



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

Monty Sullivan
System President

Officers:
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Chair

Deni Grissette
First Vice Chair

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Vincent St. Blanc, III
Charles T. Strong

Student Members:
Sommer Brown
Jennifer Burgess

Louisiana
Community
& Technical
College System

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TO: Dr. Monty Sullivan
LCTCS President
THROUGH: Joseph F. Marin
Chief Operations Officer
FROM: Suzette Meiske
Director of Human Resources

SUBJECT: Report on General Personnel Actions as Presented on Summary and
Detail for Baton Rouge Community College, Bossier Parish Community
College, Central La. Technical Community College, Delgado Community
College, L.E. Fletcher Technical Community College, La. Delta
Community College, Northshore Technical Community College,
Northwest La. Technical College, Nunez Community College, River
Parishes Community College, South Central La. Technical College, South
La. Community College, SOWELA Technical Community College, and
Louisiana Community & Technical College System Operations Office

DATE: May 23, 2017

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel
actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College
System there are: 12 retirements; 25 resignations; 9 terminations; 10 other cessations of
employment; 1 leave of absence; 5 new positions; 14 promotions/changes/salary
increases, and 22 replacements.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Approved for Distribution to the Board
Dr. Monty Sullivan, President

Received
APPROVED
LCTCS BOARD OF SUPERVISORS
6/14/17

6-14-17
Date

Louisiana Community and Technical College System  
 Personnel Summary  
 May 2017

	Cessation of Employment				Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retire-ment	Resig-nation	Termination	Other					
Baton Rouge Community College	0	0	0	0	1	0	0	0	0
Bossier Parish Community College	1	2	1	3	0	0	2	1	5
Central La. Technical Community College	0	0	0	0	0	0	1	0	2
Delgado Community College	4	3	1	0	0	0	0	1	1
L. E. Fletcher Technical Community College	0	2	0	5	0	0	0	6	1
Louisiana Delta Community College	1	6	4	0	0	0	0	0	2
Northshore Technical Community College	1	1	2	0	0	0	0	1	4
Northwest La. Technical College	3	2	0	1	0	0	0	1	0
Nunez Community College	0	1	0	0	0	0	0	0	0
River Parishes Community College	0	2	0	0	0	0	0	0	1
South Central La. Technical College	1	1	0	0	0	0	0	1	1
South La. Community College	1	2	1	0	0	0	1	0	4
SOWELA Technical Community College	0	0	0	0	0	0	0	0	1
LCTC System Operations	0	3	0	1	0	0	1	3	0
<b>Total LCTCS Colleges</b>	<b>12</b>	<b>25</b>	<b>9</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>14</b>	<b>22</b>

Note: BPC reported 83 summer session only appointments

**Louisiana Community and Technical College System**

**BATON ROUGE COMMUNITY COLLEGE**

May 22, 2017

Summary of Unclassified Personnel Actions

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	Name		Salary	Benefits	Total Impact
				\$0	\$0
				\$0	\$0
				\$0	\$0
<b>Total:</b>	<b>3</b>		<b>- \$</b>	<b>-</b>	<b>-</b>

**LEAVES OF ABSENCE**

Date	Name		Salary	Benefits	Total Impact
6/2/2015	Dorsey	Yvonne	\$60,000.00	\$22,500.00	\$82,500.00
<b>Total:</b>	<b>1</b>		<b>\$60,000.00</b>	<b>\$22,500.00</b>	<b>\$82,500.00</b>

**NEW POSITIONS ONLY**

Date	Name		Salary	Benefits	Total Impact
				\$0.00	\$0.00
<b>Total:</b>	<b>1</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	Name		Amount of Increase	Benefits	Total Impact
			\$0.00	\$0.00	\$0.00
<b>Total:</b>	<b>0</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**REPLACEMENTS ONLY**

Date	Name		Salary	Benefits	Total Impact
			\$0.00	\$0.00	\$0.00
<b>Total:</b>	<b>0</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

REPORT FULLTIME ONLY

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE  
SYSTEM

PERSONNEL CHANGES  
"LEAVES OF ABSENCE"

INSTITUTION: Baton Rouge Community College  
DATE SUBMITTED: May 22, 2017

5/22/17

Date Received by LCTCS

Effective Date	Full Name of Employee		Qualifications		Rank, Position Title and Department	Months Employed	Recommended Salary Rate	Identify Budget Position Affected *list all funds affected in group order	Tenured		Reason for Change
	From	To	Deg. Held	Prof. Exp. Here					Yes	No	
6/2/2015		Yvonne Dorsey	Not available	16 yr	FT Unclassified Non-Faculty Community Outreach Specialist VC for Student Affairs	12	\$60,000	State		X	Exhausted FMLA

# Louisiana Community and Technical College System

Bossier Parish Community College

(Name of Institution)

May 22, 2017

## Unclassified Personnel Actions

### OPERATING BUDGET

#### RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary
06/30/17	Donna Womack	(\$105,000) (\$39,375) (\$144,375)
05/12/17	John Sells	(\$35,112) (\$13,167) (\$48,279)
05/12/17	Betty Ware	(\$36,000) (\$13,500) (\$49,500)
05/12/17	Edward Chopin	(\$46,889) (\$17,583) (\$64,472)
05/19/17	Deana Watkins	(\$60,000) (\$22,500) (\$82,500)
05/12/17	Paul Green	(\$65,000) (\$24,375) (\$89,375)
05/19/17	Delecia Washington	(\$38,000) (\$14,250) (\$52,250)
<b>Total 7</b>		(\$386,001) (\$144,750) (\$530,751)

#### LEAVES OF ABSENCE

Date	N A M E	Salary
<b>Total 0</b>		

#### NEW POSITIONS ONLY

Date	N A M E	Salary
05/08/17	Leo English	\$31,400 \$11,775 \$43,175
05/08/17	Rene Tate	\$55,000 \$20,625 \$75,625
<b>Total 2</b>		\$86,400 \$32,400 \$118,800

#### PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Salary
05/08/17	Abby Benzinger	\$65,000 \$24,375 \$89,375
<b>Total 1</b>		\$65,000 \$24,375 \$89,375

#### REPLACEMENTS ONLY

Date	N A M E	Salary
05/22/17	Melissa Shepherd	\$34,000 \$12,750 \$46,750
08/07/17	Cathy Maddry	\$55,000 \$20,625 \$75,625
08/07/17	Bryan Moss	\$35,000 \$13,125 \$48,125
08/07/17	Jennifer Robison	\$35,000 \$13,125 \$48,125
08/07/17	Randall Parisy	\$36,000 \$13,500 \$49,500
<b>Total 5</b>		\$195,000 \$73,125 \$268,125

#### SUMMER SESSION APPOINTMENTS ONLY

Date	N A M E	Salary
05/23/17	Stacey Crawford	\$5,850 \$2,194 \$8,044
05/23/17	Stephen Fess	\$5,850 \$2,194 \$8,044
05/23/17	Raymond Gaines	\$5,850 \$2,194 \$8,044
05/23/17	Michelle Grant	\$7,800 \$2,925 \$10,725
05/23/17	Nathaniel Manning	\$7,800 \$2,925 \$10,725
05/23/17	Leonard Osborne	\$7,800 \$2,925 \$10,725
05/23/17	Delbert Shorb	\$5,850 \$2,194 \$8,044
05/23/17	Mark Starrett	\$1,950 \$731 \$2,681

05/23/17	George Valcho	\$5,850	\$2,194	\$8,044
05/23/17	Elisabeth Wicker	\$5,850	\$2,194	\$8,044
05/23/17	Thomas Hopkins	\$1,950	\$731	\$2,681
05/23/17	Jennifer McCoy	\$3,900	\$1,463	\$5,363
05/23/17	Rhonda Neil	\$5,850	\$2,194	\$8,044
05/23/17	Don Rider	\$5,850	\$2,194	\$8,044
05/23/17	Christopher Rondeau	\$1,950	\$731	\$2,681
05/23/17	Al Shaw	\$1,950	\$731	\$2,681
05/23/17	Patricia Shows	\$3,900	\$1,463	\$5,363
05/23/17	Paul Weaver	\$7,800	\$2,925	\$10,725
05/23/17	Katherine Bickham	\$3,900	\$1,463	\$5,363
05/23/17	Jessica Cobbs	\$3,900	\$1,463	\$5,363
05/23/17	Yolanda Cooper	\$1,950	\$731	\$2,681
05/23/17	Jonathan Brown	\$1,950	\$731	\$2,681
05/23/17	Charles Fontenot	\$3,900	\$1,463	\$5,363
05/23/17	Karen Guerin	\$3,900	\$1,463	\$5,363
05/23/17	Jennifer Laufenberg	\$1,950	\$731	\$2,681
05/23/17	Linda Duncan	\$3,900	\$1,463	\$5,363
05/23/17	Genevieve Tournebize	\$7,800	\$2,925	\$10,725
05/23/17	John Wagoner	\$7,800	\$2,925	\$10,725
05/23/17	Lily Thompson	\$1,950	\$731	\$2,681
05/23/17	Carol Adkins	\$9,750	\$3,656	\$13,406
05/23/17	John Agan	\$7,800	\$2,925	\$10,725
05/23/17	Danny Cain	\$9,750	\$3,656	\$13,406
05/23/17	Tony French	\$3,900	\$1,463	\$5,363
05/23/17	Ashley Grisham	\$3,900	\$1,463	\$5,363
05/23/17	Barbara James	\$5,850	\$2,194	\$8,044
05/23/17	Jeff Lynn	\$3,900	\$1,463	\$5,363
05/23/17	Sharonda Mickle-Wells	\$7,800	\$2,925	\$10,725
05/23/17	Richard Pool	\$5,850	\$2,194	\$8,044
05/23/17	Linda Scott	\$7,800	\$2,925	\$10,725
05/23/17	Sandra Theus	\$5,850	\$2,194	\$8,044
05/23/17	Michael Walker	\$7,800	\$2,925	\$10,725
05/23/17	Rick Woodward	\$3,900	\$1,463	\$5,363
05/23/17	Dawn Young	\$5,850	\$2,194	\$8,044
05/23/17	Michelle Villemarette-Barnickel	\$3,900	\$1,463	\$5,363
05/23/17	Stacey Black	\$3,900	\$1,463	\$5,363
05/23/17	Mark Jusselin	\$3,900	\$1,463	\$5,363
05/23/17	Deanna Hardy	\$1,950	\$731	\$2,681
05/23/17	Miles Hitchcock	\$1,950	\$731	\$2,681
05/23/17	Jennifer Igo	\$3,900	\$1,463	\$5,363
05/23/17	Skylar Robey	\$1,950	\$731	\$2,681
05/23/17	Carrie Salinas	\$1,950	\$731	\$2,681
05/23/17	Sarah Voss	\$3,900	\$1,463	\$5,363
05/23/17	Frank Viviano	\$7,800	\$2,925	\$10,725
05/23/17	Jamie Adams	\$7,800	\$2,925	\$10,725
05/23/17	Stephenie Alexander-Nix	\$5,850	\$2,194	\$8,044
05/23/17	Michelle Allison	\$1,950	\$731	\$2,681
05/23/17	Jeff Anderson	\$3,900	\$1,463	\$5,363
05/23/17	Kelly Brandon	\$1,950	\$731	\$2,681
05/23/17	Tara Breeland-Southam	\$3,900	\$1,463	\$5,363
05/23/17	Laura Bryant	\$1,950	\$731	\$2,681
05/23/17	Margaret Elaine Cox	\$3,900	\$1,463	\$5,363
05/23/17	Judith Coston	\$7,800	\$2,925	\$10,725
05/23/17	Kimberly Cox	\$5,850	\$2,194	\$8,044
05/23/17	Cammie Emory	\$3,900	\$1,463	\$5,363
05/23/17	Ken Franks	\$3,900	\$1,463	\$5,363
05/23/17	Alexandra Hart	\$3,900	\$1,463	\$5,363
05/23/17	Natalie Hendrix	\$3,900	\$1,463	\$5,363
05/23/17	Danny Hoston	\$5,850	\$2,194	\$8,044
05/23/17	Karen Humphrey	\$3,900	\$1,463	\$5,363
05/23/17	Vern Leggett	\$5,850	\$2,194	\$8,044
05/23/17	Wendy McGee	\$5,850	\$2,194	\$8,044
05/23/17	Kerry McNamara	\$9,750	\$3,656	\$13,406
05/23/17	Charles Reed	\$11,700	\$4,388	\$16,088
05/23/17	Allen Smith	\$3,900	\$1,463	\$5,363
05/23/17	Dee Ann Staats	\$1,950	\$731	\$2,681
05/23/17	Roishene Johnson	\$3,900	\$1,463	\$5,363
05/23/17	Robert Alexander	\$3,900	\$1,463	\$5,363
05/23/17	Kathryn Defatta-Barattini	\$3,900	\$1,463	\$5,363
05/23/17	Lauren Brown	\$1,950	\$731	\$2,681

05/23/17	Jonathan Elmore	\$3,900	\$1,463	\$5,363
05/23/17	William Kershisnik	\$1,950	\$731	\$2,681
05/23/17	Melanie Lea-Birck	\$3,900	\$1,463	\$5,363
05/23/17	Rona Leber	\$5,850	\$2,194	\$8,044
<b>TOTAL 83</b>		\$399,750	\$149,921	
		\$549,671		

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM**

**PERSONNEL CHANGES  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

**INSTITUTION:**

BOSSIER PARISH COMMUNITY COLLEGE

**DATE SUBMITTED:**

May 22, 2017

Date Received by LCTCS

5/22/17

Effective Date	Full Name of Employee		Qualifications		Rank, Position Title and Department	Mths Emp	Salary Rate	Identify Budget Position Affected *list all funds affected in group order State/Federal/ Other	Tenured		Reason for Change	
	From	To	Deg. Held	Prof. Exp. Here Total					Yes	No		
06/30/17		Donna Womack	MS	24 41	Associate Vice Chancellor, Innovative Learning	12	\$105,000	State		X	Retirement	
05/12/17		John Sells	MA	8 42	Assistant Professor, Behavioral / Social Sciences	9	\$35,112	State			X	Contract not renewed for 2017-2018 academic year.
05/12/17		Betty Ware	Tech Cert	1 4	Interim Instructor, Culinary Arts, Business Department	9	\$36,000	State			X	Interim appointment ended
05/12/17		Edward Chopin	MS	15 40	Associate Professor, Technology, Engineering & Mathematics	9	\$46,889	State			X	Resignation - Return to Work Retiree
05/19/17		Deana Watkins	MS	3 11	Grant Director	12	\$60,000	TAACCCT3 grant			X	Resignation - other opportunities
05/12/17		Paul Green	BA	1 5	Instructor/Advanced Welding Program duties, Technology, Engineering & Mathematics	9	\$65,000	TAACCCT4 grant			X	Interim appointment ended
05/19/17		Delecia Washington	BA	3 3	Project Coordinator	12	\$38,000	State			X	Terminated









Louisiana Community and Technical College System

NON-CLASSIFIED PERSONNEL CHANGES

“SUMMER SESSION APPOINTMENTS”

INSTITUTION

Bossier Parish Community College

DATE SUBMITTED

05/22/2017

BUDGET/FORM CODE

EFFECTIVE DATE

Date Received by LCTCS 5/22/17

Effective Dates		Full Name of Employee	Rank, Position, Title, Department(s)	Qualifications			9 Mo. Salary Rate	Summer Session Salary	Percent Emp.	Number of Students	Temp. Summer Session Appointees	Remarks
From	To			Dean	Here	Total						
05/23/17	07/18/17	Stacey Crawford	Assistant Professor, Business	MBA	18	20	\$48,050	\$5,850	100			
05/23/17	07/18/17	Stephen Fess	Assistant Professor, Business	MBA	28	32	\$52,356	\$5,850	100			
05/23/17	07/18/17	Raymond Gaines	Professor, Business	JD	16	31	\$45,743	\$5,850	100			
05/23/17	07/18/17	Michelle Grant	Professor, Business	MBA	19	26	\$45,812	\$7,800	100			
05/23/17	07/18/17	Nathaniel Manning	Instructor, Business	MBA	1	18	\$30,000	\$7,800	100			
05/23/17	07/18/17	Leonard Osborne	Associate Professor, Business	MA	19	42	\$43,872	\$7,800	100			
05/23/17	07/18/17	Delbert Shorb	Instructor, Business	MBA	5	7	\$30,000	\$5,850	100			
05/23/17	07/18/17	Mark Starrett	Instructor, Business	BA	2	32	\$38,000	\$1,950	100			
05/23/17	07/18/17	George Valcho	Instructor, Business	BA	3	4	\$30,000	\$5,850	100			
05/23/17	07/18/17	Elisabeth Wicker	Assistant Professor, Business	MBA	5	6	\$32,300	\$5,850	100			
05/23/17	07/18/17	Thomas Hopkins	Assistant Professor, Technology, Engineering & Mathematics	MS	6	13	\$48,050	\$1,950	100			

05/23/17	07/18/17	Jennifer McCoy	Instructor, Technology, Engineering & Mathematics	MS	1	19	\$45,000	\$3,900	100			
05/23/17	07/18/17	Rhonda Neil	Instructor, Technology, Engineering & Mathematics	MS	2	18	\$33,500	\$5,850	100			
05/23/17	07/18/17	Don Rider	Instructor, Technology, Engineering & Mathematics	MS	1	5	\$45,000	\$5,850	100			
05/23/17	07/18/17	Christopher Rondeau	Professor, Technology, Engineering & Mathematics	MEd	13	15	\$50,310	\$1,950	100			
05/23/17	07/18/17	Al Shaw	Instructor, Technology, Engineering & Mathematics	MS	2	15	\$45,000	\$1,950	100			
05/23/17	07/18/17	Patricia Shows	Associate Professor, Technology, Engineering & Mathematics	MBA	9	17	38,386	\$3,900	100			
05/23/17	07/18/17	Paul Weaver	Professor, Technology, Engineering & Mathematics	PhD	21	32	\$54,390	\$7,800	100			
05/23/17	07/18/17	Katherine Bickham	Instructor, Liberal Arts	MA	4	5	\$30,000	\$3,900	100			
05/23/17	07/18/17	Jessica Cobbs	Associate Professor, Liberal Arts	MA	11	12	\$36,419	\$3,900	100			
05/23/17	07/18/17	Yolanda Cooper	Assistant Professor, Liberal Arts	MEd	20	20	\$38,227	\$1,950	100			
05/23/17	07/18/17	Jonathon Brown	Instructor, Liberal Arts	MA	2	6	\$30,000	\$1,950	100			
05/23/17	07/18/17	Charles Fontenot	Instructor, Liberal Arts	MA	3	6	\$30,000	\$3,900	100			

05/23/17	07/18/17	Karen Guerin	Associate Professor, Liberal Arts	MA	9	12	\$33,500	\$3,900	100		
05/23/17	07/18/17	Jennifer Laufenberg	Assistant Professor, Liberal Arts	MA	5	6	\$30,800	\$1,950	100		
05/23/17	07/18/17	Linda Duncan	Instructor, Liberal Arts	MA	2	15	\$30,000	\$3,900	100		
05/23/17	07/18/17	Genevieve Tournebize	Professor, Liberal Arts	MA	24	37	\$54,827	\$7,800	100		
05/23/17	07/18/17	John Wagoner	Assistant Professor, Liberal Arts	MA	5	7	\$30,800	\$7,800	100		
05/23/17	07/18/17	Lily Thompson	Instructor, Liberal Arts	MFA	1	4	\$30,000	\$1,950	100		
05/23/17	07/18/17	Carol Adkins	Professor, Behavioral & Social Science	MEd	21	40	\$58,189	\$9,750	100		
05/23/17	07/18/17	John Agan	Assistant Professor, Behavioral Science	MEd	11	25	\$38,227	\$7,800	100		
05/23/17	07/18/17	Danny Cain	Professor, Behavioral & Social Science	MA	35	48	\$58,654	\$9,750	100		
05/23/17	07/18/17	Tony French	Instructor, Behavioral & Social Science	BS	5	12	\$30,000	\$3,900	100		
05/23/17	07/18/17	Ashley Grisham	Associate Professor, Behavioral & Social Science	MEd	18	24	\$42,220	\$3,900	100		
05/23/17	07/18/17	Barbara James	Professor, Behavioral & Social Science	MS	23	28	\$50,831	\$5,850	100		
05/23/17	07/18/17	Jeff Lynn	Instructor, Behavioral & Social Science	MA	12	12	\$32,130	\$3,900	100		
05/23/17	07/18/17	Sharonda Mickle-Wells	Associate Professor, Behavioral & Social Science	MA	11	13	\$40,701	\$7,800	100		
05/23/17	07/18/17	Richard Pool	Associate Professor, Behavioral & Social Science	MA	13	24	\$41,707	\$5,850	100		

05/23/17	07/18/17	Linda Scott	Associate Professor, Behavioral & Social Science	MA	24	24	\$43,234	\$7,800	100		
05/23/17	07/18/17	Sandra Theus	Professor, Behavioral & Social Science	MA	16	19	\$44,084	\$5,850	100		
05/23/17	07/18/17	Michael Walker	Assistant Professor, Behavioral & Social Science	MS	6	7	\$30,800	\$7,800	100		
05/23/17	07/18/17	Rick Woodward	Instructor, Behavioral & Social Science	MA	6	8	\$38,850	\$3,900	100		
05/23/17	07/18/17	Dawn Young	Professor, Behavioral & Social Science	EdD	31	31	\$62,259	\$5,850	100		
05/23/17	07/18/17	Michelle Villemarette- Barnickel	Assistant Professor, Technology, Engineering & Mathematics	MS	5	6	\$35,800	\$3,900	100		
05/23/17	07/18/17	Stacey Black	Associate Professor, Technology, Engineering & Mathematics	MS	8	10	\$42,973	\$3,900	100		
05/23/17	07/18/17	Mark Jusselin	Instructor/Prg Director, Energy & Construction, Technology, Engineering & Mathematics	MS	1	31	\$50,000	\$3,900	100		
05/23/17	07/18/17	Deanna Hardy	Associate Professor, Technology, Engineering & Mathematics	M Ed	8	13	\$41,881	\$1,950	100		
05/23/17	07/18/17	Miles Hitchcock	Assistant Instructor, Technology, Engineering & Mathematics	D Sc	8	21	\$41,773	\$1,950	100		

05/23/17	07/18/17	Jennifer Igo	Instructor, Technology, Engineering & Mathematics	BS	2	8	\$35,000	\$3,900	100			
05/23/17	07/18/17	Skylar Robey	Instructor, Technology, Engineering & Mathematics	MS	2	8	\$35,000	\$1,950	100			
05/23/17	07/18/17	Carrie Salinas	Instructor, Technology, Engineering & Mathematics	MS	6	7	\$36,750	\$1,950	100			
05/23/17	07/18/17	Sarah Voss	Instructor, Technology, Engineering & Mathematics	MS	2	15	\$35,000	\$3,900	100			
05/23/17	07/18/17	Frank Viviano	Associate Professor, Technology, Engineering & Mathematics	MS	21	43	\$47,340	\$7,800	100			
05/23/17	07/18/17	Jamie Adams	Assistant Professor, Science, Nursing & Allied Health	MS	5	7	\$36,800	\$7,800	100			
05/23/17	07/18/17	Stephenie Alexander-Nix	Associate Professor, Science, Nursing & Allied Health	DVM	8	23	\$41,881	\$5,850	100			
05/23/17	07/18/17	Michelle Allison	Instructor, Science, Nursing & Allied Health	BS	1	15	\$55,000	\$1,950	100			
05/23/17	07/18/17	Jeff Anderson	Instructor, Science, Nursing & Allied Health	BS	8	17	\$49,350	\$3,900	100			
05/23/17	07/18/17	Kelly Brandon	Assistant Professor, Science, Nursing & Allied Health	BS	6	19	\$71,150	\$1,950	100			
05/23/17	07/18/17	Tara Breeland-Southam	Associate Professor, Science, Nursing & Allied Health	MS	8	9	\$40,850	\$3,900	100			



05/23/17	07/18/17	Laura Bryant	Professor, Science, Nursing & Allied Health	MS	20	31	\$76,688	\$1,950	100		
05/23/17	07/18/17	Margaret Elaine Cox	Professor, Science, Nursing & Allied Health	PhD	26	32	\$56,033	\$3,900	100		
05/23/17	07/18/17	Judith Coston	Professor, Science, Nursing & Allied Health	MS	12	17	\$48,939	\$7,800	100		
05/23/17	07/18/17	Kimberly Cox	Professor, Science, Nursing & Allied Health	MEd	19	26	\$68,565	\$5,850	100		
05/23/17	07/18/17	Cammie Emory	Professor, Science, Nursing & Allied Health	MS	13	24	\$51,109	\$3,900	100		
05/23/17	07/18/17	Ken Franks	Professor, Science, Nursing & Allied Health	MS	12	44	\$48,939	\$3,900	100		
05/23/17	07/18/17	Alexandra Hart	Instructor, Science, Nursing & Allied Health	MS	1	2	\$35,000	\$3,900	100		
05/23/17	07/18/17	Natalie Hendrix	Instructor, Science, Nursing & Allied Health	MS	1	7	\$35,000	\$3,900	100		
05/23/17	07/18/17	Danny Hoston	Assistant Professor, Science, Nursing & Allied Health	MS	17	22	\$54,990	\$5,850	100		
05/23/17	07/18/17	Karen Humphrey	Instructor, Science, Nursing & Allied Health	BS	4	31	\$55,000	\$3,900	100		
05/23/17	07/18/17	Vern Leggett	Professor, Science, Nursing & Allied Health	DDS	21	22	\$55,944	\$5,850	100		
05/23/17	07/18/17	Wendy McGee	Instructor, Science, Nursing & Allied Health	BS	11	19	\$42,090	\$5,850	100		
05/23/17	07/18/17	Kerry McNamara	Instructor, Science, Nursing & Allied Health	MS	10	15	\$42,135	\$9,750	100		

05/23/17	07/18/17	Charles Reed	Professor, Science, Nursing & Allied Health	MS	19	20	\$51,910	\$11,700	100		
05/23/17	07/18/17	Allen Smith	Professor, Science, Nursing & Allied Health	BSN	18	30	\$66,381	\$3,900	100		
05/23/17	07/18/17	Dee Ann Staats	Instructor, Science, Nursing & Allied Health	Ph D	5	6	\$36,000	\$1,950	100		
05/23/17	07/18/17	Roishene Johnson	Professor, Science, Nursing & Allied Health	MS	12	18	\$48,862	\$3,900	100		
05/23/17	07/18/17	Robert Alexander	Associate Professor, Communication & Performing Arts	MA	8	18	\$38,750	\$3,900	100		
05/23/17	07/18/17	Kathryn Defatta-Barattini	Professor, Communication & Performing Arts	MA	24	26	\$49,137	\$3,900	100		
05/23/17	07/18/17	Lauren Brown	Instructor, Communication & Performing Arts	MA	2	4	\$30,000	\$1,950	100		
05/23/17	07/18/17	Jonathan Elmore	Instructor, Communication & Performing Arts	MBA	5	7	\$35,000	\$3,900	100		
05/23/17	07/18/17	William Kershisnik	Instructor, Communication & Performing Arts	MA	3	5	\$30,000	\$1,950	100		
05/23/17	07/18/17	Melanie Lea-Birck	Assistant Professor, Communication & Performing Arts	MA	6	8	\$32,300	\$3,900	100		
05/23/17	07/18/17	Rona Leber	Professor/ Asst. Dean, Communication & Performing Arts	MA	21	29	\$60,542	\$5,850	100		

Louisiana Community and Technical College System

Central Louisiana Technical Community College

May 23, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
			\$ -	\$ -
			\$ -	\$ -
Total 3			\$ -	\$ -
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0				
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
5/22/2017	Clark, Meredith	\$ 63,500.00		\$ 63,500.00
Total 1		\$ 63,500.00	\$ -	\$ 63,500.00
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
			\$ -	\$ -
			\$ -	\$ -
Total 0		\$ -	\$ -	\$ -
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
5/8/2017	Baronet, Mary	\$ 50,000.00	\$ 18,750.00	\$ 68,750.00
5/22/2017	Byttner, Jill	\$ 62,500.00	\$ 23,437.50	\$ 85,937.50
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
Total 0		\$ 112,500.00	\$ 42,187.50	\$ 154,687.50
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0				





## Louisiana Community and Technical College System

## DELGADO COMMUNITY COLLEGE

Monday May 22, 2017

## Summary of Unclassified Personnel Actions

## OPERATING BUDGET

## RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
4/11/2017	Harold, Rashad	(\$32,000.00)	(\$12,000.00)	(\$44,000.00)
4/21/2017	Lee, Brandon	(\$35,000.00)	(\$13,125.00)	(\$48,125.00)
4/18/2017	Ren, Juan	(\$39,140.00)	(\$14,677.50)	(\$53,817.50)
4/30/2017	Loving-Brown, Robin	(\$60,713.00)	(\$22,767.38)	(\$83,480.38)
5/5/2017	Bunn, Brianna A	(\$20,800.00)	(\$7,800.00)	(\$28,600.00)
5/11/2017	Schlick, Rosemary	(\$49,057.00)	(\$18,396.38)	(\$67,453.38)
5/15/2017	Zimmerman, Matthew	(\$35,600.00)	(\$13,350.00)	(\$48,950.00)
5/22/2017	Daily, Joel	(\$58,422.00)	(\$21,908.25)	(\$80,330.25)
	Total	(\$330,732.00)	\$ (124,024.50)	(\$454,756.50)

## LEAVES OF ABSENCE

Date	N A M E	Salary	Benefits	Total Impact
		\$ -	\$ -	\$ -
	Total	\$ -	\$ -	\$ -

## NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
				\$ -
	Total	\$ -	\$ -	\$ -

## PROMOTIONS / CHANGES IN CLASSIFICATION / SALARY / ETC...

Date	N A M E	Amt. of Increase	Benefits	Total Impact
4/24/2017	Yeats, David Judson	\$ 7,000.00	\$ 2,625.00	\$ 9,625.00
				\$ -
	Total	\$ 7,000.00	\$ 2,625.00	\$ 9,625.00

## REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
5/8/2017	Williby, Verleka	\$20,800.00	\$ 7,800.00	\$ 28,600.00
				\$ -
	Total	\$20,800.00	\$ 7,800.00	\$ 28,600.00

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
PERSONNEL CHANGES  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: **DELGADO COMMUNITY COLLEGE**

DATE SUBMITTED: **May 22, 2017** Date Received by LCTCS 5/22/2017

Effective Date	Name of Employee	Qualifications		Rank, Title, Position and Department	Months Employed	Salary Rate	Identify Budget, Position Affected *List all funds affected in group order*	Tenured Yes No	Reason for Change
		Deg. Held	Prof. Exp. Here/ Total						
04/11/2017	Harold, Rashad	BA	3 5	Administrative Specialist Student Affairs/Admissions	12	32,000.	State	X	Terminated
04/21/2017	Lee, Brandon	BA	2 9	Counselor Answer Center/ Student Affairs	12	35,000	State	X	Resigned
04/18/2017	Ren, Juan	MS	7 9	Specialist Institutional Research	12	39,140	State	X	Resigned
04/30/2017	Loving Brown, Robin	BS	25 25	General Accounting Manager/ Controller's Office	12	60,713	State	X	Retirement
05/05/2017	Bunn, Brianna A	NA	.50 2.5	Instructor's Aid/ Child Care Center	12	20,800	Auxiliary	X	Resigned
05/11/2017	Schlick, Rosemary	MA	17 19	Assistant Professor Communication/English	9	49,057	State	X	Retirement
05/15/2017	Zimmerman, Matthew	MA	9 9	Assistant Professor Communication/English	9	35,600	State	X	Retirement
05/22/2017	Dailey, Joel	MFA	27 27	Associate Professor Communication/English	9	58,422	State	X	Retirement







## Louisiana Community and Technical College System

### Fletcher Technical Community College

May 18, 2017

#### Summary of Unclassified Personnel Actions

#### OPERATING BUDGET

##### RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
05/09/17	Craig Courville	(36140)	(13553)	(49693)
07/02/17	Vina Cruse	(37500)	(14063)	(51563)
05/09/17	John De La Bretonne	(35500)	(13313)	(48813)
07/02/17	Amber Hebert	(35000)	(13125)	(48125)
05/09/17	Betty LeBlanc	(35000)	(13125)	(48125)
05/09/17	Heidi Norwood	(35500)	(13313)	(48813)
05/05/17	Derrick Procell	(57500)	(21563)	(79063)
<b>Total 7</b>		<b>(272140)</b>	<b>(102053)</b>	<b>(374193)</b>

##### LEAVES OF ABSENCE

Date	N A M E	Salary	Benefits	Total Impact
<b>Total 0</b>				

##### NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
<b>Total 0</b>				

##### PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase	Benefits	Total Impact
04/24/17	Allison Adams	800	300	1100
04/24/17	Alyson Blythe	800	300	1100
04/24/17	Tony Callais	1000	375	1375
04/24/17	Sonia Clarke	800	300	1100
04/24/17	Bonnie Le	800	300	1100
04/24/17	Kem Matherne	800	300	1100
<b>Total 6</b>		<b>5000</b>	<b>1875</b>	<b>6875</b>

##### REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
05/08/17	Crystal Gienger	40000	15000	55000
<b>Total 1</b>		<b>40000</b>	<b>15000</b>	<b>55000</b>



**Louisiana Community and Technical College System  
NON CLASSIFIED PERSONNEL CHANGES  
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION:

**Fletcher Technical Community College**

DATE SUBMITTED:

May 18, 2017

Date Received by LCTCS

5/18/17

Effective Dates	Full Name of Employee		Qualifications		Rank, Title Position and Department(s)		Months Employed		Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval. within prev. 12 mos of Eff. Date
	From	To	Deg. Held	Prof. Exp. Here Total	From	To	From	To	From	To	State	Federal/ other (specify)		
4/24/17	N/A	Allison Adams	M.SN Nursing	6	Nursing Assistant Professor/ Dept. Head/ RN Coord.	Nursing Assistant Professor/ Dept. Head/ RN Coord.	9	9	47214.31	48014.31	X		One-Time Rank & Promotion Stipend for FY17 (Instructor to Assistant Professor AY16-17)	Yes
04/24/17	N/A	Alyson Blythe	MA English	11	English Assistant Professor	English Assistant Professor	9	9	36920	37720	X		One-Time Rank & Promotion Stipend for FY17 (Instructor to Assistant Professor AY13-14)	Yes
04/24/17	N/A	Tony Callais	Associates in General Studies	18	Associate Master Instructor of Welding	Associate Master Instructor of Welding	9	9	47366.83	48366.83	X		One-Time Rank & Promotion Stipend for FY17 (Instructor to Assistant Master Instructor AY11-12 & Assistant Master Instructor to Associate Master Instructor AY 16-17)	Yes
04/24/17	N/A	Sonia Clarke	Ph.D Nursing – Concent. In Executive Leadership	7	Dean of Nursing & Allied Health	Dean of Nursing & Allied Health			70720.15	71520.15	X		One-Time Rank & Promotion Stipend for FY17 (Instructor to Assistant Professor AY16-17)	Yes
04/24/17	N/A	Bonnie Le	M.A Musicology	8	Music Assistant Professor	Music Assistant Professor			36660	37460	X		One-Time Rank & Promotion Stipend for FY17 (Instructor to Assistant Professor AY13-14)	Yes





**Louisiana Community and Technical College System**

**Louisiana Delta Community College**

**May 22, 2017**

**Summary of Unclassified Personnel Actions**

<b>OPERATING BUDGET</b>				
<b>RETIREMENTS/RESIGNATIONS/TERMINATIONS</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
5/21/2017	Vickie Anderson	(\$48,000)	(\$19,200)	(\$67,200)
5/19/2017	Jeanne Collins	(\$49,500)	(\$19,800)	(\$69,300)
5/21/2017	John Eby	(\$40,000)	(\$16,000)	(\$56,000)
5/21/2017	Brent Harris	(\$37,080)	(\$14,832)	(\$51,912)
5/21/2017	Alvin Hawthorne	(\$42,239)	(\$16,896)	(\$59,135)
5/21/2017	Ted James	(\$37,800)	(\$15,120)	(\$52,920)
5/5/2017	Rene Tate	(\$47,000)	(\$18,800)	(\$65,800)
5/21/2017	Frances Thrasher	(\$46,196)	(\$18,478)	(\$64,674)
4/15/2017	Doris Williams	(\$37,080)	(\$14,832)	(\$51,912)
5/21/2017	Eddie Word	(\$43,200)	(\$17,280)	(\$60,480)
5/21/2017	Angela Shepherd	(\$40,000)	(\$16,000)	(\$56,000)
<b>Total</b>		<b>(\$468,095)</b>	<b>(\$171,237.84)</b>	<b>(\$599,332.45)</b>
<b>LEAVES OF ABSENCE</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
	None to Report			
<b>NEW POSITIONS ONLY</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
	None to Report			
<b>Total</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.</b>				
<b>Date</b>	<b>Name</b>	<b>Amt of Increase</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
	None to Report			
<b>Total</b>				
<b>REPLACEMENTS ONLY</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
5/8/2017	Shelia McGowen	\$ 41,820.00	\$ 16,728.00	\$ 58,548.00
5/8/2017	Keith Williams	\$ 37,740.00	\$ 15,096.00	\$ 52,836.00
<b>Total</b>		<b>\$ 79,560.00</b>	<b>\$ 31,824.00</b>	<b>\$ 111,384.00</b>
<b>SUMMER SESSION APPOINTMENTS</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
N/A	None to Report	N/A	N/A	N/A
<b>Total</b>				

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: LA DELTA COMMUNITY COLLEGE

DATE SUBMITTED: May 22, 2017

Date Received by LCTCS:

5/22/17

Effective Date	Full Name of Employee	Qualifications		Prof. Exp.		Rank, Position, Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected (List all funds affected in group order. State/Federal/Other)	Tenured		Reason for Change
		Degree Held	Here	Total	Yes					No		
9/12/2016	Vickie Anderson	MSN	1	14	Instructor	9	48,000	State				Termination
7/2/2012	Jeanne Collins	MA	5	8	Coordinator	12	49,500	Federal				Termination
8/18/2014	John Eby	MS Electrical Engineering	3	50	Instructor	9	40,000	State				Resignation
5/27/2014	Brent Harris	BSN	3	26	Instructor	9	37,080	State				Resignation
4/11/1977	Alvin Hawthorne	Technical Diploma	40	52	Instructor	9	42,239	State				Resignation
8/17/2015	Ted James	BS Chemical Engineering	2	38	Instructor	9	37,800	State				Termination
9/30/2016	Rene Tate	Associates of Arts, Business Administration	1	25	Accountant	12	47,000	State				Resignation
10/4/1997	Frances Thrasher	BA	24	60	Instructor	9	46,196	State				Retirement
2/17/2014	Doris Williams	BSN	3	18	Instructor	9	37,080	State				Resignation
12/5/2016	Eddie Word	ASN	1	26	Instructor	9	43,200	State				Resignation
8/18/2014	Angela Shepherd	MAT	3	10	Instructor	9	40,000	State				Termination





**Louisiana Community and Technical College System**

*Northshore Technical Community College*

Date: May 22, 2017

**Summary of Unclassified Personnel Actions**

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
5/21/17	Rebecca Smith	(48,928)	(18,348)	(67,276)
5/21/17	Stephen McCord	(46,656)	(17,496)	(64,152)
5/22/17	Rebecca McCarthy	(30,909)	(11,590.88)	(42,499.88)
5/23/17	Phil Graves	(47,186)	(17,694.75)	(64,880.75)
<b>Total:4</b>		<b>(173,679)</b>	<b>(65,11129.63)</b>	<b>(238,808.63)</b>

**LEAVES OF ABSENCE**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total: 0</b>				

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total: 0</b>				

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
8/11/17	Phoebe Cripin	3,144	1,179	4,323
<b>Total: 1</b>		<b>3,144</b>	<b>1,179</b>	<b>4,323</b>

Dates (Begin & End)	N A M E	Amt. of Increase	Benefits	Total Impact
<b>Total : 0</b>				

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
5/19/17	Kimberly Finch	71,000	26,625	97,625
5/29/17	Sharon Estes	56,276	21,103.50	77,379.50
7/12/17	Andrew Olinik	41,216	15,456	56,672
8/11/17	Cary Riche'	34,768	13,038	47,806
<b>TOTAL: 4</b>		<b>203,260</b>	<b>76,222.50</b>	<b>279,482.50</b>

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM**  
**PERSONNEL CHANGES - UNCLASSIFIED**  
**"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: May 22, 2017

Date Received by LCTCS: 5/22/17

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget State-Funded Other	Tenured		Reason for Change
From	To		Deg. Held	Prof. Exp. Here					Yes	No	
08/16/02	5/21/17	Rebecca Smith	Bachelor's Zoology	15yr	Instructor/Program Director EMT/Basic Sullivan - St. Tammany Schools	9	\$48,928	X		X	Terminated
08/15/11	05/21/17	Stephen McCord	Bachelor's Business Administration	6yr	Instructor Mechanical-Automotive Tech Sullivan - St. Tammany Schools	9	\$46,656	X		X	Terminated
08/22/16	05/22/17	Rebecca McCarthy	Masters of Arts English	9 mo	Instructor Liberal Arts - English Connect to Success - SELU	9	\$30,909	X		X	Resigned
11/01/88	05/23/17	Phil Graves	Associates Applied Technology	29yr	Assistant Professor Const-Bldg Technology Specialist Sullivan Campus	9	\$47,186	X		X	Retired

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
"PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."**

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: May 22, 2017

Date Received by LCTCS 5/22/17

Effective Dates	Employee's Name		Qualifications		Rank/Position Title And Department(s)		Months Employed		Salary Rate		Identify Budget		Reason
	From	To	Deg. Held	Prof. Exp.	From	To	From	To	From	To	State	Federal/other (specify)	
08/11/17			Master's Biology	4yr	Instructor Math and Science-Biology Connect to Success - SELU	Instructor Math and Science-Biology Connect to Success - SELU	9	9	\$31,434	\$34,578	X		Equity Adjustment

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

UNCLASSIFIED

"REPLACEMENTS ONLY"

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: May 22, 2017

Date Received by LCTCS: 5/22/17

Effective Date of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed 9/12	Recommended Salary Rate	Identify Budget Position Affected		Quarter Teaching Load	Replacing Whom					Person Transfer. Other State Agency		
			Deg	Exp			State Appr	Federal - self generated (specify)		Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes No	Agency	Salary Received	
5/19/17	Kimberly Finch	Dean of Campus Administration/O n-line Registrar Campus Administration Florida Parishes Campus	Masters of Education	19yr	12	\$71,000	X		NA	Sharon Hornsby	Retired	10/30/15	\$95,501	N			
5/29/17	Sharon Estes	Lead Instructor Health Sciences and Nursing Florida Parishes Campus	Associates of Nursing	30yr	12	\$56,276	X			Delisa Dunn	Resigned	01/09/16	\$54,107	Y	Lallie Kemp Hospital	Unk	
7/12/17	Andrew Olimk	Electronic Resources Librarian Academic Learning Resources-Library Hammond Area Campus	MS Library and Information Sciences	7yr	12	\$41,216	X		NA	Bethany Simpson Reisch	Resigned	02/03/17	\$44,513	Y	LA House of Representatives	Unk	
8/11/17	Cary Riche'	Instructor Computer Network Specialist Hammond Area Campus	BS Speech Communication I.T. exp/certification	20yr	9	\$34,768	X		NA	Jennifer Horsley	Resigned	5/21/17	\$29,720	N			

**Northshore Technical  
Community College  
Personnel Summary**

Date: May 22, 2017

Technical College	Retirements/ Resignations	Leaves of Absence	New Positions	Promotions/Changes in Classification	Replacements
Sullivan	3	0	0	0	0
Hammond Area	1	0	0	1	2
Florida Parishes	0	0	0	0	2
Lacombe	0	0	0	0	0
<b>Total Northshore Technical Community College</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4</b>

# Louisiana Community and Technical College System

NORTHWEST LOUISIANA TECHNICAL COLLEGE

(Name of Institution)

05/22/2017

(Date)

## Unclassified Personnel Actions – Campuses

LTC HR Form #1

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
05/05/2017	Lee, April	(\$44,150)	(\$16,556)	(\$60,706)
05/07/2017	Burnett, Susan	(\$47,291)	(\$17,734)	(\$65,025)
05/18/2017	Dziekhan, Dennis	(\$53,858)	(\$20,196)	(\$74,054)
05/19/2017	Richardson, Lawrence	(\$44,150)	(\$16,556)	(\$60,706)
05/22/2017	Nixon, Eric	(\$45,916)	(\$17,218)	(\$63,134)
07/30/2017	Wallace, Margie	(\$71,969)	(\$26,988)	(\$98,957)
<b>TOTAL: 6</b>	<b>TOTALS: 6</b>	<b>(\$307,334)</b>	<b>(\$115,250)</b>	<b>(\$422,584)</b>
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
		\$0	\$0	\$0
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
		\$0	\$0	\$0
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
06/15/2017	Harris, Alena	\$5,000	\$1,875	\$6,875
<b>TOTAL: 1</b>	<b>TOTALS: 1</b>	<b>\$5,000</b>	<b>\$1,875</b>	<b>\$6,875</b>
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED

"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: 05/22/2017

Date Received by LCTCS 5/22/17

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget State-Funded Federal Other	Tenured		Reason for Change
From	To		Deg. Held	Prof. Exp. Here					Yes	No	
05/05/2017	n/a	Lee, April	Associates in Nursing	1	13	12	\$44,150	SGF		X	Resignation
05/07/2017	n/a	Burnett, Susan	Associates in Nursing	15	43	12	\$47,291	SGF		X	Retirement
05/18/2017	n/a	Dziekkan, Dennis	Associates in Applied Technology	26	38	12	\$53,858	SGF		X	Retirement
05/19/2017	n/a	Richardson, Lawrence	Diploma and Licensure in Barber Styling	1.5	13	12	\$44,150	SGF		X	Layoff due to approved RIF plan
05/22/2017	n/a	Nixon, Eric	High School Diploma and Master Mechanical Contractor Certification	5	35	12	\$45,916	SGF		X	Resignation
07/30/2017	n/a	Wallace, Margie	Diploma RN	38	44	12	\$71,969	SGF		X	Retirement



**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."**

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: May 22, 2017

Date Received by LCTCS:

5/22/17

Effective Dates	Employee's Name		Qualifications	Rank/Position Title And Department(s)		Months Employed		Salary Rate		Identify Budget		Reason
	From	To		From	To	From	To	From	To	State	Federal/ other (specify)	
06/15/17	n/a	Harris, Alena	Deg. Held: 15 Prof. Exp. Here Total: 17 Masters Degree in Educational Counseling	From: Director of Admissions, Northwest LTC-Shreveport Campus	To: Director of Admissions, Northwest LTC-Shreveport Campus	12	12	\$45,450	\$50,450	SGF		Equity pay adjustment due to rate of comparable positions.

**Louisiana Community  
and Technical College  
System  
Personnel Summary**

May 22, 2017

Technical College	Retirements/ Resignations	Leaves of Absence	New Positions	Promotions/Changes in Classification	Replacements
LA Technical College Central Office					
Combined LA Technical Colleges					
NWLTC Totals	6	0	0	1	0
<b>Total Technical Colleges</b>					

NCC - BOARDSHEET SUMMARY

Louisiana Community and Technical College System				
NUNEZ COMMUNITY COLLEGE				
Summary of Unclassified Personnel Actions				
<b>OPERATING BUDGET</b>				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
4/24/17	John Whisnant	(61,000.00)	(\$14,000)	(\$75,000)
<b>TOTAL</b>		(61,000.00)	(14,000.00)	(75,000.00)
LEAVES OF ABSENCE				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
<b>TOTAL</b>				
NEW POSITIONS				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
<b>TOTAL</b>				
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
<b>TOTAL</b>		\$0.00	\$0.00	\$0.00
REPLACEMENTS ONLY				
	NAME	SALARY IMPACT	BENEFITS	TOTAL
<b>TOTAL</b>		\$0.00	\$0.00	\$0.00
<b>GRAND TOTAL</b>		-\$61,000.00	-\$14,000.00	-\$75,000.00



**Louisiana Community and Technical College System**

*(River Parishes Community College)*

**Summary of Unclassified Personnel Actions**

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
5/17/2017	Lisa Jackson	(57,750)	(21,367.50)	(79,117.50)
5/17/2017	Tracy Stedman	(37,797.40)	(13,985.03)	(51,782.47)
<b>Total</b>				

**LEAVES OF ABSENCE**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total</b>				

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total</b>				

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
<b>Total</b>				

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
3/13/2017	Christina Ocmand	48,000	17,760	65,760
<b>Total</b>				



# Louisiana Community and Technical College System

## PERSONNEL CHANGES "REPLACEMENTS ONLY"

INSTITUTION:

DATE SUBMITTED: May 17, 2017

DATE RECEIVED BY LCTCS: 5/19/2017

Effective Date Of Appointment	Employee's Full Name		Rank, Title, Position and Department	Qualification		Months Employed 9/12	Recommended Salary Rate	Identify Budget Position Affected <small>*List all funds affected in group order</small>		Semester teaching Load	Replacing Whom				Person Transfer, Other State Agency			
	FROM	TO		Deg Yrs	Exp			State Appr	Federal - self generated (specify)		Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate		Y e s N o	Agency	Salary Received
3/13/17		Christina Ocmnd	Interim Director Financial Aid	AA	11	12	48,000	x			Leslie Kirk	Resigned	3/3/17	52,000				

\* Semester Appointment - Will advertise and screen for Fall 2008

# Louisiana Community and Technical College System

## SOUTH CENTRAL LOUISIANA TECHNICAL COLLEGE

(Name of Institution)

**May 22, 2017**

(Date)

### Unclassified Personnel Actions – Campuses

LTC HR Form #1

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
05/19/2017	Breaux, Kimberly	(\$44,000)	(\$16,500)	(\$60,500)
05/15/2017	Chauffe, Carol	(\$38,000)	(\$14,250)	(\$52,250)
<b>TOTAL: 2</b>	<b>TOTALS:</b>	(\$82,000)	(\$30,750)	(\$112,750)
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS:</b>	\$	\$	\$
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS:</b>	\$	\$	\$
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
03/01/2017	Gross, Jay	\$0	\$0	\$0
<b>TOTAL: 1</b>	<b>TOTALS:</b>	\$0	\$0	\$0
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
05/22/2017	Johnson, Nykee	\$45,000	\$16,875	\$61,875
<b>TOTAL: 1</b>	<b>TOTALS:</b>	\$45,000	\$16,875	\$61,875









## Louisiana Community and Technical College System

*South Louisiana Community College*

May 22, 2017

### Summary of Unclassified Personnel Actions

#### OPERATING BUDGET

##### RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
04/21/2017	Krystal Martin	(76,000)	(28,500)	(104,500)
04/25/2017	John Guidry	(52,842)	(19,816)	(72,658)
05/05/2017	Patti Olds	(40,645)	(15,242)	(55,887)
05/11/2017	Merlin Landry	(40,273)	(15,102)	(55,375)
		(209,760)	(78,660)	(288,420)

##### NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
05/08/2017	George Riviere III	40,688	15,258	55,946

##### PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase	Benefits	Total Impact

##### REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
05/01/2017	Brandi Robicheaux	39,753	14,907	54,660
05/08/2017	Allie May	36,110	13,541	49,651
05/08/2017	Angela Evans	41,176	15,441	56,617
05/15/2017	Mary Bourque	45,643	17,116	62,759
		162,682	61,005	223,687

##### ONE TIME SUPPLEMENTS


LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED

"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: South Louisiana Community College

DATE SUBMITTED: May 22, 2017

Date Received by LCTCS 5/19/17

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget			Tenured		Reason for Change
From	To		Deg. Held	Prof. Exp. Here				State-Funded	Federal	Other	Yes	No	
9/22/14	4/21/17	Krystal Martin	MS in Guidance & Counseling	2.5	15.5	12	76,000	X				X	Resignation in lieu of termination
1/2/17	4/25/17	John Guidry	AAS in Network Specialist	4 mo	12	12	52,842	X				X	Discharged
1/17/17	5/5/17	Patti Olds	MBA	4 mo	20	12	40,645	X				X	Resignation
3/23/92	5/11/17	Merlin Landry	BS in Electrical Engineerin	25		9	40,273	X				X	Retirement





Louisiana Community and Technical College System

**SOWELA TECHNICAL COMMUNITY COLLEGE**

May 18, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0		\$ -	\$ -	\$ -
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0		\$ -	\$ -	\$ -
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0		\$ -	\$ -	\$ -
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
Total 0		\$ -	\$ -	\$ -
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
5/8/2017	Brandi Glasgow	\$ 38,000.00	\$ 14,250.00	\$ 52,250.00
Total 1		\$ 38,000.00	\$ 14,250.00	\$ 52,250.00
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0		\$ -	\$ -	\$ -





Louisiana Community and Technical College System  
*System Operations*  
 Summary of Unclassified Personnel Actions  
**June 2017**

**OPERATING BUDGET****RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
4/21/2017	Jenifer Godfrey	(\$80,000.00)	(\$30,000.00)	(\$110,000.00)
4/28/2017	Mark Bond	(\$75,780.00)	(\$28,417.50)	(\$104,197.50)
4/28/2017	Curt Eysink	(\$112,000.00)	(\$42,000.00)	(\$154,000.00)
5/5/2017	Nicole David	(\$82,940.00)	(\$31,102.50)	(\$114,042.50)
<b>TOTAL</b>		<b>\$350,720.00</b>	<b>\$131,520.00</b>	<b>\$482,240.00</b>

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
4/24/2017	Damien Mitchell	\$50,780.00	\$19,042.50	\$69,822.50
<b>TOTAL</b>		<b>\$50,780.00</b>	<b>\$19,042.50</b>	<b>\$69,822.50</b>

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
5/22/2017	Mario Vaccari	\$28,000.00	\$10,500.00	\$38,500.00
6/5/2017	Rene Cintron	\$20,000.00	\$7,500.00	\$27,500.00
6/5/2017	Emily Campbell	\$15,000.00	\$5,625.00	\$20,625.00
<b>TOTAL</b>		<b>\$63,000.00</b>	<b>\$23,625.00</b>	<b>\$86,625.00</b>

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
<b>TOTAL</b>				





