



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

Monty Sullivan
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Jennifer Burgess

Louisiana
Community
& Technical
College System

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TO: Dr. Monty Sullivan
LCTCS President
THROUGH: Joseph F. Marin
Chief Operations Officer
FROM: Frances Killen
Asst. Human Resources Director

SUBJECT: Report on General Personnel Actions as Presented on Summary and
Detail for Baton Rouge Community College, Bossier Parish Community
College, Central La. Technical Community College, Delgado Community
College, L.E. Fletcher Technical Community College, La. Delta
Community College, Northshore Technical Community College,
Northwest La. Technical College, Nunez Community College, River
Parishes Community College, South Central La. Technical College, South
La. Community College, SOWELA Technical Community College, and
Louisiana Community & Technical College System Operations Office

DATE: February 14, 2017

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel
actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College
System there are: 5 retirements; 23 resignations; 2 terminations; 3 other cessation of
employment; 1 leave of absences; 16 new positions; 13 promotions/changes/salary
increases, and 19 replacements.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Approved for Distribution to the Board
Dr. Monty Sullivan, President

Received
APPROVED
SLR 3/8/17
LCTCS BOARD OF SUPERVISORS

3-8-17
Date

Louisiana Community and Technical College System

BATON ROUGE COMMUNITY COLLEGE

February 13, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	Name		Salary	Benefits	Total Impact
1/20/2017	Smith	Natalie	(\$49,440)	(\$18,540)	(\$67,980)
2/5/2017	Richardson	Laverne	(\$39,000)	(\$14,625)	(\$53,625)
Total:	2		(\$88,440)	(\$33,165)	(\$121,605)

LEAVES OF ABSENCE

Date	Name		Salary	Benefits	Total Impact
6/2/2015	Dorsey	Yvonne	60,000	15,000	75,000
Total:	1		60,000	15,000	75,000

NEW POSITIONS ONLY

Date	Name		Salary	Benefits	Total Impact
1/17/2017	Milton	Bradley	\$45,000	11250	56250
1/17/2017	Leslie	Rose	\$60,000	15000	75000
1/30/2017	Leslie	Edmond	\$50,000	12500	62500
1/30/2017	Latreka	Emery	\$30,000	7500	37500
Total:	4		\$185,000.00	\$46,250.00	\$231,250.00

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	Name		Amount of Increase	Benefits	Total Impact
1/23/2017	Laura	Younger	\$15,000.00	\$3,750.00	\$18,750.00
1/23/2017	Sandra	Guzman	\$10,479.00	\$2,619.75	\$13,098.75
Total:	2		\$ 25,479.00	6,370	\$ 31,848.75

REPLACEMENTS ONLY

Date	Name		Salary	Benefits	Total Impact
1/31/2017	Chandra	Joseph	\$47,908.00	\$17,965.50	\$65,873.50
1/17/2017	Ildar	Akhmadullin	\$56,562.00	\$21,210.75	\$77,772.75
Total:	2		\$104,470	39,176	143,646

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: **Baton Rouge Community College**
DATE SUBMITTED: **February 13, 2017**

Date Received by LCTCS **February 13, 2017**

Effective Date	Full Name of Employee	Qualifications	Prof. Exp.		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected *list all funds affected in group order	Tenured	Reason for Change
			At BRCC	Total						
From	To	Deg. Held						Yes	No	
01/20/2017	Natalie Smith	MA English	2	10	FT Unclassified Non-Faculty Writing Center Specialist	12	\$49,440	State	N/A	Resignation
02/05/2017	Laverne Richardson	MA Organizational Management	3 months	28	FT Unclassified Non-Faculty Financial Aid Counselor	12	\$39,000	State	N/A	Transfer Out of System

REPORT FULLTIME ONLY

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE
SYSTEM

PERSONNEL CHANGES
"LEAVES OF ABSENCE"

INSTITUTION: **Baton Rouge Community College**
DATE SUBMITTED: **February 13, 2017**

Date Received by LCTCS **February 13, 2017**

Effective Date	Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Recommended Salary Rate	Identify Budget Position Affected *list all funds affected in group order	Tenured		Reason for Change
		Deg. Held	Prof. Exp. Here					Yes	No	
From 6/2/2015	Yvonne Dorsey	Not available	16 yr	FT Unclassified Non-Faculty Community Outreach Specialist VC for Student Affairs	12	\$60,000	State		X	Exhausted FMLA
To			Total							

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
PERSONNEL CHANGES
“NEW POSITIONS ONLY”**

INSTITUTION: **Baton Rouge Community College**
DATE SUBMITTED: **February 13, 2017**

Date Received by LCTCS **February 13, 2017**

Effective Dates	Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Emp'd	Rec'd Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring from Another State Agency	
			Degree Held	Yrs. Exp			State	Federal Other			Y/N	Agency
From					9, 10, 12							
01/17/2017	Milton Bradley	FT Unclassified Non-Faculty Program for Successful Employment Job Coach Specialist	Masters-Public Administration	12	12	\$45,000	State			Program for Successful Employment	N	
01/17/2017	Leslie Rose	FT Unclassified Non-Faculty Marketing and Public Relations Assistant Director	BA – Mass Communications	6	12	\$60,000	State			Restructure of Marketing/Public Relations Department	N	
01/30/2017	Leslie Edmond	FT Unclassified Non-Faculty PSE Interim Instructor	Masters – Public Relations	9	12	\$50,000	State			Program for Successful Employment	N	
01/30/2017	Latreka Emery	FT Unclassified Non-Faculty Campus Police Customer Service Specialist	Associates-Liberal Arts & Humanities	6	12	\$30,000	State			Expansion of day to day duties in Campus Police department	N	

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
NON CLASSIFIED PERSONNEL CHANGES
“PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.”

(Requires Chancellor certification of “Satisfactory or above” on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: **Baton Rouge Community College**
 DATE SUBMITTED: **February 13, 2017**

Date Received by LCTCS **February 13, 2017**

Effective Dates	Full Name of Employee	Qualifications		Rank, Title Position and Departments		Months Employed	Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval within prev 12 mos of effective date
		Degree Held	Yrs. Exp.	From	To		From	To	State	Federal/ Other		
From 01/23/2017	Laura Younger	MS	36	From: FT Unclassified Faculty-Science Department Chair To: FT Unclassified Faculty – Interim STEM Dean	To	9,10, 12	From	To	State	State	Appointment to interim Dean of STEM	Yes
01/23/2017	Sandra Guzman	Ph.D	16	From: FT Unclassified Faculty- To: FT Unclassified Faculty – Interim Department Chair - Science		12	From:	To:	State	State	Appointment to Interim Science Department Chair	Yes

"REPLACEMENTS ONLY"

INSTITUTION: **Baton Rouge Community College**
 DATE SUBMITTED: February 13, 2017

Date Received by LCTCS February 13, 2017

Effective Date Of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed	Reco'd Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Semester teaching load	Replacing Whom?				Person Transfer Other State Agency			
			Degree	Yrs Exp			State Appr	Federal self generated (specify)		Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	YES NO	Agency	Did incumbent transfer?	Salary Rec'd
FROM																	
01/31/2017	Chandra Joseph	Unclassified Faculty – 9 Month – Assistant Professor	MS	8	9	\$47,908	State				Casper Martin Lensing, Jr.	Retirement	1/2/17	\$52,380	No		
01/17/2017	Ildar Akhmadullin	Unclassified Faculty – 9 month – Assistant Professor	Ph.D	20	9	\$56,562	State				Karim Nabil El Kholy	Resignation – Transfer Out System	0/14/15	\$80,000	Yes	LSU	Unknown

Louisiana Community and Technical College System

Bossier Parish Community College

(Name of Institution)

February 13, 2017

Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary
Total 0		

LEAVES OF ABSENCE

Date	N A M E	Salary
Total 0		

NEW POSITIONS ONLY

Date	N A M E	Salary
Total 0		

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Salary
Total 0		

REPLACEMENTS ONLY

Date	N A M E	Salary
02/06/17	Adam Hofslund	\$38,000 \$14,250 \$52,250
Total 1		\$38,000 \$14,250 \$52,250

SUMMER SESSION APPOINTMENTS ONLY

Date	N A M E	Salary
TOTAL 0		

Louisiana Community and Technical College System

Central Louisiana Technical Community College

February 13, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
1/8/2017	Marchand, Jennifer	\$ (39,338.00)	\$ (14,751.75)	\$ (54,089.75)
1/18/2017	Rougeo, Martha	\$ (39,338.00)	\$ (14,751.75)	\$ (54,089.75)
1/25/2017	Couvillion, Lisa	\$ (68,777.19)	\$ (25,791.45)	\$ (94,568.64)
Total 3		\$ (147,453.19)	\$ (55,294.95)	\$ (202,748.14)
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0				
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
1/30/2017	Cowley, Jennifer	\$ 55,000.00	\$ 20,625.00	\$ 75,625.00
Total 1		\$ 55,000.00	\$ 20,625.00	\$ 75,625.00
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
Total 0		\$ -	\$ -	\$ -
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
Total 0		\$ -	\$ -	\$ -
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0				

Louisiana Community and Technical College System

DELGADO COMMUNITY COLLEGE

Monday, February 13, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
1/1/2017	Ripoll, Cynthia	(35,000.00)	(13,125.00)	(48,125.00)
1/9/2017	Johnson, Walter	(91,384.00)	(34,269.00)	(125,653.00)
1/16/2017	Adelberg, Lester	(108,827.25)	(40,810.22)	(149,637.47)
1/16/2017	Bates, Tracie	(41,490.00)	(15,558.75)	(57,048.75)
1/13/2017	Barker, Alison	(32,000.00)	(12,000.00)	(44,000.00)
1/27/2017	Barbarin, Brandy	(51,500.00)	(19,312.50)	(70,812.50)
1/27/2017	Singletary, Desiree	(18,675.00)	-	18,675.00
1/30/2017	Lea, Julie	(80,000.00)	(30,000.00)	(110,000.00)
1/17/2017	Manieri, Ellen	(34,696.09)	(13,011.03)	(47,707.12)
1/3/2017	Perrin, Kelly	(59,914.14)	(22,467.80)	(82,381.94)
	Total	\$ (553,486.48)	\$ (207,557.43)	\$ (716,690.79)

LEAVES OF ABSENCE

Date	N A M E	Salary	Benefits	Total Impact
		\$ -	\$ -	\$ -
	Total	\$ -	\$ -	\$ -

NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
1/16/2017	Crais, Jessie Smith	\$ 45,000.00	\$ 16,875.00	\$ 61,875.00
1/30/2017	Scheuermann, Tyler	\$ 35,000.00	\$ 13,125.00	\$ 48,125.00
1/30/2017	Smith, Christin	\$ 40,000.00	\$ 15,000.00	\$ 55,000.00
1/30/2017	Downing, Lea	\$ 40,000.00	\$ 15,000.00	\$ 55,000.00
1/30/2017	Thomas, Tiffany	\$ 40,000.00	\$ 15,000.00	\$ 55,000.00
2/6/2017	Collins, Ingrid	\$ 25,000.00	\$ 9,375.00	\$ 34,375.00
2/13/2017	McNamara, Peter	\$ 50,000.00	\$ 18,750.00	\$ 68,750.00
	Total	\$ 275,000.00	\$ 103,125.00	\$ 378,125.00

PROMOTIONS / CHANGES IN CLASSIFICATION / SALARY / ETC...

Date	N A M E	Amt. of Increase	Benefits	Total Impact
2/1/2017	Cho, Peter	\$ 4,544.00	\$ 1,704.00	\$ 6,248.00
1/17/2017	Cosper, Emily	\$ 38,741.00	\$ 14,527.88	\$ 53,268.88
1/13/2017	Bourgeois, Terenia	\$ -	\$ -	\$ -
9/5/2016	Hickey, Charlene	\$ 6,634.00	\$ 2,487.75	\$ 9,121.75
			\$ -	\$ -
	Total	\$ 49,919.00	\$ 18,719.63	\$ 68,638.63

REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
1/13/2017	Hernandez, D'Jaun	\$67,600.00	\$ 25,350.00	\$ 92,950.00
1/24/2017	Russo, Ronald	\$104,640.00	\$ 39,240.00	\$ 143,880.00
2/6/2017	Matthews, Brandi	\$40,000.00	\$ 15,000.00	\$ 55,000.00
1/17/2017	Williams, Lisa	\$36,000.00	\$ 13,500.00	\$ 49,500.00
	Total	\$248,240.00	\$ 93,090.00	\$ 341,330.00

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: **DELGADO COMMUNITY COLLEGE**

DATE SUBMITTED: **February 13, 2017**

Date Received by LCTCS February 13, 2017

Effective Date	Name of Employee	Qualifications		Rank, Title, Position and Department	Months Employed	Salary Rate	Identify Budget, Position Affected * List all funds affected in group order*	Tenured Yes No	Reason for Change
		Deg. Held	Prof. Exp. Here/Total						
01/01/2017	Ripoll, Cynthia	PhD	5 10	Instructor of Science and Biology	9mo	35,000.	State	X	Resigned
01/09/2017	Johnson, Walter	M.FA	40 1	Professor Fine Arts	9mo	91,384.	State	X	Retired
01/16/2017	Adelsberg, Lester	PhD	42 51	Dean Communication	12mo	108,827.25	State	X	Retired
01/16/2017	Bates, Tracie	MA	11 14	Instructor Math/ Science	9mo	41,490.	State	X	Resigned
01/13/2017	Barker, Alison	MA	3 15	Instructor, Communication/English	9mo	32,000.	State	X	Resigned
01/27/2017	Barbarin, Brandy	MA	2.8 13	Instructor Charity Nursing	9mo	51,500.	State	X	Resigned
01/27/2017	Singletary, Desiree	BA	3 3	HR Analyst A Human Resources	12mo	18,675.	State	X	Resigned
01/30/2017	Lea, Julie B	BA	1.5 19	VCBAA/ Campus Police Director of Campus Police	12mo	80,000.	State	X	Termed
01/17/2017	Manieri, Ellen	MSN	23 23	Professor Charity Nursing	9mo	34,696.09	State	X	Retired
01/03/2017	Perrin, Kelly	-	19 19	Technical Support Analyst	12mo	59,914.14	State	X	Resigned

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
NEW POSITIONS ONLY**

INSTITUTION: DELGADO COMMUNITY COLLEGE

DATE SUBMITTED: February 13, 2017

Date Received by LCTCS February 13, 2017

Effective Dates		Full Name of Employee	Rank, Title, Position, and Department	Qualifications		Months Employed 9 mo. or 12 mo.	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency		
From	To			Deg. Held	Yrs Exp.			State	Federal or Other			Yes, or No	Agency	Salary Rate Pd.
01/16/2017		Crais, Jessie Smith	Program Manager Adult Education	-	25	12	45,000.		Grant Adult ED		Filled Vacant Position	No		
01/30/2017		Scheuermann, Tyler	Advancement Coordinator Institutional Advancement	BA	9	12	35,000.	X			Filled Vacant Position	No		
01/30/2017		Smith, Christin	Lead Math Instructor Adult Education	BA	2	12	40,000.		Grant Adult ED		Filled Vacant Position	No		
01/30/2017		Downing, Lea	Lead ELA Instructor Adult Education	MA	7	12	40,000.		Grant Adult ED		Filled Vacant Position	No		
01/30/2017		Thomas, Tiffany	Lead Online Coach Adult Education	BA	2	12	40,000.		Grant Adult ED		Filled Vacant Position	No		
02/06/2017		Collins, Ingrid	Data Specialist Workforce Community & Economic Development	-	15	12	25,000		Grant WFDV		Filled Vacant Position	No		
02/13/2017		McNamara, Peter	Program Manager Workforce Community & Economic Development	BS	25	12	50,000.		Grant Goldman Sachs		Filled Vacant Position	No		

Louisiana Community and Technical College System

Fletcher Technical Community College

February 13, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
1/31/17	Cynthia Blaschke	(48182)	(18068)	(66250)
Total 1		(48182)	(18068)	(66250)

LEAVES OF ABSENCE

	N A M E	Salary	Benefits	Total Impact
Total 0				

NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
Total 0				

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase	Benefits	Total Impact
Total 0				

REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
Total 0				

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

**PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: Fletcher Technical Community College

DATE SUBMITTED: February 13, 2017

Date Received by LCTCS February 13, 2017

Effective Date	From	To	Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected <small>*list all funds affected in group order</small>	Terminated		Reason for Change
				Deg. field	Prof. Exp. Here					Yes	No	
1/31/17		N/A	Cynthia Blaschke	M.L.I.S.	14	Librarian	12	48,182	State		X	Resigned

Louisiana Community and Technical College System

Louisiana Delta Community College

February 13, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (40%)	Total Impact
2/10/2017	Jarvis Gilliam	(\$48,000)	(\$19,200)	(\$67,200)
Total		(\$48,000)	(\$19,200.00)	(\$67,200.00)
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (40%)	Total Impact
	None to Report			
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (40%)	Total Impact
	None to Report			
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (40%)	Total Impact
	None to Report			
Total				
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (40%)	Total Impact
1/24/2017	Paul Simpson	\$ 44,000.00	\$ 17,600.00 \$ -	\$ 61,600.00
Total		\$ 44,000.00	\$ 17,600.00	\$ 61,600.00
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (40%)	Total Impact
N/A	None to Report	N/A	N/A	N/A
Total				

Louisiana Community and Technical College System

NORTHWEST LOUISIANA TECHNICAL COLLEGE

(Name of Institution)

02/13/2017

(Date)

Unclassified Personnel Actions – Campuses

LTC HR Form #1

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
02/03/2017	Storms, Curtis	(\$65,000)	(\$22,750)	(\$87,750)
TOTAL: 1	TOTALS: 1	(\$65,000)	(\$22,750)	(\$87,750)
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
		\$0	\$0	\$0
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
01/16/2017	Greer, Cheri	\$9,500	\$2,660	\$12,160
01/16/2017	Tueil, Christy	\$1,766	\$494	\$2,260
01/30/2017	Clark, Dianne	\$0	\$0	\$0
01/30/2017	Long, Stephen	\$0	\$0	\$0
01/30/2017	Price, Charles Scott	\$0	\$0	\$0
TOTAL: 5	TOTALS: 5	\$11,266	\$3,154	\$14,420
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED
 "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: 02/13/2017

Date Received by LCTCS February 13, 2017

Effective Date		Full Name of Employee	Qualifications			Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget State-Funded Federal Other	Tenured		Reason for Change
From	To		Deg. Held	Prof. Exp. Here	Total					Yes	No	
02/03/2017	n/a	Storms, Curtis	Bachelor's Degree in Information Technology Management	2.5	32	Chief Workforce Development Officer/ IT Director, Northwest LTC	12	\$65,000	SGF		X	Resignation

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."**

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: February 13, 2017

Date Received by LCTCS: February 13, 2017

Effective Dates	Employee's Name		Qualifications		Rank/Position Title And Department(s)		Months Employed		Salary Rate		Identify Budget		Reason
	From	To	Deg. Held	Prof. Exp. Here Total	From	To	From	To	From	To	State	Federal/ other (specify)	
01/16/17	n/a	Greer, Cheri	Associates Degree in Instrumentation	3.5	Instrumentation Technology Department Head/ Instructor, Northwest LTC- Minden Campus	Instrumentation Technology Department Head/ Instructor, Northwest LTC- Minden Campus	12	12	\$40,500	\$50,000	SGF	Rapid Response	Pay change for employee due to Department Head status; building program day and night program.
01/16/17	n/a	Tueil, Christy	Bachelors Degree in Nursing	.10	Practical Nursing Instructor, Northwest LTC- Minden Campus	Practical Nursing Instructor, Northwest LTC- Minden Campus	12	12	\$44,150	\$45,916	SGF		Employee was paid at incorrect rate at hire. Salary corrected and retro paid back to hire date.
01/30/17	n/a	Clark, Dianne	Masters in Business Administration	25	Interim Director, Northwest LTC	Interim Director/ Campus Dean, Northwest LTC	12	12	\$101,612	\$101,612	SGF		Title change to include additional duties; no change in pay
01/30/17	n/a	Long, Stephen	Masters in Industrial/Organizational Psychology	11	Assistant Dean, Northwest LTC- Minden/David Wade Campus	Director of Admissions, Northwest LTC- Minden Campus	12	12	\$54,152	\$54,152	SGF		Employee moved from Assistant Dean role to vacant Director of Admissions through RIF plan; no change in pay
01/30/17	n/a	Price, Charles Scott	Masters in Adult Education	8	Chief Facilities Officer/ Interim Campus Dean, Northwest LTC- Minden Campus	Chief Facilities Officer/ Assistant Campus Dean, Northwest LTC- Minden Campus	12	12	\$68,000	\$68,000	SGF		Employee moved from Interim Campus Dean role back to Assistant Dean; no change in pay

NCC - BOARDSHEET SUMMARY

Louisiana Community and Technical College System				
NUNEZ COMMUNITY COLLEGE				
Summary of Unclassified Personnel Actions				
OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
2/11/17	Alida Murray	36,400.00	\$13,468	\$49,860
1/15/17	Mark Lance	31,200.00	\$11,544	42,744.00
TOTAL		(67,600.00)	(25,012.00)	(92,612.00)
LEAVES OF ABSENCE				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
TOTAL				
NEW POSITIONS				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
1/30/2017	Donalyn Lott	\$27,000	\$9,990	\$36,990
TOTAL		\$27,000	\$9,990	\$36,999
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
TOTAL		\$0.00	\$0.00	\$0.00
REPLACEMENTS ONLY				
	NAME	SALARY IMPACT	BENEFITS	TOTAL
TOTAL		\$27,000.00	\$9,999.00	\$36,999.00
GRAND TOTAL		-\$40,600.00	-\$15,013.00	-\$55,613.00

Louisiana Community and Technical College System

SOUTH CENTRAL LOUISIANA TECHNICAL COLLEGE

(Name of Institution)

February 13, 2017

(Date)

Unclassified Personnel Actions – Campuses

LTC HR Form #1

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
01/27/2017	Chellette, Theresa	(\$32,230)	(\$12,086)	(\$44,316)
01/27/2017	Mitchell, Tamika	(\$37,840)	(\$14,190)	(\$52,030)
01/27/2017	Sanders, Mario	(\$42,042)	(\$15,766)	(\$57,808)
TOTAL: 3	TOTALS:	(\$112,112)	(\$42,042)	(\$154,154)
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS:	\$	\$	\$
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS:	\$	\$	\$
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
01/23/2017	Ganaway, Melissa	\$2,500	\$937	\$3,437
01/16/2017	Terrebonne, Kelly	\$1,500	\$563	\$2,063
TOTAL: 2	TOTALS:	\$4,000	\$1,500	\$5,500
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
02/13/2017	Jones, Troy	\$34,480	\$12,930	\$47,410
01/30/2017	Morton, Phillip	\$42,000	\$15,750	\$57,750
01/24/2017	Tafoya, James	\$29,480	\$11,055	\$40,535
01/30/2017	Thibodaux, Kathy	\$42,000	\$15,750	\$57,750
TOTAL: 4	TOTALS:	\$147,960	\$55,485	\$203,445

Louisiana Community and Technical College System

South Louisiana Community College

February 13, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS / RESIGNATIONS / TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
01/31/2017	Donald Deranger	(55,548)	(20,831)	(76,379)
02/10/2017	Jacob Braden	(50,391)	(18,897)	(69,288)
02/10/2017	Dana Romero	(37,000)	(13,875)	(50,875)
02/10/2017	Warren Schroeder	(52,159)	(19,560)	(71,719)
02/12/2017	Vishnu Sinanan	(60,000)	(22,500)	(82,500)
		(255,098)	(95,663)	(350,761)

NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
01/17/2017	Patti Olds	40,645	15,242	55,887

PROMOTIONS / CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase	Benefits	Total Impact

REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
01/17/2017	John Hendricks	62,103	23,289	85,392
01/17/2017	Lindsey Sistrunk	35,653	13,370	49,023
01/23/2017	Elyse Anzalone	37,658	14,122	51,780
01/23/2017	Rebecca Harris-Smith	101,812	38,180	139,992
01/23/2017	Jeffery Kersh	58,240	21,840	80,080
01/23/2017	Amanda Linck	37,658	14,122	51,780
		333,124	124,923	458,047

ONE TIME SUPPLEMENTS

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
PERSONNEL CHANGES - UNCLASSIFIED
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: South Louisiana Community College

DATE SUBMITTED: February 13, 2017

Date Received by LCTCS February 13, 2017

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget		Tenured		Reason for Change
From	To		Deg. Held	Prof. Exp. Here				State-Funded	Federal Other	Yes	No	
08/25/08	01/31/17	Donald Deranger	AS	8.5 yrs	Instructor – Machine Tools	12	55,548	X			X	Declined enrollment in program
01/25/16	02/10/17	Jacob Braden		1	Instructor – Aviation	12	50,391	X			X	Resigned – other employment
08/19/15	02/10/17	Dana Romero	BS	1.6yrs	Purchasing Coordinator	12	37,000	X			X	Resigned – other employment
01/25/16	20/10/17	Warren Schroeder	AS	1	Instructor – Aviation	12	52,159	X			X	Resigned – other employment
10/12/15	02/10/17	Vishnu Sinanan	MA	1.4 yrs	Instructor – Oil & Gas	12	60,000	X			X	Resigned – other employment

Louisiana Community and Technical College System

SOWELA TECHNICAL COMMUNITY COLLEGE

February 13, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
2/7/2017	Sharon Bourque	\$ 21,964.80	\$ 8,236.80	\$ 30,201.60
2/12/2017	Sha'Tonya Murphy	\$ 48,000.00	\$ 18,000.00	\$ 66,000.00
Total 2		\$ 69,964.80	\$ 26,236.80	\$ 96,201.60
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0		\$ -	\$ -	\$ -
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
2/13/2017	Jarvis Gilliam	\$ 52,865.90	\$ 19,824.71	\$ 72,690.61
Total 1		\$ 52,865.90	\$ 19,824.71	\$ 72,690.61
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
Total 0		\$ -	\$ -	\$ -
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0		\$ -	\$ -	\$ -
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0		\$ -	\$ -	\$ -

Louisiana Community and Technical College System
System Operations
Summary of Unclassified Personnel Actions
March 2017

OPERATING BUDGET**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
1/31/2017	Chelsea Harris	(\$ 76,000.00)	(\$28,500.00)	(\$104,500.00)
1/31/2017	James "Rick" Dupree	(\$106,780.00)	(\$40,042.50)	(\$146,822.50)
2/10/2017	Barry May	(\$110,780.00)	(\$41,542.50)	(\$152,322.50)
TOTAL		(\$293,560.00)	(\$109,995.00)	(\$403,645.00)

NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
1/16/2017	Marquette Vital	\$32,500.00	\$12,187.50	\$44,687.50
TOTAL		\$32,500.00	\$12,187.50	\$44,687.50

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase	Benefits	Total Impact
TOTAL		\$	\$	\$

REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
1/23/2017	Phong Vo	\$50,000.00	\$18,750.00	\$68,750.00
TOTAL		\$50,000.00	\$18,750.00	\$68,750.00

Louisiana Community and Technical College System

**PERSONNEL CHANGES
"REPLACEMENTS ONLY"**

INSTITUTION: **SYSTEM OPERATIONS**

DATE SUBMITTED: **February 9, 2017**

DATE RECEIVED BY LCTCS: **February 9, 2017**

Effective Date Of Appointment	Employee's Full Name		Rank, Title, Position and Department	Qualification		Months Employed 9/12	Recommended Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Semester teaching Load	Replacing Whom					
	FROM	TO		Deg Exp	Yrs			State Appr	Federal – self generated (specify)		Previous Employees' Full Name	Reason for Leaving	Date Left	Salary Rate	Agency	Salary Received
1/23/2017	N/A	Phuong Vo	Desktop Publisher	B.A. – Fine Arts, Studio Arts	7 yrs.	12	\$50,000.00	X-	FastStart	N/A	Michael Bourgeois	Promotion	12/6/2015	\$50,000.00	LCTCS	\$65,000.00