\$ 68,495.00
9/19/2016	Valdary, Corey	\$ 60,000.00	\$ 19,800.00	\$ 79,800.00
9/19/2016	Vickers, Tiffany	\$ 51,500.00	\$ 16,995.00	\$ 68,495.00
	Total	\$ 352,500.00	\$ 116,325.00	\$ 468,825.00

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
PERSONNEL CHANGES  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: **DELGADO COMMUNITY COLLEGE**

DATE SUBMITTED: **October 13, 2016**

Date Received by LCTCS October 13, 2016

Effective Date	Name of Employee	Qualifications		Rank, Title, Position and Department	Months Employed	Salary Rate	Identify Budget, Position Affected *List all funds affected in group order*	Tenured		
		Deg. Held	Prof. Exp. Here/Total					Yes	No	Reason for Change
08/05/2016	Campbell, Marie	MSN	13	21	Asso. Professor, Charity Nursing Dept.	9	State		x	Retirement
08/05/2016	Strokes, Tracy	MSN	11	11	Asst. Professor, Charity Nursing	9	State		x	Resignation
08/05/2016	Elise, Michelle	MA	24	24	Asso. Professor/ Communication /English	9	State		x	Retirement
08/08/2016	Freistadt, Marion	PhD	7	30	Asst. Professor, Science/Math/Biology	9	State		x	Retirement
08/09/2016	Williams, Brandy	MA	4	4	Instructor/ Science & Math	9	State		x	Resignation
08/11/2016	Fontenot, Kimberly	AS	8	8	Lab Technician/ Business & Technology		State		x	Termination/ Code of Conduct
08/12/2013	Briscoe, Mary	MA	6	6	Asst. Professor, Science and Math	9	State		x	Resignation
08/12/2016	Jacob, Amanda	MA	6		Instructor, Communication/English NS	9	State		x	Resignation
08/26/2016	Gavion, Calvin	BS	2	10	FA Specialist/ Student Services	12	State		x	Resignation
09/02/2016	Collins, Craig	HS	1	1	Welding Instructor/WFDV	12	Grant		x	Resignation
09/09/2016	Flint, Alvin	HS	8	8	Police Commander/Campus Police	12	State		x	Resignation
09/12/2016	Braud, Krystal	HS	1	1	Instructor's Aid/ Child Care Center	12	Auxiliary		x	Resignation
09/12/2016	Holmes, Leontine	HS	9	9	Nursing Program Specialist/ Charity Nursing School		State		x	Termination/ Discharged
09/20/2016	Williams, Jennifer	BA	10	10	FA Counselor/ Student Services	12	State		x	Resignation

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
NON-CLASSIFIED PERSONNEL CHANGES  
NEW POSITIONS ONLY**

**INSTITUTION: DELGADO COMMUNITY COLLEGE**

**DATE SUBMITTED: October 13, 2016**

**Date Received by LCTCS: October 13, 2016**

Effective Dates		Full Name of Employee	Rank, Title, Position, and Department	Qualifications		Months Employed 9 mo. or 12 mo.	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for	Appointee Transferring Another State Agency	
From	To			Deg. Held	Yrs Exp.			State	Federal or Other			Yes or No	Agency
07/18/2016		Buggs, LaToya	INTERIM PROJECT COORDINATOR, WF/DV Adv. Mfg.	BS	5	12	38,000.		Advance Manufacturing Grant		Filled Vacant Position	No	
08/05/2016		Ross, Patricia	PROGRAM REVIEW & ASSESSMENT COORDINATOR, VCAA	PH.D	30	12	48,000.		Carl Perkins Grant		Filled Vacant Position	No	

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
NON-CLASSIFIED PERSONNEL CHANGES  
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

**INSTITUTION: DELGADO COMMUNITY COLLEGE /LTC Region One**

**DATE SUBMITTED: October 13, 2016**

**Date Received by LCTCS: October 13, 2016**

Effective Dates	Full Name of Employee	Qualifications		Rank, Title, Position and Department(s)		Months Employed		Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval. within prev. 12 mos of Eff. Date
		Deg. Held	Prof. Exp.	From	To	From	To	From	To	State	Federal/ Other (Specify)		
From			Here Total										
08/05/2016	Arnaud, Davis	MS	15ys	ASSOCIATE PROFESSOR	PROFESSOR	9		44,534	49,534		x	Promotion	
08/05/2016	Bates, Tracie	MS	14yr	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	9		35,600	38,600		x	Promotion	
08/05/2016	Brammer, Amanda	MS	20yrs	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	9		35,600	38,600		x	Promotion	
08/05/2016	Bridgewater, Gera	MLIS	29yrs	ASSOCIATE PROFESSOR	PROFESSOR	9		42,650	47,650		x	Promotion	
08/05/2016	Brown, Chiquilla	MSN	22yrs	INSTRUCTOR	ASSISTANT PROFESSOR	9		57,000	59,000		x	Promotion	

08/05/2016	Bruce, Patrice	BSN	11yrs	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	9		49,859.20	52,859.20	X	Promotion
08/05/2016	Burback, Nancy	BS	40yrs	ASSOCIATE PROFESSOR	PROFESSOR	9		54,369	59,369	x	Promotion
08/05/2016	Clanton, Candace	MS	31yrs	ASSOCIATE PROFESSOR	PROFESSOR	9		54,607.40	59,607.40	x	Promotion
08/05/2016	Fulgham-Clay, Emily	MA	12yrs	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	9		35,600	38,600	X	Promotion
08/05/2016	Coleman, Clint	PhD	16yr	INSTRUCTOR	ASSISTANT PROFESSOR	9		35,000	37,000	X	Promotion
08/05/2016	Colletti, Janet	AA	39yrs	ASSOCIATE PROFESSOR	PROFESSOR	9		48,271	53,271	X	Promotion
08/05/2016	Cruz, Michael	MLIS	8yrs	ASSOCIATE PROFESSOR	PROFESSOR	9		46,258.80	51,258.80	x	Promotion
08/05/2016	Dawes, Mary	MA	11yrs	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	9		35,600	38,600	x	Promotion
08/05/2016	Deffendall, Melanie	MA	18yrs	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	9		60,565	63,565	X	Promotion

08/05/2016	Dieck, Ann	MS	10yrs	INSTRUCTOR	ASSISTANT PROFESSOR	9	51,500	53,500	x	Promotion
08/05/2016	Donahue, Linda	AA	20yrs	ASSOCIATE PROFESSOR	PROFESSOR	9	56,758	61,758	x	Promotion
08/05/2016	Drinkert, Edward	MA	15yrs	INSTRUCTOR	ASSISTANT PROFESSOR	9	32,000	34,000	x	Promotion
08/05/2016	Dunn, Robert	MS	9yrs	INSTRUCTOR	ASSISTANT PROFESSOR	9	32,000	34,000	x	Promotion
08/05/2016	Fredin, Ronald	MS	6yrs	INSTRUCTOR	ASSISTANT PROFESSOR	9	32,000.	34,000	x	Promotion
08/05/2016	Garretson, Wendy	MSN	34yrs	ASSOCIATE PROFESSOR	PROFESSOR	9	63,919	68,919	x	Promotion
08/05/2016	George, Joel	MS	21yrs	INSTRUCTOR	ASSISTANT PROFESSOR	9	32,000	34,000	x	Promotion
08/05/2016	George, Kevin	MS	20yrs	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	9	35,600	38,600	x	Promotion
08/05/2016	Goeliner, Lydia	MS	9yrs	INSTRUCTOR	ASSISTANT PROFESSOR	9	32,000	34,000	x	Promotion

08/05/2016	Herbert, Barbara	MA	23yrs	ASSOCIATE PROFESSOR	PROFESSOR	9	71,767	76,767	x	Promotion
08/05/2016	Herrera, Gina	MSN	12yrs	ASSOCIATE PROFESSOR	PROFESSOR	9	63,919	68,919	x	Promotion
08/05/2016	Hildebrand, Ryan	DR	8yrs	INSTRUCTOR	ASSISTANT PROFESSOR	9	32,000	34,000	x	Promotion
08/05/2016	Jones, Larisia	BS	28yrs	INSTRUCTOR	ASSISTANT PROFESSOR	12	33,500	35,500	x	Promotion
08/05/2016	Jones, Jacqueline	MS	39yrs	ASSOCIATE PROFESSOR	PROFESSOR	12	52,456	57,456	x	Promotion
08/05/2016	Lang, Jennifer	MS	15yrs	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	12	35,600	38,600	x	Promotion
08/05/2016	Landrum, Keith	MS	6yrs	INSTRUCTOR	ASSISTANT PROFESSOR	12	32,000	34,000	x	Promotion
08/05/2016	Lasky, Beth	JD	14yrs	INSTRUCTOR	ASSISTANT PROFESSOR	12	35,000	37,000	x	Promotion
08/05/2016	Leonard, Freda	BS	11yrs	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	12	36,650	39,650	x	Promotion



08/05/2016	Lofton, Shawnte	MA	15yrs	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	12	40,418.80	43,418.80	x	Promotion
08/05/2016	Mercer, Rebecca	BS	27yrs	INSTRUCTOR	ASSISTANT PROFESSOR	12	51,356.60	53,356.60	x	Promotion
08/05/2016	Matthew, Robin	MS	31yrs	INSTRUCTOR	ASSISTANT PROFESSOR	12	42,000	44,000	x	Promotion
08/05/2016	Mader, Annie	MS	8yrs	INSTRUCTOR	ASSISTANT PROFESSOR	12	32,000	34,000	x	Promotion
08/05/2016	Mankin, Monica	MA	15yrs	INSTRUCTOR	ASSISTANT PROFESSOR	12	32,000	34,000	x	Promotion
08/05/2016	Muhsin, Karen	MS	13yrs	ASSOCIATE PROFESSOR	PROFESSOR	12	69,000	74,000	x	Promotion
08/05/2016	Papadopoulos, Dimitri	MS	5yrs	INSTRUCTOR	ASSISTANT PROFESSOR	12	32,000	34,000	x	Promotion
08/05/2016	Perkins, Shannon	MSN	23yrs	INSTRUCTOR	ASSISTANT PROFESSOR	12	51,500	53,500	x	Promotion
08/05/2016	Peterson, Steven	MS	21yrs	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	12	36,608	39,608	x	Promotion

08/05/2016	Pylant, Christopher	MA	15yrs	INSTRUCTOR	ASSISTANT PROFESSOR	12	32,000	34,000	x	Promotion
08/05/2016	Randall, Rebecca	MS	16yrs	ASSOCIATE PROFESSOR	PROFESSOR	12	58,904.20	63,904.20	x	Promotion
08/05/2016	Ratard, Marceau	PhD	12yrs	ASSOCIATE PROFESSOR	PROFESSOR	12	45,616	50,616	x	Promotion
08/05/2016	Reppel, Philip	BA	11yrs	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	12	40,681	43,681	x	Promotion
08/05/2016	Rheams, Moira	MA	11yrs	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	12	43,961	46,961	x	Promotion
08/05/2016	Ripberger, Kenneth	BS	40yrs	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	12	44,000	47,000	x	Promotion
08/05/2016	Rosenweig, Amanda	PhD	16yrs	ASSOCIATE PROFESSOR	PROFESSOR	12	44,534	49,534	x	Promotion
08/05/2016	Rouse, Audra	MA	22yrs	INSTRUCTOR	ASSISTANT PROFESSOR	12	32,000	34,000	x	Promotion
08/05/2016	Russell, Thomas	MS	24yrs	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	12	49,336	52,336	x	Promotion

08/05/2016	Sanders, David	MS	16yrs	INSTRUCTOR	ASSISTANT PROFESSOR	12	32,000	34,000	x	Promotion
08/05/2016	Skena, Shannon	MHS	12yrs	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	12	44,221.60	47,221.60	x	Promotion
08/05/2016	Smith, Dolores	MS	14yrs	ASSOCIATE PROFESSOR	PROFESSOR	12	48,569	53,569	x	Promotion
08/05/2016	Rimes-Stortz Courtney	MLIS	12yrs	ASSOCIATE PROFESSOR	PROFESSOR	12	51,182.40	56,182.40	x	Promotion
08/05/2016	Torlage, George	AS	12yrs	ASSOCIATE PROFESSOR	PROFESSOR	12	49,447.80	54,447.80	x	Promotion
08/05/2016	Vargas, Richard	AS	31yrs	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	12	48,807	51,807	x	Promotion
08/05/2016	Warren, Robert	MBA	6yrs	INSTRUCTOR	ASSISTANT PROFESSOR	12	32,000	34,000	x	Promotion
08/05/2016	Williams, Darlene	MA	25yrs	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	12	41,415	44,415	x	Promotion
08/05/2016	Wegener, Robin	BS	32yrs	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	12	46,100	49,100	x	Promotion

08/05/2016	Wooden, Leah	MA	11	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	12	35,600	38,600	x	Promotion
08/05/2016	Worrell, Theo	DR	15	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	12	36,650	39,650	x	Promotion
08/01/2016	Lovince, Thomas	MS	32	ASST.VC/CHIEF INFO. OFFICER/EXEC. DEAN	ASST.VC/CHIEF INFORMATION	12	122,159	122,159	X	Title change from Executive Dean of Sidney Collier
08/15/2016	Cousin, Lolita	AA	8.5	ACCOUNTING TECH	PROJECT ACCOUNTANT	12	31,302	38,000	X	Promotion
08/08/2016	Dingle, Nicole	BS	2.5	ENROLLMENT ADVISOR	SR. ENROLLMENT ADVISOR	12	32,000	35,000	X	Promotion
08/09/2016	Muhsin, Karen	MS	28	INTERIM ASST.DEAN, Business/Technology	ASST.DEAN, Business/Technology	12	74,000	75,900	x	Promotion
08/29/2016	Hayes, Duriel	MBA	16	ASST. ACCT. OPER. MANAGER	ASST. ACCT. OPER. MANAGER	12	59,483	65,431	x	Assigned Additional Temporary Duties
09/02/2016	Cameron, Christy	MS	5	INTERIM CAREER PATHWAYS COORDINATOR	CAREER PATHWAY COORDINATOR	12	50,000	50,000	X	Change from Interim to Coordinator
09/12/2016	Long, Evan	MA	4	SITE TEAM LEADER, Jefferson Adult Education	ESL EDUCATION COORDINATOR, CP Adult Education	12	37,000	48,000		Promotion Adult Education Grant

# LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

## NON-CLASSIFIED PERSONNEL CHANGES REPLACEMENTS ONLY

INSTITUTION:

**DELGADO COMMUNITY COLLEGE**

DATE SUBMITTED: **October 13, 2016**

DATE RECEIVED BY LCTCS: October 13, 2016

Effective Date Of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed 9 mos/ 12 mos	Recommended Salary Rate	Identify Budget Position Affected <small>*List all funds affected in group order</small>		Sem-ester Teaching Load	Replacing Whom				Person Transfer Other Agency	
			Deg	Yrs. Exp			State Appr.	Federal-Self-generated (Specify)		Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Agency	Salary Rec'd
FROM	TO														
08/01/2016	Durling, Scott	INSTRUCTOR, East Jefferson Blair	LPN	21	9	43,000	X			Landry, Carol	Resignation	05/12/2016	44,100		
08/18/2016	Fernandez, Jennifer	INSTRUCTOR, Charity Nursing	MSN	9	9	52,000	X			Minor, Cynthia	Resignation	04/25/2016	58,322		
08/19/2016	Flores-Hernandez, Dania	INSTRUCTOR, Charity Nursing	MSN	27	9	51,500	X			Campbell, Marie	Resignation	08/14/2016	63,429		
08/22/2016	Martin, Jana	INSTRUCTOR, East Jefferson Blair	LPN	5	5	43,000	X			Hodges, Donna	Retired	08/16/2016	45,191		
08/23/2016	Lydick, Janis	INSTRUCTOR, Charity Nursing	MSN	8	9	51,500	X			Bell, Amy	Resignation	08/16/2015	57,797		
09/19/2016	Vaidary, Corey	Safety and Risk Manager	MS	17	12	60,000	X			McKenna, Leiza	Resignation	03/18/2016	55,000		
09/19/2016	Vickers, Tiffany	INSTRUCTOR, Charity Nursing	MSN	17	9	51,500	X			Stokes, Tracy	Resignation	08/14/2016	56,636		

**Louisiana Community and Technical College System**

**Fletcher Technical Community College**

October 13, 2016

**Summary of Unclassified Personnel Actions**

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
8/19/16	Bonnie DeRouen	(35000)	(13125)	(48125)
10/28/16	Brittany Rhodes	(32000)	(12000)	(44000)
10/31/16	Cynthia Poskey	(94446)	(35417)	(129863)
<b>Total 3</b>		<b>(161446)</b>	<b>(60542)</b>	<b>(221988)</b>

**LEAVES OF ABSENCE**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total 0</b>				

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
10/17/16	Justin Robertson	31200	11700	42900
<b>Total 1</b>		<b>31200</b>	<b>11700</b>	<b>42900</b>

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
09/12/16	Tandra LeMay	26923	10096	37019
<b>Total 1</b>		<b>26923</b>	<b>10096</b>	<b>37019</b>

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total 0</b>				









**Louisiana Community and Technical College System**

**Louisiana Delta Community College**

**October 17, 2016**

**Summary of Unclassified Personnel Actions**

<b>OPERATING BUDGET</b>				
<b>RETIREMENTS/RESIGNATIONS/TERMINATIONS</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
9/25/2016	Vincent Anderson	\$ (35,750.00)	\$ (14,300.00)	\$ (50,050.00)
9/25/2016	Chelsea Scott	\$ (43,200.00)	\$ (17,280.00)	\$ (60,480.00)
9/2/2016	PreSha Barnes	\$ (39,500.00)	\$ (15,800.00)	\$ (55,300.00)
9/1/2016	Theresa Parker	\$ (45,950.00)	\$ (18,380.00)	\$ (64,330.00)
9/25/2016	Carloyn Bailey	\$ (35,020.00)	\$ (14,008.00)	\$ (49,028.00)
9/29/2016	Shelia Ray	\$ (45,000.00)	\$ (18,000.00)	\$ (63,000.00)
10/9/2016	Thomas Crain	\$ (52,500.00)	\$ (21,000.00)	\$ (73,500.00)
9/9/2016	Troy Caserta	\$ (99,500.00)	\$ (39,800.00)	\$ (139,300.00)
9/30/2016	Jan Shows	\$ (48,000.00)	\$ (19,200.00)	\$ (67,200.00)
<b>Total</b>		<b>\$ (444,420.00)</b>	<b>\$ (177,768.00)</b>	<b>\$ (622,188.00)</b>
<b>LEAVES OF ABSENCE</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
9/12/2016	Jacqueline Johnson	\$ 65,000.00	\$ 26,000.00	\$ 91,000.00
8/8/2016	Brett Armintor	\$ 41,580.00	\$ 16,632.00	\$ 58,212.00
8/29/2016	Thomas Crain	\$ 52,500.00	\$ 21,000.00	\$ 73,500.00
<b>Total</b>		<b>\$ 159,080.00</b>	<b>\$ 63,632.00</b>	<b>\$ 222,712.00</b>
<b>NEW POSITIONS ONLY</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
<b>PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.</b>				
<b>Date</b>	<b>Name</b>	<b>Amt of Increase</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
8/8/2016	Kendra Clement	\$ 14,423.00	\$ 5,769.20	\$ 20,192.20
9/5/2016	Wendell Coplin	\$ 29,000.00	\$ 11,600.00	\$ 40,600.00
<b>Total</b>		<b>\$ 43,423.00</b>	<b>\$ 17,369.20</b>	<b>\$ 60,792.20</b>
<b>REPLACEMENTS ONLY</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
		\$ -	\$ -	
<b>Total</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>SUMMER SESSION APPOINTMENTS</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
<b>Total</b>				



## LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

### PERSONNEL CHANGES - UNCLASSIFIED "LEAVES OF ABSENCE"

INSTITUTION:

DATE SUBMITTED: 10/17/2016

Date Received by LCTCS: October 17, 2016

Effective Dates	From To	Full Name of Employee	Rank, Position, Title & Department	Mo. Emp.	Years Emp.	Type of Leave Requested with or without Pay	Salary Rate Current Fiscal Year	Amount of Leave Pay Requested	Reason For Leave	Intend To Replace No/Yes	Dates Of Last Leave Requested	Reason For Last Request	Amount Paid
9/12/16		Jacqueline Johnson	Interim Campus Director	12	12	FMLA	\$31.25	120 Hours	Personal	No	N/A	N/A	\$3,750.00
8/8/16		Brett Armintor	Instructor	9	12	FMLA	\$25.98	480 Hours	Family	No	N/A	N/A	12,470.40
8/29/16	9/12/16	Thomas Crain	AWS Coordinator	12	2	FMLA	\$25.24	72 Hours	Personal	No	N/A	N/A	1,817.28



**Louisiana Community and Technical College System**

*Northshore Technical Community College*

Date: October 17, 2016

**Summary of Unclassified Personnel Actions**

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total: 0</b>		<b>(0)</b>	<b>(0)</b>	<b>(0)</b>

**LEAVES OF ABSENCE**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total: 0</b>				

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total: 4</b>	Amanda Jacob	30,909	11,590.88	42,499.88
	Julie Kupper	38,244	14,341.50	52,585.50
	Lisa Killens	50,000	18,750.00	68,750.00
	Dana Dumas	60,000	22,500.00	82,500.00
		<b>179,153</b>	<b>67,182.38</b>	<b>246,335.38</b>

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
<b>Total: 3</b>	Lorien Sterling	10,985	4,119.38	15,104.38
	Carolyn Johnson	500	187.50	687.50
	Khiem Ngo	0	0	0
		<b>11,485</b>	<b>4,306.88</b>	<b>15,791.88</b>

Dates (Begin & End)	N A M E	Amt. of Increase	Benefits	Total Impact
<b>Total : 0</b>				

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
<b>TOTAL: 2</b>	Errick Baldwin	37,000	13,875	50,875
	Sharon Charrier	40,000	15,000	55,000
		<b>77,000</b>	<b>28,875</b>	<b>105,875</b>



**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM**  
**"PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."**

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: October 17, 2016

Date Received by LCTCS October 17, 2016

Effective Dates		Employee's Name Full Name of Employee	Qualifications		Rank/Position Title And Department(s)		Months Employed		Salary Rate		Identify Budget		Reason
From	To		Deg. Held	Prof. Exp.	From	To	From	To	From	To	State	Federal/other (specify)	
08/29/16		Lorien Sterling	Bachelor's Nursing	9	Interim Health Sciences and Nursing Lead Instructor Allied Health Hammond Area Campus	Health Sciences and Nursing Lead Instructor Allied Health Hammond Area Campus	12	12	\$39,559	\$50,544	X		Promotion
09/26/16	05/22/17	Carolyn Johnson	Master of Education	21	Associate Professor Developmental Technical Education Sullivan Main Campus	Associate Professor Developmental Technical Education Sullivan Main Campus	9	9	\$39,063	\$39,563	X		Stipend pay for additional duties
10/03/16		Khiem Ngo	Technical Diploma	27	Interim Director of IT Administration Office Sullivan Main Campus	Director of IT Administration Office Sullivan Main Campus	12	12	\$68,000	\$68,000	X		Promotion



LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

UNCLASSIFIED

"REPLACEMENTS ONLY"

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: October 17, 2016 Date Received by LCTCS: October 17, 2016

Effective Date of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification		Mon this Employed 9/12	Recommended Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Quarter Teaching Load	Replacing Whom					Person Transfer. Other State Agency							
			Deg	Exp			State Appr	Federal - self generated (specify)		Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes No	Agency	Salary Received						
FROM																						
TO																						
09/12/16	Errick Baldwin	Testing Coordinator Adult Education Sullivan - Koop Drive Location	Master of Divinity	10	12	\$37,000		X	NA	Anitra Smith	Resigned	07/31/16	\$37,000	N								
9/19/16	Sharon Charrier	Purchasing Manager Accounting Sullivan Main Campus	Bachelor of Religious Education	13	12	\$40,000	X		NA	Daniel Stewart	Resigned	08/05/16	\$39,436	N								

# Louisiana Community and Technical College System

## NORTHWEST LOUISIANA TECHNICAL COLLEGE

10/14/2016

### Unclassified Personnel Actions – Campuses

LTC HR Form #1

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
09/16/2016	Johnson, Amy	(\$55,000)	(\$19,250)	(\$74,250)
09/16/2016	Moore, Toshiyama	(\$44,152)	(\$15,453)	(\$59,605)
10/09/2016	Chanler, Annette	(\$62,400)	(\$21,840)	(\$84,240)
<b>TOTAL: 3</b>	<b>TOTALS: 3</b>	<b>(\$161,552)</b>	<b>(\$56,543)</b>	<b>(\$218,095)</b>
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
		\$0	\$0	\$0
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
08/29/2016	Riley, Ronald	\$0	\$0	\$0
10/10/2016	Washington, Debbie	\$13,827	\$3,456	\$17,283
<b>TOTAL: 2</b>	<b>TOTALS: 2</b>	<b>\$13,827</b>	<b>\$3,456</b>	<b>\$17,283</b>
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
09/09/2016	Bilak, Ronald	\$45,916	\$16,070	\$61,986
09/21/2016	Tuiel, Christy	\$44,150	\$15,452	\$59,602
10/03/2016	Fontenot, Gwendolyn	\$55,000	\$19,250	\$74,250
10/10/2016	Moore, Lee Anne	\$34,437	\$12,052	\$46,489
<b>TOTAL: 4</b>	<b>TOTALS: 4</b>	<b>\$179,503</b>	<b>\$62,826</b>	<b>\$242,329</b>

# LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

## PERSONNEL CHANGES - UNCLASSIFIED "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northwest Louisiana Technical College Date Received by LCTCS October 14, 2016  
 DATE SUBMITTED: 10/14/2016

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget State-Funded Federal Other	Tenured Yes No	Reason for Change
From	To		Deg. Held	Prof. Exp. Here						
09/16/2016	n/a	Johnson, Amy	Master of Arts	1.5	College and Career Transitions Coordinator, Southern Region, Northwest LTC	12	\$55,000	SGF	X	Resignation
09/16/2016	n/a	Moore, Toshiyama	Bachelor of Nursing	3.5	Practical Nursing Instructor, Northwest LTC- Minden Campus	12	\$44,152	SGF	X	Resignation
10/09/2016	n/a	Chanler, Annette	Bachelor of Arts	31	Chief Financial Aid Officer, Northwest LTC	12	\$62,400	SGF	X	Retirement

# LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: October 14, 2016

Date Received by LCTCS: October 14, 2016

Effective Dates	Employee's Name		Qualifications		Rank/Position Title And Department(s)		Months Employed		Salary Rate		Identify Budget		Reason
	From	To	Deg. Held	Prof. Exp. Here Total	From	To	From	To	From	To	State	Federal/ other (specify)	
08/29/16	n/a	Riley, Ronald	Associate in Applied Sciences	8	Networking Instructor, Northwest LTC- Shreveport Campus	Computer Analyst, Northwest LTC	12	12	\$40,818	\$40,818	X		Employee transferred to computer analyst position to work in IT Department due to need at all campuses within the college.
10/10/16	n/a	Washington, Debbie	Master of Education +30	19	Professor, Northwest LTC- Minden Campus	Professor, Northwest LTC- Minden Campus	9	12	\$43,137	\$56,964	X		Employee changed from 9 month to 12 month due to additional duties. Employee will serve as PTK advisor for the College and will also coordinate all online class functions for the College.

# LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

## LTC CENTRAL STAFF PERSONNEL CHANGES - UNCLASSIFIED

### "REPLACEMENTS ONLY"

INSTITUTION: \_\_\_\_\_ Northwest Louisiana Technical College \_\_\_\_\_

DATE SUBMITTED: \_\_\_\_\_ 10/14/2016 \_\_\_\_\_

Date Received by LCTCS \_\_\_\_\_ October 14, 2016 \_\_\_\_\_

Effective Date of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed	Recommended Salary Rate	Identify Budget Position Affected *List all funds affected	Quarter Teaching Load	Replacing Whom				Person Transfer, Other State Agency			
			Deg	Yrs Exp					Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes No	Agency	Salary Received	
FROM TO					9/12		State Appr Federal - self generated (specify)									
09/09/16	Bilak, Ronald	Networking Instructor, Northwest LTC-Shreveport Campus	Associate of Arts	9	12	\$44,150	SGF			Ronald Riley	Transfer to another position within the college	08/29/16	\$40,818	No	N/A	N/A
09/21/16	Tuicl, Chrissy	Practical Nursing Instructor, Northwest LTC-Minden Campus	Bachelor in Nursing	14	12	\$44,150	SGF			Ava Stanfield	Resignation	08/09/16	\$45,916	No	N/A	N/A
10/03/16	Fontenot, Gwendolyn	College and Career Transitions Coordinator, Southern Region, Northwest LTC	Master of Arts	11	12	\$55,000	Perkins			Amy Johnson	Transfer to Sabine Parish School Board	09/16/16	\$55,000	No	N/A	N/A
10/10/16	Moore, Lee Anne	Coordinator of Student Success, Northwest LTC-Natchitoches and Sabine Valley Campus	Master of Arts	20	9	\$34,437	Perkins			Genevilyn Ceasar	9 month contract non-renewal	05/20/16	\$34,347	No	N/A	N/A

NCC - BOARDSHEET SUMMARY

Louisiana Community and Technical College System				
NUNEZ COMMUNITY COLLEGE				
Summary of Unclassified Personnel Actions				
<b>OPERATING BUDGET</b>				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
9/12/16	Kim D. Villere	(26,600.00)	(\$9,310)	(\$35,910)
<b>TOTAL</b>		(26,600.00)	(9,310.00)	(35,910.00)
LEAVES OF ABSENCE				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
<b>TOTAL</b>				\$0
NEW POSITIONS				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
<b>TOTAL</b>				\$0
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
<b>TOTAL</b>				
REPLACEMENTS ONLY				
	NAME	SALARY IMPACT	BENEFITS	TOTAL
9/6/2016	Alida Murray	\$25,000	\$8,750	\$33,750
<b>TOTAL</b>		\$25,000.00	\$8,750.00	\$33,750.00
<b>GRAND TOTAL</b>		-\$1,600.00	-\$560.00	-\$2,160.00







**Louisiana Community and Technical College System**

*(River Parishes Community College)*

10.12.2016

**Summary of Unclassified Personnel Actions**

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
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**Total**

**LEAVES OF ABSENCE**

Date	N A M E	Salary	Benefits	Total Impact
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**Total**

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
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**Total**

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
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**Total**

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
10/3/2016	Kimberly Heil	40,000	14,800	54,800

**Total**

<b>40,000</b>	<b>14,800</b>	<b>54,800</b>
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**Louisiana Community and Technical College System**

SOUTH CENTRAL LOUISIANA TECHNICAL COLLEGE

October 17, 2016

**Unclassified Personnel Actions – Campuses**

**LTC HR Form #1**

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
10/04/2016	Bailey, Suzan	(\$51,196)	(\$19,199)	(\$70,395)
<b>TOTAL: 1</b>	<b>TOTALS:</b>	(\$51,196)	(\$19,199)	(\$70,395)
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS:</b>	\$	\$	\$
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
		\$	\$	\$
<b>TOTAL: 0</b>	<b>TOTALS:</b>	\$	\$	\$
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
08/15/2016	Savoie, Randy	\$1,500	\$563	\$2,063
<b>TOTAL: 1</b>	<b>TOTALS:</b>	\$11,500	\$4,313	\$15,813
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
09/12/2016	Eschete, Neal	\$34,480	\$12,930	\$47,410
09/19/2016	Powell, Rashid	\$35,500	\$13,313	\$48,813
<b>TOTAL: 2</b>	<b>TOTALS:</b>	\$122,820	\$46,058	\$168,878







## Louisiana Community and Technical College System

*South Louisiana Community College*

October 14, 2016

### Summary of Unclassified Personnel Actions

#### OPERATING BUDGET

#### RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
8/25/16	Langston Faulk	(46,800)	(17,550)	(64,350)
8/26/16	James Cicala	(34,736)	(13,026)	(47,762)
8/26/16	Lizetta Frederick	(39,267)	(14,725)	(53,992)
8/31/16	Roy Bertucci	(45,316)	(16,944)	(62,310)
9/7/16	Amber Lucik	(35,550)	(13,331)	(48,881)
9/7/16	Kathleen Quinn	(95,500)	(35,813)	(131,313)
9/20/16	Tiffany Nutt	(41,175)	(15,441)	(56,616)
9/30/16	Frank Buck	(130,000)	(48,750)	(178,750)
9/30/16	Dayna Blanchard	(70,884)	(26,582)	(97,466)
9/30/16	Connee Byrd	(47,417)	(17,781)	(65,198)
9/30/16	Kayla Gentry	(42,000)	(15,750)	(57,750)
9/30/16	Rebecca Scherff	(70,070)	(26,276)	(96,346)
10/13/2016	Donna Doucet	(55,831)	(20,939)	(76,770)
10/13/2016	Nabakrishna Das	(68,990)	(25,871)	(94,861)
10/14/2016	Adrienne Richard	(42,000)	(15,750)	(57,750)
10/20/2016	Ben Everage	(50,960)	(19,110)	(70,070)
		(916,496)	(343,686)	(1,260,182)

#### NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
9/26/16	Rhonda Broussard	44,433	16,662	61,095
		44,433	16,662	61,095

#### PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase	Benefits	Total Impact
9/19/16	Rebecca Cernich	11,380	4,268	15,648
		11,380	4,268	15,648

#### REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
9/6/16	Maia Smith	36,000	13,500	49,500
		36,000	13,500	49,500

#### ONE TIME SUPPLEMENTS


**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM**

**PERSONNEL CHANGES - UNCLASSIFIED  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: South Louisiana Community College

DATE SUBMITTED: October 14, 2016 Date Received by LCTCS October 14, 2016

Effective Date		Full Name of Employee	Qualifications			Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget State- Federa	Tenured		Reason for Change
From	To		Deg. Held	Prof. Exp. Here	Yes					No		
8/25/16		Langston Faulk	BS Business	2		Gulf Area Campus Administrator	12	X			X	Resignation
8/26/16		James Cicala	BA Law Enforcement	2		Safety Coordinator	12	X			X	Resignation
8/26/16		Lizetta Frederick	Ed.D. Educational Leadership	1 mo		Advising Coordinator	12	X			X	Transfer to another state agency
8/31/16		Roy Bertucci	MS Information Technology	16		Computer Network Specialist Professor	9	X			X	Transfer to another state agency
9/7/16		Amber Lucik	MA English/Creative Writing	1		Adult Education Instructor	9	X			X	Resignation
9/7/16		Kathleen Quinn	Ed.D.	3 mo		Dean of Allied Health and Nursing	12	X			X	Discharge
9/20/16		Tiffany Nutt	AS Nursing	6 mo		PN Instructor	9	X			X	Resignation
9/30/16		Frank Buck	MBA	2		Director of MEPOL	12	X			X	Resignation
9/30/16		Dayna Blanchard	MBA	2		MEPOL Finance Director	12	X			X	MEPOL transferred to another state agency (LCTCS)
9/30/16		Connec Byrd	24 years exp	2		MEPOL Administrative Assistant	12	X			X	MEPOL transferred to another state agency (LCTCS)



LTC HR FORM #2

9/30/16	Kayla Gentry	BA English	1		MEPOL Business Marketing Coordinator	12	42,000	X	X	MEPOL transferred to another state agency (LCTCS)
9/30/16	Rebecca Scherff	BS Biochemistry	2		MEPOL Technical Project Manager	12	70,070	X	X	MEPOL transferred to another state agency (LCTCS)
10/13/16	Donna Doucet	BS Nursing	14		Professor, Department Chair, PN Coordinator TH Harris	12	55,831.15	X	X	Retirement
10/13/16	Nabakrishna Das	PhD	26		Professor, Information Technology	12	68,989.88	X	X	Deceased
10/14/16	Adrienne Richard	BS Sociology	10		Benefits Coordinator Human Resources	12	42,000.00	X	X	Transferred ULL
10/20/16	Ben Everage	Associates Degree	9 mo		Airframe & Powerplant Mechanic	12	50,960.00	X	X	Resignation







Louisiana Community and Technical College System

**SOWELA TECHNICAL COMMUNITY COLLEGE**

October 14, 2016

Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
9/25/2016	Cindy McDaniel	\$ 21,195.20	\$ 7,948.20	\$ 29,143.40
10/7/2016	Sarah Seaman	\$ 50,000.00	\$ 18,750.00	\$ 68,750.00
<b>Total 2</b>		<b>\$ 71,195.20</b>	<b>\$ 26,698.20</b>	<b>\$ 97,893.40</b>
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (37.5%)	Total Impact
<b>Total 0</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
<b>Total 0</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
8/15/2016	Valarie Waldmeier	\$ 7,708.00	\$ 2,890.50	\$ 10,598.50
9/26/2016	Rebecca Brown	\$ 3,125.00	\$ 1,171.88	\$ 4,296.88
<b>Total 2</b>		<b>\$ 10,833.00</b>	<b>\$ 4,062.38</b>	<b>\$ 14,895.38</b>
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
10/10/2016	Lawrence Carter	\$ 27,836.00	\$ 10,438.50	\$ 38,274.50
<b>Total 1</b>		<b>\$ 27,836.00</b>	<b>\$ 10,438.50</b>	<b>\$ 38,274.50</b>
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
<b>Total 0</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>









**Louisiana Community and Technical College System**  
*System Operations*  
**Summary of Unclassified Personnel Actions**  
**November, 2016**

**OPERATING BUDGET****RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
9/30/2016	Gregory Durbin	\$ (85,000.00)	\$ (31,875.00)	\$ (116,875.00)
10/2/2016	Michael Bennett	\$ (132,300.00)	\$ (49,612.50)	\$ (181,912.50)
10/21/2016	Dana Dumas	\$ (49,875.00)	\$ (18,703.00)	\$ (68,578.00)
10/21/2016	Angel Tetric	\$ (70,720.00)	\$ (26,520.00)	\$ (97,240.00)
<b>TOTAL</b>		<b>\$ (337,895.00)</b>	<b>\$ (126,710.50)</b>	<b>\$ (464,605.50)</b>

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
9/19/2016	Louis Gallo	\$ 72,500.00	\$ 27,187.50	\$ 99,687.50
10/1/2016	Dayna Blanchard	\$ 70,884.00	\$ 26,581.50	\$ 97,465.50
10/1/2016	Connee Byrd	\$ 47,417.76	\$ 17,781.66	\$ 65,199.42
10/1/2016	Kayla Gentry	\$ 42,000.00	\$ 15,750.00	\$ 57,750.00
10/1/2016	Rebecca Scherff	\$ 70,070.00	\$ 26,276.25	\$ 96,346.25
<b>TOTAL</b>		<b>\$ 302,871.76</b>	<b>\$ 113,576.91</b>	<b>\$ 416,448.67</b>

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt of Increase	Benefits	Total Impact
7/1/2016	Paul Carlsen	\$ 0.00	\$ 0.00	\$ 0.00
7/1/2016	Joseph Marin	\$ 0.00	\$ 0.00	\$ 0.00
7/1/2016	David Helveston	\$ 0.00	\$ 0.00	\$ 0.00
7/1/2016	Alison Bordelon	\$ 0.00	\$ 0.00	\$ 0.00
<b>TOTAL</b>		<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
NONE				
<b>TOTAL</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>



**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
PERSONNEL CHANGES  
NEW POSITIONS ONLY**

INSTITUTION: System Operations

DATE SUBMITTED: October 18, 2016

Date Received by LCTCS: October 18, 2016

Effective Dates	Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Employed	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency		
			Deg Held	Yrs. Exp			State	Federal/ Other			Yes No	Agency	Salary Rate Pd.
09/19/2016	Louis Gallo	Programmer Analyst/ Information Technology	BS/Computer Science	29	12	\$72,500.00	X		N/A	To provide technical support to LCTCS enterprise applications.	No	N/A	N/A
10/01/2016	Dayna Blanchard	Deputy Director/MEPOL	Masters Business Administration	19 yrs, 10 mos	12	\$70,884.00	X	X	N/A	To provide services to the operations of MEPOL.	Yes	SLCC	\$70,884.00
10/01/2016	Connee Byrd	Business Management Assistant/MEPOL	No Degree	46	12	\$47,417.76	X	X	N/A	To provide services to the operations of MEPOL.	Yes	SLCC	\$47,417.76
10/01/2016	Kayla Gentry	Business Marketing Coordinator/MEPOL	BA/English	6 yrs	12	\$42,000.00	X	X	N/A	To provide services to the operations of MEPOL.	Yes	SLCC	\$42,000.00
10/01/2016	Rebecca Scheiff	Technical Project Director/MEPOL	BS/ Biochemistry	16 yrs, 2 mos	12	\$70,070.00	X	X	N/A	To provide services to the operations of MEPOL.	Yes	SLCC	\$70,070.00

