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LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

TO: Dr. Monty Sullivan
LCTCS President

FROM: David Helveston *DH*
Chief External Affairs Officer

SUBJECT: Strategic Sustainability & Growth Initiative 3A – Faculty Professional Development

DATE: May 29, 2017

FOR BOARD INFORMATION

Background: At the March 2017 Board meeting, the Board indicated that the system president and college leaders are to maintain faculty professional development as a priority through these tough budget times.

Over the past few years, LCTCS has invested in its people through many initiatives such as the Louisiana Leadership Academy, the Certified Workforce Developer program, the President's Faculty Fellowship, and the establishment of peer groups to promote best practices. The Board established a policy to provide a tuition exemption for full-time employees and their dependents for up to six credit hours at any LCTCS institution. Another Board policy provides for tuition assistance at other Louisiana state colleges or universities when the courses are job-related.

In 2017, LCTCS will expand professional development opportunities with the introduction of its annual Master Teacher Seminar this June when 30 faculty members from around the state come together to actively share best practices and reflect on their professional teaching experiences.

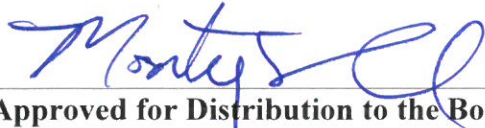
LCTCS will also award in 2017 its inaugural President's Award for Teaching Excellence to recognize excellence in teaching in Louisiana's community and technical colleges. This will be awarded annually to one teaching faculty member in the LCTCS who distinctly represents the teaching excellence found at the LCTCS colleges. The award provides the recipient with an LCTCS stole and \$5,000 to be used for items such as classroom materials, supplies, continuing education, or computer equipment.

In addition to these new opportunities for faculty, LCTCS will provide a new professional development offering for campus leaders in the coming months, focusing on providing leaders of smaller and rural campuses with the tools they need to grow and sustain enrollment. LCTCS also recently hosted its first professional development day for all staff members located at the System Office.

History of Prior Actions (Board or Leadership Team): The Board approved strategic sustainability and growth plan recommendations at the March 2017 meeting.

Fiscal Impact: TBD

Benefits to the System: Maintaining professional development opportunities will ensure excellence in teaching and learning given the ever changing nature of training and technology used in educating Louisiana's workforce.



Approved for Distribution to the Board
Dr. Monty Sullivan, President

Date