



**LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM**

*Changing Lives,  
Creating Futures*

Monty Sullivan  
System President

**Officers**  
Timothy W. Hardy  
Chair

Deni Grissette  
First Vice Chair

Stephen Toups  
Second Vice Chair

**Members:**  
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Erika McConduit-Diggs  
Willie L. Mount  
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N. J. "Woody" Oge  
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Paul Price, Jr.  
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Mark D. Spears, Jr.  
Craig Spohn  
Vincent St. Blanc, III  
Charles T. Strong

**Student Members:**  
Sommer Brown  
Jennifer Burgess

Louisiana  
Community  
& Technical  
College System

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**TO:** Dr. Monty Sullivan  
LCTCS President

**THROUGH:** Joseph F. Marin   
Chief Operations Officer

**FROM:** Frances Killen  
Assistant Human Resources Director

**SUBJECT:** Report on General Personnel Actions as Presented on Summary and Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, L.E. Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical College, Nunez Community College, River Parishes Community College, South Central La. Technical College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

**DATE:** January 25, 2017

**REPORT ON GENERAL PERSONNEL ACTIONS**

**Recommendation:** The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

**Background:** For the combined Louisiana Community & Technical College System there are: 15 retirements; 34 resignations; 3 terminations; 16 other cessation of employment; 3 leave of absences; 16 new positions; 64 promotions/changes/salary increases, and 47 replacements.

**Fiscal Impact:** Shown on institutional summary and detail.

**History of Prior Actions:** N/A

**Benefits to System:** N/A

  
\_\_\_\_\_  
**Approved for Distribution to the Board  
Dr. Monty Sullivan, President**

\_\_\_\_\_  
**Date**

Louisiana Community and Technical College System  
 Personnel Summary  
 January - June 2016

	Cessation of Employment				Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retire-ment	Resig-nation	Termination	Other					
Baton Rouge Community College	2	4	0	2	1	0	0	4	1
Bossier Parish Community College	4	2	0	9	0	0	0	0	1
Central La. Technical Community College	0	3	0	1	0	0	2	1	7
Delgado Community College	4	6	2	0	0	0	4	34	9
L. E. Fletcher Technical Community College	0	2	0	2	0	0	1	0	7
Louisiana Delta Community College	2	3	0	1	2	0	0	1	0
Northshore Technical Community College	0	2	0	0	0	0	6	0	2
Northwest La. Technical College	1	4	0	0	0	0	1	2	2
Nunez Community College	0	2	0	0	0	0	0	0	1
River Parishes Community College	0	0	0	0	0	0	0	0	4
South Central La. Technical College	0	3	0	0	0	0	1	2	2
South La. Community College	2	2	0	1	0	0	1	11	6
SOWELA Technical Community College	0	0	0	0	0	0	0	3	4
LCTC System Operations	0	1	1	0	0	0	0	6	1
<b>Total LCTCS Colleges</b>	<b>15</b>	<b>34</b>	<b>3</b>	<b>16</b>	<b>3</b>	<b>0</b>	<b>16</b>	<b>64</b>	<b>47</b>

**Louisiana Community and Technical College System**

**BATON ROUGE COMMUNITY COLLEGE**

January 17, 2017

Summary of Unclassified Personnel Actions

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	Name		Salary	Benefits	Total Impact
12/11/2016	Villarreal	Regina	(\$60,000)	(\$22,500)	(\$82,500)
12/16/2016	Ella	Washington	(\$51,916)	(\$19,468)	(\$71,384)
12/16/2016	Teddy	Dupre	(\$64,366)	(\$24,137)	(\$88,503)
12/18/2016	Fisher	Jenny	(\$44,302)	(\$16,613)	(\$60,915)
12/18/2016	Sanders	Antoine	(\$77,625)	(\$29,109)	(\$106,734)
12/19/2016	Robins	Sharon	(\$55,000)	(\$20,625)	(\$75,625)
1/1/2017	Bankhead	Jeff	(\$144,000)	(\$54,000)	(\$198,000)
1/1/2017	Ovueraye	Oberhiri	(\$125,000)	(\$46,875)	(\$171,875)
<b>Total:</b>	<b>6</b>		<b>(445,927)</b>	<b>\$ (167,223)</b>	<b>(613,150)</b>

**LEAVES OF ABSENCE**

Date	Name		Salary	Benefits	Total Impact
6/2/2015	Dorsey	Yvonne	60,000	15,000	75,000
<b>Total:</b>	<b>1</b>		<b>60,000</b>	<b>15,000</b>	<b>75,000</b>

**NEW POSITIONS ONLY**

Date	Name		Salary	Benefits	Total Impact
<b>Total:</b>	<b>0</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	Name		Amount of	Benefits	Total Impact
11/10/2016	Johnson	Timothy	\$4,745.00	\$1,186.25	\$5,931.25
11/10/2016	Sims	Kenneth	\$16,590.00	\$4,147.50	\$20,737.50
11/21/2016	Burks	Alexandria	\$3,750.00	\$937.50	\$4,687.50
12/19/2016	Stonaker	James	\$20,000.00	\$5,000.00	\$25,000.00
<b>Total:</b>	<b>4</b>		<b>\$ 45,085.00</b>	<b>11,271</b>	<b>\$ 56,356.25</b>

**REPLACEMENTS ONLY**

Date	Name		Salary	Benefits	Total Impact
11/22/2016	Carter	Ashley	\$41,000.00	\$15,375.00	\$56,375.00
<b>Total:</b>	<b>1</b>		<b>\$41,000</b>	<b>15,375</b>	<b>56,375</b>

REPORT FULL-TIME ONLY

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
 PERSONNEL CHANGES  
 "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Baton Rouge Community College  
 DATE SUBMITTED: January 17, 2017

Date Received by LCICS January 17, 2017

Effective Date	Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected *list all funds affected in group order	Tenured	Reason for Change
		Deg. Held	Prof. Exp. At BRCC						
					9, 10, 12		State/Federal/Other	No	
12/11/2016	Regina Villarreal	BS Human Ecology	2.5	FT Unclassified Non-Faculty Human Resources Specialist	12	\$60,000	State	N/A	Transfer Out Campus
12/16/2016	Ella Washington	AA	21	FT Unclassified Faculty Instructor – Barber	12	\$51,915.89	State	N/A	Retirement
12/16/2016	Teddy Dupre	BA	25	FT Unclassified Faculty Assistant Professor	12	\$64,366.18	State	N/A	Retirement
12/18/2016	Jenny Fisher	Associates Technology	0	FT Unclassified Faculty Instructor – Vet Tech	12	\$44,302.00	State	N/A	Non-Disciplinary
12/18/2016	Antoine Sanders	BA	2	FT Unclassified Faculty Instructor – Prg Mgr Helicop	12	\$77,6250	State	N/A	Elimination of Position

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
PERSONNEL CHANGES  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: **Baton Rouge Community College**  
DATE SUBMITTED: **January 17, 2017**

Date Received by LCICS **January 17, 2017**

Effective Date	Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected *list all funds affected in group order	Tenured	Reason for Change
		Deg. Held	Prof. Exp.						
From	To	At BRCC	Total						
12/19/2016	Sharon Robins	Masters Org Mgmt	3	23	12	\$55,000	State	N/A	Transfer Out System
01/01/2017	Jeff Bankhead	MA	1	29	12	\$144,000	State	N/A	Resignation
01/01/2017	Oberhiri Oueraye	Doctorate	1	23	12	\$125,000	State	N/A	Resignation



LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
 NON CLASSIFIED PERSONNEL CHANGES  
 "PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."  
 (Requires Chancellor certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: **Baton Rouge Community College**  
 DATE SUBMITTED: **January 17, 2017**

Date Received by LCTCS **January 17, 2017**

Effective Dates	Full Name of Employee	Qualifications		Rank, Title Position and Departments		Months Employed	Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval within prev 12 mos of effective date
		Degree Held	Yrs. Exp.	From	To		From	To	State	Federal/ Other		
11/10/2016	Timothy Johnson	Ph.D	19	From: FT Unclassified Non-Faculty-Asst Director of Recruiting To: FT Unclassified Non-Faculty - PBI Program Manager - Interim	To	9,10, 12	From: \$60,255 To: \$65,000	Grant		To work on PBI Grant awarded to BRCC	Yes	
11/10/2016	Kenneth Sims	Masters	11	From: FT Unclassified Non-Faculty-Advisor To: FT Unclassified Non-Faculty - PBI Program Manager		12	From: \$48,410 To: \$65,000	Grant		To work on PBI Grant awarded to BRCC	Yes	
11/21/2016	Alexandria Burks	BA	1	From: FT Unclassified Non-Faculty- ABE Instructor To: FT Unclassified Non-Faculty - Specialist Interim		12	From: \$29,250 To: \$33,000	Grant		Assist with JAG Grant		
12/19/2016	James Stonaker		39	From: FT Unclassified Non-Faculty- To: FT Unclassified Non-Faculty - Manager - Glycol Unit		12	From: \$45,000 To: \$65,000	State			Yes	

REPORT FULLTIME ONLY

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
 PERSONNEL CHANGES  
 "REPLACEMENTS ONLY"

INSTITUTION: Baton Rouge Community College  
 DATE SUBMITTED: January 17, 2017

Date Received by LCTCS

January 17, 2017

Effective Date Of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification		Mos Employed	Reco'd Salary Rate	Identify Budget Position Affected *List all funds affected in group order	Semester teaching load	Replacing Whom?				Person Transfer Other State Agency			
			Degree	Yrs. Exp.					Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Did incumbent transfer?	Age ncy	Salary Y Rec'd	
FROM							State Appr.						YES / NO			
							Federal -self generated (specify)									
11/22/2016	Ashley Carter	Coordinator	BA Criminal Justice	8	12	41,000	State			Brian Edwards	Resignation	07/21 /2016	\$32,805.38	No		



**Louisiana Community and Technical College System**

Bossier Parish Community College

January 13, 2017

**Unclassified Personnel Actions**

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary
12/09/16	Darrell Chitty	(\$42,840) (\$16,065) (\$58,905)
01/09/17	Brookie Walker	(\$55,473) (\$20,802) (\$76,275)
12/16/16	Martha Belk	(\$41,357) (\$15,508) (\$56,865)
01/13/17	Michael Morgan	(\$45,000) (\$16,875) (\$61,875)
01/27/17	Jessica Flores	(\$38,000) (\$14,250) (\$52,250)
01/13/17	Tiyonda McCoy	(\$44,100) (\$16,538) (\$60,638)
01/13/17	Cindy Darby	(\$63,441) (\$23,790) (\$87,231)
01/13/17	Lakeisha Hamilton	(\$35,000) (\$13,125) (\$48,125)
01/13/17	Twana Harris	(\$37,000) (\$13,875) (\$50,875)
01/13/17	Gary Hollatz	(\$82,279) (\$30,855) (\$113,134)
01/13/17	David Jones	(\$62,088) (\$23,283) (\$85,371)
01/13/17	Jennifer Parish	(\$34,000) (\$12,750) (\$46,750)
01/13/17	Joe St. Andre	(\$81,696) (\$30,636) (\$112,332)
01/13/17	Regina Terry	(\$42,891) (\$16,084) (\$58,975)
01/13/17	Donna Wallace	(\$55,500) (\$20,813) (\$76,313)
<b>Total 15</b>		(\$760,665)(\$285,249)(\$1,045,914)

**LEAVES OF ABSENCE**

Date	N A M E	Salary
<b>Total 0</b>		

**NEW POSITIONS ONLY**

Date	N A M E	Salary
<b>Total 0</b>		

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Salary
<b>Total 0</b>		

**REPLACEMENTS ONLY**

Date	N A M E	Salary
01/03/14	Lacie Cross	\$50,000 \$18,750 \$68,750
<b>Total 1</b>		\$50,000 \$18,750 \$68,750

**SUMMER SESSION APPOINTMENTS ONLY**

Date	N A M E	Salary
<b>TOTAL 0</b>		

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM**

**PERSONNEL CHANGES  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

**INSTITUTION:** BOSSIER PARISH COMMUNITY COLLEGE

**DATE SUBMITTED:** January 13, 2017

Date Received by LCTCS January 13, 2017

Effective Date	Full Name of Employee		Qualifications		Rank, Position Title and Department	Mths Emp	Salary Rate	Identify Budget Position Affected *list all funds affected in group order State/Federal/ Other	Tenured		Reason for Change
	From	To	Deg. Held	Prof. Exp. Here/Total					Yes	No	
12/09/16		Darrell Chitty	MBA	8 / 17	Instructor, Communication & Performing Arts Department	9	\$42,840	State		X	Retirement
01/09/17		Brookie Walker	MA	22 / 38	Professor, Behavioral / Social Sciences Department	9	\$55,473	State	X		Retirement
12/16/16		Martha Belk		15 / 24	Assistant Director, Athletics Department	12	\$41,357	Auxiliary		X	Retirement
01/13/17		Michael Morgan	AS	1 / 4	Programmer/Analyst, Computing Services Department	12	\$45,000	State		X	Resigned - Other opportunity
01/27/17		Jessica Flores	AS	1 / 3	Telephone/Computer Support Technician, Computing Services Department	12	\$38,000	State		X	Resigned - Other Opportunity
01/13/17		Tiyonda McCoy	AD	14 / 14	Project Coordinator, College Transition Programs, Behavioral / Social Sciences Department	12	\$44,100	State		X	Layoff- position abolished
01/13/17		Cindy Darby	PhD	18 / 20	Coordinator, Diversity & Multicultural Relations, Human Resources Department	12	\$63,441	State		X	Layoff- position abolished

01/13/17	Lakeisha Hamilton	MS	1	4	Promotional Coordinator, Communications & Performing Arts Department	12	\$35,000	State		X	Layoff-position abolished
01/13/17	Twana Harris	BS	4	4	Program Coordinator, Technology, Engineering & Mathematics Department	12	\$37,000	State		X	Layoff-position abolished
01/13/17	Gary Hollatz	Cert.	16	40	Chief Information Officer, Computing Services Department	12	\$82,279	State		X	Layoff-position abolished
01/13/17	David Jones	BS	10	30	Director, Environmental Health & Safety Department	12	\$62,088	State		X	Layoff-position abolished
01/13/17	Jennifer Parish	BA	7	7	Program Coordinator, Technology, Engineering & Mathematics Department	12	\$34,000	State		X	Layoff-position abolished
01/13/17	Joe St. Andre	MEd	33	46	Director, Physical Plant Department	12	\$81,696	State		X	Layoff-position abolished
01/13/17	Regina Terry	BA	17	19	Assistant Director, Student Life Department	12	\$42,891	State		X	Layoff-position abolished
01/13/17	Donna Wallace	BA	16	16	Academic Advisor, Academic Advising Department	12	\$55,500	State		X	Disability Retirement-TRSL



Louisiana Community and Technical College System

Central Louisiana Technical Community College

January 17, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
1/3/2017	Hale, Holly	\$ 36,369.91	\$ 13,638.72	\$ 50,008.63
1/1/2017	Marchand, Jennifer	\$ 39,338.00	\$ 14,751.75	\$ 54,089.75
12/19/2016	Davies, Diamond	\$ 31,500.00	\$ 11,812.50	\$ 43,312.50
12/18/2016	Twigg, Bruce	\$ 33,113.00	\$ 10,596.16	\$ 43,709.16
<b>Total 4</b>		<b>\$ 140,320.91</b>	<b>\$ 50,799.13</b>	<b>\$ 191,120.04</b>
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (37.5%)	Total Impact
<b>Total 0</b>				
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
1/3/2017	Ellis, Leola	\$ 26,956.80	\$ 10,108.80	\$ 37,065.60
1/9/2017	Murphy, Patrick	\$ 60,000.00	\$ 22,500.00	\$ 82,500.00
<b>Total 2</b>		<b>\$ 86,956.80</b>	<b>\$ 32,608.80</b>	<b>\$ 119,565.60</b>
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
11/21/2016	Hemphill Hannah	5,280	\$ 1,980.00	\$ 7,260.00
			\$ -	\$ -
<b>Total 1</b>		<b>\$ 5,280.00</b>	<b>\$ 1,980.00</b>	<b>\$ 7,260.00</b>
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
1/3/2017	Lewis, Elizabeth	\$ 35,500.00	\$ 13,312.50	\$ 48,812.50
1/9/2017	Couvillion, Misty	\$ 36,369.92	\$ 13,638.72	\$ 50,008.64
1/2/2017	Matthews, Ashley	\$ 39,338.00	\$ 14,751.75	\$ 54,089.75
1/9/2017	Wilkinson, Karen	\$ 39,338.00	\$ 14,751.75	\$ 54,089.75
12/5/2016	Curry, Todd	\$ 47,682.00	\$ 17,880.75	\$ 65,562.75
1/9/2017	Cavin, April	\$ 33,063.55	\$ 12,398.83	\$ 45,462.38
1/9/2017	Bendily Raven	\$ 31,792.18	\$ 11,922.07	\$ 43,714.25
<b>Total 7</b>		<b>\$ 263,083.65</b>	<b>\$ 98,656.37</b>	<b>\$ 361,740.02</b>
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
<b>Total 0</b>				











## Louisiana Community and Technical College System

## DELGADO COMMUNITY COLLEGE

Tuesday, January 17, 2017

## Summary of Unclassified Personnel Actions

## OPERATING BUDGET

## RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
11/28/2016	Alexander, Pamela	(84,885.00)	(31,831.88)	(116,716.88)
11/18/2016	Dicks, Nicole	(50,000.00)	(18,750.00)	(68,750.00)
12/8/2016	Formento, Dennis	(32,000.00)	(12,000.00)	(44,000.00)
12/7/2016	Fitts, Kerry	(34,608.00)	(12,978.00)	(47,586.00)
11/4/2016	Hoss, Allyson	(32,000.00)	(12,000.00)	(44,000.00)
12/8/2016	Jordy, Gay	(37,636.00)	(14,113.50)	(51,749.50)
12/9/2016	Lambert, Jill	(74,364.00)	(27,886.50)	(102,250.50)
1/1/2017	Littleton-Steib, Larissa	(121,500.00)	(45,562.50)	(167,062.50)
12/19/2016	Lydick, Janis	(44,347.00)	(16,630.13)	(60,977.13)
11/25/2016	Trainor, Megan	(30,000.00)	(11,250.00)	(41,250.00)
11/7/2016	Washington, Charle	(35,000.00)	(13,125.00)	(48,125.00)
10/27/2016	Jangveladze, Natela	(21,112.00)	(7,917.00)	(29,029.00)
	Total	\$ (597,452.00)	\$ (224,044.50)	\$ (821,496.50)

## LEAVES OF ABSENCE

Date	N A M E	Salary	Benefits	Total Impact
		\$ -	\$ -	\$ -
	Total	\$ -	\$ -	\$ -

## NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
11/14/2016	Corley, Michael	\$ 51,000.00	\$ 19,125.00	\$ 70,125.00
11/28/2016	Nagel, Joshua	\$ 40,000.00	\$ 15,000.00	\$ 55,000.00
11/14/2016	Miller, William	\$ 35,000.00	\$ 13,125.00	\$ 48,125.00
1/16/2017	Schrepfer, Erin	\$ 35,000.00	\$ 13,125.00	\$ 48,125.00
	Total	\$ 161,000.00	\$ 60,375.00	\$ 221,375.00

## PROMOTIONS / CHANGES IN CLASSIFICATION / SALARY / ETC...

Date	N A M E	Amt. of Increase	Benefits	Total Impact
12/5/2016	Wade, Joan	\$ 2,000.00	\$ 750.00	\$ 2,750.00
1/11/2017	Taylor, Sherlyn	\$ 21,060.00	\$ 7,897.50	\$ 28,957.50
12/19/2016	Sampson, Laura	\$ -	\$ -	\$ -
1/3/2017	Narcisse, Bradley	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
1/3/2017	Myers, Victoria	\$ -	\$ -	\$ -
1/1/2017	McNeely, Stanton	\$ 6,500.00	\$ 2,437.50	\$ 8,937.50
1/3/2017	Long, Evan	\$ 2,000.00	\$ 750.00	\$ 2,750.00
1/3/2017	Lehrman, Joey	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
1/3/2017	Favort, Elizabeth	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
1/3/2017	Davis, Nia	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
11/21/2017	Baudoin, Gloria	\$ 392.00	\$ 147.00	\$ 539.00
12/18/2016	Delavallade-Fleury, Lillie	\$ -	\$ -	\$ -
11/21/2016	Davis, Stephaine	\$ -	\$ -	\$ -

**PROMOTIONS / CHANGES IN CLASSIFICATION / SALARY / ETC... continued**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
11/21/2016	Scott, Tammy	\$ -	\$ -	\$ -
12/19/2016	Abdelrahim, Ayyad	\$ -	\$ -	\$ -
12/19/2016	Bates, Tracie	\$ -	\$ -	\$ -
12/19/2016	Brammer, Amanda	\$ -	\$ -	\$ -
12/19/2016	Brewster, Douglas	\$ -	\$ -	\$ -
12/19/2016	Bridgewater, Gera	\$ -	\$ -	\$ -
12/19/2016	Carson, Lauren	\$ -	\$ -	\$ -
12/19/2016	Cook, David	\$ -	\$ -	\$ -
12/19/2016	Cruz, Michael	\$ -	\$ -	\$ -
12/19/2016	Dunn, Deborah	\$ -	\$ -	\$ -
12/19/2016	Faucheux, Donna	\$ -	\$ -	\$ -
12/19/2016	Feltey, Elizabeth	\$ -	\$ -	\$ -
12/19/2016	Fredin, Ronald	\$ -	\$ -	\$ -
12/19/2016	Fulwiler, Madeline	\$ -	\$ -	\$ -
12/19/2016	Guess, John	\$ -	\$ -	\$ -
12/19/2016	Mitchell, Christine	\$ -	\$ -	\$ -
12/19/2016	Perkins, Robert B	\$ -	\$ -	\$ -
12/19/2016	Perterson, Stephen	\$ -	\$ -	\$ -
12/19/2016	Smith, Dolores	\$ -	\$ -	\$ -
12/19/2016	Wyllie, Stacy	\$ -	\$ -	\$ -
12/19/2016	Landrum, Keith	\$ -	\$ -	\$ -
	<b>Total</b>	<b>\$ 51,952.00</b>	<b>\$ 19,482.00</b>	<b>\$ 71,434.00</b>

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
11/28/2016	Dean, Henry	\$49,000.00	\$ 18,375.00	\$ 67,375.00
11/21/2016	Runez, Cheryl	\$35,000.00	\$ 13,125.00	\$ 48,125.00
01/032017	Bercey, Bobby	\$35,000.00	\$ 13,125.00	\$ 48,125.00
1/9/2017	Frost, Mia	\$40,000.00	\$ 15,000.00	\$ 55,000.00
1/16/2017	Llopis, Shawn	\$36,000.00	\$ 13,500.00	\$ 49,500.00
11/15/2016	Peoples, Gretchen	\$43,500.00	\$ 16,312.50	\$ 59,812.50
1/16/2017	Noble-Brooks, April	\$36,000.00	\$ 13,500.00	\$ 49,500.00
1/9/2017	Williams, Alfred	\$51,500.00	\$ 19,312.50	\$ 70,812.50
1/9/2017	Hughson, Shuna	\$40,000.00	\$ 15,000.00	\$ 55,000.00
	<b>Total</b>	<b>\$366,000.00</b>	<b>\$ 137,250.00</b>	<b>\$ 503,250.00</b>

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
PERSONNEL CHANGES  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION:

**DELGADO COMMUNITY COLLEGE**

DATE SUBMITTED:

**January 17, 2017**

Date Received by LCTCS January 17, 2017

Effective Date	Name of Employee	Qualifications		Rank, Title, Position and Department	Months Employed	Salary Rate	Identify Budget, Position Affected *List all funds affected in group order*	Tenured		Reason for Change	
		Deg. Held	Prof. Exp. Here/Total					Yes	No		
11/28/2016	Alexander, Pamela	MS	26	29	Professor, Nursing	12mo	State	84,885.		X	Retirement
11/18/2016	Dicks, Nicole	BS	.5	1	Program Manager	9mo	Grant	50,000.		X	Resignation
12/08/2016	Formento, Dennis	MA	8	8	Instructor, Communications	12mo	State	32,000.		X	Retirement
12/07/2016	Fitts, Kerry	MFA	8	15.5	Instructor, Communications	12mo	State	34,608.		X	Resignation
11/04/2016	Hoss, Allyson	PHD	4.5	4.5	Instructor, Business/Technology	12mo	State	32,000.		X	Resignation
12/08/2016	Jordy, Gay	MS	12	46	Instructor, Communications	12mo	State	37,636.		X	Retirement
12/09/2016	Lambert, Jill	MSN	16	23	Professor, Nursing	12mo	State	74,364		X	Retirement
01/01/2017	Littleton-Steib, Larissa	PHD	14	19	Vice Chancellor of Workforce	12mo	State	121,500		X	Resignation
12/19/2016	Lydick, Janis	MSN	.5	9	Instructor, Professor	12mo	State	44,347.		X	Resignation
11/25/2016	Trainor, Megan	BS	2	2	Counselor, Answer Center	12mo	State	35,000.		X	Resignation
11/07/2016	Washington, Charle'	BFA	.5	1	Continuing Education Specialist	12mo	State	35,000.		X	Discharge
10/27/2016	Jangveladze, Natela	MA	4.5	34	Instructor's Aid	12mo	State	21,112		X	Discharged

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
NON-CLASSIFIED PERSONNEL CHANGES  
NEW POSITIONS ONLY**

**INSTITUTION: DELGADO COMMUNITY COLLEGE**  
**DATE SUBMITTED: January 17 2017**

Date Received by LCTCS January 17, 2017

Effective Dates		Full Name of Employee	Rank, Title, Position, and Department	Qualifications		Months Employed 9 mo. or 12 mo.	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency	
From	To			Deg. Held	Yrs. Exp.			State	Federal or Other			Yes, or No	Agency
11/14/2016		Corley, Michael	Property Control Manager, Facilities & Planning	N/A	13	12	51,000	X			Property Manager Needed	No	
11/28/2016		Nagel, Joshua	Lead Pathway Instructors	BS	8	12	40,000		Grant		New Adult Education Instructor Needed	No	
11/14/2016		Miller, William	Asst. Property Control Manager	BS	23	12	35,000	x			Asst. Property Manager Needed	Yes	UNO 49,428
01/16/2017		Schrepfer, Erin	Instructor, Culinary	MA		12	35,000		Grant		Hospitality Instructor Needed	Yes	Nunez

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
NON-CLASSIFIED PERSONNEL CHANGES  
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

**INSTITUTION: DELGADO COMMUNITY COLLEGE /LTC Region One**

**DATE SUBMITTED: January 17, 2017**      Date Received by LCTCS: January 17, 2017

Effective Dates	Full Name of Employee	Qualifications		Rank, Title, Position and Department(s)	Months Employed		Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval. within prev. 12 mos of Eff. Date
		Deg. Held	Prof. Exp. Here Total		From	To	From	To	State	Federal/ Other (Specify)		
12/05/2016	Wade, Joan	BA	1.5	Career Developer Interim Program Manager	12		41,500	43,500		Workforce Grant	Promotion	
11/11/2017	Taylor, Sheryl	BS	3	Administrative Coordinator II Academic Affairs Administrator	12		14,940	36,000		Axillary	Promotion	
12/19/2016	Sampson, Laura	BS	30	Office Coordinator Administrative Program Coordinator	12		37,571.04	37,571.04		Axillary	Transfer	
11/03/2017	Narcisse, Bradley	BA	6	College Readiness Coordinator College Readiness Coordinator	12		45,000	50,000		Adult Education Grant	Additional duties as College Readiness Coordinator	
11/03/2017	Victoria Myers	BA	17	Coordinator Interim Asst. Registrar	12		42,683.10	42,683.10	X		Permanent to Interim	

01/01/2017	McNeely, Stanton	Ed.D	3	Vice Chancellor of Institutional Advancement	INTERIM Vice Chancellor of Workforce	12	115,000	121,500	x	Permanent to Interim
01/03/2017	Long, Evan	BA	4	ESL Education Coordinator	ESL Education Coordinator	12	48,000	50,000	x	Additional Duties as Education Coordinator
01/03/2017	Lehrman, Joey	BS	9	Distance Learning Coordinator	Distance Learning Coordinator	12	45,000	50,000	X	Additional Duties as Distance Learning Coordinator
01/03/2017	Favrot, Elizabeth	MSW	4	Outreach & Development Coordinator	Outreach & Development Coordinator	12	45,000	50,000	X	Move to Interim Position
01/03/2017	Davis, Nia	MA	12	Transition Education Coordinator	Transition Education Coordinator	12	45,000	50,000	X	Additional Duties as Transition Education Coordinator
11/21/2016	Baudoin, Gloria	MS	8	Specialist	Academic Advisor	12	34,608	35,000	X	Transfer from Slidell
12/18/2016	Delavallade-Fleury, Lillie	MA	33	Academic Counselor	Academic Counselor	12	35,424	35,424	X	Transfer to Sidney Collier
11/21/2016	Davis, Stephanie	BS	30	Student Success specialist	Online Student Success Coordinator	12	45,968	45,968	X	Transfer from Slidell
11/21/2016	Scott, Tammy	MA	15	Academic Advisor	Academic Advisor	12	36,749	36,749	X	Transfer from Slidell

12/19/2016	Abdelrahim,Ayyad	MS	9	Assistant Professor Slidell Campus	Assistant Professor City Park Campus	9		35,600.	35,600.		x		Transfer from Slidell
12/19/2016	Bates, Tracie	MA	14	Associate Professor Slidell Campus	Associate Professor Westbank Campus	9		41,490.	41,490.		x		Transfer from Slidell
12/19/2016	Brammer,Amanda	MS	20	Associate Professor Slidell Campus	Associate Professor Sidney Collier	9		38,600.	38,600.		x		Transfer from Slidell
12/19/2016	Brewster, Douglas	MFA	10	Instructor Slidell Campus	Instructor City Park	9		32,000.	32,000.		x		Transfer from Slidell
12/19/2016	Bridgewater, Gera	MLIS	10	Professor Slidell Campus	Professor City Park Campus	9		47,650.	47,650.		x		Transfer from Slidell
12/19/2016	Carson,Lauren	MA	10	Instructor Slidell Campus	Instructor City Park Campus	9		32,000	32,000.		x		Transfer from Slidell
12/19/2016	Cook, David	MA	42	Instructor Slidell	Instructor City Park	9		51,044.70	51,044.70		x		Transfer from Slidell
12/19/2016	Cruz, Michael	MS	13	Professor Slidell Campus	Professor Westbank Campus	9		51,258.80	51,258.80		x		Transfer from Slidell
12/19/2016	Dunn, Deborah	MA	37	Associate Professor Slidell Campus	Associate Professor City Park Campus	9		70,093.80	70,093.80		x		Transfer from Slidell



12/19/2016	Faucheux, Donna	MBA	7	Instructor Slidell Campus	Instructor City Park Campus	9		32,000.	32,000.	x	Transfer from Slidell
12/19/2016	Felty, Elizabeth	MA	24	Instructor Slidell Campus	Instructor City Park Campus	9		44,534..	44,534.	x	Transfer from Slidell
12/19/2016	Fredin, Ronald	MA	6	Instructor Slidell Campus	Instructor City Park Campus	9		34,000.	34,000.	x	Transfer from Slidell
12/19/2016	Fulwiler, Madeline	M.Ed.	35	Professor Slidell Campus	Professor Sidney Collier	9		66,836.	66836.	x	Transfer from Slidell
12/19/2016	Guess, John	MA	14	Assistant Professor Slidell Campus	Assistant Professor City Park Campus	9		35,600.	35,600.	x	Transfer from Slidell
12/19/2016	Mitchell, Christine	MA	30	Professor Slidell Campus	Professor City Park Campus	9		64,049.	64,049.	x	Transfer from Slidell
12/19/2016	Perkins, Robert B	MS	13.5	Instructor Slidell	Instructor City Park	9		43,406.	43,406.	x	Transfer from Slidell
12/19/2016	Peterson, Stephen	MS	21	Associate Professor Slidell Campus	Associate Professor Westbank Campus	9		39,608.	39,608.	x	Transfer from Slidell
12/19/2016	Smith, Dolores	MS	14	Professor Slidell Campus	Professor City Park Campus	9		53,569.	53,569.	x	Transfer from Slidell

12/19/2016	Wyllie, Stacy	MA	20	Assistant Professor Slidell Campus	Assistant Professor City Park Campus	9		35,600.	35,600.	x	Transfer from Slidell
12/19/2016	Landrum, Keith	MS	6	Assistant Professor Slidell Campus	Assistant Professor Sidney Collier	9		34,000.	34,000.	x	Transfer from Slidell

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
NON-CLASSIFIED PERSONNEL CHANGES**

**REPLACEMENTS ONLY**

**INSTITUTION: DELGADO COMMUNITY COLLEGE**

**DATE SUBMITTED: January 17, 2017**

**DATE RECEIVED BY LCTCS: January 17, 2017**

Effective Date Of Appointment	FROM	Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed 9 mos/ 12 mos	Recommended Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Sem-ester Teaching Load	Replacing Whom				Person Transfer/ Other Agency	
				Deg	Yrs. Exp			State Appr.	Federal-Self-generated (Specify)		Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Agency	Salary Rate
11/28/2016		Dean, Henry	Police Commander	BS	37	9	49,000	X			Flint, Alvin	Resignation	09/09/16	50,558		
11/21/2016		Runez, Cheryl	Interim, Continuing Ed. Specialist	BS	4	9	35,000	X			Washington, Charles	Resignation	11/07/16	35,000		
01/03/2017		Bercey, Bobby	Academic Advisor	BS	2	12	35,000	X			Trainor, Amy	Resigned	03/03/16	36,750		
01/09/2017		Frost, Mia	Site Team Leader	BS	8	12	40,000	X			Long, Evan	Transfer	09/11/16	37,000		
01/16/2017		Llopis, Shawn	Instructor of Chemistry	PHD	10	12	36,000	X			Duplessis, Tamika	Transfer	08/08/16	37,000		
11/15/2016		Peoples, Gretchen	Disability Advisor, Student Affairs	MA	12	9	43,500	X			Pigg, Mickey	Transfer	10/16/16	40,425		
01/16/2017		Williams, Alfred	Instructor of Nursing	MA	19	9	51,500	X			Lambert, Jill	Retirement	12/19/16	74,364		
01/16/2017		Noble-Brooks, April	Instructor of Science and Math	PHD	12	9	36,000	X			Briscoe, Mary	Resignation	08/14/16	34,000		
01/09/2017		Hughson, Shauna	Asst. Director of Accts/ Receivable	MA	10	9	40,000	X			Simmick, Klye	Resignation	11/29/16	40,000		

**Louisiana Community and Technical College System**

**Fletcher Technical Community College**

January 11, 2017

**Summary of Unclassified Personnel Actions**

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
12/09/16	Krista Cormier	(32000)	(12000)	(44000)
12/31/16	Sonia Clarke	(11000)	(4125)	(15125)
12/31/16	Tandra LeMay	(100000)	(37500)	(137500)
01/06/17	Cherish Tenney	(35620)	(13358)	(48978)
<b>Total 4</b>		<b>(178620)</b>	<b>(66983)</b>	<b>(245603)</b>

**LEAVES OF ABSENCE**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total 0</b>				

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
01/03/17	Amber Hebert	35000	13125	48125
<b>Total 1</b>		<b>35000</b>	<b>13125</b>	<b>48125</b>

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
<b>Total 0</b>				

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
01/01/17	Regina Verdin	100000	37500	137500
01/01/17	Tandra LeMay	90000	33750	123750
01/03/17	Krysta Baron	32000	12000	44000
01/03/17	Lauren Guidry	30000	11250	41250
01/03/17	Kendra Lovincy	32000	12000	44000
01/09/17	Matthew Swanson	100000	37500	137500
01/09/17	Kelly LaRussa	35250	13219	48469
<b>Total 7</b>		<b>419250</b>	<b>157219</b>	<b>576469</b>





Louisiana Community and Technical College System

PERSONNEL CHANGES  
"REPLACEMENTS ONLY"

INSTITUTION: Fletcher Technical Community College

DATE SUBMITTED: January 11, 2017

DATE RECEIVED BY LCTCS:

January 11, 2017

Effective Date Of Appointment	Employee's Full Name		Rank, Title, Position and Department	Qualification Deg Yrs Exp	Months Employed 9/12	Recommended Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Semester teaching Load	Replacing Whom				Person Transfer, Other State Agency	
	FROM	TO					State Appr	Federal - self generated (specify)		Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Agency	Salary Received
01/01/17	N/A	Regina Verdin	Vice Chancellor for Academic Affairs	Ph.D Higher Ed Administration	10	100,000	X			William Tulak	Term	12/01/13	106,380		
01/01/17	N/A	Tandra LeMay	Associate Vice Chancellor For Workforce, Integrated Production Technologies, & Technical Education	J.D.	5	90,000	X			Cynthia Poskey Alvin Justellen Brack Chaisson	Retired Resigned Retired	10/31/16 10/11/15 07/04/16	94,446 78,000 70,365		
01/03/17	N/A	Krystia Baron	Enrollment Counselor	B.A. Journalism	1	32,000	X			Krista Cormier	Resigned	12/09/16	32,000		
01/03/17	N/A	Lauren Guidry	Enrollment Coordinator	B.S. Early Childhood Education	4	30,000	X			Caitlin Toups	Promoted	11/21/16	30,000		
01/03/17	N/A	Kendra Lovincy	Enrollment Counselor	MBA Business Administration	9	32,000	X			Brittany Rhodes	Resigned	10/28/16	32,000		
01/09/17	N/A	Matthew Swanson	Vice Chancellor for Finance & Administration	MBA Business Administration	9	100,000	X			Bryan Glatter	Resigned	02/01/14	106,380		
01/09/17	N/A	Kelly LaRussa	English Instructor	M.A. English	10	35,250	X			Cherish Tenney	Resigned	01/06/17	35,620		

**Louisiana Community and Technical College System**

**Louisiana Delta Community College**

**January 17, 2017**

**Summary of Unclassified Personnel Actions**

<b>OPERATING BUDGET</b>				
<b>RETIREMENTS/RESIGNATIONS/TERMINATIONS</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
12/10/2016	Stacy Ainsworth	\$ 47,500.00	\$ 19,000.00	\$ 66,500.00
12/18/2016	Robert Carson	\$ 77,000.00	\$ 30,800.00	\$ 107,800.00
12/18/2016	Nancy Everett	\$ 35,020.00	\$ 14,008.00	\$ 49,028.00
1/1/2017	Johnye Gatlin	\$ 37,752.00	\$ 15,100.80	\$ 52,852.80
1/2/2017	Michael Kain	\$ 71,000.00	\$ 28,400.00	\$ 99,400.00
1/6/2017	Gregory Groves	\$ 71,499.00	\$ 28,599.60	\$ 100,098.60
<b>Total</b>		<b>\$ 292,271.00</b>	<b>\$ 116,908.40</b>	<b>\$ 409,179.40</b>
<b>LEAVES OF ABSENCE</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
11/7/2016	Tina Griffin	\$ 31,200.00	\$ 12,480.00	\$ 43,680.00
11/22/2016	Stephanie Hall	\$ 29,993.60	\$ 11,997.44	\$ 41,991.04
<b>Total</b>		<b>\$ 61,193.60</b>	<b>\$ 24,477.44</b>	<b>\$ 85,671.04</b>
<b>NEW POSITIONS ONLY</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
<b>PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.</b>				
<b>Date</b>	<b>Name</b>	<b>Amt of Increase</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
1/16/2017	Adam Abercrombie	\$ 5,500.00	\$ 2,200.00	\$ 7,700.00
<b>Total</b>		<b>\$ 5,500.00</b>	<b>\$ 2,200.00</b>	<b>\$ 7,700.00</b>
<b>REPLACEMENTS ONLY</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
			\$ -	
<b>Total</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>SUMMER SESSION APPOINTMENTS</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
N/A	N/A	N/A	N/A	N/A
<b>Total</b>				





# LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

## PERSONNEL CHANGES – UNCLASSIFIED "LEAVES OF ABSENCE"

INSTITUTION:

DATE SUBMITTED: 1/17/2017

Date Received by LCTCS: January 17, 2017

Effective Dates	From	To	Full Name of Employee	Rank, Position, Title & Department	Mo. Emp.	Years Emp.	Type of Leave Requested with or without Pay	Salary Rate Current Fiscal Year	Amount of Leave Pay Requested	Reason For Leave	Intend To Replace No/Yes	Dates Of Last Leave Requested	Reason For Last Request	Amount Paid
11/7/16	11/29/16		Tina Griffin	Admin. Asst. 3	12	4	FMLA	31,200	120hrs	Health Related	NO	N/A	N/A	\$1,800
11/22/16	N/A		Stephanie Hall	Transition Coach	12	3	FMLA	29,993.60	128hrs	Health Related	NO	N/A	N/A	\$1845.76



**Louisiana Community and Technical College System**  
Northshore Technical Community College

Date: January 17, 2017

**Summary of Unclassified Personnel Actions**

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
01/04/17	Patricia Needham	(42,301)	(15,862.88)	(58,163.88)
02/02/17	Deborah Carambat	(42,139)	(15,802.13)	(57,941.13)
<b>Total: 2</b>		<b>(84,440)</b>	<b>(31,665.01)</b>	<b>(116,105.01)</b>

**LEAVES OF ABSENCE**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total: 0</b>				

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
01/02/17	Beth Alford	52,250	19,593.75	71,843.75
01/02/17	Amy Fleming	48,200	18,075	66,275
01/09/17	Shawna Guidry	32,145	12,054.38	44,199.38
01/09/17	Rebecca McCarthy	30,909	11,590.88	42,499.88
01/09/17	Katie Cali	28,577	10,716.38	39,293.38
01/17/17	Tracie Bates	38,244	14,341.50	52,585.50
<b>Total: 6</b>		<b>230,325</b>	<b>86,371.89</b>	<b>316,696.89</b>

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
<b>Total: 0</b>				

Dates (Begin & End)	N A M E	Amt. of Increase	Benefits	Total Impact
<b>Total : 0</b>				

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
01/09/17	Sharon Estes	42,301	15,862.88	58,163.88
01/09/17	Kelly Perrin	64,000	24,000	88,000
<b>TOTAL: 2</b>		<b>106,301</b>	<b>39,862.88</b>	<b>146,163.88</b>

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM**  
**PERSONNEL CHANGES - UNCLASSIFIED**  
**"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: Northshore Technical Community College Date Received by LCTCS: January 17, 2017  
 DATE SUBMITTED: January 17, 2017

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget		Tenured		Reason for Change
From	To		Deg. Held	Prof. Exp.				State-Funded	Federal Other	Yes	No	
01/14/08	01/04/17	Patricia Needham	Associates of Science - RN	Here 9	Instructor Allied Health - Practical Nursing Florida Parishes Campus	9	\$42,301	X			X	Resigned
08/29/07	02/02/17	Deborah Carambat	Associates in Nursing - RN	10	Instructor Allied Health - Nursing Assistant Sullivan - St. Tammany Parish Schools	9	\$42,139	X			X	Resigned

## LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM PERSONNEL CHANGES NEW POSITIONS ONLY

INSTITUTION: Northshore Technical Community College  
DATE SUBMITTED: January 17, 2017

Date Received by LCTCS: January 17, 2017

Effective Dates	Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Employed	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency	
			Deg Held	Yrs. Exp.			State	Federal/Other			Yes	No
01/02/2017	Beth Alford	Math and Sciences Department Chair Math and Sciences Connect to Success	Master of Natural Science	26	12	\$52,250	X		NA	Support for the growth and development of NTCC	N	
01/02/17	Amy Fleming	Liberal Arts and Social Sciences Department Chair Liberal Arts Connect to Success	Master in English	6	12	\$48,200 (salary correction from Nov. 21, 2016 Board Report)	X		NA	Support for the growth and development of NTCC	N	
01/09/2017	Shawna Guidry	Instructor Veterinary Technician Florida Parishes Campus	Associates in Veterinary Technology	9	9	\$32,145	X		NA	Support for the growth and development of NTCC	N	
01/09/2017	Rebecca McCarthy	Instructor English Connect to Success	Master in English	7	9	\$30,909	X		NA	Support for the growth and development of NTCC	N	
01/09/2017	Katie Cali	Instructor Sociology Connect to Success	Master in Sociology	2	9	\$28,577	X		NA	Support for the growth and development of NTCC	N	
01/17/2017	Tracie Bates	Instructor Biology Lacombe Campus	Master in Science Teaching	19	9	\$38,244.80	X		NA	Support for the growth and development of NTCC	Y	Delgado Comm. College unknown

# LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

UNCLASSIFIED

"REPLACEMENTS ONLY"

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: January 17, 2017

Date Received by LCTCS: January 17, 2017

Effective Date of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed	Recommended Salary Rate	Identify Budget Position Affected		Quarter Teaching Load	Replacing Whom					Person Transfer, Other State Agency								
			Deg	Exp			State Appr	Federal - self generated (specify)		Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes No	Agency	Salary Received							
FROM					9/12																		
TO																							
01/09/2017	Sharon Estes	Instructor Allied Health- Practical Nursing Hammond Area Campus	Associates of Nursing- RN	30	9	\$42,301	X		NA	Lorien Sterling	Promotion	08/28/16	\$39,559	N									
01/09/2017	Kelly Perrin	Director of Facilities Property Control Mgmt Lacombe Campus	Associates of Computer Information Technology	20	12	\$64,000	X		NA	Randy Hartzog	Resigned	11/21/16	\$60,000	N									

**Louisiana Community and Technical College System**

NORTHWEST LOUISIANA TECHNICAL COLLEGE

01/17/2017

**Unclassified Personnel Actions – Campuses**

**LTC HR Form #1**

<b>OPERATING BUDGET</b>				
<b>RETIREMENTS/RESIGNATIONS/TERMINATIONS</b>				
<b>DATE</b>	<b>NAME</b>	<b>SALARY</b>	<b>BENEFITS</b>	<b>TOTAL</b>
12/31/2015	Acklin, James	(\$45,916)	(\$17,218)	(\$63,164)
12/31/2016	Procell, Candy	(\$34,437)	(\$12,913)	(\$47,350)
01/03/2016	Atkinson, Samantha	(\$40,818)	(\$15,306)	(\$56,124)
01/31/2016	Maddry, Cathy	(\$61,838)	(\$23,189)	(\$85,027)
02/05/2016	Burns, Dennis	(\$45,916)	(\$17,218)	(\$63,164)
<b>TOTAL: 5</b>	<b>TOTALS: 5</b>	<b>(\$161,552)</b>	<b>(\$56,543)</b>	<b>(\$218,095)</b>
<b>LEAVE OF ABSENCE</b>				
<b>DATE</b>	<b>NAME</b>	<b>SALARY</b>	<b>BENEFITS</b>	<b>TOTAL</b>
		\$0	\$0	\$0
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>NEW POSITIONS</b>				
<b>DATE</b>	<b>NAME</b>	<b>SALARY</b>	<b>BENEFITS</b>	<b>TOTAL</b>
01/09/2017	Prothro, David	\$45,916	\$17,218	\$63,164
<b>TOTAL: 1</b>	<b>TOTALS: 1</b>	<b>\$45,916</b>	<b>\$17,218</b>	<b>\$63,164</b>
<b>PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.</b>				
<b>DATE</b>	<b>NAME</b>	<b>SALARY</b>	<b>BENEFITS</b>	<b>TOTAL</b>
10/24/2016	Holder, Haley	\$0	\$0	\$0
10/10/2016	McLemore, Shasheri	\$5,286	\$1,982	\$7,268
<b>TOTAL: 2</b>	<b>TOTALS: 2</b>	<b>\$5,286</b>	<b>\$1,982</b>	<b>\$7,268</b>
<b>REPLACEMENTS</b>				
<b>DATE</b>	<b>NAME</b>	<b>SALARY</b>	<b>BENEFITS</b>	<b>TOTAL</b>
01/03/2017	Clements, Kimberly	\$45,916	\$17,218	\$63,164
01/12/2017	Adams, Jared Luke	\$45,916	\$17,218	\$63,164
<b>TOTAL: 2</b>	<b>TOTALS: 2</b>	<b>\$91,832</b>	<b>\$34,436</b>	<b>\$126,328</b>



LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED  
 "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: 01/17/2017

Date Received by LCTCS January 17, 2017

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget			Tenured		Reason for Change
From	To		Deg. Held	Prof. Exp. Here				State-Funded	Federal	Other	Yes	No	
12/31/2016	n/a	Acklin, James	Technical Diploma in Welding	10	Welding Instructor, Northwest LTC-Minden- David Wade Correctional Center	12	\$45,916	SGF			X		Resignation
12/31/2016	n/a	Procell, Candy	Bachelors in Nursing	25	Patient Care Technician, Northwest LTC-Mansfield Campus	9	\$34,437	SGF			X		Resignation
01/03/2017	n/a	Alkinson, Samantha	Diploma-Cosmetology License	1	Cosmetology Instructor, Northwest LTC-Natchitoches Campus	12	\$40,818	SGF			X		Resignation
01/08/2017	n/a	Maddy, Cathy	Masters in Nursing	22	Assistant Dean/ Practical Nursing Department Head, Northwest LTC-Minden Campus	12	\$61,838	SGF			X		Transfer to NSU
01/11/2017	n/a	Burns, Dennis	Technical Diploma in Instrumentation	8	Industrial Instrumentation Instructor, Northwest LTC- Minden Campus	12	\$45,916	SGF			X		Retirement



## LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: January 17, 2017

Date Received by LCTCS: January 17, 2017

Effective Dates		Employee's Name	Qualifications	Rank/Position Title And Department(s)		Months Employed		Salary Rate		Identify Budget		Reason				
From	To			From	To	From	To	From	To	State	Federal/other (specify)					
10/24/16	n/a	Holder, Haley	Masters in Industrial Organizational Psychology	15	21	Prof. Exp. Here Total	Chief Institutional Review Officer, Northwest LTC	From	To	12	12	\$60,200	\$60,200	SGF		Employee assumed additional duties of Chief Financial Aid Officer when Annette Chanler retired. No change in salary.
01/09/17	n/a	McLemore, Shasheri	Bachelors in Nursing	10	20		Practical Nursing Instructor, Northwest LTC- Minden Campus	From	To	12	12	\$48,214	\$53,500	SGF		Employee applied for Department Head vacancy and was chosen by selection committee, Campus Dean and Interim Director for position.

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED  
"REPLACEMENTS ONLY"

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: 01/17/2017

Date Received by LCTCS January 17, 2017

Effective Date of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed	Recom mended Salary Rate	Identify Budget Position Affected *List all funds affected	Quarter Teaching Load	Replacing Whom				Person Transfer, Other State Agency				
			Deg	Yrs Exp					Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes No	Agency	Salary Received		
FROM	TO				9/12		State Appr										
01/03/17	n/a	Practical Nursing Instructor, Northwest LTC-Minden Campus	Diploma Nurse	24	12	\$45,916	SGF			ShiaSheri McLemore	Promotion	01/09/17	\$48,214	No	n/a	n/a	
01/12/17	n/a	Industrial Instrumentation Instructor, Northwest LTC-Minden Campus	Bachelors in Marketing and AAS in Instrumentation	10	12	\$45,916	SGF			Dennis Burrs	Retirement	01/11/17	\$45,916	No	n/a	n/a	

NCC - BOARDSHEET SUMMARY

Louisiana Community and Technical College System				
NUNEZ COMMUNITY COLLEGE				
Summary of Unclassified Personnel Actions				
<b>OPERATING BUDGET</b>				
<b>RETIREMENTS/RESIGNATIONS/TERMINATIONS</b>				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
12/31/16	Clifford Wilson	(38,000.00)	(\$14,250)	(\$52,250)
12/5/16	Maryan Tran	(30,000.00)	(\$11,250)	(41,250.00)
<b>TOTAL</b>		(68,000.00)	(25,500.00)	(93,500.00)
<b>LEAVES OF ABSENCE</b>				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
<b>TOTAL</b>				
<b>NEW POSITIONS</b>				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
<b>TOTAL</b>				
<b>PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.</b>				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
<b>TOTAL</b>		\$0.00	\$0.00	\$0.00
<b>REPLACEMENTS ONLY</b>				
	NAME	SALARY IMPACT	BENEFITS	TOTAL
1/5/2017	Troy Lynn Porter	\$24,960	\$9,735	\$35,695
<b>TOTAL</b>		\$24,960.00	\$9,735.00	\$35,695.00
<b>GRAND TOTAL</b>		-\$43,040.00	-\$15,765.00	-\$57,805.00





**Louisiana Community and Technical College System**

*(River Parishes Community College)*

01.25.17

**Summary of Unclassified Personnel Actions**

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
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**Total**

**LEAVES OF ABSENCE**

Date	N A M E	Salary	Benefits	Total Impact
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**Total**

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
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**Total**

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
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**Total**

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
12/5/2016	Natasha Johnson	40,000	14,800	54,800
12/5/2016	Arthur Gillis	50,000	18,500	68,500
1/2/2017	Leslie Kirk	52,000	19,240	71,240
1/2/2017	Efrem Marshall	30,000	11,100	41,100

**Total**



# Louisiana Community and Technical College System

## PERSONNEL CHANGES "REPLACEMENTS ONLY"

INSTITUTION: River Parishes Community College

DATE SUBMITTED: 01.25.17

DATE RECEIVED BY LCTCS:

January 25, 2017

Effective Date Of Appointment	Employee's Full Name		Rank, Title, Position and Department	Qualification		Months Employed 9/12	Recommended Salary Rate	Identify Budget Position Affected		Semester teaching Load	Replacing Whom				Person Transfer, Other State Ager		
	FROM	TO		Deg	Yrs Exp			*List all funds affected in group order	State Appr		Federal - self generated (specify)	Previous Employee's Full Name	Reason for Leaving	Date Left		Salary Rate	Y e s N o
12/05/16		Natasha Johnson	Enrollment Management Coordinator	BA Communications	10	12	40,000	X			Whitley Garrison	Transferred	02/29/16	31,500		BRCC	
12/05/16		Arthur Gillis	Enrollment Data Administrator and Registrar	MBA	13	12	50,000	X			Rhonda Smith	Resigned	08/22/16	45,600			
01/02/17		Leslie Kirk	Director of Financial Aid	MS Criminal Justice	9	12	52,000	X			Terry Martin	Retirement	11/06/16	57,225			
01/02/17		Efrem Marshall	College and Transition Advisor	BS Business Management	2	12	30,000		X		Shalther Cushenberry	Promoted	12/4/16	30,000			

\* 9month contract - will advertise position at end of contract 5/04

**Louisiana Community and Technical College System**

**SOUTH CENTRAL LOUISIANA TECHNICAL COLLEGE**

**January 17, 2017**

**Unclassified Personnel Actions – Campuses**

**LTC HR Form #1**

<b>OPERATING BUDGET</b>				
<b>RETIREMENTS/RESIGNATIONS/TERMINATIONS</b>				
<b>DATE</b>	<b>NAME</b>	<b>SALARY</b>	<b>BENEFITS</b>	<b>TOTAL</b>
01/09/2017	Henry, Paris	(\$44,500)	(\$16,688)	(\$61,188)
01/03/2017	Lyons, David	(\$42,000)	(\$15,750)	(\$57,750)
01/13/2017	Voisin, Nathan	(\$35,160)	(\$13,185)	(\$48,345)
<b>TOTAL: 3</b>	<b>TOTALS:</b>	(\$121,660)	(\$45,623)	(\$167,283)
<b>LEAVE OF ABSENCE</b>				
<b>DATE</b>	<b>NAME</b>	<b>SALARY</b>	<b>BENEFITS</b>	<b>TOTAL</b>
<b>TOTAL: 0</b>	<b>TOTALS:</b>	\$	\$	\$
<b>NEW POSITIONS</b>				
<b>DATE</b>	<b>NAME</b>	<b>SALARY</b>	<b>BENEFITS</b>	<b>TOTAL</b>
01/03/2017	Nosworthy, Carlos	\$65,000	\$24,375	\$89,375
<b>TOTAL: 1</b>	<b>TOTALS:</b>	\$65,000	\$24,375	\$89,375
<b>PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.</b>				
<b>DATE</b>	<b>NAME</b>	<b>SALARY</b>	<b>BENEFITS</b>	<b>TOTAL</b>
12/01/2016	Knight, Emily	\$2,476	\$929	\$3,405
12/01/2016	McGrath, Helen	\$2,476	\$929	\$3,405
<b>TOTAL: 2</b>	<b>TOTALS:</b>	\$4,952	\$1,858	\$6,810
<b>REPLACEMENTS</b>				
<b>DATE</b>	<b>NAME</b>	<b>SALARY</b>	<b>BENEFITS</b>	<b>TOTAL</b>
01/03/2017	Jones, Kristal	\$35,480	\$13,305	\$48,785
11/28/2016	Marks, Johnny	\$34,480	\$12,930	\$47,410
<b>TOTAL: 2</b>	<b>TOTALS:</b>	\$69,960	\$26,235	\$96,195









## Louisiana Community and Technical College System

South Louisiana Community College

January 17, 2017

### Summary of Unclassified Personnel Actions

#### OPERATING BUDGET

#### RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
11/29/2016	Robin Winston	(100,00)	(37,500)	(137,500)
12/15/2016	Martha Simon	(45,293)	(16,985)	(62,278)
12/16/2016	Connie Deshotels	(54,640)	(20,490)	(75,130)
12/30/2016	Duane Dore	(56,826)	(21,310)	(78,136)
01/01/2017	Brady Levrier	(46,915)	(17,593)	(64,508)
		(303,674)	(113,878)	(417,552)

#### NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
12/05/2016	Bonnie DeRouen	44,322	16,621	60,943

#### PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase	Benefits	Total Impact
11/21/2016	Keleta Johnson	2,464	924	3,388
11/21/2016	Mary Morrison	2,464	924	3,388
11/21/2016	Claudia Provost	17,654	6,620	24,274
11/21/2016	Lawana Stokes	18,267	6,850	25,117
12/05/2016	Clifton Fox	3,194	1,198	4,392
01/02/2017	Palge McGee	(11,833)	(4,437)	(16,270)
01/02/2017	Onita Key	14,822	5,558	20,380
01/02/2017	Paula Landry	19,935	7,476	27,411
01/02/2017	Vu Mai	12,351	4,632	16,983
01/02/2017	John Richard	(11,231)	(4,212)	(15,443)
01/02/2017	Wendi Robicheaux	8,312	3,117	11,429
		76,399	28,650	105,049

#### REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
11/28/2016	Marc Pavao	40,456	15,171	55,627
12/12/2016	Regina Villarreal	70,155	26,308	96,463
01/02/2017	Jeremy Jensen	52,842	19,816	72,658
01/02/2017	John Guidry	52,842	19,816	72,658
01/02/2017	Krystal Chevis	35,550	13,331	48,881
01/10/2017	Keith Verret	50,398	18,899	69,297
		302,243	113,341	415,584

#### ONE TIME SUPPLEMENTS

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LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED  
 "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: South Louisiana Community College

DATE SUBMITTED: January 17, 2017 Date Received by LCTCS January 17, 2017

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget State-Funded Federal Other	Tenured		Reason for Change	
From	To		Deg. Held	Prof. Exp. Here					Yes	No		
11/07/16	11/29/16	Robin Winston	BA Human Resources	1 mo	Financial Aid Director	12	100,000	X			X	Non-Disciplinary
3/12/90	12/15/16	Martha Simon	MS Education	26 yrs	Professor	9	45,293	X			X	Retirement
8/4/14	12/16/16	Connie Deshotels	AS Nursing	2 yrs	Instructor	12	54,640	X			X	Resignation
3/22/10	12/30/16	Duane Dore	AS Occupational Education	6 yrs	Instructor	12	56,826	X			X	Resignation
7/17/95	1/1/17	Brady Levrier	PhD Philosophy Voc. Educ.	22 yrs	Professor	9	46,915	X			X	Retirement





**Louisiana Community and Technical College System  
NON CLASSIFIED PERSONNEL CHANGES  
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: South Louisiana Community College

DATE SUBMITTED: January 17, 2017

Date Received by LCTCS January 17, 2017

Effective Dates	Full Name of Employee		Qualifications		Rank, Title Position and Department(s)		Months Employed		Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval. Within prev. 12 mos of Eff. Date
	From	To	Deg. Held	Prof. Exp. Here Total	From	To	From	To	From	To	State	Federal/ other (specify)		
11/21/16		Kelela Johnson	Masters Student Pers/Affairs Admin	5 yrs	Advisor, Counseling Dept.	Advisor II Counseling Dept.	12	12	35,637	38,102	X		Job Reclassification	X
11/21/16		Mary Morrison	BS Bus. Admin.	11.5 yrs	Advisor, Counseling Dept.	Advisor II Counseling Dept.	12	12	35,637	38,102	X		Job Reclassification	X
11/21/16		Claudia Provost	MBA	7 mos	Advisor, Student Services	Director, Student Services – St Martinville	12	12	34,267	51,921	X		Accepted vacant Director Student Serv. position.	X
11/21/16		Lawana Stokes	MS Human Services	5.5 yrs	Coordinator, Career Placement /Services	Director, Student Services – Gulf Area	12	12	35,276	53,544	X		Accepted vacant Director Student Serv. position.	X
12/05/16		Clifton Fox	MS History	2 yrs	Career & Tans Advisor, Career Placement /Services	Coordinator, Career Placement /Services	12	12	34,736	37,930	X		Promotion	X
1/2/17		Paige McGee	MA Criminal Justice	9 yrs	Asst. Director, Human Resources	Instructor, Liberal Arts – Criminal Justice	12	10	52,900	41,066	X		Accepted vacant Liberal Arts – Criminal Justice position	X
1/2/17		Onita Key	AS Nursing	3.5 yrs	Instructor, Allied Health - Prac Nursing - Evangeline	PN Coord – Instructor, Allied Health - Prac Nursing – Crowley	9	12	37,699	52,521	X		Accepted vacant PN Coordinator position at Crowley campus	X
1/2/17		Paula Landry	Technical Diploma Nursing	5.5 yrs	Instructor, Prac Nursing – Allied Health – Prac Nursing	PN Coord – Instructor, Allied Health – Prac Nursing	9	12	39,011	53,160	X		Accepted vacant PN Coordinator position at Lafayette	X

1/2/17	Vu Mai	Technical Diploma Automotive Technology	4 yrs													X	Accepted vacant 12mo. Instructor position	
1/2/17	John Richard	BS Nursing	8 mos							9	12	49,402	61,752	X		X	Moved from PN Coordinator position back to Instructor position	
1/2/17	Wendi Robicheaux	Bachelor Accounting	4.5 yrs							12	12	36,687	45,000	X		X	Accepted the vacant Associate Dir. position	



Louisiana Community and Technical College System

**SOWELA TECHNICAL COMMUNITY COLLEGE**

January 17, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
		\$ -	\$ -	\$ -
<b>Total 0</b>		\$ -	\$ -	\$ -
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (37.5%)	Total Impact
		\$ -	\$ -	\$ -
<b>Total 0</b>		\$ -	\$ -	\$ -
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
		\$ -	\$ -	\$ -
<b>Total 0</b>		\$ -	\$ -	\$ -
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
11/21/2016	A. Luci Mireles	\$ 2,500.00	\$ 937.50	\$ 3,437.50
11/21/2016	Kim Eaves	\$ 2,500.00	\$ 937.50	\$ 3,437.50
1/2/2017	Sarah Walter	\$ 2,500.00	\$ 937.50	\$ 3,437.50
<b>Total 3</b>		\$ 7,500.00	\$ 2,812.50	\$ 10,312.50
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
12/5/2106	Sandra Smith	\$ 50,000.00	\$ 18,750.00	\$ 68,750.00
12/5/2016	Regina Stewart	\$ 21,112.00	\$ 7,917.00	\$ 29,029.00
12/19/2016	Michael Milich	\$ 28,000.00	\$ 10,500.00	\$ 38,500.00
1/3/2017	Pamela Comeaux	\$ 50,000.00	\$ 18,750.00	\$ 68,750.00
<b>Total 4</b>		\$ 149,112.00	\$ 55,917.00	\$ 205,029.00
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
		\$ -	\$ -	\$ -
<b>Total 0</b>		\$ -	\$ -	\$ -





**Louisiana Community and Technical College System**  
**System Operations**  
**Summary of Unclassified Personnel Actions**  
**January 2017**

**OPERATING BUDGET****RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
12/16/2016	Brittany Francis	(\$47,000.00)	(\$17,625.00)	(\$64,625.00)
12/16/2016	Mack McBride	(\$80,961.15)	(\$30,360.43)	(\$111,321.58)
<b>TOTAL</b>		<b>(\$127,961.15)</b>	<b>(\$47,985.43)</b>	<b>(\$175,946.58)</b>

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
<b>TOTAL</b>				

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt of Increase	Benefits	Total Impact
12/19/2016	Chantel Rome	\$10,000.00	\$3,750.00	\$13,750.00
12/19/2016	Frederick Mack	\$ 9,220.00	\$3,457.50	\$12,677.50
12/19/2016	Danny Simpson	\$ 780.00	\$ 292.50	\$ 1,072.50
1/2/2017	Daniel Price	\$ 5,483.97	\$2,056.49	\$ 7,540.46
1/2/2017	Michael Davis	\$10,000.00	\$3,750.00	\$13,750.00
1/2/2017	Emily Campbell	\$10,000.00	\$3,750.00	\$13,750.00
<b>TOTAL</b>		<b>\$ 45,483.97</b>	<b>\$17,056.49</b>	<b>\$62,540.46</b>

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
1/9/2017	Tamisha Knighton	\$47,500.00	\$17,812.50	\$65,312.50
<b>TOTAL</b>		<b>\$47,500.00</b>	<b>\$17,812.50</b>	<b>\$65,312.50</b>







## Louisiana Community and Technical College System

### PERSONNEL CHANGES "REPLACEMENTS ONLY"

INSTITUTION: **SYSTEM OPERATIONS**

DATE SUBMITTED: **January 11, 2017**

DATE RECEIVED BY LCCTS: January 11, 2017

Effective Date Of Appointment	Employee's Full Name		Rank, Title, Position and Department	Qualification		Months Employed 9/12	Recom- mended Salary Rate	Identify Budget Position Affected		Semester teaching Load	Replacing Whom						
	FROM	TO		Deg Exp	Yrs			*List all funds affected in group order	Federal - self generated (specify)		State Appr	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Agency	Salary Received
1/6/2017	N/A	Tamisha Knighton	Staff Auditor	MBA	12 yrs.	12	\$47,500.00	X		N/A	Dana Dumas	Transfer Within System	10/21/2016	\$49,875.00	North Shore Tech. Comm. College	\$60,000.00	