



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

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Creating Futures**

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TO: Dr. Monty Sullivan
LCTCS President

FROM: Dr. René Cintrón *RC*
Interim Chief Academic Affairs Officer

Dr. Paul Carlsen *PKC*
Chief Content Officer

SUBJECT: Report on Strategic Sustainability and Growth Initiative 2A - Program Health Index

DATE: 06/05/2017

FOR BOARD INFORMATION

Background: At the November 2015 Board meeting, the Board approved LCTCS Policy #1.047, Program Health Index (see attached). The intent of the policy is to provide a mechanism to assess program performance in terms of *Our Louisiana 2020: Building the Workforce of Tomorrow* and in terms of alignment with regional and statewide workforce demands while recognizing the need for fiscal sustainability.

A total of 185 programs across the LCTCS have been reviewed using the framework outlined in LCTCS Policy # 1.047 (see attached list of programs). Conversations are ongoing with system staff and colleges regarding program recommendations. Program recommendations include continuation, expansion, modification, and termination. Recommendations requiring approval such as modifying curriculum and terminating loss-leader programs will be forthcoming to the Board.

History of Prior Actions: The Board approved the strategic sustainability and growth plan recommendations at the March 2017 meeting. The Leadership Team agreed to review 1/3rd of all programs each year under LCTCS Policy #1.047.

Fiscal Impact: Expansions and modifications are intended to increase net revenue. Terminations are expected to save funds.

Benefits to the System: Reviewing programs and eliminating loss-leaders will save colleges money.

Approved for Distribution to the Board
Dr. Monty Sullivan, President

Date _____

LOUISIANA'S COMMUNITY & TECHNICAL COLLEGE SYSTEM
Policy # 1.047

Title: Program Health Index

Authority: Board Action	Original Adoption: 12/09/2015
	Effective Date: 12/09/2015
	Last Revision: Initial

Policy Statement:

The Program Health Index assesses program performance in terms of *Our Louisiana 2020: Building the Workforce of Tomorrow* and in terms of alignment with regional and state-wide workforce demands while recognizing the need for fiscal sustainability. This assessment will support decisions related to program continuation; expansion; resource allocation; and / or program discontinuation. This policy sets forth due process guidelines for conducting the analysis.

Scope:

This policy applies to all academic, career and technical instructional credit programs (programs, hereafter) at all colleges.

Objectives:

To assess the relevancy, sustainability, effectiveness, and efficiency of program offerings, the program health index will:

1. Assess program performance in terms of advancing the goals of *Our Louisiana 2020: Building the Workforce of Tomorrow (Our Louisiana 2020, hereafter)*;
2. Assess program alignment with high-demand, high-wage jobs; and
3. Assess program fiscal health.

Procedure:

All programs will be assessed at least once every three years. Institutions will develop a cycle of review in consultation with the System President. The attached templates will be used as the reporting instruments, the format of which can be adjusted by the System President as appropriate. When available, Council on Occupational Education (COE) reports can be used to supplement the reporting templates so long as all aspects of the reporting templates are addressed with available information. Upon receipt of a completed report, the System President will assess the program's health. The System President may make recommendations to the college's Chancellor or Director and / or the Board of Supervisors based on analyses conducted under the guidance of this policy.

Overview of Criteria Used in Analysis:

Non-transfer Programs / Programs Intended to Prepare Students for a Career: use the attached non-transfer template to provide the following information (if such information is available and can be gathered in a timely manner):

Program Overview

- Program CIP code
- Program title
- Program STAR Rating
- Types of awards offered

Program's Focus on Students (*Our Louisiana 2020: Goals 1, 2, and 4*)

- Number of graduates
- Average graduate salaries
- Number of enrolled students

Program's Link to the Community (*Our Louisiana 2020: Goal 5*)

- Number of partnerships
- Regional demand for graduates

Program's Foundational Support (*Our Louisiana 2020: Goal 6*)

- Assets / foundation support secured for program initiatives

Program's Fiscal Health

- Revenue / Cost analysis
- Average annual costs to students

Chancellor / Director Recommendation on Program's Future

- Chancellor / Director will make a recommendation in terms of program continuation; expansion; resource allocation; and/or program discontinuation

Transfer Programs / Programs Intended to Prepare Students for a 4-Year Institution: use the attached template to provide the following information (if such information is available and can be gathered in a timely manner):

Program Overview

- Program CIP code
- Program title
- Types of awards offered

Program's Focus on Students (*Our Louisiana 2020: Goals 1, 2, and 4*)

- Number of graduates
- Number of students enrolled
- Number of transfers

Program's Link to the Community (*Our Louisiana 2020: Goal 5*)

- Number of partnerships

Program's Foundational Support (*Our Louisiana 2020: Goal 6*)

- Assets / foundation support secured for program initiatives

Program's Fiscal Health

- Cost / Revenue analysis
- Average annual costs to students

Chancellor / Director Recommendation on Program's Future

- Chancellor / Director will make a recommendation in terms of program continuation; expansion; resource allocation; and/or program discontinuation

Programs Reviewed per LCTCS Policy #1.047

College	Program	Star Rating
BPCC	Business Administration	5
BPCC	Cyber Technology	5
BPCC	Criminal Justice	4
BPCC	Nursing	5
BPCC	Performing Arts	Transfer
BPCC	Physical Therapist Assistant	4
BRCC	Accounting Tech	4
BRCC	Business Tech	4
BRCC	Construction Management	5
BRCC	Retail Management	5
BRCC	Care and Development of Young Children	1
BRCC	Nursing	5
BRCC	Practical Nursing	5
BRCC	Pre-Engineering	Transfer
BRCC	Process Technology	5
BRCC	Business AS	Transfer
BRCC	Liberal Arts	Transfer
BRCC	Teaching (AS)	Transfer
BRCC	Customer Service	3
BRCC	Graphics	2
BRCC	Industrial Machine Shop Tech	5
CLTCC	Carpentry	5
CLTCC	Industrial Instrumentation and Electrical Technology	5
CLTCC	Forest Technology	3
CLTCC	Outdoor Power Equipment	3
CLTCC	Automotive	4
CLTCC	PN	5
CLTCC	Drafting and Design	5
DCC	Nuclear Medicine Tech	5
DCC	Computer Aided Drafting	4
DCC	Funeral Service	4
DCC	Motor Vehicle Technology	5
DCC	Pharmacy Tech	5
DCC	Visual Communication	4
DCC	Accounting	4
DCC	Audio Engineering	2
DCC	Care and Development of Young Children	3
DCC	Cosmetology	2
DCC	Culinary Arts	4
DCC	Dietetic	2
DCC	Electrical-Electronics Engineering	4
DCC	Radiologic Technology	4
DCC	Veterinary Technician	4
DCC	Barber-Styling	2
DCC	Clerical Automation	3
DCC	Horticulture	2
DCC	Interior Design	4

DCC	Music Business	2
FTCC	General Studies	Transfer
FTCC	Louisiana Transfer	Transfer
FTCC	Marine Operations	5
FTCC	Medical Coding	5
FTCC	Nursing Assistant	2
FTCC	Phlebotomy	3
FTCC	Business Administration	5
FTCC	Customer Service	3
FTCC	Automotive Technology	4
FTCC	Cardiopulmonary Care	5
FTCC	Cardiovascular Med Clin Asst	3
FTCC	Criminal Justice	4
FTCC	EKG Technician	4
FTCC	Electrician Technology	5
FTCC	Integrated Production Technologies	4
FTCC	Machine Tool Technology	5
FTCC	Marine Diesel	4
FTCC	Nursing	5
FTCC	Office Systems Tech	3
FTCC	Patient Care Technology	2
FTCC	Practical Nursing	4
FTCC	Welding Technology	5
FTCC	Accounting Technology	4
FTCC	Drafting and Design Technology	3
FTCC	Technical Studies	4
LDCC	Forensic Science	Transfer
LDCC	Electrician	5
LDCC	Business and Technology	Transfer
LDCC	Business Office Admin & Technology	3
LDCC	Care and Development of Young Children	Transfer
LDCC	Drafting and Design Technology	4
LDCC	General Studies	Transfer
LDCC	Industrial Instrumentation Technology	4
LDCC	Medical Coding Specialist	5
LDCC	Automotive Technology	4
LDCC	Air Conditioning & Refrigeration	5
LDCC	Barber-Styling	2
LDCC	Carpentry	4
LDCC	Diesel Powered Equipment Technology	5
LDCC	Computer Information Systems	4
LDCC	Industrial Maintenance Technology	5
LDCC	Transfer (Arts and Science) Combined	Transfer
LDCC	Nurse Assistant	2
LDCC	Nursing-Registered/LPN to RN Transition	Transfer
LDCC	Paramedic EMT	4
LDCC	Patient Care Technology	4
LDCC	Practical Nursing	4
LDCC	Process Technology	4?

LDCC	Welding	4?
LDCC	Forensic Science	Transfer
NCC	Teaching (Grades 1-5)	3
NCC	Louisiana Transfer	Transfer
NCC	Care and Development of Young Children	1
NCC	Electrical Construction	5
NCC	HVAC	5
NCC	EMT	5
NCC	General Studies	UNK
NCC	Culinary Arts	4
NCC	Certified Nursing Assistant	2
NCC	Welding	5
NCC	Business Technology	5
NCC	Industrial Technology	5
NCC	Medical Coding and Billing	4
NCC	Practical Nursing	5
NCC	Paralegal	5
NTCC	Criminal Justice	4
NTCC	Culinary Arts & Occupations	4
NTCC	Electric Line Technician	5
NTCC	Electrician: Industrial	5
NTCC	Industrial Maintenance Technology	4
NTCC	Journeyman Industrial Electrician	5
NTCC	Patient Care Technician	2
NTCC	Air Conditioning & Refrigeration	5
NTCC	Automotive Technology	4
NTCC	Building Technology	5
NTCC	Office Management	4
NTCC	Care Development of Young Children	1
NTCC	Diesel Powered Equipment Technology	4
NTCC	Drafting & Design Technology	5
NTCC	General Studies	Transfer
NTCC	Information Technology	5
NTCC	Journeyman Industrial Pipe Trades	5
NTCC	Machine Tool Technology	5
NTCC	Medical Assistant	3
NTCC	Pharmacy Technician	3
NTCC	Practical Nursing	5
NTCC	Veterinary Technician	5
NTCC	Welding	5
NWLTC	Welding Technology	5
NWLTC	Industrial Instrumentation Technology	4
NWLTC	Industrial Manufacturing Technology	4
NWLTC	Patient Care	2
NWLTC	Practical Nursing	5
NWLTC	Business Office Technology	3
NWLTC	Electrician	5
NWLTC	Heavy Construction Vehicle Operator	5
NWLTC	Industrial Maintenance Technology	5

NWLTC	Machine Tool Technology	5
NWLTC	Care and Development of Young Children	1
NWLTC	Air Conditioning & Refrigeration	5
NWLTC	Collision Repair	4
NWLTC	Diesel Powered Equipment Technology	4
NWLTC	Nursing Assistant	2
NWLTC	Automotive Technology	4
NWLTC	Barber-Styling	0
NWLTC	Carpentry	5
NWLTC	Cosmetology	2
NWLTC	Information Technology	5
NWLTC	Phlebotomy	2
NWLTC	General Comments	
RPCC	Welding	5
RPCC	Industrial Instrumentation Technology	4
RPCC	Business Office Admin	3
RPCC	AA LA Transfer	Transfer
RPCC	AS LA Transfer	Transfer
SLCC	AA LA Transfer	Transfer
SLCC	AS LA Transfer	Transfer
SLCC	RN	5
SLCC	Application Software Development	5
SLCC	Digital Media Design	4
SLCC	Culinary Arts and Occupations	3
SLCC	A/C & Refrigeration	5
SLCC	Auto Tech	4
SLCC	Welding	5
SLCC	Alternative Energy and Chemical Processing Tech	2
SLCC	AAS Technical Studies	5
SLCC	General Studies	Transfer
SOWELA	Welding	5
SOWELA	Practical Nursing	5
SOWELA	Graphic Art	4
SOWELA	Collision Repair Technology	4
SOWELA	Automotive Tech	4
SOWELA	Accounting Tech	4
SOWELA	Graphic Art	4
SOWELA	Apprenticeship: Plumbing Construction	5
SOWELA	Office Systems Technology	3