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Creating Futures

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LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

TO: Dr. Monty Sullivan
LCTCS President

FROM: Dr. Emily Campbell *EC*
Chief Enrollment Management Officer

SUBJECT: ~~For Review and Advise~~ment: Revisions to LCTCS Policy #2.003,
Hazing

DATE: 11/27/2017

FOR REVIEW AND ADVISEMENT:

Recommendation: Staff recommends that the Board accept ~~for review and advise~~ment the attached revisions to Policy #2.003, "Hazing."

Background: A renewed national and statewide focus upon preventing and addressing hazing on college campuses prompted the LCTCS Leadership Team to revisit existing policies related to hazing. Following a review of national research related to hazing and college-level policies at each of the LCTCS colleges, the Chancellors and the Chief Student Affairs Officers worked with System Office staff to revise LCTCS Policy #2.003. The revised policy takes a broader scope, indicated in the renaming of the policy from "Hazing" to "Campus Safety and Hazing." The revisions also clarify the definition of hazing and outlines four major components that should be a part of each college's policy, including a clear statement on prohibition and a duty to report; expectations for violations; mandates on publication and dissemination of the policy; and provisions for education, awareness, and prevention activities. In accordance with the policy, each college will provide its revised policy to the Board at the March 2018 Board meeting.

History of Prior Actions: Policy #2.003 was approved by the Board on 02/14/2002

Fiscal Impact: N/A

Benefits to the System: The revisions to Policy #2.003 will set forth consistent requirements for college-level policies, ensuring that national best practices are a part of each college's policy.

Monty Sullivan
Approved for Recommendation to the Board
Dr. Monty Sullivan

APPROVED
slk 12/13/17
LCTCS BOARD OF SUPERVISORS

12-13-17

Date

LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM
Policy # 2.003

Title: Campus Safety and Hazing

Authority: Board Action

Original Adoption: 02/14/02

Effective Date: 02/14/02

Last Revision: Initial

The Board of Supervisors of the Louisiana Community and Technical College System (LCTCS) is committed to providing a safe academic and social environment for all students. In accordance with Louisiana Revised Statute 17:1801, hazing in any form is prohibited at the System colleges. Each college shall establish a written policy and develop a plan to disseminate the policy to the campus community, including but not limited to student organizations, clubs, and athletic teams. A copy shall be presented to the LCTCS Board. At minimum, each college policy should include:

A. The following definition of hazing:

Any action taken or situation created, whether on or off college property, which has a potential for causing physical injuries or mental anguish to the individual. Hazing may include but is not limited to the following activities when these activities are life-threatening or are intended to hurt or physically or mentally humiliate the individual:

- a. Physical abuse such as kidnapping, paddling, slapping, branding, burning;
- b. Physical exercise, such as scavenger hunts, road trips, or any activity resulting in excessive fatigue, physical or psychological shock;
- c. Wearing apparel which is uncomfortable to the individual or, if worn publicly, is conspicuous or not normally in good taste;
- d. Engaging in public stunts, hair cutting, morally degrading or humiliating games or activities, giving of food or drink (alcoholic or non-alcoholic) which is distasteful or designed to provoke nausea or inebriation;
- e. Any form of verbal harassment, any action or situation which subjugates an individual to a condition where he/she might tend to lose self-respect or suffer injury to personal or religious values;
- f. Any activities which interfere with the student's scholastic responsibilities; and
- g. The use of obscenities and vulgarities in dress, language, or action.

B. A Clear Statement of Prohibition and a Duty to Report

A clear statement that no student organization or individual shall employ a program of student initiation/pledge education or social events which includes hazing and that all current or potential student organization members and any faculty or staff member has a duty to report immediately, in writing, any violation of this policy to the appropriate

institution administrator.

C. Expectations for Violations

Any violation of this policy, including knowledge of and failure to report, may result in expulsion in the case of students and termination in the case of employees, and a suspension of activities for a minimum of one academic year of any student organization that participates in hazing. Individuals accused of violations of this policy will be adjudicated through the college's codified student and/or employee judicial process.

D. Publication and Dissemination

College policies on hazing should be published on college and student organization websites and included in all Student Handbooks and Student Codes of Conduct.

E. Education, Awareness, and Prevention

Efforts should be made to provide policy training and campus awareness events that focus on education and prevention for all college faculty, staff, and students. College policies should state the methods used to provide education, awareness, and prevention activities.

LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM
Policy # 2.003

Title:

Campus
Safety
and Hazing

Authority: Board Action

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Effective Date: 02/14/02

Last Revision: Initial

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The following definition of hazing:

~~A. No student or student organization shall employ a program of student initiation/pledge education or social events which includes "hazing."~~

~~B. Hazing shall be defined as:~~

- ~~1. Any action taken or situation created, whether on or off college property, which has a potential for causing physical injuries or mental anguish to the individual; and~~
- ~~2. Kidnapping, paddling, slapping, branding, burning with cigarette, or any such activities which are life threatening to the individual or are intended to hurt or to physically or mentally humiliate the individual.~~

~~C. Hazing may include but is not limited to the following activities when these activities are life-threatening or are intended to hurt or physically or mentally humiliate the individual:~~

- ~~1. a. Physical abuse such as kidnapping, paddling, slapping, branding, burning;~~
~~b. Physical exercise, such as scavenger hunts, road trips, or any activity resulting in excessive fatigue, physical or psychological shocks;~~
- ~~2. c. Wearing apparel which is uncomfortable to the individual or, if worn publicly, is conspicuous or not normally in good taste;~~
- ~~3. d. Engaging in public stunts or buffoonery, hair cutting, morally degrading or humiliating games or activities, giving of food or drink (alcoholic or non-alcoholic) which is distasteful or designed to provoke nausea or inebriation.~~
- ~~4. e. Any form of verbal harassment, any action or situation which subjugates an~~

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individual to a condition where he/she might tend to lose self-respect or suffer injury to personal or religious values;

- 5. f. Any activities which interfere with the student's scholastic responsibilities; and
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A clear statement that no student organization or individual shall employ a program of student initiation/pledge education or social events which includes hazing and that all current or potential student organization members and any faculty or staff member has a duty to report immediately, in writing, any violation of this policy to the appropriate institution administrator.

Expectations for Violations

Any violation of this policy, including knowledge of and failure to report, may result in expulsion in the case of students and termination in the case of employees, and a suspension of activities for a minimum of one academic year of any student organization that participates in hazing. Individuals accused of violations of this policy will be adjudicated through the college's codified student and/or employee judicial process.

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~~D. It shall be the duty of all current and potential student organization members and pledges to report immediately, in writing, any violation of this policy to the appropriate institution administrator. Any violation of this policy shall be investigated and appropriate disciplinary action taken. Officers and members of student organizations are expected to know and abide by all conduct regulations for student organizations.~~