



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

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Louisiana
Community
& Technical
College System

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TO: Dr. Monty Sullivan
LCTCS President
THROUGH: Joseph F. Marin
Chief Operations Officer
FROM: Suzette Meiske
Director of Human Resources

SUBJECT: Report on General Personnel Actions as Presented on Summary and Detail for Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, L.E. Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical College, Nunez Community College, River Parishes Community College, South Central La. Technical College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

DATE: August 28, 2017

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: Staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System there are: 23 retirements; 69 resignations; 3 terminations; 22 other cessations of employment; 59 new positions; 160 promotions/changes/salary increases, and 83 replacements.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Approved for Distribution to the Board
Dr. Monty Sullivan, President

Date

# Louisiana Community and Technical College System

Bossier Parish Community College

(Name of Institution)

August 21, 2017

## Unclassified Personnel Actions

### OPERATING BUDGET

#### RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary
09/01/17	Jennifer Lazarus	(\$44,000) (\$16,500) (\$60,500)
08/11/17	Kendra Bonnett	(\$40,000) (\$15,000) (\$55,000)
07/28/17	Shelby Leach	(\$39,050) (\$14,644) (\$53,694)
07/25/17	Sabrina Langley	(\$65,000) (\$24,375) (\$89,375)
06/30/17	Michelle Harris	(\$45,000) (\$16,875) (\$61,875)
06/29/17	Angela Ward	(\$35,000) (\$13,125) (\$48,125)
07/07/17	Stephanie Rogers	(\$59,321) (\$22,245) (\$81,566)
05/11/17	Don Rider	(\$45,000) (\$16,875) (\$61,875)
07/07/17	Mary Lyle	(\$35,000) (\$13,125) (\$48,125)
07/30/17	Stephen Fess	(\$52,356) (\$19,634) (\$71,990)
05/30/17	Von Jennings	(\$48,000) (\$18,000) (\$66,000)
08/31/17	Leo English	(\$31,400) (\$11,775) (\$43,175)
09/30/17	Veloria Nanze	(\$53,500) (\$20,063) (\$73,563)
<b>Total 13</b>		(\$592,627) (\$222,236) (\$814,863)

#### LEAVES OF ABSENCE

Date	N A M E	Salary
<b>Total 0</b>		

#### NEW POSITIONS ONLY

Date	N A M E	Salary
06/05/17	Devin Anthony	\$38,000 \$14,250 \$52,250
<b>Total 1</b>		\$38,000 \$14,250 \$52,250

#### PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Salary
06/19/17	Staci Phillips	No Fiscal Impact
06/19/17	Jennifer Lawrence	No Fiscal Impact
06/19/17	Beonica Frazier	\$5,000 \$1,875 \$6,875
07/03/17	Emily Huntsberger	No Fiscal Impact
07/10/17	Wesley Bange	\$5,000 \$1,875 \$6,875
08/07/17	Mandy Perdue	No Fiscal Impact
08/07/17	Brenda Kay Boston	No Fiscal Impact
08/07/17	Sandra Theus	No Fiscal Impact
08/07/17	Megan Martin	\$15,000 \$5,625 \$20,625
08/07/17	Megan Martin	\$5,000 \$1,875 \$6,875
08/07/17	Sandra Partain	\$13,000 \$4,875 \$17,875
<b>Total 11</b>		\$43,000 \$16,125 \$59,125

#### REPLACEMENTS ONLY

Date	N A M E	Salary
08/07/17	Keali Waldron	\$35,000 \$13,125 \$48,125
08/07/17	Marmeshonda Miles	\$55,000 \$20,625 \$75,625
08/07/17	Mark Harner	\$35,000 \$13,125 \$48,125
08/07/17	Alana Lord	\$30,000 \$11,250 \$41,250
08/07/17	Horace Spratley	\$35,000 \$13,125 \$48,125

07/05/17	Sarah Mazur	\$42,000	\$15,750	\$57,750
08/21/17	Kim Condon	\$35,000	\$13,125	\$48,125
08/21/17	Cynthia Heying	\$65,000	\$24,375	\$89,375
<b>Total 8</b>		\$332,000	\$124,500	\$456,500
<b>SUMMER SESSION APPOINTMENTS ONLY</b>				
Date	N A M E	Salary		
<b>TOTAL 0</b>				

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION:

BOSSIER PARISH COMMUNITY COLLEGE

DATE SUBMITTED:

August 21, 2017

Date Received by LCTCS 8/20/17

Effective Date	Full Name of Employee		Qualifications		Rank, Position Title and Department	Mths Emp	Salary Rate	Identify Budget Position Affected *list all funds affected in group order State/Federal/ Other	Tenured		Reason for Change
	From	To	Deg. Held	Prof. Exp. Here Total					Yes	No	
09/01/17	Jennifer Lazarus		BA	3 6	Assistant Director; Public Relations; Administration	12	\$44,000	State		X	Resignation - Personal
08/11/17	Kendra Bonnett		MA	3 4	Learning Center Manager; Learning Resources; Academic Affairs	12	\$40,000	State		X	Resignation - other opportunity
07/28/17	Shelby Leach		BA	4 4	Athletic Student Coordinator; Athletics; Student Services	12	\$39,050	Auxiliary funds		X	Resignation - other opportunity
07/25/17	Sabrina Langley		MS	2 13	Director; Program for Successful Employment; Economic and Workforce Development	12	\$65,000	Match grant funds LRS		X	Resignation - other opportunity
06/30/17	Michelle Harris		BGS	5 7	Instructor / Program Director for Medical Office Specialist Program; Science, Nursing and Allied Health; Academic Affairs	9	\$45,000	State		X	Resignation - other opportunity
06/29/17	Angela Ward		MS	1 4	Math Instructor; Technology, Engineering and Mathematics; Academic Affairs	9	\$35,000	State		X	Resignation - other opportunity





**Louisiana Community and Technical College System  
NON CLASSIFIED PERSONNEL CHANGES  
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: BOSSIER PARISH COMMUNITY COLLEGE

DATE SUBMITTED: August 21, 2017

Date Received by LCTCS: 8/20/17

Effective Dates	Full Name of Employee		Qualifications		Rank, Title Position and Department(s)		Months Employed		Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval. within prev. 12 mos of Eff. Date
	From	To	Deg. Held	Prof. Exp. Here Total	From	To	From	To	From	To	State	Federal/other (specify)		
06/19/17	06/30/18	Staci Phillips	MS	18	Interim Director; Institutional Research; Academic Affairs	Director; Institutional Research; Academic Affairs	12	12	\$75,000	\$75,000	X		Interim appointment ended: filled position in normal competitive manner	Yes
06/19/17	06/30/18	Jennifer Lawrence	MA	4	Interim Director; Grants; Academic Affairs	Director; Grants; Academic Affairs	12	12	\$75,000	\$75,000	X		Interim appointment ended: filled position in normal competitive manner	Yes
06/19/17	09/30/18	Beonica Frazier	BA	2	Interim Grant Director; TAACCCT4, Technology, Engineering & Mathematics; Academic Affairs	Grant Director; TAACCCT4, Technology, Engineering & Mathematics; Academic Affairs	12	12	\$60,000	\$65,000		TAAC CCT4 grant	Interim appointment ended: filled position in normal competitive manner; duties added from other vacant grant positions	Yes
07/03/17	06/30/18	Emily Huntsberger	BA	3	Editor; Communications and Performing Arts; Academic Affairs	Production Coordinator; Communications and Performing Arts; Academic Affairs	12	12	\$38,000	\$38,000	X		Position Title changed to better align with duties.	Yes
07/10/17	6/01/18	Wesley Bange	BS	9	Senior Systems Analyst; Computing Services; Business Affairs	Senior Systems Analyst; Computing Services; Business Affairs	12	12	\$53,408	\$58,408		Rapid Response grant	Temporary duties related to grant	Yes

08/07/17	06/30/18	Mandy Perdue	MA	2	32	Program Coordinator, Early Childhood Education; Behavioral & Social Sciences; Academic Affairs	Instructor/Program Coordinator, Early Childhood Education; Behavioral & Social Sciences; Academic Affairs	12	9	\$40,000	\$40,000	X	Restructured position to maximize teaching load of position	Yes
08/07/17	06/30/18	Brenda Kay Boston	MA	25	30	Interim Dean; Behavioral & Social Sciences; Academic Affairs	Interim Dean; Behavioral & Social Sciences; Academic Affairs	12	12	\$70,000	\$70,000	x	Interim appointment ended; filled position in normal competitive manner	Yes
08/07/17	06/30/18	Sandra Theus	MA	16	19	Interim Professor, Behavioral and Social Sciences; Academic Affairs	Professor, Behavioral and Social Sciences; Academic Affairs	9	9	\$44,084	\$44,084	X	Interim appointment ended; filled position in normal competitive manner	Yes
08/07/17	08/06/18	Megan Martin	MA	4	16	Assistant Dean, Technology, Engineering and Mathematics; Academic Affairs	Interim Dean, Technology, Engineering and Mathematics; Academic Affairs	12	12	\$60,000	\$75,000	X	Interim appointment until filled in the normal competitive manner	Yes
08/07/17	06/01/18	Megan Martin	MA	4	16	Assistant Dean, Technology, Engineering and Mathematics; Academic Affairs	Interim Dean, Technology, Engineering and Mathematics; Academic Affairs	12	12	\$5,000	\$5,000		Additional duties related to grant – duties carried with position	Yes
08/07/17	08/06/18	Sandra Partain	MS	9	16	Dean; Technology, Engineering and Mathematics; Academic Affairs	Interim Associate Vice Chancellor; Innovative Learning; Academic Affairs	12	12	\$92,000	\$105,000	X	Rapid Response grant	Yes



# Louisiana Community and Technical College System

## PERSONNEL CHANGES "REPLACEMENTS ONLY"

INSTITUTION: BOSSIER PARISH COMMUNITY COLLEGE

DATE SUBMITTED: August 21, 2017

DATE RECEIVED BY LCTCS: 8/20/17

Effective Date Of Appointment		Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed 9/12	Recommended Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Semester or teaching Load	Replacing Whom				Person Transfer, Other State Agency	
FROM	TO			Deg	Yrs Exp			State Appr	Federal - self generated (specify)		Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Agency	Salary Received
08/07/17	05/11/18	Keali Waldron	Interim Instructor, Development Math, Technology, Engineering & Mathematics; Academic Affairs	PhD	6	9	\$35,000	X		15	Angela Ward	Personal	6/29/17	\$35,000		
08/07/17	06/30/18	Marmeshonda Miles	Instructor / Program Director, Medical Office Specialist, Program, Science, Nursing & Allied Health	MS	9	9	\$55,000	X		15	Michelle Harris	Other opportunity	6/30/17	\$55,000		
08/07/17	06/30/18	Mark Harner	Instructor, Industrial Technology, Engineering & Mathematics; Academic Affairs	BA	11	9	\$35,000	X		15	Ed Chopin	Retirement	05/12/17	\$46,869		
08/07/17	06/30/18	Alana Lord	Instructor, History; Behavioral & Social Sciences; Academic Affairs	PhD	5	9	\$30,000	X		15	Brookie Walker	Retirement	01/09/17	\$55,473		
08/07/17	05/11/18	Horace Spratley	Interim instructor, Criminal Justice; Behavioral & Social Sciences; Academic Affairs	MS	27	9	\$35,000	X		15	John Sells	Contract not renewed for 2017-2018 academic year	05/12/17	\$35,112		
07/05/17	06/30/18	Sarah Mazur	Instructor / Reference Librarian; Learning Resources; Academic Affairs	MLS	5	12	\$42,000	X		N/A	Ellen Jenkins	Termination	01/13/17	\$42,000		



Louisiana Community and Technical College System

Central Louisiana Technical Community College

August 15, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
7/26/2017	Bradley McCandless	\$ (45,949.00)	\$ (17,230.88)	\$ (63,179.88)
08/17/2017	Starlite Hamous	\$ (45,916.00)	\$ (17,218.50)	\$ (63,134.50)
<b>Total 3</b>			\$ (34,449.38)	\$ (126,314.38)
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (37.5%)	Total Impact
	NONE			
<b>Total 0</b>				
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
07/31/2017	Cox, Stephen	\$ 82,000.00	\$ 30,750.00	\$ 112,750.00
<b>Total 1</b>		\$ 82,000.00	\$ 30,750.00	\$ 112,750.00
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
6/19/2017	42 CLTCC Employees-See attached	304,198	\$ 114,074.25	\$ 418,272.25
			\$ -	\$ -
			\$ -	\$ -
<b>Total 0</b>		\$ 304,197.55	\$ 114,074.25	\$ 418,272.25
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
	NONE		\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
<b>Total 0</b>		\$ -	\$ -	\$ -
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
<b>Total 0</b>				



**Terminations/Resignations/Retirements**

Aug 15, 2017

For Pers Change Date Range: May 31, 2017 to Aug 18, 2017

Institution	Effective Date	Full Employee Name	Degrees Held	Prof Exp Here	Professional Experience - At School	Professional Experience - Career Total	Classification	Position	Months Employed	Salary Rate	State/Federal/ Other Budget	Tenured	Reason for Change
CENLA	07/26/2017	Bradley McCandless	MA	0.1	0	7.4	Unclassified 12 Month Faculty	INSTRUCTOR, Business-Accounting Technology	0	\$45,949.00		SGF no	Transfer Out System
CENLA	07/01/2017	Starlite Hamous	MA	0.1	0	18.08	Unclassified 12 Month Faculty	INSTRUCTOR, Business-Medical Office Assistant	0	45916		SGF no	Resigned

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**New Hires**

Aug 15, 2017

For Pers Change Date Range: May 31, 2017 to Aug 18, 2017

Institution	Effective From Date	To Date	Full Employee Name	Position	Qualifications	Months Employed	Recommended Salary	Budget	Reason for New Position	Appointee Transferring
CENLA	07/31/2017		Stephen Cox	ASSOCIATE DIRECTOR, VC for Academic Affairs Adm	Ph.D	12	\$82,000.00	SGF	State Agency Transfer Hire In	Another State Agency

LCTCS Board Report



**Promotions/Changes in Classification/Salary Etc.**

Aug 15, 2017

For Pers Change Date Range: May 31, 2017 to Aug 18, 2017

Insitution	Effective From Date	To Date	Full Employee Name	Qualifications	Prof. Exp. Here	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget	Semester Teaching Load	Reason
CENLA	06/05/2017		Franchesca Phoenix	MPA	2.7	COORDINATOR, Office of Public Relations	COORDINATOR, Office of Public Relations	32		\$57,209.92	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Amber Ford	BA	2.6	STUDENT SUCCESS COORD, Admissions and Records	STUDENT SUCCESS COORD, Admissions and Records	31		\$34,241.72	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Angela Morgan	AA	1.4	CAMPUS SERVICES COORD, General Institutional Expense	CAMPUS SERVICES COORD, General Institutional Expense	17		\$30,118.11	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Anita Kerry	M.Ed	1.7	Inst/Site Coord AED, Adult Basic Education	Inst/Site Coord AED, Adult Basic Education	20		\$41,466.46	\$42,900.00	Fed Grant		Adjustment
CENLA	06/19/2017		Casey Soileau	HS Diploma	1.4	CAMPUS SERVICES COORD, General Institutional Expense	CAMPUS SERVICES COORD, General Institutional Expense	17		\$27,278.28	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017	08/13/2017	Cassandra Evans	BSN	5.5	INSTRUCTOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	65		\$55,898.48	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Charlotte Barnes	HS Diploma	2.4	CAMPUS SERVICES COORD, General Institutional Expense	CAMPUS SERVICES COORD, General Institutional Expense	29		\$29,782.23	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Christine Fontenot	HS Diploma	0.8	STUDENT SUCCESS COORD, General Institutional Expense	STUDENT SUCCESS COORD, General Institutional Expense	9		\$28,777.96	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Darla Boyd	BSN	11.9	INSTRUCTOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	143		\$60,850.67	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Elizabeth Lewis	BS	0.5	Human Resources General, Human Resources	Human Resources General, Human Resources	5		\$35,500.00	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Gary Yelm	BSBA	15.1	COORDINATOR, Safety/Risk Management	COORDINATOR, Safety/Risk Management	13		\$51,387.00	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Gerilyn Janice	M.Ed	5.8	DEAN, Grant - Administration	DEAN, Grant - Administration	57		\$46,302.88	\$42,900.00	50FG/5-SGF		Adjustment
CENLA	06/19/2017		Gregory Willis	MPA	4	DIRECTOR, Human Resources	DIRECTOR, Human Resources	47		\$64,979.61	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Helen Lewis	BSBA	19.7	Financial Aid Tech, Student Services	Financial Aid Tech, Student Services	180		\$34,821.50	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Jackie Coates	AAT	7.5	STUDENT SUCCESS COORD, Student Services	STUDENT SUCCESS COORD, Student Services	20		\$34,354.44	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Jackie Coates	M.Ed	28.7	Asst Dir of Fin Aid, Financial Aid (include Vet Affairs)	Asst Dir of Fin Aid, Financial Aid (include Vet Affairs)	180		\$53,319.32	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017	07/02/2017	Jeffrey Johnson	BA	4.8	MANAGER AED, Adult Basic Education	MANAGER AED, Adult Basic Education	46		\$40,053.69	\$42,900.00	Fed Grant		Adjustment
CENLA	06/19/2017		Jennifer Van Mol	MA	2.1	Accounting Coordinator, Accounting/Finance	Accounting Coordinator, Accounting/Finance	25		\$51,175.57	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Justina Salassi	AS/Business	0.7	COORDINATOR, Liberal Arts-General Studies	COORDINATOR, Liberal Arts-General Studies	8		\$39,355.96	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Kathryn Brown	MS	16.2	STUDENT SUCCESS COORD, Admissions and Records	STUDENT SUCCESS COORD, Admissions and Records	31		\$65,964.37	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Kelly Canuso	BS	1.3	FINANCIAL AID COORD, Financial Aid (include Vet Affairs)	FINANCIAL AID COORD, Financial Aid (include Vet Affairs)	15		\$61,662.31	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Kimberly Andrews	M.Ed	26.2	FIN AID OFF/ASSOC MGR, Student Services	FIN AID OFF/ASSOC MGR, Student Services	180		\$39,840.00	\$42,900.00	Fed Grant		Adjustment
CENLA	06/19/2017		Kimberly James	BA	3.3	INSTRUCTOR, Adult Basic Education	INSTRUCTOR, Adult Basic Education	39		\$57,904.77	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Laurel Comeaux	HS Diploma	15.1	INSTRUCTOR, Business-Office Technology	INSTRUCTOR, Business-Office Technology	154		\$26,956.80	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Leola Ellis	MBA	0.5	CAMPUS SERVICES COORD, General Institutional Expense	CAMPUS SERVICES COORD, General Institutional Expense	5		\$39,795.38	\$42,900.00	Fed Grant		Adjustment
CENLA	06/19/2017		Linda Bowers	MBA	3.6	INSTRUCTOR, Adult Basic Education	INSTRUCTOR, Adult Basic Education	43		\$54,595.23	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Lisa Henton	ABN	4.5	Business Mgmt Instr, Business-Office Technology	Business Mgmt Instr, Business-Office Technology	54		\$46,763.58	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Magan Soileau	MSN	16.7	MANAGER, Human Resources	MANAGER, Human Resources	44		\$59,693.42	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Michelle Triffe	MSN	11.3	INSTRUCTOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	108		\$81,806.75	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Mignonne Aler	HS Diploma	26.8	Dir of Acad & Health Pr, Admin (Dean) Allied Health	Dir of Acad & Health Pr, Admin (Dean) Allied Health	180		\$31,382.73	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Nelanta Thompson	BSN	1.8	CAMPUS SERVICES COORD, General Institutional Expense	CAMPUS SERVICES COORD, General Institutional Expense	22		\$54,707.30	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Ree Smith	BSN	3.7	INSTRUCTOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	44		\$62,000.00	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Regina Lee	MS	23.4	PROFESSOR, Allied Health-Practical Nursing	PROFESSOR, Allied Health-Practical Nursing	180		\$39,795.38	\$42,900.00	SGF		Status Change
CENLA	06/19/2017		Roberto O'Neal	BS	4.9	STRUCTOR/NCCER COORD, Prec. Trns-Advanced Manufacturing	INSTRUCTOR/NCCER COORD, Prec. Trns-Advanced Manufacturing	58		\$39,795.38	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Sandy Johnson	Ph.D	1	STUDENT SUCCESS COORD, Academic Advising	STUDENT SUCCESS COORD, Academic Advising	12		\$59,636.13	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Sharon Laycock	MBA	11.8	Instructional Tech Manag, IT Adm. Office	Instructional Tech Manag, IT Adm. Office	141		\$94,555.96	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Talettha Moore	AN	1.5	CHIEF FINANCIAL OFFICER, VCAP of Business&Administration	CHIEF FINANCIAL OFFICER, VCAP of Business&Administration	17		\$61,002.82	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Teresa Gilmore	BSN	8.9	INSTRUCTOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	106		\$56,314.64	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		Tiffany Thomas	M	4.4	nsructor, Allied Health-Practical Nursing	nsructor, Allied Health-Practical Nursing	49		\$97,000.62	\$42,900.00	SGF		Adjustment
CENLA	06/19/2017		William Tulak	M.Ed	2.3	VICE-CHANC Acad & Stud, VC for Student Affairs (Adm)	VICE-CHANC Acad & Stud, VC for Student Affairs (Adm)	27		\$58,191.25	\$42,900.00	Fed Grant		Status Change
CENLA	07/03/2017		Jeffrey Johnson	ABN	4.9	MANAGER AED, Adult Basic Education	DIRECTOR, Adult Basic Education	46		\$46,558.22	\$42,900.00	SGF		Adjustment
CENLA	07/03/2017		Kissy Lowe	MBA	15.1	BURSAR, Bursar's Office	BURSAR, Bursar's Office	155						Adjustment

## Louisiana Community and Technical College System

## DELGADO COMMUNITY COLLEGE

Monday April 17, 2017

## Summary of Unclassified Personnel Actions

## OPERATING BUDGET

## RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
5/8/2017	Brianna Bunn	\$20,800.00	\$ 7,800.00	\$ 28,600.00
5/19/2017	Rosemary Schlick	\$49,057.00	\$ 18,396.38	\$ 67,453.38
5/22/2017	Matthew Zimmerman	\$35,600.00	\$ 13,350.00	\$ 48,950.00
5/22/2017	Hetty Cazaux-Gagliano	\$32,000.00	\$ 12,000.00	\$ 44,000.00
5/22/2017	Joel Dailey	\$58,422.00	\$ 21,908.25	\$ 80,330.25
5/22/2017	Thomas Murray	\$48,000.00	\$ 18,000.00	\$ 66,000.00
5/29/2017	Jane Larose	\$51,991.00	\$ 19,496.63	\$ 71,487.63
6/5/2017	Chad Blythe	\$46,000.00	\$ 17,250.00	\$ 63,250.00
6/5/2017	Albion Sumrell	\$32,000.00	\$ 12,000.00	\$ 44,000.00
6/5/2017	Scottie Sklanka	\$32,999.98	\$ 12,374.99	\$ 45,374.97
6/22/2017	Hilton Guidry	\$45,333.00	\$ 16,999.88	\$ 62,332.88
6/30/2017	Karla Cortes	\$36,000.00	\$ 13,500.00	\$ 49,500.00
7/1/2017	Hilda Godfrey	\$41,210.52	\$ 15,453.95	\$ 56,664.47
7/1/2017	Steven Cazaubon	\$124,407.00	\$ 46,652.63	\$ 171,059.63
7/2/2017	Jessica Ruffin	\$21,500.00	\$ 8,062.50	\$ 29,562.50
7/2/2017	Thomas Gruber	\$111,417.60	\$ 41,781.60	\$ 153,199.20
7/5/2017	Joseph Toujas	\$64,916.80	\$ 24,343.80	\$ 89,260.60
7/30/2017	Kayla Smith	\$45,000.00	\$ 16,875.00	\$ 61,875.00
7/30/2017	Kathleen Barre	\$32,999.98	\$ 12,374.99	\$ 45,374.97
7/31/2017	Eddie Coronado	\$42,000.00	\$ 15,750.00	\$ 57,750.00
7/31/2017	Jennie Hill	\$24,440.00	\$ 9,165.00	\$ 33,605.00
8/1/2017	Jeanne Gagliano	\$68,177.55	\$ 25,566.58	\$ 93,744.13
7/1/2017	Robert Lawyer	\$78,634.50	\$ 29,487.94	\$ 108,122.44
	<b>Total</b>	<b>\$ 1,142,906.93</b>	<b>\$ 428,590.10</b>	<b>\$ 1,571,497.03</b>

## LEAVES OF ABSENCE

Date	N A M E	Salary	Benefits	Total Impact
		\$ -	\$ -	\$ -
	<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

## NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
5/25/2017	Paris Labran	\$21,840.00	\$ 8,190.00	\$30,030.00
5/30/2017	Megan Soudelier	\$21,424.00	\$ 8,034.00	\$29,458.00
6/1/2017	Brittney Williams	\$40,000.00	\$ 15,000.00	\$55,000.00
6/19/2017	Lysa Nguyen	\$40,000.00	\$ 15,000.00	\$55,000.00
7/3/2017	Danielle Isaac	\$36,000.00	\$ 13,500.00	\$49,500.00
7/3/2017	Lynetta James	\$40,000.00	\$ 15,000.00	\$55,000.00
7/3/2017	Rachel Harrell	\$30,000.00	\$ 11,250.00	\$41,250.00
7/24/2017	Amy Leggette	\$40,000.00	\$ 15,000.00	\$ 55,000.00

	<b>Total</b>	<b>\$269,264.00</b>	<b>\$ 100,974.00</b>	<b>\$370,238.00</b>
<b>PROMOTIONS / CHANGES IN CLASSIFICATION / SALARY / ETC...</b>				
<b>Date</b>	<b>N A M E</b>	<b>Amt. of Increase</b>	<b>Benefits</b>	<b>Total Impact</b>
6/19/2017	Brian Auriti	\$10,000	\$ 3,750.00	\$13,750
6/19/2017	Duriel Hayes	\$ -	\$ -	\$ -
7/1/2017	Angela St Hill	\$ 1,000.00	\$ 375.00	\$ 1,375.00
7/3/2017	Philius Denette	\$ 28,034.35	\$ 10,512.88	\$38,547.23
	<b>Total</b>	<b>\$39,034</b>	<b>\$ 14,637.88</b>	<b>\$53,672.23</b>
<b>REPLACEMENTS ONLY</b>				
<b>Date</b>	<b>N A M E</b>	<b>Salary</b>	<b>Benefits</b>	<b>Total Impact</b>
05/08/2017	Verleka Williby	\$20,800.00	\$ 7,800.00	\$ 28,600.00
05/24/2017	Kandyce Woods	\$22,464.00	\$ 8,424.00	\$ 30,888.00
06/19/2017	Myra Corrello	\$77,000.00	\$ 28,875.00	\$ 105,875.00
06/26/2017	Matthew Francis	\$35,000.00	\$ 13,125.00	\$ 48,125.00
07/01/2017	Djuan Hernandez	\$67,600.00	\$ 25,350.00	\$ 92,950.00
07/01/2017	Norman Barnum	\$77,000.00	\$ 28,875.00	\$ 105,875.00
07/01/2017	Peter Fos	\$134,400.00	\$ 50,400.00	\$ 184,800.00
07/01/2017	Peter McNamara	\$50,000.00	\$ 18,750.00	\$ 68,750.00
07/03/2017	Mia Lett	\$41,500.00	\$ 15,562.50	\$ 57,062.50
07/31/2017	Arthur Williamson	\$32,000.00	\$ 12,000.00	\$ 44,000.00
07/31/2017	John Hazard	\$36,000.00	\$ 13,500.00	\$ 49,500.00
	<b>Total</b>	<b>\$68,000.00</b>	<b>\$ 25,500.00</b>	<b>\$ 93,500.00</b>



**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
PERSONNEL CHANGES  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: **DELGADO COMMUNITY COLLEGE**

DATE SUBMITTED: **August 21, 2017** Date Received by LCTCS 8/21/17

Effective Date	Name of Employee	Qualifications		Rank, Title, Position and Department	Months Employed	Salary Rate	Identify Budget, Position Affected *List all funds affected in group order*	Tenured		Reason for Change
		Deg. Held	Prof. Exp. Here/Total					Yes	No	
05/08/2017	Brianna Bunn	None	0.5	1.5	12	\$20,800.00	Auxiliary		x	Resignation
05/19/2017	Rosemary Schlick		19.7	40	9	\$49,057.90	State		x	Retirement
05/22/2017	Matthew Zimmerman	MA	8.8	11.8	9	\$35,600.00	State		x	Retirement
05/22/2017	Hetty Cazaux-Gagliano	MA	6.8	10.55	9	\$32,000.00	State		x	Retirement
05/22/2017	Joel Dailey	MFA	27.7	39	9	\$58,422.00	State		x	Retirement
05/22/2017	Thomas Murray	Certificate	9.3	16.3	9	\$48,000.00	State		x	Resignation
05/29/2017	Jane Larose	BA	15	34	9	\$51,991.00	State		x	Retirement
06/05/2017	Chad Blythe	AS	1.4	16.6	9	\$46,000.00	State		x	Resignation
06/05/2017	Albion Sumrell	MA, MED	0.6	2.8	12	\$32,000.00	State		x	Resignation
06/05/2017	Scottie Sklanka	MS	2.4	9.4	12	\$32,999.98	State		x	Resignation
06/22/2017	Hilton Guidry	BA	5.8	18.5	12	\$45,333.00	State		x	Term Related Contract Change
06/30/2017	Karla Cortes	MBA	1.5	7.5	12	\$36,000.00	State		x	Resignation
07/01/2017	Hilda Godfrey		25.8	25.8	12	\$41,210.52	Grant		x	Retirement
07/01/2017	Robert Lawyer	None	37.4	37.4	9	\$78,634.50	State		x	Retirement

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
PERSONNEL CHANGES  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: **DELGADO COMMUNITY COLLEGE**

DATE SUBMITTED: **August 21, 2017** Date Received by LCTCS 8/21/17

Effective Date	Name of Employee	Qualifications		Rank, Title, Position and Department	Months Employed	Salary Rate	Identify Budget, Position Affected *List all funds affected in group order*	Tenured	Reason for Change
		Deg. Held	Prof. Exp. Here/Total						
07/01/2017	Steven Cazaubon	BA	38.5 5	VICE-CHANCELLOR, Budget Office	12	\$124,407.00	State	x	Retirement
07/02/2017	Jessica Ruffin	CDA	0.3	PARAEDUCATOR, Day Care Center	12	\$21,500.00	Auxiliary	x	Resignation
07/02/2017	Thomas Gruber		26.8 8	DEAN, Math and Sciences Adm.	12	\$111,417.60	State	x	Retirement
07/05/2017	Joseph Toujas	MS	38.5 5	ASSISTANT PROFESSOR, Mechanical-Motor Vehicle	9	\$64,916.80	State	x	Death
07/30/2017	Kayla Smith	MS	6.6	DIRECTOR, Advising, Retention & Counseling	12	\$45,000.00	State	x	Resignation
07/30/2017	Kathleen Barre	BS	2.5	SPECIALIST, Testing and Assessment	12	\$32,999.98	State	x	Resignation
07/31/2017	Eddie Coronado	AS	3.8	INSTRUCTOR, Mechanical-Motor Vehicle	9	\$42,000.00	State	x	Resignation
07/31/2017	Jennie Hill	BA	2.2	TEACH PROFESSIONAL, Day Care Center	12	\$24,440.00	Auxiliary	x	Resignation
08/01/2017	Jeanne Gagliano	MS	26.6 36	PROFESSOR, Math&Sciences-Math Deval Ed	9	\$68,177.55	State	x	Retirement

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
NON-CLASSIFIED PERSONNEL CHANGES  
NEW POSITIONS ONLY**

**INSTITUTION: DELGADO COMMUNITY COLLEGE**

**DATE SUBMITTED: August 21, 2017**

Date Received by LCTCS 8/21/17

Effective Dates		Full Name of Employee	Rank, Title, Position, and Department	Qualifications		Months Employed 9 mo. or 12 mo.	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency	
From	To			Deg. Held	Yrs Exp			State	Federal or Other			Yes, or No	Agency
05/25/2017		Paris Labran	INSTRUCTORS AID, Day Care Center	AS	0	12	\$21,840.00	Auxiliary	Auxiliary		Unclassified Hire	No	
05/30/2017	06/07/2017	Megan Soudeliter	INSTRUCTORS AID, Day Care Center	AS	.5	12	\$21,424.00	Auxiliary	Auxiliary		Unclassified Hire	No	
06/01/2017		Brittney Williams	ADVISOR, VC for Student Affairs (Adm)	MS	0	12	\$40,000.00	State			Unclassified Hire	No	
06/19/2017		Lysa Nguyen	MANAGER, Day Care Center	MS	7	12	\$40,000.00	Auxiliary	Auxiliary		Unclassified Hire	No	
07/03/2017		Danielle Isaac	ACAD AFF STAFF ADM, Provost/Executive Dean Office	AS	22	12	\$36,000.00	State			Transfer In Within System	No	
07/03/2017		Lynetta James	PROJECT COORDINATOR, Grant - General	CAS	5.75	12	\$40,000.00	Grant	Grant		Unclassified Hire	No	
07/03/2017		Rachel Harrell	SPECIALIST, Workforce Development	NON E	.5	12	\$30,000.00	State			Unclassified Hire	No	
07/24/2017		Amy Leggette	PROGRAM SUPERVISOR, Adult Basic Education	PhD	9	12	\$40,000.00	State			Unclassified Hire	No	

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
NON-CLASSIFIED PERSONNEL CHANGES  
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

**INSTITUTION: DELGADO COMMUNITY COLLEGE /LTC Region One**

**DATE SUBMITTED: August 21, 2017**

**Date Received by LCTCS:** 8/21/17

Effective Dates	Full Name of Employee	Qualifications	Rank, Title, Position and Department(s)		Months Employed		Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval. within 12 mos of Eff. Date
			From	To	From	To	From	To	State	Federal/ Other (Specify)		
06/19/2017	Brian Auriti	MS Prof. Held Exp. Here Total 9	SPECIALIST, Human Resources	MANAGER, Institutional Research	12	12	\$35,000.00	\$45,000.00		X	Promotion	
06/19/2017	Duriel Hayes	MBA 15	ASST MANAGER, Comptroller's Office	MANAGER, Comptroller's Office	12	12	\$65,431.00	\$65,431.00		X	Transfer/Lateral	
07/01/2017	Angela St Hill	BA 10	STUD SERVICES DIV ST MB, Workforce Development	STUD SERVICES DIV ST MB, Workforce Development	12	12	\$39,000.00	\$40,000.00		X	Adjustment	
07/03/2017	Philias Denette	MS 2	TE PROFESSOR, Math and Sciences-Biology	DEAN-INTERIM, Admin (Dean) Sci and Math	9	12	\$61,965.65	\$90,000.00		X	Promotion	

# LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

## NON-CLASSIFIED PERSONNEL CHANGES REPLACEMENTS ONLY

INSTITUTION: **DELGADO COMMUNITY COLLEGE**

DATE SUBMITTED

August 21, 2017

DATE RECEIVED BY LCTCS: *8/21/17*

Effective Date Of Appointment	FROM	Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed 9 mos/ 12 mos	Recom- mended Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Se- m- este r Tea ch- ing Loa d	Replacing Whom			Person Transfer. Other Agency	
				Degree Exp	Yrs			State Appr.	Federal- Self- generated (Specify)		Previous Employee's Full Name	Reason for Leaving	Date Left		Salary Rate
05/08/2017		Verleka Williby	INSTRUCTORS AID, Day Care Center	None	.5	12	\$20,800. 00		Auxiliary		Dianca Perry	Discharge, Misconduct	02/12/2017	\$20,800. 00	
05/24/2017		Kandyce Woods	PARAEDUCATOR, Day Care Center	AS	0	12	\$22,464. 00		Auxiliary		Asha Kuldip	Resignation	03/15/2017	\$22,152. 00	
06/19/2017		Myra Corrello	DIRECTOR (INTERIM), Grant - General	Phd	37	12	\$77,000. 00		Grant Goldman Sachs		Stephanie Bell	Resignation	6/5/2017	\$77,000 0.00	
06/26/2017		Matthew Francis	SPECIALIST, Student Affairs Answer Center	MA	3	12	\$35,000. 00	x			Brandon Lee	Resignation	04/21/2017	\$35,000. 00	
07/01/2017		Djuan Hernandez	ADVISOR, Workforce Development	JD	25	12	\$67,600. 00		Grant Goldman Sachs		Klassi Duncan	Resignation	01/04/2016	\$67,600. 00	
07/01/2017		Norman Barnum	DIRECTOR, Grant - General	MS	20	12	\$77,000. 00		Grant Goldman Sachs		Stephanie Bell	Promotion	01/04/2016	\$65,000. 00	
07/01/2017		Peter Fos	VICE- CHANCELLOR, VC for Academic Affairs Adm	PhD	28	12	\$134,40 0.00	x			Kathleen Curphy	Resignation	7/31/2017	\$134,40 0.00	
07/01/2017		Peter McNamara	MANAGER, Grant - General	BA	15	12	\$50,000. 00		Grant Goldman Sachs		Nicole Dicks	Resignation	11/18/2016	\$50,000. 00	



**Louisiana Community and Technical College System**

**Fletcher Technical Community College**

August 21, 2017

**Summary of Unclassified Personnel Actions**

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
07/06/17	Lisa Hidalgo	(55561)	(20835)	(76396)
08/01/17	Ryan LeCompte	(44638)	(16739)	(61377)
08/01/17	Justin Robertson	(31200)	(11700)	(42900)
08/13/17	Andrew Roy	(39713)	(14893)	(54606)
08/13/17	Steven Thompson	(35360)	(13260)	(48620)
08/13/17	Danielle Vauclin	(45200)	(16950)	(62150)
<b>Total 6</b>		<b>(251672)</b>	<b>(94377)</b>	<b>(346049)</b>

**LEAVES OF ABSENCE**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total 0</b>				

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
07/31/17	Frances Moss	30000	11250	41250
<b>Total 0</b>		<b>30000</b>	<b>11250</b>	<b>41250</b>

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
06/19/17	See Attached 3% One-Time Lump-Sum spreadsheet	110370	41389	151759
07/03/17	Andrew Boyne	4900	1838	6738
07/03/17	Ashley Douglas	0	0	0
07/03/17	Angela Pellegrin	1239	465	1704
07/03/17	Regina Verdin	7000	2625	9625
07/17/17	Silas Payne	1000	375	1375
07/24/17	Becky McBride	(10000)	(3750)	(13750)
07/24/17	Ana Nanney	3640	1365	5005
07/31/17	Lauren Guidry	0	0	0
08/14/17	Greg Doiron	(10657)	(3996)	(14653)
08/14/17	Loyd Olin	(11708)	(4391)	(16099)
08/14/17	Allison Adams	3880	1455	5335
08/14/17	Alyson Blythe	800	300	1100
08/14/17	Tony Callais	1000	375	1375
08/14/17	Sonia Clarke	2300	862	3162
08/14/17	Bonnie Le	5800	2175	7975
08/14/17	Kem Matherne	(1120)	(420)	(1540)
08/14/17	William Lopez	3880	1455	5335
08/14/17	Lynette Callahan	5000	1875	6875
08/14/17	Terry Authement	3080	1155	4235
08/14/17	Herbert McCoy	3080	1155	4235
<b>Total 20</b>		<b>123484</b>	<b>46307</b>	<b>169791</b>

REPLACEMENTS ONLY				
Date	N A M E	Salary	Benefits	Total Impact
05/01/17	Nicole Shaw	35000	13125	48125
06/26/17	Sarah Dauterive	50000	18750	68750
07/10/17	Ariel Triggs	50000	18750	68750
<b>Total 3</b>		<b>135000</b>	<b>50625</b>	<b>185625</b>

NOTE: See attached spreadsheet on 3% One-Time Lump Sum Payments to FT Unclassified Employees.



**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM**

**PERSONNEL CHANGES  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

**INSTITUTION:** Fletcher Technical Community College

**DATE SUBMITTED:** August 21, 2017

Date Received by LCTCS

*8/21/17*

Effective Date	From		To		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected <small>*list all funds affected in group order</small> State/Federal/Other	Tenured		Reason for Change
	From	To	From	To		Yes	No							
N/A	07/06/17				Lisa Hidalgo	M.Ed Higher Education Administration	21	29	12	55,560.71	State		X	Retirement
N/A	08/01/17				Ryan LeCompte	B.A. Government/History	9	13	12	44,638.44	State		X	Resignation
N/A	08/01/17				Justin Robertson	M.S. English	2	2	12	31,200.00	State		X	Resignation
N/A	08/13/17				Andrew Roy	A.A.T. Occupational Education	5	361	9	39,712.97	State		X	Retirement
N/A	08/13/17				Steven Thompson	M.A. History	9	9	9	35,360.00	State		X	Resignation
N/A	08/13/17				Danielle Vauclin	M.S.N. Nursing	2	22	9	45,200.00	State		X	Resignation



**Louisiana Community and Technical College System  
NON CLASSIFIED PERSONNEL CHANGES  
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

**INSTITUTION: Fletcher Technical Community College**

**DATE SUBMITTED: August 21, 2017**

Date Received by LCTCS 8/21/17

Effective Dates	Full Name of Employee		Qualifications		Rank, Title Position and Department(s)		Months Employed		Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval. within prev. 12 mos of Eff. Date
	From	To	Deg. Held	Prof. Exp. Here Total	From	To	From	To	From	To	State	Federal/ other (specify)		
06/19/17	N/A	See Attached	N/A		See Attached	N/A			See Attached	See Attached	X		Rewards & Recognition 3% One-Time Lump-Sum Payment to Full-Time Unclassified Employees	Yes
07/03/17	N/A	Andrew Boyne	B.S. Accounting	10	Director of Accounting	Associate VC for Finance	12	12	70,000	74,900	X		Job Title & Duty Change	Yes
07/03/17	N/A	Ashley Douglas	M.Ed. Counselor Education	6	Counselor /Advisor	Senior Student Success Coach/Cordinator	12	12	35,000	35,000	X		Job Title Change	Yes
07/03/17	N/A	Angela Pellegrin	M.A. Psychological Counseling	8	Director of Counseling/Advising	Director of Student Retention	12	12	53,761	55,000	X		Job Title & Duty Change	Yes
07/03/17	N/A	Regina Verdin	Ph.D. Higher Education Administration	0	VC for Academic Affairs	VC for Academic & Student Affairs	12	12	100,000	107,000	X		Job Title & Duty Change	Yes
07/17/17	N/A	Silas Payne	M.P.A. Public Management & Human Resources	0	Dean of Technical Education	Dean of Technical Education	12	12	67,000	68,000	X		Job Title & Duty Change	Yes

07/24/17	N/A	Becky McBride	Ph.D. Higher Education	1	15	Associate VC for Student Services	Dean of Student Affairs	12	12	80,000	70,000	X		Demotion	Yes
07/24/17	N/A	Ana Nanney	M.A. Student Affairs in Higher Education	3	6	Director of Admissions	Executive Director of Enrollment	12	12	52,000	55,640	X		Promotion	Yes
07/31/17	N/A	Lauren Guidry	B.S. Early Childhood Education	0	5	Enrollment Coordinator	Student Success Coach	12	12	30,000	30,000	X		Lateral Transfer	Yes
08/14/17	N/A	Greg Doiron	None	0	10	CVO Instructor	CVO Instructor	12	9	50471.89	39814.55	X		12 Month to 9 Month & Remove Dept Head Stipend	Yes
08/14/17	N/A	Loyd Olin	Associate	0	1	CVO Instructor	CVO Instructor	12	9	51744.14	40035.89	X		12 Month to 9 Month & Remove Safety Stipend	Yes
08/14/17	N/A	Allison Adams	M.S.N. Nursing	7	13	Nursing Assistant Professor/Dept. Head/RN Coord.	Nursing Assistant Professor/Dept. Head/RN Coord.	9	9	47214.31	51094.31	X		Increased Dept Head stipend and Rank & Promotion (Instructor to Assistant Professor)	Yes
08/14/17	N/A	Alyson Blythe	M.A. English	12	14	English Assistant Professor	English Assistant Professor	9	9	36,920	37,720	X		Rank & Promotion (Instructor to Assistant Professor)	Yes
08/14/17	N/A	Tony Callais	Associate General Studies	19	39	Associate Master Instructor of Welding	Associate Master Instructor of Welding	9	9	47366.83	48366.83	X		Rank & Promotion (Instructor to Assistant Master Instructor & Assistant Master Instructor to Associate Master Instructor)	Yes
08/14/17	N/A	Sonia Clarke	Ph.D Nursing – Concert. In Executive Leadership	8	16	Dean of Nursing & Allied Health	Dean of Nursing & Allied Health	12	12	70720.15	73020.15	X		PN Coordinator and Rank & Promotion (Instructor to Assistant Professor)	Yes
08/14/17	N/A	Bonnie Le	M.A. Musicology	9	15	Music Assistant Professor	Music Assistant Professor/Dept Head	9	9	36,660	42,460	X		Dept Head and Rank & Promotion (Instructor to Assistant Professor)	Yes
08/14/17	N/A	Kem Matherne	M.Ed Curriculum & Instruction	7	24	Reading Assistant Professor	Reading Assistant Professor	9	9	39,420	38,300	X		Remove Dept Head & Add Rank & Promotion (Instructor to Assistant Professor)	Yes

08/14/17	N/A	William Lopez	M.S. Criminal Justice	7	35	Sciences Instructor/ Dept Head	Sciences Instructor/ Dept Head	9	9	41,440	45,320	X	Increased Dept Head Stipend and Rank & Promotion (Instructor to Assistant Professor)	Yes
08/14/17	N/A	Lynette Callahan	M.A. Teaching & Learning with Technology	3	19	Computer Information Systems Instructor	Computer Information Systems Instructor/ Dept Head	9	9	37,000	42,000	X	Department Head	Yes
08/14/17	N/A	Terry Authement	M.B.A. M.S. Applied Mathematics	12	20	Math Instructor/ Dept Head	Math Instructor/ Dept Head	9	9	42317.37	45397.37	X	Increased Dept Head Stipend	Yes
08/14/17	N/A	Herbert McCoy	B.S. Physics	3	23	IPT Instructor/ Dept Head	IPT Instructor/ Dept Head	9	9	46310.24	49390.24	X	Increased Dept Head Stipend	Yes

## Fletcher 3% One-Time Lump-Sum Payment

Full-Time Unclassified Employees

6/19/2017

NAME	TITLE	BASE SALARY	3% INCREASE	LUMP SUM
Adams, Allison Breaux	509030-ASSISTANT PROFESSOR	\$44,094.31	\$ 45,417.14	\$ 1,322.83
Arnold, Ann C	509040-INSTRUCTOR	\$46,800.00	\$ 48,204.00	\$ 1,404.00
Authement, Terry P	509040-INSTRUCTOR	\$40,397.37	\$ 41,609.29	\$ 1,211.92
Aysen, Sterling C	509040-INSTRUCTOR	\$42,404.66	\$ 43,676.80	\$ 1,272.14
Barber, Catherine B	503820-DIRECTOR	\$57,656.58	\$ 59,386.28	\$ 1,729.70
Bardwell, Martha M	509400-PROP & COMPL COORD	\$43,680.00	\$ 44,990.40	\$ 1,310.40
Baron, Krysta Michele	502810-COUNSELOR	\$32,000.00	\$ 32,960.00	\$ 960.00
Blanchard, Cory M	509040-INSTRUCTOR	\$33,000.00	\$ 33,990.00	\$ 990.00
Blanchard, Nicol	506110-PROGRAM ASSISTANT	\$61,134.00	\$ 62,968.02	\$ 1,834.02
Blythe, Alyson	509030-ASSISTANT PROFESSOR	\$36,920.00	\$ 38,027.60	\$ 1,107.60
Boyne, Andrew E	503820-DIRECTOR	\$70,000.00	\$ 72,100.00	\$ 2,100.00
Callahan, Lynette Thibodaux	509040-INSTRUCTOR CIS	\$37,000.00	\$ 38,110.00	\$ 1,110.00
Callais, Tony	509040-ASSOC MASTER INSTRUCTOR	\$47,366.83	\$ 48,787.83	\$ 1,421.00
Carmichael, Tracy DeHart	509040-INSTRUCTOR	\$40,768.00	\$ 41,991.04	\$ 1,223.04
Champagne, Errol J	509030-ASSISTANT PROFESSOR	\$57,045.17	\$ 58,756.53	\$ 1,711.36
Champagne, Kelly E	509460-LECTURER	\$30,867.20	\$ 31,793.22	\$ 926.02
Chauvin, Marlene L	500120-ADM ASSISTANT	\$30,160.15	\$ 31,064.95	\$ 904.80
Chiasson, Crystal Dugas	509400-COORDINATOR	\$39,200.00	\$ 40,376.00	\$ 1,176.00
Clarke, Sonia Fanguy	509140-DEAN	\$70,720.15	\$ 72,841.75	\$ 2,121.60
Claville, Wilford	509040-INSTRUCTOR	\$35,620.00	\$ 36,688.60	\$ 1,068.60
Clement, Nancy A	503820-DIRECTOR	\$70,000.00	\$ 72,100.00	\$ 2,100.00
Cortez, Carrie Leigh	509320-DIR INST RESEARCH	\$63,700.00	\$ 65,611.00	\$ 1,911.00
Cruse, Vina Gwendolyn	509400-COORDINATOR	\$35,000.00	\$ 36,050.00	\$ 1,050.00
Cypret, Janie	504890-INSTRUCTOR	\$43,516.36	\$ 44,821.85	\$ 1,305.49
Douglas, Ashley Truxillo	500320-ADVISOR	\$35,000.00	\$ 36,050.00	\$ 1,050.00
Duet, Benjamin Joseph	502810-ENROLLMENT COUNSELOR	\$32,000.00	\$ 32,960.00	\$ 960.00
Duet, Jodi Lynn	509620-LIBRARIAN	\$45,000.00	\$ 46,350.00	\$ 1,350.00
Estrada, Donna E	509140-DEAN	\$70,928.08	\$ 73,055.92	\$ 2,127.84
Faucheux, Adam Charles	509040-INSTRUCTOR	\$34,320.00	\$ 35,349.60	\$ 1,029.60
Gaspard, Greg Michael	509090-TECHNICIAN	\$39,800.00	\$ 40,994.00	\$ 1,194.00
Gienger, Crystal Lynn	500120-ADM ASSISTANT	\$40,000.00	\$ 41,200.00	\$ 1,200.00
Gomez, Jessica Stevens	509460-LECTURER	\$27,284.40	\$ 28,102.93	\$ 818.53
Guerrero, Susan E	509040-INSTRUCTOR	\$37,440.00	\$ 38,563.20	\$ 1,123.20
Guidry, Lauren Lapeyrouse	509400-ENROLLMENT COORDINATOR	\$30,000.00	\$ 30,900.00	\$ 900.00
Guidry, Stacey Clark	509040-INSTRUCTOR	\$33,250.00	\$ 34,247.50	\$ 997.50
Guillot, Frannie M	506750-HR GENERALIST	\$41,878.00	\$ 43,134.34	\$ 1,256.34
Hamner, John C	509040-INSTRUCTOR	\$39,520.00	\$ 40,705.60	\$ 1,185.60
Hebert, Amber Lynn	509400-COORDINATOR	\$35,000.00	\$ 36,050.00	\$ 1,050.00
Hidalgo, Lisa M	506330-REGISTRAR	\$55,560.71	\$ 57,227.53	\$ 1,666.82
Kraemer, Darren D	509330-INST RES STAFF MEMBER	\$61,530.06	\$ 63,375.96	\$ 1,845.90
LaRussa, Kelly King	509040-INSTRUCTOR	\$35,250.00	\$ 36,307.50	\$ 1,057.50
Lane, Amy Butler	509040-INSTRUCTOR	\$33,750.00	\$ 34,762.50	\$ 1,012.50
Le, Bonnie M	509030-ASSISTANT PROFESSOR	\$36,660.00	\$ 37,759.80	\$ 1,099.80
LeCompte, Ryan	509400-COORDINATOR	\$44,638.44	\$ 45,977.59	\$ 1,339.15
LeMay, Tandra Geraldetta	510210-VICE-CHANCELLOR	\$90,000.00	\$ 92,700.00	\$ 2,700.00
LeRay, Daphne	509040-INSTRUCTOR	\$36,140.00	\$ 37,224.20	\$ 1,084.20
Lee, Steven G	503820-DIR OF RESEARCH & DEVEL	\$54,178.80	\$ 55,804.16	\$ 1,625.36

NAME	TITLE	BASE SALARY	3% INCREASE	LUMP SUM
Lopez, William G	509040-INSTRUCTOR	\$39,520.00	\$ 40,705.60	\$ 1,185.60
Lovincy, Kendra M	502810-COUNSELOR	\$32,000.00	\$ 32,960.00	\$ 960.00
Marcel, Gina Marie	503820- DIRECTOR	\$69,825.00	\$ 71,919.75	\$ 2,094.75
Matherne, Kem C	509030-ASSISTANT PROFESSOR	\$37,500.00	\$ 38,625.00	\$ 1,125.00
McBride, Becky Marie	510210-VICE-CHANCELLOR	\$80,000.00	\$ 82,400.00	\$ 2,400.00
McCoy, Herbert J	509040-INSTRUCTOR	\$44,390.24	\$ 45,721.95	\$ 1,331.71
Mewherter, Thomas E	509040-INSTRUCTOR	\$48,459.60	\$ 49,913.39	\$ 1,453.79
Michot, Janet M	500020-ACCOUNTANT	\$41,643.76	\$ 42,893.07	\$ 1,249.31
Morrison, Melinda	509040-INSTRUCTOR	\$35,000.00	\$ 36,050.00	\$ 1,050.00
Nanney, Ana Matherne	510060-ADMISSIONS DIRECTOR	\$52,000.00	\$ 53,560.00	\$ 1,560.00
Nolan, Katie Allen	509090-TECHNICIAN	\$41,600.00	\$ 42,848.00	\$ 1,248.00
Pellegrin, Angela Pitre	503820-DIRECTOR	\$53,761.20	\$ 55,374.04	\$ 1,612.84
Pitre, Dean P	509040-INSTRUCTOR	\$36,306.40	\$ 37,395.59	\$ 1,089.19
Prejean, Stacy M	509040-INSTRUCTOR	\$36,400.00	\$ 37,492.00	\$ 1,092.00
Robertson, Justin P	506750-SPECIALIST	\$31,200.00	\$ 32,136.00	\$ 936.00
Rodrigue, Craig J	509040-INSTRUCTOR	\$36,991.82	\$ 38,101.57	\$ 1,109.75
Roy, Andrew A	509040-INSTRUCTOR	\$39,712.97	\$ 40,904.36	\$ 1,191.39
Shaw, Nicole V	506750-SPECIALIST	\$35,000.00	\$ 36,050.00	\$ 1,050.00
Strickland, Kristine Hatfield	509190-CHANCELLOR	\$142,500.00	\$ 146,775.00	\$ 4,275.00
Swanson, Matthew Allan	510210-VICE-CHANCELLOR	\$100,000.00	\$ 103,000.00	\$ 3,000.00
Thomas, Chantell Marie	509040-INSTRUCTOR	\$45,000.00	\$ 46,350.00	\$ 1,350.00
Thompson, Steven Charles	509040-INSTRUCTOR	\$35,360.00	\$ 36,420.80	\$ 1,060.80
Toups, Caitlin Alyssa	502810-COUNSELOR	\$35,000.00	\$ 36,050.00	\$ 1,050.00
Toups, Eloise L	509040-INSTRUCTOR	\$41,126.04	\$ 42,359.82	\$ 1,233.78
Vauclin, Danielle Trahan	509040-INSTRUCTOR	\$44,000.00	\$ 45,320.00	\$ 1,320.00
Verdin, Regina Childress	510210-VICE-CHANCELLOR	\$100,000.00	\$ 103,000.00	\$ 3,000.00
Vo, TuyetNhu T	509040-INSTRUCTOR	\$35,100.00	\$ 36,153.00	\$ 1,053.00
Votaw, Michelle L	509040-E LEARNING COORDINATOR	\$41,724.80	\$ 42,976.54	\$ 1,251.74
Walker, Olivia Haddad	509040-INSTRUCTOR	\$44,000.00	\$ 45,320.00	\$ 1,320.00
Watson, Maureen D	509040-INSTRUCTOR	\$38,480.00	\$ 39,634.40	\$ 1,154.40
Zeringue, Edward B	509040-INSTRUCTOR	\$39,024.39	\$ 40,195.12	\$ 1,170.73
Zorn, Joseph Matthew	509040-INSTRUCTOR	\$48,195.12	\$ 49,640.97	\$ 1,445.85
		\$ 3,679,000.61	\$ 3,789,370.63	\$ 110,370.02

Louisiana Community and Technical College System

PERSONNEL CHANGES  
"REPLACEMENTS ONLY"

INSTITUTION: Fletcher Technical Community College

DATE SUBMITTED: August 21, 2017

DATE RECEIVED BY LCTCS: 8/21/17

Effective Date Of Appointment	Employee's Full Name		Rank, Title, Position and Department	Qualification		Months Employed 9/12	Recommended Salary Rate	Identify Budget Position Affected		Semester teaching Load	Replacing Whom				Person Transfer. Other State Agency		
	FROM	TO		Deg	Yrs Exp			*List all funds affected in group order	Federal - self generated (specify)		Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate		Agency	Salary Received
05/01/17	N/A	Nicole Shaw	Library Specialist	B.S. Social Worker	4	12	35,000	X				Jodi Duet	Promotion	03/20/17	37,889		
06/26/17	N/A	Sarah Dauterive	Director of Library Services	M.L.I.S. Library & Information Studies	5	12	50,000	X				Jasmine Richard	Resigned	03/01/17	50,000		
07/10/17	N/A	Ariel Triggs	Registrar	M.Ed. Counselor Education	0	9	50,000	X				Lisa Hidalgo	Retired	07/06/17	55,560.71		



**Louisiana Community and Technical College System**

**Louisiana Delta Community College**

**August 21, 2017**

**Summary of Unclassified Personnel Actions**

<b>OPERATING BUDGET</b>				
<b>RETIREMENTS/RESIGNATIONS/TERMINATIONS</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
5/26/2017	Judy Duff	(\$42,735)	(\$17,094)	(\$59,829)
6/4/2017	Jason Manning	(\$65,000)	(\$26,000)	(\$91,000)
6/4/2017	Robby Lindsay	(\$65,000)	(\$26,000)	(\$91,000)
6/30/2017	Amber Rawls	(\$62,500)	(\$25,000)	(\$87,500)
7/10/2017	Cynthia Cage	(\$36,000)	(\$14,400)	(\$50,400)
7/16/2017	Stephanie Caesar	(\$30,000)	(\$12,000)	(\$42,000)
8/3/2017	Ava Miller	(\$71,864)	(\$28,746)	(\$100,610)
8/7/2017	Donald Wheeler	(\$90,000)	(\$36,000)	(\$126,000)
8/7/2017	Donald Wheeler	(\$65,000)	(\$26,000)	(\$91,000)
8/13/2017	Bernadine Adams	(\$58,000)	(\$23,200)	(\$81,200)
8/13/2017	Daphne Beene	(\$43,200)	(\$17,280)	(\$60,480)
8/13/2017	Valerie Noflin	(\$35,020)	(\$14,008)	(\$49,028)
<b>Total</b>		<b>(\$664,319)</b>	<b>(\$234,439.60)</b>	<b>(\$820,538.60)</b>
<b>LEAVES OF ABSENCE</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
	None to Report			
<b>NEW POSITIONS ONLY</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
	None to Report			
<b>Total</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.</b>				
<b>Date</b>	<b>Name</b>	<b>Amt of Increase</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
5/22/2017	Willie Williams	\$ 31,500.00	\$ 12,600.00	\$ 44,100.00
7/2/2017	Ellen Noguera-Hill	\$ (5,652.00)	\$ (2,260.80)	\$ (7,912.80)
<b>Total</b>				
<b>REPLACEMENTS ONLY</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
5/22/2017	Alvin Hawthorne	\$ 57,250.00	\$ 22,900.00	\$ 80,150.00
6/14/2017	William D. Epps	\$ 162,000.00	\$ 64,800.00	\$ 226,800.00
<b>Total</b>		<b>\$ 219,250.00</b>	<b>\$ 87,700.00</b>	<b>\$ 306,950.00</b>
<b>SUMMER SESSION APPOINTMENTS</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
N/A	None to Report	N/A	N/A	N/A
<b>Total</b>				

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: LA DELTA COMMUNITY COLLEGE  
DATE SUBMITTED: August 21, 2017

Date Received by LCTCS:

8/21/17

Effective Date	From	To	Full Name of Employee	Qualifications		Prof. Exp. Here	Prof. Exp. Total	Rank, Position, Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected (Use all funds affected in group order. State/Federal/Other)	Terminated		Reason for Change
				Degree Held	Other							Yes	No	
1/10/2005		05/26/2017	Judy Duff	MED, BS		12.4		ASSOCIATE PROFESSOR, Computer Information Systems	9	\$42,735.00	State			Retirement
8/11/2008		06/04/2017	Jason Manning	MS, BS		9		INDUSTRIAL PTEC DEAN, Industrial Trades-Technology	12	\$65,000.00	State			Elimination of Position
8/13/2012		06/04/2017	Robby Lindsay	EDD, MA, BA		4.8		DEAN, Beh. Sci-Humanities	12	\$65,000.00	State			Elimination of Position
10/5/2015		06/30/2017	Amber Rawls	MA, BA		1.7		DIRECTOR PRISON PROGRAM, Workforce Development	12	\$62,500.00	Federal			Elimination of Position
4/15/2013		07/10/2017	Cynthia Cage	BS, AS		4.2		INSTRUCTOR, Adult Basic Education	12	\$36,000.00	State			Resignation
9/6/2013		07/16/2017	Stephanie Caesar	High School Diploma		3.8		COUNSELOR, Adult Basic Education	12	\$30,000.00	Federal			Non-Disciplinary
8/11/2008		08/03/2017	Ava Miller	MSN, BSN, ASN		13.1		DIRECTOR, Allied H-Registered Nurse Program	12	\$71,864.00	State			End Emergency Interim Appointment
8/11/2003		08/07/2017	Donald Wheeler	MED, BS		15		VICE-CHANCELLOR, Campus Provost/Administrator	12	\$90,000.00	State			Emp Class/Record Change
8/11/2003		08/07/2017	Donald Wheeler	MED, BS		15.2		ASSOCIATE PROFESSOR, Developmental Technical Education	12	\$65,000.00	State			Transfer Out System
8/22/2010		08/13/2017	Bernadine Adams	MSN, BSN		6		ASSOCIATE PROFESSOR, Allied H-Registered Nurse Program	9	\$58,000.00	State			Retirement
8/15/2016		08/13/2017	Daphne Beene	BSN		3		INSTRUCTOR, Allied Health-Practical Nursing	9	\$43,200.00	State			Resignation
1/6/2014		08/13/2017	Valerie Noflin	AA, ADN		4.9		INSTRUCTOR, Allied Health-Practical Nursing	9	\$35,020.00	State			Resignation





**Louisiana Community and Technical College System**

*Northshore Technical Community College*

Date: August 21, 2017

**Summary of Unclassified Personnel Actions**

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
05/31/17	Rebecca McCarthy	(30,909)	(11,590.88)	(42,499.88)
05/31/17	Stephanie Warren	(54,853.44)	(20,570.04)	(75,423.48)
06/30/17	Brian Gallion	(34,560)	(12,960)	(47,520)
06/30/17	Cynthia Smith	(46,047.52)	(17,267.82)	(63,315.34)
06/30/17	Arial Wheeler	(31,200)	(11,700)	(42,900)
07/03/17	Catherine Ramsey	(35,359.50)	(13,259.81)	(48,619.31)
07/06/17	Pamela Braden	(37,605)	(14,101.88)	(51,706.88)
07/24/17	Sarah Schwegman	(37,800)	(14,175)	(51,975)
08/07/17	Shawna Guidry	(32,145)	(12,054.38)	(44,199.38)
08/08/17	Heather Budden	(40,000)	(15,000)	(55,000)
09/30/17	Wallaca Kinchen	(35,762.04)	(13,410.77)	(49,172.81)
<b>Total: 11</b>		<b>(416,241.50)</b>	<b>(156,090.60)</b>	<b>(572,332.10)</b>

**LEAVES OF ABSENCE**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total: 0</b>				

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
07/31/17	Paul Donaldson	67,887	25,458	93,345
07/31/17	Loran Pigott	38,645	14,492	53,137
08/11/17	Rebecca Didier	28,577	10,716.38	39,293.38
08/11/17	Adronisha Frazier	32,692	12,259.63	44,951.50
08/11/17	David Taylor	36,159	13,559.63	49,718.63
08/11/17	Sagar Pokhrel	31,434.70	11,788.01	43,222.71
08/14/17	Keasha Hodges	15,306.20	5,739.83	21,046.03
<b>Total: 8</b>		<b>250,700.90</b>	<b>94,013.34</b>	<b>344,714.24</b>

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
02/21/17	Edward Blohm	10,000	3,750	13,750
07/03/17	Shelia Singletary	(10,000)	(3,750)	(13,750)
07/21/17	James Carlson	5,000	1,875	6,875
07/31/17	Dewayne Lambert	0	0	0
07/31/17	Darriona Lee	3,433	1,287.38	4,720.38
07/31/17	Christy Montgomery	4,336	1,626	5,962
08/11/17	Kenneth Tillman	0	0	0
08/11/17	Beth Alford	(9,005.20)	(3,376.95)	(12,282.20)
	Amy Fleming	(12,050)	(4,518.75)	(16,568.80)
<b>Total: 9</b>		<b>(8,286.20)</b>	<b>(3,107.33)</b>	<b>(11,393.53)</b>

Dates (Begin & End)	N A M E	Amt. of Increase	Benefits	Total Impact
<b>Total : 0</b>				
<b>REPLACEMENTS ONLY</b>				
Date	N A M E	Salary	Benefits	Total Impact
6/12/17	Kristen Bell	51,008	19,128	70,136
07/03/17	Dewayne Lambert	81,680	30,630	112,310
07/31/17	Remy Williams	54,853.44	20,570.04	75,423.48
08/07/17	Jennifer Bonnet	43,200	16,200	59,400
08/07/17	Joshua Martin	37,800	14,175	51,975
08/08/17	Teresa Sharpe	40,000	15,000	55,000
08/11/17	Deborah Jenkins	42,301	15,862.88	58,163.88
08/11/17	Janet Alessi	42,301	15,862.88	58,163.88
08/11/17	Alan Dykes	42,145	15,804.38	57,949.38
08/11/17	Emily McDaniel	28,577	10,716.38	39,293.38
08/11/17	Candace Moten	39,999.90	14,999.96	54,999.86
08/11/17	Daina Powers	29,720	11,145	40,865
08/11/17	Wallace Cocran	34,768	13,038	47,806
<b>TOTAL: 13</b>		<b>568,353.34</b>	<b>213,132.52</b>	<b>781,485.86</b>

# LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

## PERSONNEL CHANGES - UNCLASSIFIED "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: August 21, 2017

Date Received by LCTCS: 8/21/17

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget State-Funded Federal Other	Tenured Yes No	Reason for Change	
From	To		Deg. Held	Prof. Exp. Here							
08/22/16	05/31/17	Rebecca McCarthy	Masters of Arts English	1 year	Instructor English Lacombe SELU Campus	9	30,909	X		X	Resigned
9/11/06	05/31/17	Stephanie Warren	Masters Education/Adult Education and Training	11 years	Assistant Director of Student Affairs Student Services Sullivan Campus	12	54,853.44	X		X	Resigned
08/19/13	06/30/17	Brian Gallion	PhD Musical Arts	4 years	Instructor Liberal Arts - Music Lacombe SELU Campus	9	34,560	X		X	Resigned
12/05/06	06/30/17	Cynthia Smith	Bachelor of Science Family and Consumer Sci.	10.5 years	Coordination Academic Administration Sullivan Campus	12	46,047.52		X	X	Position eliminated due to loss of grant funding
02/16/16	06/30/17	Arial Wheeler	Associates Early Child Ed.	1 year	Paraeducator Academic Support Sullivan Campus	12	31,200		X	X	Position eliminated due to loss of grant funding
08/09/16	07/03/17	Catherine Ramsey	Masters Mathematics	1 year	Instructor Math and Sci. - Mathematics Lacombe SELU Campus	9	35,359.50	X		X	Resigned
08/17/16	07/06/17	Pamela Braden	Technical Diploma Practical Nursing, LPN	1 year	Instructor Allied Health-Medical Assisting Florida Parishes Campus	9	37,605	X		X	Resigned
08/04/15	07/24/17	Sarah Schwegman	Associates Nursing, RN	2 years	Instructor Allied Health-Nursing Assisting St. Tammany Parish schools	9	37,800	X		X	Resigned
08/20/15	08/07/17	Shawna Guidry	Associates Veterinary Technology	2 years	Instructor Allied Health-Veterinary Technology Florida Parishes Campus	9	32,145	X		X	Resigned
01/17/17	08/08/17	Heather Budden	Masters Business Administration	8 months	Work Ready U Transition Coordinator Adult Basic Education Lacombe campus	12	40,000		X	X	Resigned

08/20/12	09/30/17	Wallace Kinchen	High School Diploma	5 years	Instructor Welding Florida Parishes campus	9	35,762.04	X		X	Retired
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# LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

## PERSONNEL CHANGES NEW POSITIONS ONLY

INSTITUTION: Northshore Technical Community College  
 DATE SUBMITTED: August 21, 2017

Date Received by LCTCS: 8/21/17

Effective Dates		Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Employed	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency	
From	To			Deg Held	Yrs. Exp.			State	Federal/Other			Yes	No
07/31/17	07/31/18	Paul Donaldson	Interim Assistant Provost of Compliance Student Services Lacombe campus	Masters Institutional Leadership	12 years	12	67,887	X			Support for the growth and development of NTCC	N	
07/31/17	08/31/18	Loran Pigott	Interim Administrative Analyst Sullivan campus	Masters Business Administration	32 years	12	38,645	X			Support for the growth and development of NTCC	N	
08/11/17		Rebecca Didier	Instructor - Liberal Arts - English Lacombe SELU Campus	Masters English	1 year	9	28,577	X			Support for the growth and development of NTCC	N	
08/11/17		Adronisha Frazier	Instructor - Math and Sciences - Math Lacombe SELU Campus	Masters Biology	6 years	9	32,692	X			Support for the growth and development of NTCC	N	
08/11/17		David Taylor	Instructor - Behavioral and Social Science Lacombe SELU Campus	PhD Higher Education	22 years	9	36,159	X			Support for the growth and development of NTCC	N	

08/11/17		Sagar Pokhrel	Instructor – Math and Sciences – Math Lacombe SELU Campus	Bachelors Physics and Math	4 years	9		31,434.70	X				Support for the growth and development of NTCC			
08/14/17	06/30/18	Keasha Hodges	Para/AmertCorps Assisting YouthBuild Sullivan Campus	Associates Office Systems Technology	15 years	12		15,306.20		X			Support for the growth and development of NTCC			

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM**  
**"PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."**

INSTITUTION: Northshore Technical Community College  
 DATE SUBMITTED: August 21, 2017

Date Received by LCTCS 8/21/17

Effective Dates	Employee's Name		Qualifications		Rank/Position Title And Department(s)		Months Employed		Salary Rate		Identify Budget		Reason
	From	To	Deg. Held	Here Prof. Exp.	From	To	From	To	From	To	State	Federal/ other (specify)	
2/21/17		Edward Blohm	Associates Information Technology	2 years	IT Specialist IT Administration Office Lacombe Campus	IT Specialist IT Administration Office Lacombe Campus	12	12	45,000	55,000	X		Position expanded to include additional duties
07/03/17		Sheila Singletary	Masters of Arts Adult Education	26 years	Vice Provost of Institutional Research and Dean of Campus Administration Sullivan Campus	Provost of Institutional Research Sullivan campus	12	12	91,000	81,000	X		Employee elected to voluntarily relinquish additional duties of Dean of Campus Administration
7/31/17		James Carlson	PhD Education	3 years	Dean of Academic Administration (Dean) Science and Math Lacombe SELU Campus	Associate Provost of Academics with additional duties of Dean of Campus Administration Lacombe SELU campus	12	12	76,680	81,680	X		Position expanded to include additional duties
07/31/17		Dewayne Lambert	Masters of Arts Adult Education	15 years	Dean of Technical Studies with additional duties of Dean of Campus Administration Sullivan Campus	Associate Provost of Technical Studies with additional duties of Dean of Campus Administration Sullivan Campus	12	12	81,680	81,680	X		Title change due to department reorganization
07/31/17		Derionna Lee	Masters of Business Administration	3 years	Associate Director of Institutional Research Sullivan Campus	Associate Director of Institutional Research Sullivan Campus	12	12	47,000	50,433	X		Position expanded to include additional duties
07/31/17		Christy Montgomery	Masters of Arts Student Personnel Services (Counseling)	4 years	Vice Provost of Student Affairs Student Services Lacombe Campus	Associate Provost of Student Affairs Student Services Lacombe Campus	12	12	71,000	75,336	X		Position expanded to include additional duties
07/31/17		Kenneth Tillman	PhD Philosophy	1 year	Dean of Health Sciences and Nursing Allied Health Lacombe Campus	Associate Provost of Health Sciences and Nursing Allied Health Lacombe Campus	12	12	76,680	76,680	X		Title change due to department reorganization

08/11/17	Beth Alford	Masters Natural Science	3 years	Math and Sciences Department Chair Math and Sciences Lacombe SELU Campus	Math and Sciences Department Chair Math and Sciences Lacombe SELU Campus	12	9	52,250	43,244.80	X	Employee elected to voluntarily reduce from 12mo to 9mo.
08/11/17	Amy Fleming	Masters English	4 years	Liberal Arts and Social Sciences Department Chair Liberal Arts Lacombe SELU Campus	Liberal Arts and Social Sciences Department Chair Liberal Arts Lacombe SELU Campus	12	9	48,200	36,150	X	Employee elected to voluntarily reduce from 12mo to 9mo.

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

UNCLASSIFIED

"REPLACEMENTS ONLY"

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: August 21, 2017

Date Received by LCTCS: 8/21/17

Effective Date of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification		Mon this Empl oyed 9/12	Recom mended Salary Rate	Identify Budget Position Affected		Quarter Teaching Load	Replacing Whom					Person Transfer. Other State Agency	
			Deg	Exp			State Appr	Federal - self generated (specify)		Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes No	Agency	Salary Received
06/12/17	Kristen Bell	Financial Analyst Accounting/Fin. Lacombe Campus	Master's in Business Administration	5 years	12	51,008	X		N/A	Loran Pigott	Resigned	07/31/17	43,200	N		
07/03/17	Dewayne Lambert	Dean of Technical Studies and Dean of Campus Administration Sullivan Campus	Master's in Adult Education	36 years	12	81,680	X		N/A	Shelia Singleary	Resigned Dean of Campus Administrati on Duttes	07/03/17	91,000	N		
07/31/17	Remy Williams	Assistant Director of Student Affairs Student Services Sullivan Campus	Bachelor's in Public Administration	29 years	12	54,853.44	X		N/A	Stephanie Warren	Resigned	06/28/17	54,853.44	N		
08/07/17	Jennifer Bonnet	Instructor EMT Lacombe-St. Tammany Parish Schools	Bachelor's in Biology	9 years	9	43,200	X		N/A	Rebecca Smith	Terminated	05/21/17	48,928	N		
08/07/17	Joshua Martin	Instructor Building Technology Lacombe -St. Tammany Parish Schools	HS Diploma	16 years	9	37,800	X		N/A	Alan Dykes	New Position	08/10/17	42,145	N		
08/08/17	Teresa Sharpe	Interim WorkReady U Transition Coordinator Adult Education Lacombe Campus	Bachelor's in Education	5 years	12	40,000		X	N/A	Heather Budden	Resigned	08/08/17	40,000	Y	SELU	unknown

08/11/17	Deborah Jenkins	Instructor Allied Health- Practical Nursing Hammond Campus	Bachelor's in Nursing	26 years	9	42,301	X	N/A	Sharon Estes	New Position	05/22/17	42,301	N	
08/11/17	Janet Alessi	Instructor Allied Health- Practical Nursing Florida Parishes Campus	Associate's in Nursing	20 years	9	42,301	X	N/A	Patricia Needham	Resigned	01/04/17	42,301	N	
08/11/17	Alan Dykes	Instructor Building Technology Sullivan Campus	HS Diploma	37 years	9	42,145	X	N/A	Phil Graves	Retired	05/23/17	42,145	N	
08/11/17	Emily McDaniel	Instructor English Lacombe SELU	Master's in English	4 years	9	28,577	X	N/A	Rebecca McCarthy	Resigned	05/31/17	30,909	N	
08/11/17	Candace Moten	Instructor Mathematics Lacombe SELU	Bachelor's in Computer Engineering	7 years	9	39,999.90	X	N/A	Catherine Ramsey	Resigned	07/03/17	35,359.50	Y	SELU
08/11/17	Daina Powers	Instructor Allied Health - Veterinary Technology Florida Parishes Campus	Associates in Veterinary Technology	6 years	9	29,720	X	N/A	Shawna Guidry	Resigned	07/07/17	32,145	N	
08/11/17	Wallace Cocran	Instructor Welding Florida Parishes Campus	Bachelor's in Speech Communication	30 years	9	34,768	X	N/A	Wallace Kinchen	Retired	09/30/17	35,762	N	

**Northshore Technical  
Community College  
Personnel Summary**

Date: August 21, 2017

Technical College	Retirements/ Resignations	Leaves of Absence	New Positions	Promotions/Changes in Classification	Replacements
Sullivan	3	0	2	3	3
Hammond Area	0	0	0	2	1
Florida Parishes	3	0	0	0	3
Lacombe	6	0	5	4	6
<b>Total Northshore Technical Community College</b>	<b>11</b>	<b>0</b>	<b>7</b>	<b>9</b>	<b>13</b>

# Louisiana Community and Technical College System

NORTHWEST LOUISIANA TECHNICAL COLLEGE

(Name of Institution)

08/21/2017

(Date)

## Unclassified Personnel Actions – Campuses

LTC HR Form #1

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
06/28/2017	Andrews, Britten	(\$44,150)	(\$15,452)	(\$59,602)
06/29/2017	Goss, Barry	(\$67,708)	(\$23,697)	(\$91,405)
06/30/2017	Fontenot, Gwendolyn	(\$55,000)	(\$19,250)	(\$74,250)
06/30/2017	Thompson, Cynthia	(\$53,800)	(\$18,830)	(\$72,630)
07/20/2017	Griggs, Angela	(\$34,437)	(\$12,052)	(\$46,489)
08/13/2017	Moore, Lee Anne	(\$34,437)	(\$12,052)	(\$46,489)
<b>TOTAL: 6</b>	<b>TOTALS: 6</b>	<b>(\$289,532)</b>	<b>(\$101,333)</b>	<b>(\$390,865)</b>
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
		\$0	\$0	\$0
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
		\$0	\$0	\$0
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
07/31/2017	Clifton, Kelly	\$6,260	\$2,191	\$8,451
08/03/2017	Joshua, Gerald	\$7,717	\$2,701	\$10,418
08/03/2017	Maggio, Cindy	\$0	\$0	\$0
08/03/2017	Rhodes, David	\$0	\$0	\$0
08/14/2017	Adams, Jared Luke	(\$7,805)	(\$2,732)	(\$10,537)
08/14/2017	Bachman, Kimberly	(\$9,642)	(\$3,375)	(\$13,017)
08/14/2017	Bilak, Ronald	(\$9,271)	(\$3,245)	(\$12,516)
08/14/2017	Clements, Kimberly	(\$9,642)	(\$3,375)	(\$13,017)
08/14/2017	Covington, Leland	(\$9,642)	(\$3,375)	(\$13,017)
08/14/2017	Cruse, Jennie	(\$10,368)	(\$3,629)	(\$13,997)
08/14/2017	Ferrel, Gary	(\$8,915)	(\$3,120)	(\$12,035)
08/14/2017	Fletcher, Christopher	(\$9,642)	(\$3,375)	(\$13,017)
08/14/2017	Guyott, Nancy	(\$9,642)	(\$3,375)	(\$13,017)
08/14/2017	Hammett, Richard	(\$8,605)	(\$3,012)	(\$11,617)
08/14/2017	Holomon, Michael	(\$9,642)	(\$3,375)	(\$13,017)
08/14/2017	Johnson, Alphonse	(\$11,016)	(\$3,856)	(\$14,872)
08/14/2017	Johnson, Susan	(\$9,642)	(\$3,375)	(\$13,017)
08/14/2017	Lary, Sidney	(\$9,642)	(\$3,375)	(\$13,017)
08/14/2017	Lewis, Crystal	(\$9,642)	(\$3,375)	(\$13,017)



# Louisiana Community and Technical College System

## NORTHWEST LOUISIANA TECHNICAL COLLEGE

(Name of Institution)

08/21/2017

(Date)

### Unclassified Personnel Actions – Campuses

**LTC HR Form #1**

08/14/2017	Lewis, Terry	(\$9,734)	(\$3,407)	(\$13,141)
08/14/2017	McManus, Cheri	(\$9,642)	(\$3,375)	(\$13,017)
08/14/2017	Nechvatal, Deborah	(\$9,642)	(\$3,375)	(\$13,017)
08/14/2017	Prothro, David	(\$9,642)	(\$3,375)	(\$13,017)
08/14/2017	Samuel, Dawson	(\$7,805)	(\$2,732)	(\$10,537)
08/14/2017	Thomas, James Christopher	(\$7,805)	(\$2,732)	(\$10,537)
08/14/2017	Toups, Mary Catherine	(\$5,969)	(\$2,089)	(\$8,058)
08/14/2017	Vaught, Cynthia	(\$11,433)	(\$4,002)	(\$15,435)
08/14/2017	Waldron, John	(\$9,642)	(\$3,375)	(\$13,017)
08/14/2017	Washington, Debbie	(\$7,405)	(\$2,592)	(\$9,997)
08/14/2017	Watkins, Jerry	(\$9,642)	(\$3,375)	(\$13,017)
08/14/2017	Williams, Harris	(\$10,275)	(\$3,596)	(\$13,871)
<b>TOTAL: 31</b>	<b>TOTALS: 31</b>	<b>(\$237,417)</b>	<b>(\$83,096)</b>	<b>(\$320,513)</b>

### REPLACEMENTS

DATE	NAME	SALARY	BENEFITS	TOTAL
08/14/2017	Bates, Richard	\$45,000	\$15,750	\$60,750
08/14/2017	Middleton, Scott	\$37,976	\$13,291	\$51,268
08/14/2017	Smith, Coffy Holmes	\$40,055	\$14,019	\$54,074
<b>TOTAL: 3</b>	<b>TOTALS: 3</b>	<b>\$123,031</b>	<b>\$43,061</b>	<b>\$166,092</b>

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED  
 "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: 08/21/2017

Date Received by LCTCS

8/21/17

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget State-Funded Federal Other	Tenured		Reason for Change
From	To		Deg. Held	Prof. Exp.					Yes	No	
06/28/2017	n/a	Andrews, Britten	Associates in Culinary Arts	1.5	12	Culinary Arts Instructor, Northwest LTC-Shreveport Campus	\$44,150	SGF		X	Discharge
06/29/2017	n/a	Goss, Barry	Masters of Education	27	35	Director of Admissions, Northwest LTC-Sabine Valley Campus	\$67,708	SGF		X	Retirement
06/30/2017	n/a	Fontenot, Gwendolyn	Master of Arts	.75	12	College and Career Transitions Coordinator, Southern Region, Northwest LTC	\$55,000	Carl Perkins		X	Carl Perkins funding ended for CCTC positions
06/30/2017	n/a	Thompson, Cynthia Molnar	Masters in Nursing	1	35	Practical Nursing Department Head, Northwest LTC- Shreveport Campus	\$53,800	SGF		X	Resignation
07/20/2017	n/a	Griggs, Angela	Associates in Nursing	4	20	Practical Nursing Instructor, Northwest LTC- Minden Campus	\$34,437	SGF		X	Resignation
08/13/2017	n/a	Moore, Lee Anne	Master of Arts	.75	20	Coordinator Student Success Center, Northwest LTC- Natchitoches Campus	\$34,437	Carl Perkins		X	Grant funding ended for Student Success Coordinator

# LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: August 21, 2017

Date Received by LCTCS: 8/21/17

Effective Dates	Employee's Name	Full Name of Employee	Qualifications		Rank/Position Title And Department(s)		Months Employed		Salary Rate		Identify Budget		Reason
			Deg. Held	Prof. Exp.	From	To	From	To	From	To	State	Federal/ other (specify)	
07/31/17	Clifton, Kelly		Bachelors in Nursing	10	Practical Nursing Instructor, Northwest LTC- Mansfield Campus	Practical Nursing Department Head, Northwest LTC- Shreveport Campus	12	12	\$47,540	\$53,800	SGF		Promotion to Department Head at Shreveport Campus.
08/03/17	Joshua, Gerald		Bachelors in Marketing	13	Assistant Dean, Northwest LTC- Shreveport Campus	Assistant Dean, Northwest LTC- Shreveport Campus	12	12	\$55,283	\$63,000	SGF		Pay adjustment due to additional duties assigned to Assistant Dean.
08/03/17	Maggio, Cindy		Masters Degree in Clinical Psychology	1	Chief Student Affairs Officer, Northwest LTC	Director of Enrollment, Northwest LTC- Shreveport Campus	12	12	\$62,278	\$62,278	SGF		Change in job title and duties- no change in pay at this time.
08/03/17	Rhodes, David		Masters Degree in Counseling and Guidance	22	Campus Dean/ Chief Institutional Research Officer, Northwest LTC- Shreveport Campus	Chief Institutional Research Officer, Northwest LTC	12	12	\$81,609	\$81,609	SGF		Change in title, job duties and duty station- no change in pay at this time.
08/14/17	Adams, Jared Luke		Bachelors in Marketing and AAS in Instrumentation	5	Industrial Instrumentation Instructor, Northwest LTC- Minden Campus	Industrial Instrumentation Instructor, Northwest LTC- Minden Campus	12	9	\$845,916	\$38,110	SGF		Change employee from 12 month to 9 month
08/14/17	Bachman, Kimberly		Associate in Nursing	3	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	12	9	\$45,916	\$36,273	SGF		Change employee from 12 month to 9 month
08/14/17	Bilak, Ronald		Associate of Applied Science	1	Computer Network Specialist, Northwest LTC- Shreveport Campus	Computer Network Specialist, Northwest LTC- Shreveport Campus	12	9	\$44,150	\$34,878	SGF		Change employee from 12 month to 9 month
08/14/14	Clements, Kimberly		Associate in Nursing	5	Practical Nursing Instructor, Northwest LTC- Minden Campus	Practical Nursing Instructor, Northwest LTC- Minden Campus	12	9	\$45,916	\$36,273	SGF		Change employee from 12 month to 9 month
08/14/17	Covington, Leland		Technical Diploma in Instrumentation	4	Industrial Instrumentation Instructor, Northwest LTC- Minden Campus	Industrial Instrumentation Instructor, Northwest LTC- Minden Campus	12	9	\$45,916	\$36,273	SGF		Change employee from 12 month to 9 month
08/14/17	Cruse, Jennie		Associate of Applied Science	10	Heavy Equipment/ Commercial Vehicle Operator Instructor, Northwest LTC- Minden-Camp Minden	Heavy Equipment/ Commercial Vehicle Operator Instructor, Northwest LTC- Minden-Camp Minden	12	9	\$49,375	\$39,006	SGF		Change employee from 12 month to 9 month

LTC HR FORM #5

08/14/17	n/a	Ferrel, Gary	Technical Diploma in Instrumentation	15	16	Industrial Instrumentation Instructor, Northwest LTC- Minden Campus	Industrial Instrumentation Instructor, Northwest LTC- Minden Campus	12	9	\$42,454	\$33,538	SGF	Change employee from 12 month to 9 month
08/14/17	n/a	Fletcher, Christopher	High School Diploma	3	19	Welding Instructor, Northwest LTC- Mansfield Campus	Welding Instructor, Northwest LTC- Mansfield Campus	12	9	\$45,916	\$36,273	SGF	Change employee from 12 month to 9 month
08/14/17	n/a	Guyott, Nancy	Associate in Nursing	1	25	Practical Nursing Instructor, Northwest LTC- Mansfield Campus	Practical Nursing Instructor, Northwest LTC- Mansfield Campus	12	9	\$45,916	\$36,273	SGF	Change employee from 12 month to 9 month
08/14/17	n/a	Hammett, Richard	Bachelors of Science	10	27	Heavy Equipment/Commercial Vehicle Operator Instructor, Northwest LTC- Minden-Camp Minden	Heavy Equipment/Commercial Vehicle Operator Instructor, Northwest LTC- Minden-Camp Minden	12	9	\$50,623	\$42,017	SGF	Change employee from 12 month to 9 month
08/14/17	n/a	Holomon, Michael	High School Diploma	6	32	Industrial Maintenance Instructor, Northwest LTC- Minden Campus	Industrial Maintenance Instructor, Northwest LTC- Minden Campus	12	9	\$45,916	\$36,273	SGF	Change employee from 12 month to 9 month
08/14/17	n/a	Johnson, Alphonse	Associates of Science	9	30	Electrician Instructor, Northwest LTC- Shreveport Campus	Electrician Instructor, Northwest LTC- Shreveport Campus	12	9	\$52,460	\$41,443	SGF	Change employee from 12 month to 9 month
08/14/17	n/a	Johnson, Susan	Associates in Nursing	3	18	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	12	9	\$45,916	\$36,273	SGF	Change employee from 12 month to 9 month
08/14/17	n/a	Lary, Sidney	High School Diploma	5	37	Diesel Instructor, Northwest LTC- Shreveport Campus	Diesel Instructor, Northwest LTC- Shreveport Campus	12	9	\$45,916	\$36,273	SGF	Change employee from 12 month to 9 month
08/14/17	n/a	Lewis, Crystal	Associates in Nursing	5	16	Practical Nursing Instructor, Northwest LTC- Minden Campus	Practical Nursing Instructor, Northwest LTC- Minden Campus	12	9	\$45,916	\$36,273	SGF	Change employee from 12 month to 9 month
08/14/17	n/a	Lewis, Terry	Associates of Applied Science	11	20	Heating, Ventilation, Air Conditioning Instructor, Northwest LTC- Shreveport Campus	Heating, Ventilation, Air Conditioning Instructor, Northwest LTC- Shreveport Campus	12	9	\$46,356	\$36,621	SGF	Change employee from 12 month to 9 month
08/14/17	n/a	McManus, Cheri	Technical Diploma in Practical Nursing	6	22	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	12	9	\$45,916	\$36,273	SGF	Change employee from 12 month to 9 month
08/14/17	n/a	Nechvatal, Deborah	Associates in Nursing	7	32	Practical Nursing Instructor, Northwest LTC- Mansfield Campus	Practical Nursing Instructor, Northwest LTC- Mansfield Campus	12	9	\$45,916	\$36,273	SGF	Change employee from 12 month to 9 month
08/14/17	n/a	Prothro, David	Technical Diploma in Instrumentation	5	40	Industrial Instrumentation Instructor, Northwest LTC- Minden Campus	Industrial Instrumentation Instructor, Northwest LTC- Minden Campus	12	9	\$45,916	\$36,273	SGF	Change employee from 12 month to 9 month
08/14/17	n/a	Samuel, Dawson	Bachelors in Electrical Engineering	2	37	Industrial Electrician Instructor, Northwest LTC- Minden Campus	Industrial Electrician Instructor, Northwest LTC- Minden Campus	12	9	\$45,916	\$38,110	SGF	Change employee from 12 month to 9 month
08/14/17	n/a	Thomas, James Christopher	Bachelors Degree in Aviation	3	33	Automotive Technology Instructor, Northwest LTC- Shreveport Campus	Automotive Technology Instructor, Northwest LTC- Shreveport Campus	12	9	\$45,916	\$38,110	SGF	Change employee from 12 month to 9 month
08/14/17	n/a	Toups, Mary Catherine	Masters of Education	4	37	Adult Education Instructor, Northwest LTC- Mansfield Campus	Adult Education Instructor, Northwest LTC- Mansfield Campus	12	9	\$45,916	\$40,055	Adult Education	Change employee from 12 month to 9 month
08/14/17	n/a	Vaught, Cynthia	Bachelors in Nursing	35	40	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	12	9	\$67,257	\$55,823	SGF	Change employee from 12 month to 9 month

## LTC HR FORM #5

08/14/17	n/a	Waldron, John	Technical Diploma in Welding	.5	24	Welding Instructor, Northwest LTC- Minden Campus	Welding Instructor, Northwest LTC- Minden Campus	12	9	\$45,916	\$36,273	SGF	Change employee from 12 month to 9 month
08/14/17	n/a	Washington, Debbie	Masters in Education	2 0	22	Business Instructor, Northwest LTC- Minden Campus	Business Instructor, Northwest LTC- Minden Campus	12	9	\$56,964	\$50,758	SGF	Change employee from 12 month to 9 month
08/14/17	n/a	Watkins, Jerry	High School Diploma	5	30	Machine Shop Instructor, Northwest LTC- Minden Campus	Machine Shop Instructor, Northwest LTC- Minden Campus	12	9	\$45,916	\$36,273	SGF	Change employee from 12 month to 9 month
08/14/17	n/a	Williams, Harris	Associates in Business	1 2	37	Welding Instructor, Northwest LTC- Shreveport Campus	Welding Instructor, Northwest LTC- Shreveport Campus	12	9	\$48,930	\$38,654	SGF	Change employee from 12 month to 9 month

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED

"REPLACEMENTS ONLY"

INSTITUTION: Northwest Louisiana Technical College  
 DATE SUBMITTED: 08/21/2017

Date Received by LCTCS 8/21/17

Effective Date of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed 9/12	Recommended Salary Rate	Identify Budget Position Affected		Quarter Teaching Load	Replacing Whom				Person Transfer, Other State Agency			
			Deg	Yrs Exp			State Appr	Federal - self generated (specify)		Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes No	Agency	Salary Received	
FROM																	
TO																	
08/14/17	Bates, Richard	Academic Advisor/ Career Coach, Northwest LTC-Minden Campus	Bachelors of Science	5	12	\$45,000		Federal - self generated (specify) Adult Education							No	n/a	n/a
08/14/17	Middleton, Scott	Culinary Arts Instructor, Northwest LTC-Shreveport Campus	Bachelors of Business Administration	17	9	\$37,967	SGF								No	n/a	n/a
08/14/17	Smith, Coffy Holmes	Practical Nursing Instructor, Northwest LTC-Shreveport Campus	Masters in Nursing	17	9	\$40,055	SGF								No	n/a	n/a

**Louisiana Community  
and Technical College  
System  
Personnel Summary**

August 21, 2017

Technical College	Retirements/ Resignations	Leaves of Absence	New Positions	Promotions/Changes in Classification	Replacements
LA Technical College Central Office					
Combined LA Technical Colleges					
NWLTC Totals	6	0	0	31	3
<b>Total Technical Colleges</b>					

**Louisiana Community and Technical College System**

**Nunez Community College Aug 21, 2017**

**Summary of Unclassified Personnel Actions**

<b>OPERATING BUDGET</b>				
<b>RETIREMENTS/RESIGNATIONS/TERMINATIONS</b>				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
8/13/17	Sharmaine Hughes	(42,000.00)	(\$15,540)	(\$57,540)
8/13/17	Martinez Joseph	(52,000.00)	(\$19,240)	(71,240.00)
<b>TOTAL</b>		<b>(94,000.00)</b>	<b>(34,780.00)</b>	<b>(128,780.00)</b>
<b>LEAVES OF ABSENCE</b>				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
<b>TOTAL</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>NEW POSITIONS</b>				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
8/14/2017	Katie Townsend	\$40,000	\$14,800	\$54,800
8/14/2017	Kathy Gibson	\$21,000	\$7,770	\$27,770
8/14/2017	Jesus Melendez	\$40,000	\$14,800	\$54,800
8/14/2017	Pamela Fleetwood	\$30,160	\$11,160	\$41,320
<b>TOTAL</b>		<b>\$131,160</b>	<b>\$48,530</b>	<b>\$178,690</b>
<b>PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.</b>				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
7/31/2017	Treasure Burtchael	\$7,964	\$2,947	\$10,911
8/14/2017	Jessica Mire	\$1,420	\$525.40	\$1,945.40
<b>TOTAL</b>		<b>\$9,384.00</b>	<b>\$3,472.40</b>	<b>\$12,856.40</b>
<b>REPLACEMENTS ONLY</b>				
	NAME	SALARY IMPACT	BENEFITS	TOTAL
8/14/2017	Carter Gordon	\$50,000	\$18,500	\$68,500
8/14/2017	John Washington	\$20,000	\$7,400	\$27,400
8/14/2017	Charles Miller	\$44,000	\$16,280	\$60,280
8/14/2017	Maya Ladamaralt	\$44,000	\$16,280	\$60,280
8/17/2017	Steven Biamonte Jr	\$45,000	\$16,650	\$61,650
<b>TOTAL</b>		<b>\$203,000.00</b>	<b>\$75,110.00</b>	<b>\$278,110.00</b>
<b>GRAND TOTAL</b>		<b>\$249,544.00</b>	<b>\$92,332.40</b>	<b>\$340,606.40</b>











**Louisiana Community and Technical College System**  
*(River Parishes Community College)*

**Summary of Unclassified Personnel Actions**

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
5/12/2017	Lisa Jackson	57,750	23,100	(80,850)
5/22/2017	Tracy Stedman	37,797	15,119	(52,916)
<b>Total</b>		95,547	38,219	(133,766)

**LEAVES OF ABSENCE**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total</b>				

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
8/14/2017	Lazara Bolton	43,500	17,400	60,900
8/14/2017	Laura Kamath	38,750	15,550	54,250
8/14/2017	Rusti Liner	39,750	15,900	55,650
<b>Total</b>		122,000	48,850	170,800

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
7/3/2017	Effrem Marshall	3,000	1,200	4,200
8/14/2017	Iris Henry	1,000	400	1,400
8/14/2017	Jared Eusea	1,000	400	1,400
8/14/2017	Emily Aucion	1,000	400	1,400
8/14/2017	Katie Berchak	2,000	800	2,800
8/14/2017	Julia Sullivan	2,000	800	2,800
8/14/2017	Woukeenia Cousin	1,000	400	1,400

8/14/2017	Jesse Walczak	1,000	400	1,400
8/14/2017	Sarah Hyde	1,000	400	1,400

<b>Total</b>		13,000	5,200	18,200
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**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
7/3/2017	Abigail Stonerock	110,000	44,000	154,000
7/3/2017	Melvin J Harrison	70,000	28,000	98,000
8/14/2017	Jerry Griggs II	40,500	16,200	56,700
8/14/2017	Jay Gross	60,000	24,000	84,000
<b>Total</b>		280,500	112,200	392,700











**Louisiana Community and Technical College System**

SOUTH CENTRAL LOUISIANA TECHNICAL COLLEGE

*(Name of Institution)*

**August 21, 2017**

*(Date)*

**Unclassified Personnel Actions – Campuses**

**LTC HR Form #1**

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
08/04/2017	Baxter, Guy	(\$38,000)	(\$14,250)	(\$52,250)
07/07/2017	Oncale, Davis	(\$56,767)	(\$21,288)	(\$78,055)
<b>TOTAL: 2</b>	<b>TOTALS:</b>	<b>(\$94,767)</b>	<b>(\$35,538)</b>	<b>(\$130,305)</b>
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS:</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
06/12/2017	Price, Amanda	\$45,328	\$16,998	\$62,326
<b>TOTAL: 1</b>	<b>TOTALS:</b>	<b>\$45,328</b>	<b>\$16,998</b>	<b>\$62,326</b>
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS:</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS:</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>





## Louisiana Community and Technical College System

*South Louisiana Community College*

August 21, 2017

### Summary of Unclassified Personnel Actions

#### OPERATING BUDGET

#### RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
5/12/2017	Aquila Malbrue	(34,810)	(13,054)	(47,864)
5/12/2017	Julie Allen	(43,113)	(16,167)	(59,280)
5/12/2017	Clasina Segura	(40,699)	(15,262)	(55,961)
5/12/2017	Robert Mire	(14,208)	(5,328)	(19,536)
6/02/2017	Allison Duffy	(45,900)	(17,213)	(63,113)
6/04/2017	Willie Smith	(135,000)	(50,625)	(185,625)
6/28/2017	Rachel Sullivan	(36,972)	(13,865)	(50,837)
7/3/2017	Kathrin Kottemann	(38,310)	(14,366)	(52,676)
7/21/2017	Meesook Lee	(40,885)	(15,332)	(56,217)
7/21/2017	Michael Tatman	(51,660)	(19,373)	(71,033)
7/10/2017	Sherelle Pickney	(58,500)	(21,938)	(80,438)
7/24/2017	Rhonda Broussard	(44,877)	(16,829)	(61,706)
8/02/2017	Joyce Lane	(42,398)	(15,899)	(58,297)
8/04/2017	Anika Breaux	(37,886)	(14,207)	(52,093)
8/07/2017	Brandon Hunt	(34,938)	(13,102)	(48,040)
8/11/2017	Paula Devalcourt	(41,673)	(15,627)	(57,300)
8/14/2017	Katrina Heard	(61,800)	(23,175)	(84,975)
		(803,629)	(301,362)	(1,104,991)

#### NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
5/31/2017	Hunter Hulin	23,781	8,918	32,699
6/05/2017	Brittney Benoit	33,000	12,375	45,375
6/19/2017	Atia Garrett	34,910	13,091	48,001
6/20/2017	Michael Tatman	51,660	19,373	71,033
6/26/2017	Jobe Gwin	48,595	18,223	66,818
6/26/2017	Karen Raggio	49,246	18,467	67,713
6/27/2017	Pamela Frederick	39,354	14,758	54,112
7/03/2017	Karen Aucoin	46,342	17,378	63,720
7/03/2017	Tronda Glodd	35,173	13,190	48,363
7/03/2017	Janice Choplin	35,173	13,190	48,363
7/03/2017	Rachelle Duhon	32,074	12,028	44,102
7/03/2017	Casey Harmon	35,173	13,190	48,363
7/03/2017	Kimberly Provost	35,173	13,190	48,363
7/03/2017	Theresa Jones	35,173	13,190	48,363
7/03/2017	Sharlene Toussaint	35,173	13,190	48,363
7/03/2017	Linda Hill	35,173	13,190	48,363
7/03/2017	Chanda Moffett	32,074	12,028	44,102
7/03/2017	Diane Goudeau	52,119	19,545	71,664
7/03/2017	Nancy Broussard	35,173	13,190	48,363
7/03/2017	Paula Devalcourt	41,673	15,627	57,300
7/03/2017	Sherrill Frye	35,173	13,190	48,363

7/03/2017	Brenda Higdon	35,173	13,190	48,363
7/24/2017	Duane Domino	46,684	17,507	64,191
8/03/2017	Richard Smith	42,502	15,938	58,440
8/07/2017	Rachel Clostio	38,027	14,260	52,287
8/14/2017	Pamela Miller	62,462	23,423	85,885
		1,026,233	384,839	1,411,072
<b>PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.</b>				
Date	N A M E	Amt. of Increase	Benefits	Total Impact
6/05/2017	Kelly Greene	3,983	1,494	5,477
6/12/2017	Lisa Dupuis	4,387	1,645	6,032
7/25/2017	Courtney Schoolmaster	20,049	7,518	27,567
		28,419	10,657	39,076
<b>REPLACEMENTS ONLY</b>				
Date	N A M E	Salary	Benefits	Total Impact
5/22/2017	Aaron Ward	60,000	22,500	82,500
5/30/2017	Caleb Verrett	42,788	16,046	58,834
5/26/2017	Tonya Bolden-Ball	60,000	22,500	82,500
6/05/2017	Jessica Fontenot	46,295	17,361	63,656
6/12/2017	Johnnie Morris	36,179	13,567	49,746
7/03/2017	Charlotte LeLeux	60,000	22,500	82,500
7/24/2017	Frieda Fontenot	60,000	22,500	82,500
8/07/2017	Thadius Batiste	36,527	13,698	50,225
8/07/2017	Thomas Richard	50,053	18,770	68,823
8/07/2017	Henry Nevils	44,542	16,703	61,245
8/07/2017	Brandon Rousseau	37,124	13,922	51,046
8/07/2017	Shawn Reynolds	40,042	15,016	55,058
8/07/2017	Khalilah Ford	36,527	13,698	50,225
8/07/2017	Ojeen Simman	38,027	14,260	52,287
8/07/2017	Aimee Rust	38,933	14,600	53,533
8/10/2017	Brittany Bonnette	37,124	13,922	51,046
8/10/2017	Craig Boyd	40,042	15,016	55,058
8/14/2017	Lance Oubre	36,527	13,698	50,225
8/16/2017	Christy St. Andre-Lemelle	38,785	14,544	53,329
		839,515	314,821	1,154,336
<b>ONE TIME SUPPLEMENTS</b>				

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED  
 "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: South Louisiana Community College Date Received by LCTCS 8/21/17  
 DATE SUBMITTED: August 21, 2017

Effective Date		Full Name of Employee	Qualifications			Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget		Tenured	Reason for Change
From	To		Deg. Held	Prof. Exp. Here	Total				State-Funded	Federal Other		
8/12/15	5/12/17	Aquila Malbrue	Technical Diploma - Welding	1 yr, 9 mo	4 yrs, 1 mo	Welding Instructor	9	34,810	X		X	Non-renewal of contract
1/10/11	5/12/17	Julie Allen	M.Ed in Early Childhood Education	6 yrs, 5 mo	18 yrs, 5 mo	Early Childhood Education Instructor	9	43,113	X		X	Non-renewal of contract
8/8/16	5/12/17	Clasina Segura	Ph.D - Sociology	9 mo	14 yrs	Sociology Instructor	9	40,699	X		X	Non-renewal of contract
2/23/17	5/12/17	Robert Mire	None	3 mo	41 yrs	Interim Oil & Gas Exploration and Production Instructor	12	14,208	X		X	End of interim position
8/1/12	6/2/17	Allison Duffey	B.A. in Speech Pathology/Audiology	4 yrs, 10 mo	10 yrs, 7 mo	Senior Executive Assistant	12	45,900	X		X	Resignation
12/18/06	6/4/17	Willie Smith	Ph.D	11 yrs	16 yrs	Vice Chancellor of Academic & Workforce Solutions	12	135,000	X		X	Transfer Out
8/12/14	6/28/17	Rachel Sullivan	MS in Biology	2 yrs, 10 mo	2 yrs, 10 mo	Biology Instructor	9	36,972	X		X	Resignation
8/10/15	7/3/17	Kathrin Kottemann	Ph.D in English	1 yr, 11 mo	1 yr, 11 mo	English Instructor	9	38,310	X		X	Resignation



## LTC HR FORM #2

8/9/10	7/21/17	Meesook Lee	Ph.D in Mathematics	7 yrs	7 yrs	Mathematics Instructor	9	40,885	X		X	Resignation
6/20/17	7/21/17	Michael Tatman	B.S. in Science	1 mo	20 yrs	Scaffolding Instructor	12	51,660		Grant	X	Resignation
7/25/16	7/10/17	Sherelle Pickney	M.S. in Nursing	1 yr	4 yrs, 2 mo	RN Instructor	10	58,500	X		X	Resignation
9/26/16	7/24/17	Rhonda Broussard	B.S. in Accounting	10 mo	8 yrs, 11 mo	Workforce Training Coordinator	12	44,877		Grant	X	Resignation
8/13/07	8/2/17	Joyce Lane	M.A. in English	10 yrs	15 yrs	English Instructor	9	42,398	X		X	Retirement
1/4/16	8/4/17	Anika Breau	M. Ed in Curriculum/ Instruction in Mathematics	1 yr, 8 mo	11 yrs, 8 mo	Mathematics Instructor	9	37,886	X		X	Resignation
9/14/15	8/7/17	Brandon Hunt	B.S. in Business Mgmt	2 yrs	7 yrs	Coordinator for Recruitment	12	34,938		Grant	X	Resignation
7/3/17	8/11/17	Paula Devalcourt	Technical Diploma- Business Administrati	1 mo	18 yrs	Business Developer II	12	41,673		WIOA Grant	X	Resignation
8/3/15	8/14/17	Katrina Heard	B.S. in Computer Information Systems	2 yrs	10 yrs	Director of Student Accounts	12	61,800	X		X	Resignation

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM**

**PERSONNEL CHANGES – UNCLASSIFIED  
“NEW POSITIONS ONLY”**

**New Positions**

INSTITUTION: South Louisiana Community College

DATE SUBMITTED: August 21, 2017

Date Received by LCTCS: 8/21/17

Effective Dates From To	Employee's Name	Rank/Position Title And Department(s)	Qualifications		Months Employed Months	Recommended Salary Rate	Identify Budget Position Affected		Reason For New Position	Appointee Transferring To Another State Agency	
			Deg. Held	Yrs. Exp			State	Federal/Other		Yes/No	Agency Salary Pd
05/31/17	Hunter Hulin	Property Control Coordinator	AS	1	12	23,781.16	X		College Assets Expanded	No	
06/05/17	Brittney Benoit	Career Pathways Coach	BS	2	12	33,000.00		X	Grant revised	No	
06/19/17	Atia Garrett	Admissions Specialist	AS	-	12	34,910.00	X		Restructure in Admissions	No	
06/20/17	Michael Tatman	Instructor - Construction Trades	BS	15	12	51,660.00		X	New Curriculum	No	
06/26/17	Jobe Gwin	Instructor - Construction Trades	HS	12	12	48,595.00		X	New Curriculum	No	
06/26/17	Karen Raggio (Goody)	Adult Education Coordinator	MA	11	12	49,246.00		X	SLCC given broader AE grant	No	
06/27/17	Pamela Frederick	Adult Education Specialist	BS	16	12	39,354.00		X	SLCC given broader AE grant	No	

## LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES – UNCLASSIFIED  
“NEW POSITIONS ONLY”

Effective Dates		Employee's Name	Rank/Position Title And Department(s)	Qualifications		Months Employed	Recommended Salary Rate	Identify Budget Position Affected		Reason For New Position	Appointee Transferring To Another State Agency	
From	To			Deg. Held	Yrs. Exp			State	Federal/Other		Yes/No	Agency
07/03/17		Karen Aucoin	MIS/ Quality Assurance	HS	33	12	43,642.40		X	SLCC given WIOA grant	No	
07/03/17		Tronda Gold	Case Manager II	AS	9	12	35,172.80		X	SLCC given WIOA grant	No	
07/03/17		Janice Choplin	Case Manager II	HS	3	12	35,172.80		X	SLCC given WIOA grant	No	
07/03/17		Rachelle Duhon	Workforce Counselor	BS	3	12	32,073.60		X	SLCC given WIOA grant	No	
07/03/17		Casey Harmon	Case Manager II	HS	3	12	35,172.80		X	SLCC given WIOA grant	No	
07/03/17		Kimberly Provost	Case Manager II	HS	3	12	35,172.80		X	SLCC given WIOA grant	No	
07/03/17		Theresa Jones	Case Manager II	HS	3	12	35,172.80		X	SLCC given WIOA grant	No	
07/03/17		Sharlene Toussaint	Case Manager II	HS	41	12	35,172.80		X	SLCC given WIOA grant	No	
07/03/17		Linda Hill	Case Manager II	AS	3	12	35,172.80		X	SLCC given WIOA grant	No	
07/03/17		Chanda Moffett	Workforce Counselor	HS	6	12	32,073.60		X	SLCC given WIOA grant	No	
07/03/17		Diane Goudeau	Workforce Coordinator	AS	31	12	52,119.00		X	SLCC given WIOA grant	No	
07/03/17		Nancy Broussard	Case Manager II	AS	3	12	35,172.80		X	SLCC given WIOA grant	No	
07/03/17	08/13/17	Paula Devalcourt	Workforce Specialist	TD	18	12	41,673.00		X	SLCC given WIOA grant	No	

## LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES – UNCLASSIFIED  
“NEW POSITIONS ONLY”

Effective Dates From To	Employee's Name	Rank/Position Title And Department(s)	Qualifications		Months Employed Months	Recommended Salary Rate	Identify Budget Position Affected		Reason For New Position	Appointee Transferring To Another State Agency Yes/No	Salary Pd
			Deg. Held	Yrs. Exp			State	Federal/ Other			
07/03/17	Sherrill Frye	Case Manager II	HS	4	12	35,172.80		X	SLCC given WIOA grant	No	
07/03/17	Brenda Higdon	Case Manager II	HS	34	12	35,172.80		X	SLCC given WIOA grant	No	
07/24/17	Duane Domino	Instructor – Construction Trades	-	15	12	46,684.00		X	New Curriculum	No	
08/03/17	Richard Smith	Chemistry Lab/ Instructor	PhD	6	10	40,801.60	X		Expanded science offerings	No	
08/07/17	Rachel Clostio	Instructor/Natural Sciences	PhD	4	9	38,027	X		Expanded	No	
08/14/17	Pamela Miller	Payroll Manager	AS	28	12	62,462.00	X		Position created after retirement of employee	No	



LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

LTC CENTRAL STAFF PERSONNEL CHANGES - UNCLASSIFIED

"REPLACEMENTS ONLY"

INSTITUTION:

South Louisiana Community College

DATE SUBMITTED: August 21, 2017

Date Received by LCTCS:

Effective Date of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification Deg	Yrs Exp	Months Employed	Recommended Salary Rate	Identify Budget Position Affected *List all funds affected	Quarter Teaching Load	Replacing Whom				Person Transfer, Other State Agency		
									Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes/No	Agency	
FROM							State Appr								
5/22/17	Aaron Ward	Instructor (Industrial Trades-Drill Op)	BS	2 yrs	12	60,000	X			Vishnu Sinanan	Resignation	02/12/17	60,000	No	
5/30/17	Caleb Verrett	Specialist (Grants)	BS	4 yrs	12	42,788	X			Morgen Landry	Moved into a different position	n/a	35,000	n/a	
5/26/17	Tonya Bolden-Ball	Manager (Counseling)	Masters	6.5 yrs	12	60,000			Grant	Robert Vaughn	Resignation	04/07/17	60,000	No	
6/05/17	Jessica Fontenot	Coordinator (Safety/Risk Mgt)	MS	12 yrs	12	46,295	X			James Cicala	Resignation	08/26/16	34,736	No	
6/12/17	Johnnie Morris	Coordinator (Acct & Finance)	BS	6 yrs	12	36,179	X			Patti Olds	Resignation	5/5/17	40,645	No	
7/03/17	Charlotte Leleux	Instructor (Transp-CDL)	AS	4 yrs	12	60,000	X			Roland Kealegan	Terminated	2/10/17	60,000	No	
7/24/17	Frieda Fontenot	Instructor (Allied Health-RN)	MSN	28 yrs	10	60,000	X			Rebecca Theriot	Resignation	8/1/16	60,000	Unk	
8/07/17	Thadius Batiste	Instructor (Beh Sci-Social Serv)	MA	1 yr	9	36,527	X			Clasina Segura	Non-Renewal of Contract	5/12/17	40,699	No	

8/07/17	Thomas Richard	Instructor (Mechanical-Auto Tech)	HS Diploma	13 yrs	12	50,053	X				Vu Mai	Moved to 12 month position	n/a	49,402	n/a
8/07/17	Henry Nevils	Asst. Prof (Fine Arts)	Ph.D	25 yrs	9	44,542	X				Erin Begnaud	Resignation	7/29/17	39,813	Unk
8/07/17	Brandon Rousseau	Instructor (Adult Edu.)	MS	6 yrs	9	37,124		Grant			Erin Holden	Resignation	5/13/16	35,550	Unk
8/07/17	Shawn Reynolds	Instructor (Cosmetology)	Tech. Diploma	7 yrs	9	40,042	X				Shawn Reynolds	Elimination of Position	12/15/16	38,814	No
8/07/17	Khalilah Ford	Instructor (English)	MA	5 yrs	9	36,527	X				Kathrin Kottemann	Resignation	7/3/17	38,310	Unk
8/07/17	Ojeen Simman	Instructor (Natural Sciences)	M.D.	1 yr	9	38,027	X				Rachel Sullivan	Resignation	6/28/17	36,972	No
8/07/17	Aimee Rust	Instructor (English)	MA	8 yrs	9	38,933	X				Joyce Lane	Retirement	8/2/17	42,398	No
8/10/17	Brittany Bonnette	Instructor (Math)	MS	4 yrs	9	37,124	X				Anika Breaux	Resignation	8/4/17	37,886	Unk
8/10/17	Craig Boyd	Instructor (Welding)	HS Diploma	22 yrs	9	40,042	X				Aquila Malbrue	Non-Renewal of Contract	5/12/17	34,810	No
8/14/17	Lance Oubre	Instructor (Math)	MNS	3 yrs	9	36,527	X				Meesook Lee	Resignation	7/21/17	40,885	No
8/16/17	Christy St. Andre-Lemelle	Instructor (Allied Health-PN)	AS	8 yrs	9	38,785	X				Judith Perez	Deceased	6/23/17	39,876	No

Louisiana Community and Technical College System

**SOWELA TECHNICAL COMMUNITY COLLEGE**

August 21, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
5/21/2017	Anthony Savant	\$ (42,700.00)	\$ (16,012.50)	\$ (58,712.50)
5/31/2017	Nella Ballou	\$ (44,663.66)	\$ (16,748.87)	\$ (61,412.53)
6/5/2017	Michael Stewart	\$ (38,021.89)	\$ (14,258.21)	\$ (52,280.10)
6/6/2017	Pamela Comeaux	\$ (50,000.00)	\$ (18,750.00)	\$ (68,750.00)
7/31/2017	Ronald Boullion	\$ (40,474.21)	\$ (15,177.83)	\$ (55,652.04)
8/6/2017	Henry Nevils	\$ (48,117.58)	\$ (18,044.09)	\$ (66,161.67)
8/14/2017	Martin Mantz	\$ (37,791.57)	\$ (14,171.84)	\$ (51,963.41)
8/14/2017	Anita Morris	\$ (39,782.95)	\$ (14,918.61)	\$ (54,701.56)
8/15/2017	Richard Emberly	\$ (48,936.53)	\$ (18,351.20)	\$ (67,287.73)
<b>Total 0</b>		<b>\$ (390,488.39)</b>	<b>\$ (146,433.15)</b>	<b>\$ (536,921.54)</b>
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (37.5%)	Total Impact
<b>Total 0</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
7/3/2017	Karla Hennagin	\$ 50,000.00	\$ 18,750.00	\$ 68,750.00
7/3/2017	Shereka Francis	\$ 42,000.00	\$ 15,750.00	\$ 57,750.00
8/14/2017	Bradley Hensley	\$ 50,000.00	\$ 18,750.00	\$ 68,750.00
<b>Total 0</b>		<b>\$ 142,000.00</b>	<b>\$ 53,250.00</b>	<b>\$ 195,250.00</b>
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
6/5/2017	William Mayo	\$ 7,373.08	\$ 2,764.91	\$ 10,137.99
7/1/2017	Racheal Bilbo	\$ 2,500.00	\$ 937.50	\$ 3,437.50
7/1/2017	Kimberly Eaves	\$ 1,000.00	\$ 375.00	\$ 1,375.00
7/1/2017	David Lafargue	\$ 1,000.00	\$ 375.00	\$ 1,375.00
7/1/2017	Patricia Montou	\$ 1,000.00	\$ 375.00	\$ 1,375.00
7/1/2017	Wendi Palermo	\$ 1,250.00	\$ 468.75	\$ 1,718.75
7/1/2017	Charles Stewart	\$ 1,000.00	\$ 375.00	\$ 1,375.00
7/3/2017	Lindsey Jones	\$ 7,289.24	\$ 2,733.47	\$ 10,022.71
<b>Total 0</b>		<b>\$ 22,412.32</b>	<b>\$ 8,404.62</b>	<b>\$ 30,816.94</b>
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
6/5/2017	David Hayes	\$ 93,826.44	\$ 35,184.92	\$ 129,011.36
8/14/2017	Lara Guidroz	\$ 45,000.00	\$ 16,875.00	\$ 61,875.00
8/14/2017	Steven Jennings	\$ 38,339.53	\$ 14,377.32	\$ 52,716.85
8/14/2017	Paula McDonald	\$ 43,508.84	\$ 16,315.82	\$ 59,824.66
8/14/2017	Cathi Meche	\$ 46,855.68	\$ 17,570.88	\$ 64,426.56
8/14/2017	Paige Spencer	\$ 46,225.00	\$ 17,334.38	\$ 63,559.38
8/14/2017	Douglas VanDyke	\$ 40,000.00	\$ 15,000.00	\$ 55,000.00
8/14/2017	Heather Zappa-Guillory	\$ 30,000.00	\$ 11,250.00	\$ 41,250.00
<b>Total 2</b>		<b>\$ 383,755.49</b>	<b>\$ 143,908.31</b>	<b>\$ 527,663.80</b>
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
<b>Total 0</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>







LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES

"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."

INSTITUTION: SOWELA TECHNICAL COMMUNITY COLLEGE

DATE SUBMITTED: August 21, 2017

Date Received by LCTCS: 8/21/17

Effective Date	Full Name of Employee	Degree Held	Qualifications		Rank, Title, Position and Department(s)		Months Employed		Salary Rate		Identify Budget Position Affected		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval within Prev 12 mos of Eff Date
			Here	Total	From	To	From	To	From	To	From	To		
6/5/2017	William Mayo	M. Ed., BA	9	24.5	Director of Workforce Solutions	Dean of Workforce Solutions	12	12	\$ 67,028.04	\$ 74,401.12		X	Promoted to Dean of Workforce Solutions	Yes
7/1/2017	Racheal Bilbo	BSN	7.1	15.5	Instructor of Nursing	Instructor of Nursing	12	12	\$ 52,253.82	\$ 54,753.82		X	Received Advanced Degree	Yes
7/1/2017	Kimberly Eaves	MSA, BSN, AND	5.7	16.65	Instructor of Nursing	Assistant Professor	12	12	\$ 59,969.51	\$ 60,969.51		X	Promotion in Rank to Assistant Professor	Yes
7/1/2017	David Lafargue	MA, BS, AS	9.5	17	Dean of Industrial Technology	Dean of Industrial Technology	12	12	\$ 78,638.14	\$ 79,638.14		X	Promotion in Rank to Assistant Professor	Yes
7/1/2017	Patricia Montou	BSN	4	22.63	Instructor of Nursing	Assistant Master Instructor	12	12	\$ 57,194.97	\$ 58,194.97		X	Promotion in Rank to Assistant Master Instructor	Yes
7/1/2017	Wendi Palermo	Ph. D., MSN, BSN, AND	2	18	Dean of Nursing and Allied Health	Dean of Nursing and Allied Health	12	12	\$ 82,046.86	\$ 83,296.86		X	Promotion in Rank to Associate Professor	Yes
7/1/2017	Charles Stewart	Ed. D., MS, BS	12	21	Dean of Arts and Humanities	Dean of Arts and Humanities	12	12	\$ 79,529.13	\$ 80,529.13		X	Promotion in Rank to Assistant Professor	Yes
7/3/2017	Lindsey Jones	BS, CPA	1	13	Accountant	Assistant Comptroller	12	12	\$ 55,710.76	\$ 63,000.00		X	Promotion to Assistant Comptroller	Yes



**Louisiana Community and Technical College System**  
*System Operations*  
**Summary of Unclassified Personnel Actions**  
**September 2017**

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
6/2/2017	TeMeisha Mackey	(\$51,000.00)	(\$19,125.00)	(\$70,125.00)
6/2/2017	Jeffrey Cruz	(\$50,000.00)	(\$18,750.00)	(\$68,750.00)
6/2/2017	Maria Sanchez	(\$44,500.00)	(\$16,687.50)	(\$61,187.50)
6/2/2017	Rebecca Scherff	(\$70,070.00)	(\$26,276.25)	(\$96,346.25)
6/13/2017	William “Dennis” Epps	(\$162,000.00)	(\$60,750.00)	(\$222,750.00)
6/30/2017	Paul Carlsen	(\$132,000.00)	(\$49,500.00)	(\$181,500.00)
6/30/2017	Javier Alberty	(\$55,000.00)	(\$20,625.00)	(\$75,625.00)
7/7/2017	Frances Killen	(\$83,334.60)	(\$31,250.47)	(\$114,585.07)
7/7/2017	Sean Martin	(\$112,455.00)	(\$42,170.62)	(\$154,625.62)
7/7/2017	Tamisha Knighton	(\$47,500.00)	(\$17,812.50)	(\$65,312.50)
7/7/2017	Brandon Morgan	(\$75,780.00)	(\$28,417.50)	(\$104,197.50)
8/4/2017	Robert Nicholson	(\$94,780.00)	(\$35,542.50)	(\$130,322.50)
<b>TOTAL</b>		<b>(\$978,419.60)</b>	<b>(\$366,907.34)</b>	<b>(\$1,345,326.94)</b>

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
6/5/2017	Crystal Ridgley	\$65,000.00	\$24,375.00	\$89,375.00
6/19/2017	Suryadipta Bhattacharyya	\$110,000.00	\$41,250.00	\$151,250.00
7/3/2017	Donna Perez	\$69,679.50	\$26,129.81	\$95,809.31
7/17/2017	Jamisha Politte	\$40,000.00	\$15,000.00	\$55,000.00
<b>TOTAL</b>		<b>\$284,679.50</b>	<b>\$106,754.81</b>	<b>\$391,434.31</b>

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt of Increase	Benefits	Total Impact
5/8/2017	Rhonda Madere	\$13,700.00	\$5,137.50	\$18,837.50
5/22/2017	Mario Vaccari	\$28,000.00	\$10,500.00	\$38,500.00
6/5/2017	Emily Campbell	\$15,000.00	\$5,625.00	\$20,625.00
6/5/2017	Rene Cintron	\$20,000.00	\$7,500.00	\$27,500.00
6/5/2017	Angela Day	\$0	\$0	\$0
6/5/2017	Adrienne Fontenot	\$0	\$0	\$0
6/5/2017	Jefferson Rials	\$0	\$0	\$0
7/3/2017	William Seaman	\$8,190.00	\$3,071.25	\$11,261.25
7/3/2017	Adrienne Fontenot	\$8,488.50	\$3,183.18	\$11,671.68
7/3/2017	Ruth White	\$4,800.00	\$1,800.00	\$6,600.00
7/3/2017	RayeNell Spillman	\$9,423.00	\$3,533.62	\$12,956.62

7/3/2017	Debbie Cruz	\$7,650.00	\$2,868.75	\$10,518.75
7/3/2017	Amy Cable	\$12,900.00	\$4,837.50	\$17,737.50
7/3/2017	Ingrid Cook	\$12,000.00	\$4,500.00	\$16,500.00
7/3/2017	Erica Hughes	\$10,000.00	\$3,750.00	\$13,750.00
7/3/2017	Carly Dartez	\$16,000.00	\$6,000.00	\$22,000.00
7/3/2017	Patricia Felder	\$21,053.20	\$7,894.95	\$28,948.15
7/17/2017	Lindsay Coffee	\$10,780.00	\$4,042.50	\$14,822.50
7/31/2017	Jennifer Haigler	\$7,780.00	\$2,917.50	\$10,697.50
<b>TOTAL</b>		<b>\$205,764.70</b>	<b>\$77,161.75</b>	<b>\$282,926.45</b>

### REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
5/30/2017	Emily Mastrantonio	\$65,000.00	\$24,375.00	\$89,375.00
6/5/2017	Christina Hanson	\$45,000.00	\$16,875.00	\$61,875.00
6/16/2017	Amber Blair	\$75,000.00	\$28,125.00	\$103,125.00
6/26/2017	Russell Fuentes	\$70,780.00	\$26,542.50	\$97,322.50
7/17/2017	Brian Strauss	\$55,000.00	\$20,625.00	\$75,625.00
7/31/2017	Jeremy Tanksley	\$52,000.00	\$19,500.00	\$71,500.00
7/31/2017	Mark Bond	\$75,780.00	\$28,417.50	\$104,197.50
<b>TOTAL</b>		<b>\$438,560.00</b>	<b>\$164,460.00</b>	<b>\$541,145.00</b>

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM**

**PERSONNEL CHANGES  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

**INSTITUTION:** SYSTEM OPERATIONS

**DATE SUBMITTED:** April 21, 2017

Date Received by LCTCS: 8/16/17

Effective Date	Full Name of Employee		Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected <small>*list all funds affected in group order</small> State/Federal/Other	Tenured		Reason for Change
	From	To	Deg. Held	Prof. Exp. Here					Total	Yes	
6/2/2017	N/A	TeMeisha Mackey	MBA – HR Management	1.4 yrs.	20 yrs.	Human Resources Specialist	\$51,000.00	State		X	Resignation
6/2/2017	N/A	Jeffrey Cruz	B.S. Accounting	2 yrs.	10 yrs.	Staff Auditor	\$50,000.00	State		X	Resignation
6/2/2017	N/A	Maria Sanchez	B.S. Biology	7 mos.	8 yrs.	Enrollment Management Specialist	\$44,500.00	State		X	Transfer Out – College
6/2/2017	N/A	Rebecca Scherff	B.S. Biochemistry	7 mos.	18 yrs.	Technical Projects Manager – MEPOL	\$70,070.00	Federal		X	Resignation
6/13/2017	N/A	William Epps	M.Ed. – Adult & Vocational Education	2 yrs.	30 yrs.	Acting Chancellor	\$162,000.00	State		X	Transfer Out – College
6/30/2017	N/A	Paul Carlsen	Ph.D.	4 yrs.	11 yrs.	Chief Content Officer	\$132,000.00	State		X	Resignation
6/30/2017	N/A	Javier Alberty	B.A. – Mass Communications	1.5 yrs.	7 yrs.	Quality Assurance Manager	\$55,000.00	FastStart		X	Resignation
7/7/2017	N/A	Frances Killen	M.S. – Org. Psychology	10 yrs.	23 yrs.	Assistant Director of Human Resource	\$83,334.60	State		X	Retirement
7/7/2017	N/A	Sean Martin	M.Ed. – Education Administration	5 yrs.	15 yrs.	WorkReady U Consultant	\$112,455.00	State		X	Resignation
7/7/2017	N/A	Tamisha Knighton	M.B.A.	5 mos.	14 yrs.	Staff Auditor	\$47,500.00	State		X	Resignation
7/7/2017	N/A	Brandon Morgan	M.B.A.	2.5 yrs.	19 yrs.	Project Manager	\$75,780.00	FastStart		X	Resignation
8/4/2014	N/A	Robert Nicholson	Diploma	8.4 yrs.	35 yrs.	Sr. Manager of Technical Programs	\$94,780.00	FastStart		X	Retirement

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
PERSONNEL CHANGES  
NEW POSITIONS ONLY**

INSTITUTION: System Operations

DATE SUBMITTED: August 21, 2017

Date Received by LCTCS: 8/16/17

Effective Dates	Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Employed	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency		
			Deg Held	Yrs. Exp			State	Federal/ Other			Yes No	Agency	Salary Rate Pd.
6/5/2017	Crystal Ridgley	Coordinator of Rural Enrollment Management	MBA – Human Resources	12	12	\$65,000.00	X		N/A	To work with and across LCTCS colleges to develop and implement a recruitment plan for rural populations throughout Louisiana.	No	N/A	N/A
6/19/2017	Suryadipa Bhattacharyya	SQL Server Database Administrator	Masters- Information Quality	27	12	\$110,000.00	X		N/A	To implement, configure, maintain and perform the critical SQL Server RDBMS and Business Intelligence (BI) reporting systems for LCTCS.	No	N/A	N/A
7/3/2017	Donna Perez	Human Resources Specialist	B.A. – HR Management	15	12	\$69,679.50	X		N/A	To provide human resources services for the LCTCS Human Resources Department.	Yes	Baton Rouge Community College	\$63,345.00
7/1/2017	Jamisha Polite	Coordinator of Outreach & Reception	B.A. – Spanish	4	12	\$40,000.00	X		N/A	To provide outreach duties and duties related to supervising the reception area of the LCTCS Board Office.	Yes	University of New Orleans	N/A



**Louisiana Community and Technical College System  
NON CLASSIFIED PERSONNEL CHANGES  
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: **SYSTEM OPERATIONS**

DATE SUBMITTED: **April 21, 2017**

Date Received by LCTCS: 8/16/17

Effective Dates	Full Name of Employee		Qualifications		Rank, Title Position and Department(s)		Months Employed		Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval. within prev. 12 mos of Eff. Date	
	From	To	Deg. Held	Prof. Exp. Here	Total	From	To	From	To	From	To	State			Federal/ other (specify)
5/8/2017	N/A	Rhonda Madere	H.S. Diploma	13.9 yrs.	31 yrs.	Human Resources Specialist	Human Resources Manager	12	12	\$69,300.00	\$83,000.00	X		Job Reclassification & Promotion	Yes
5/22/2017	N/A	Mario Vaccari	B.S. – Business Management	5.5 yrs.	13 yrs.	Project Manager	Director of Project Operations	12	12	\$78,780.00	\$106,780.00		X-	Job Reclassification & Promotion	Yes
6/5/2017	N/A	Angela Day	M.Ed. – Admin. & Supervision	1.4 yrs.	25 yrs.	WRU Integrated Program Specialist	Coor. Of WRU Integrated Enrollment Management	12	12	\$84,892.50	\$84,892.50	X		Job Reclassification	Yes
6/5/2017	N/A	Adrienne Fontenot	Ed.D. Adult Education	4.8 yrs.	19 yrs.	WRU Instructional Quality Specialist	Director of Adult Learning & Educational Programs	12	12	\$82,500.00	\$82,500.00	X		Job Reclassification	Yes
6/5/2017	N/A	Jefferson Riels	B.A. – Social Studies	6.9 yrs.	30+	WRU Data Quality Specialist	WRU Program Performance & Data Quality Coordinator	12	12	\$77,216.63	\$77,216.63	X		Job Reclassification	Yes
6/5/2017	N/A	Emily Campbell	Ph.D. - Higher Education Administration	2 yrs.	13 yrs.	Executive Director of Enrollment Management & Student Affairs	Interim Chief Enrollment Management Officer	12	12	\$100,000.00	\$115,000.00	X		Promotion	Yes
6/5/2017	N/A	Rene Cintron	Ph.D. – Organization & Management	1.5 yrs.	17 yrs.	Executive Director of Education & Research	Interim Chief Academic Officer	12	12	\$95,000.00	\$115,000.00	X		Promotion	Yes
7/3/2017	N/A	William Seaman	Associate – General Studies	3.4 yrs.	22 yrs.	Director of Workforce Alignment	Director of Workforce Alignment	12	12	\$81,900.00	\$90,090.00	X		Job Reclassification & Promotion	Yes
7/3/2017	N/A	Adrienne Fontenot	E.D. – Adult Education	4.9 yrs.	19 yrs.	WRU Curriculum & Instructional Quality Specialist	Director of Adult Learning & Educational Programs	12	12	\$84,892.50	\$93,381.00	X		Job Reclassification & Promotion	Yes



**Louisiana Community and Technical College System**

**PERSONNEL CHANGES  
"REPLACEMENTS ONLY"**

INSTITUTION: **SYSTEM OPERATIONS**

DATE SUBMITTED: **August 21, 2017**

DATE RECEIVED BY LCTCS: 8/16/17

Effective Date Of Appointment		Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed 9/12	Recommended Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Semester teaching Load	Replacing Whom					
FROM	TO			Deg Exp	Yrs			State Appr	Federal - self generated (specify)		Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Agency	Salary Received
5/30/2017	N/A	Emily Mastrantonio	Associate Director of Communication & Outreach	B.A. - Mass Comm.	8	12	\$65,000.00	X		N/A	Ginger LeBlanc	Resignation	3/17/2017	\$62,512.80	N/A	N/A
6/5/2017	N/A	Christina Hanson	Enrollment Management Specialist	B.S.	12	12	\$45,000.00	X		N/A	Maria Sanchez	Transfer Out - College	6/2/2017	\$44,500.00	Nunez Comm. College	N/A
6/16/2017	N/A	Amber Blair	Coordinator of Student Engagement & Grants	Ph.D. - Inter. Studies	20	12	\$75,000.00	X		N/A	Jenifer Godfrey	Transfer Out - State Agency	4/21/2017	\$80,000.00	LSU	N/A
6/26/2017	N/A	Russell Fuentes	Project Manager	H.S. Diploma	30	12	\$70,780.00		X- FastStart	N/A	Christopher Beadle	Resignation	3/21/2013	\$75,000.00	N/A	N/A
7/17/2017	N/A	Brian Strauss	Staff Auditor	MBA	20	12	\$55,000.00	X		N/A	Tamisha Knighton	Resignation	7/7/2017	\$47,500.00	N/A	N/A
7/31/2017	N/A	Jeremy Tanksley	Staff Auditor	B.S. - Accounting	6	12	\$52,000.00	X		N/A	Jeffrey Cruz	Resignation	6/2/2017	\$50,000.00	N/A	N/A
7/31/2017	N/A	Mark Bond	Project Manager	B.S. - Industrial Engineering	26	12	\$75,780.00		X- FastStart	N/A	Mark Bond	Resignation	4/28/2017	\$75,780.00	N/A	N/A