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Changing Lives,
Creating Futures

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TO: Dr. Monty Sullivan
President

FROM: Joseph F. Marin
Chief Operations Officer

SUBJECT: Settlement Authority in Litigation for Delgado Community College

DATE: August 28, 2017

FOR BOARD ACTION

Recommendation: Staff recommends that the Board authorize the System President and Board Counsel to negotiate the settlement of an Equal Employment Opportunity Commission (EEOC) proposed conciliation agreement against Delgado Community College.

Background: This settlement involves a proposed conciliation agreement filed by the U.S. Equal Employment Opportunity Commission on behalf of an individual claiming discrimination against them by Delgado Community College. Settlement will dismiss any future suits on this matter against the LCTCS Board of Supervisors and Delgado Community College.

Fiscal Impact: \$75,000

History of Prior Action: None

Benefits to the System: Settlement of this case will avoid further legal costs.

Approved for Recommendation to the Board
Dr. Monty Sullivan, President

Date