

Changing Lives, Creating Futures

Monty Sullivan

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Louisiana Community & Technical College System

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www.lctcs.edu

LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

TO:

Dr. Monty Sullivan LCTCS President

THROUGH: Joseph F. Marin

Chief Operations Officer

FROM:

Rhonda Madere

Human Resources Manager

SUBJECT:

Report on General Personnel Actions as Presented on Summary and Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, L.E. Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical College, Nunez Community College, River Parishes Community College, South Central La. Technical College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

DATE:

February 20, 2018

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System there are: 11 retirements, 39 resignations; 3 terminations; 2 other cessations of employment; 0 leave of absence; 44 new positions; 164 promotions/changes/salary increases, and 56 replacements. These include one-time pay adjustments given by some colleges to its employees. Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Approved for Distribution to the Board Dr. Monty Sullivan, President

Date

Louisiana Community and Technical College System Personnel Summary

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	10	IVIAICH, ZULS	March, 2018

		Cessation of Employment	nlovment						
	Retirements	Resignations	Terminations	Other	Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
Baton Rouge Community College	0	0	0	0	0	0	0	0	
Bossier Parish Community College	ь	0	0	0	0	0	٠	n (s c
Central La. Technical Community College	1	5	0	0	0	5) h	U	6
Delgado Community College	ω	×	، د	. () (c	6	42	7
E Elotobor Hocksissis	·	٥	. ر	1	0	0	2	12	11
ā	1	ω	0	0	0	0	1	70	ω.
Louisiana Delta Community College	0	ω	0	0	0	0	13	0	ω
Northshore Technical Community College*	0	ω	1	0	0	0	2	4	ω
Northwest La. Technical College	ъ	ω	0	0	0	0	0	2	u l
Nunez Community College	2	ω	0	0	0	0	0	3 1	3 (
River Parishes Community College	0	2	0	0	0	0	4	O 1	ں د
South Central La. Technical College	0	0	0	0	0	0	0	0	5 4
South La. Community College	н	4	1	0	0	0	ь	17	ת פ
SOWELA Technical Community College	0	ъ	0	1	0	0	6	ω	4
LCTC System Operations	1	4	0	0	0	0	∞	7	4
Total LCTCS	11	39	ω	2	0	0	44	164	56
NOTE: Central Louisiana Technical Community College, Fletcher Technical Community College and South Louisiana Community College awarded one-time pay/ adjustments to employees. Central Louisiana Technical Community College is submitting edits/corrections to personnel actions submitted in November, 2017. Edits are noted on the individual forms.	College, Fletcher	Technical Community actions submitted in N	College and South Loui		munity College				
				isiana Comi are noted c	on the individua	awarded one-time pay/ a il forms.	djustments to em	ployees. Central Louisiana	Technical

Louisiana Community and Technical College System

Bossier Parish Community College March, 2018

Summary of Unclassified Personnel Actions

OPERATING BUDGET	7	
RETI	REMENTS/RESIGNATIONS/TE	CRMINATIONS
Date 03/09/18	N A M E Edwin Smith	Salary
Total 1	Edwin Sintii	(\$47,303) (\$17,739) (\$65,042 (\$47,303) (\$17,739) (\$65,042
	LEAVES OF ABSENCE	
Date	NAME	Salary
Total 0		•
	NEW POSITIONS ONLY	
Date	NAME	Salary
01/02/18	Ashley Bagley	\$42,000 \$15,750 \$57,750
Total 1		\$42,000 \$15,750 \$57,750
PROMOTION	NS/CHANGES IN CLASSIFICAT	ION, SALARY, ETC.
Date	N A M E	Salary
12/18/17 12/05/17 12/11/17 11/06/17 01/29/18	Kristen Roohani Erin Liesveld Timothy Osteen Justin Tison Sarah Mazur	No Fiscal Impact \$4,000 \$1,500 \$5,500 No Fiscal Impact \$10,000 \$3,750 \$13,750 \$2,000 \$750 \$2,750 \$16,000 \$6,000 \$22,000
	REPLACEMENTS ONLY	
Date 01/08/18 01/08/18 01/02/18 01/02/18 01/02/18 01/02/18 01/29/18	N A M E Rebecca Turbeville Darrell Thurmon Leana Stevens Christian Garrett Steven Turner Susannah Stinson	Salary \$30,000 \$11,250 \$41,250 \$62,000 \$23,250 \$85,250 \$30,000 \$11,250 \$41,250 \$47,500 \$17,813 \$65,313 \$45,000 \$16,875 \$61,875 \$60,000 \$22,500 \$82,500
Total 6		\$274,500 \$102,938 \$377,438
SU	MMER SESSION APPOINTMEN	TS ONLY
Date	NAME	Salary

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION:

BOSSIER PARISH COMMUNITY COLLEGE

DATE SUBMITTED:

February 19, 2018

Date Received by LCTCS____

CHVe	From To	03/09/18			
	0				
Full Name of Employee		Edwin Smith			
Qualifications	Deg. Held	MA			
ations	Prof .Exp. HereTotal	9 25			
Rank, Position Title and Department		Website Manager,			
Mths		12			
Salary Rate		\$47,303			
Identify Budget Position Affected *list all funds affected in group order	State/Federal/ Other	State			
Tenured		Xes			
Reason for Change		Retirement			

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES "NEW POSITIONS ONLY" BOSSIER PARISH COMMUNITY COLLEGE

INSTITUTION:

BOSSIER PARISH COMMUNITY COLL

DATE SUBMITTED: February 19, 2018

Date Received by LCTCS

												01/02/18			,	From	Effective Dates
												06/30/18			10	7	Dates
												Ashley Bagley				Employee	Full Name of
								Services	Student	department,	Advisor,	Enrollment			Department	Title and	Rank, Position,
												BA		Held	Deg		Qualifications
												7	Exp	•	Yrs		IS
									- 12		i	12			9 - 12		Months Employed
											4-12,000	\$42,000				Rate	Recommen ded Salary
											>	<			State	. 000	Identii
									2						Federal/Other	Sur rationing	Identify Budget Position Affected
											NA				g Load	Teachin	Semest
						fiscal impact.	positions with no	two vacant	students- replaced	better serve	Restructure within					New Position	Reason for
											N _O			No S	Yes	Anou	Appo
														, secucy	Agency	Another State Agency	Appointee Transferring
													Mailt I U.	Rate Da	Colory	Agency	ısferring

Louisiana Community and Technical College System NON CLASSIFIED PERSONNEL CHANGES "PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: BOSSIER PARISH COMMUNITY COLLEGE

DATE SUBMITTED: February 19, 2018

Date Received by LCTCS:

$\neg \neg$	T						
		01/29/18	11/06/17	12/11/17	12/05/17	From 12/18/17	Effective Dates
		06/30/18	06/30/18	06/30/18	06/30/18	то 06/30/18	
	Mazur	Sarah	Osteen Justin Tison	Liesveld	Roohani	K increase	Full Name of Employee
	MILO		BS	\$	5	Deg. Held	Qualifi
	c			<u> </u>		Prof. Here Total	Qualifications
	U			1 0	-	Prof.Exp. Here Total	
	keterence Librarian/Instru ctor, Learning Resources	Director, College Transition Programs, Workforce Development and Continuing Education	Assistant Assistant Assistant	Program Coordinator, Science, Nursing and Allied Health	Director On Demand, Innovative Learning	From	Rank, Title Position and Department(s)
	Resources/ Instructor / Instructor, Learning Resources	Assistant Director, College Transition Programs, Workforce Development and Continuing Education	Assistant Professor/ Systems Librarian/ Cataloger, Learning Resources	Program Coordinator, Science, Nursing and Allied Health	On Demand, Innovative Learning	To To	
	12		12	4		From	Months Employed
	12	2	12	12	12	То	
	\$42,000	\$47,000	\$42,000	\$39,500	\$60,000	From	Salary Rate
	\$44,000	\$57,000	\$46,000	\$39,500	\$60,000	То	ldentify Budget
	×		×	×		O + ω + O	tify
		Workr eady U Adult Educat ion grant			Rapid Respo nse grant	Federal/ other (specify)	
	Position filled in normal manner by policy	Additional duties related to grant with an end date of 09/30/18.	Position filled in normal manner by policy.	Interim Interim Appointment ended; Position filled in normal manner by policy.	Interim appointment ended; Position filled in normal manner by		Reason for Change
	Yes	Yes	Yes	Yes	Yes	or above Performanc e Eval. within prev. 12 mos of Eff. Date	Chancellor Certifies Satisfactory

Louisiana Community and Technical College System

PERSONNEL CHANGES "REPLACEMENTS ONLY"

INSTITUTION: BOSSIER PARISH COMMUNITY COLLEGE

DATE SUBMITTED: February 19, 2018

DATE RECEIVED BY LCTCS:

			T	_			
	01/29/18	01/02/18		01/00/10	01/08/18	FROM	Effective Date Of Appointment
	06/30/48	06/30/18	00/30/10	UB/30/18	05/11/18	70	ment
Stinson	Turner	Christian Garrett	Stevens	Darrell Thurmon	Rebecca Turbeville		Employee 's Full Name
Director, Institutional Advancement and Grants	ristructor, Crr, Technology, Engineering & Mathematics, Academic Affairs	Training Coordinator, Educational Technology department, Academic Affairs	Adult Ed Instructor, College Transition Programs, Workforce Development & Continuing Education	Interim Instructor /Program Director of Advanced Welding, Technology, Engineering & Mathematics, Academic Affairs	Interim Instructor, Business department, Academic Affairs		Rank, Title, Position and Department
J	3	MA	MA	BS	MBA		Qual
o	o	11		26	9		Qualification Deg Yrs Exp
12	ω	12	10	φ	9		Months Employed 9/12
\$60,000	\$45,000	\$47,500	\$30,000	\$62,000	\$30,000		Recom mended Salary Rate
×	×	×			×	State Appr	Identif Position *List a in grou
			Adult Ed	TAACCCT 4		Federal – self generated (specify)	Identify Budget Position Affected *List all funds affected in group order
N/A	15	N/A	15	ठ	15		Semest er teachin g
Stephanie Rogers	Dalia Gumeel	Rachel Basco	Julia Beshirs	Paul Green	Stephen Fess	Previous Employee's Full Name	Replacing
Stephanie Rogers	Resignation – Moved out of state	Promotion within College	Resignation – Moved out of state	Interim Appointment ended	Retirement	Reason for Leaving	Whom
07/07/17	12/21/14	10/30/17	05/16/14	08/13/16	7/30/17	Date Left	
\$59,321	\$48,050	\$47,500	\$30,000	\$65,000	\$52,356	Salary Rate	
Yes	No	N _O	N _O	No	No		
Southe rn Univer sity - Shreve port						Agenc	Person Transfer. Other State Ager
Unknown						Salary Received	Person Transfer. Other State Agency

Louisiana Community and Technical College System

Central Louisiana Technical Community College March, 2018

Summary of Unclassified Personnel Actions

OPERATING BUDGET

OPE	RATING BUD	OGET						
	对 有"是在"特别"	RETIREMENTS/RESIGNATIONS/	TERM	INATIONS				
	Date	Name	T	Salary	Bene	fits (37.5%)	T	Total Impact
	12/1/2017	Jason Brock	\$	(39,127.48		(14,672.81		(53,800.29
	12/15/2017	Rowena Lipsey	\$	(52,002.68)	0.000	(19,501.01	230	(71,503.69)
	1/16/2018	Shannon Parker	\$	(35,761.57)		(13,410.59	2	(49,172.16)
	2/1/2018	Pamela Williams	\$	(42,593.50)	350			
	1/1/2018	Shannon Kidombo	\$	(55,700.00)	33 37 37 37	(15,972.56	1 33 1	(58,566.06)
	2/9/2018	Melissa Slaydon	\$	(18,817.33)		(20,887.50	100	(76,587.50)
	100	Weissa slayaeti	Ś	(244,002.56)		(7,056.50 (91,500.96)		(25,873.83) (335,503.52)
	建设外的 建划	LEAVES OF ABSENCE		(244,002.30)	Final Edit	(31,300.30	1] 3	(333,303.32)
Date		Name	Salary	1	Benefit	ts (37.5%)	Tot	al Impact
		NONE				(0.1070)	1.50	ar impact
Total 0			1					
TO BE IN	(1) 1 李 (1) (1)	NEW POSITIONS ONL	Υ		12.5		7	DEN CARROLL
Date		Name	Salary	,	Benefit	s (37.5%)	Tot	al Impact
	11/21/2017	Michelle Cloud	\$	41,500.00	\$	15,562.50	\$	57,062.50
1	1/1/2018	Melissa Slaydon	\$	18,817.33	\$	7,056.50	\$	25,873.83
	1/1/2018	Vickie Cheatwood	\$	65,905.49	\$	24,714.56	\$	90,620.05
1	1/1/2018	Detre Willis	\$	15,107.67	\$	5,665.38	\$	20,773.05
	1/29/2018	Dana Stanley	\$	34,000.00	\$	12,750.00	\$	46,750.00
	10/23/2017	Gwendolyn Andress (Edit/Correction)	\$	51,282.50	\$	19,230.94	\$	70,513.44
Total 5			\$	226,612.99	\$	84,979.88	\$	311,592.87
		PROMOTIONS/CHANGES IN CLASSIFICATION			la faires s	Name to the	N.O.A.	
Date		Name		f Increase	Benefit	s (37.5%)	Tota	I Impact
	6/19/2017	40 CLTCC Employees-See attatched (Edit/Correction)	\$	214,035.11		80,263.17	\$	294,298.28
	1/28/2018	Tiffany Howard	\$	1,500.00	\$	562.50	\$	2,062.50
1	6/5/2018	Franchesca Phoenix	\$	(14,309.92)	\$	(5,366.22)	\$	(19,676.14)
		NO. ACCORDANCE AND AC	*	(11,505.52)	\$	(3,300.22)	¢	(13,070.14)
Total 42			\$	201,225.19	\$	75,459.45	\$	276,684.64
		REPLACMENTS ONLY	5.0		erath.		¥	
Date		Name	Salary		Benefits	s (37.5%)	Tota	l Impact
	1/29/2018	John Eskew	\$	46,000.00	\$	17,250.00	\$	63,250.00
	1/29/2018	Melinda Patt	\$	41,774.15	\$	15,665.31	\$	57,439.46
	1/8/2018	Rodney Texada	\$	42,000.00	\$	15,750.00	\$	57,750.00
	1/16/2018	Joseph Borne	\$	106,000.00	\$	39,750.00	\$	145,750.00
	1/8/2018	James Mashburn	\$	32,500.00	\$	12,187.50	\$	44,687.50
	1/8/2018	Bryan Broussard	s	43,352.70	Ś	16,257.26	\$	59,609.96
	2/5/2018	Randall Bradford	\$	66,000.00	*	24,750.00		90,750.00
Total 8			\$	377,626.85			\$	519,236.92
		SUMMER SESSION APPOINTM					Ť	313,230:32
Date		Name	Salary		Benefits	(37.5%)	Tota	Impact
		NONE						·
Total 0								



Terminations/Resignations/Retirements

Submitted on February 19, 2018

Institution Effective Date Full Employee Name	CENLA 12/1/2017 Jason Brock	_		1/16/2018	1/16/2018 2/1/2018	ω .
ee Name Degrees Held	ΤD	ey ASN	ker AS		ombo Ph.D	
ees Prof. Exp ld Here	μ	25	7.4	0.4	0.3	0.1
Professional Experience - Career Total	25	43	28	26	10	10
Position	Information Tech Instructor	PN Instructor	Collision Instructor	PN Instructor	Forestry Instructor	Data Entry/ Para
Months Employed	9	9	9	9	9	12
Salary Rate	\$39,127.48	\$ 52,002.68	\$ 35,761.57 State	\$ 42,593.50	\$ 55,700.00	
State/Federal/Ot Tenured her Budget	State	State	State	State	State	Grant
Tenured	No	No	No	N _o	N _o	No
Reason for Change	Resigned	Retired	Resigned	Resigned	Resigned	



New Hires

Submitted February 19, 2018

Institution	Effective From To Date Date	Full Employee Name	Position	Degree	Months Employed	Recommended Salary	Funding	Reason for New Position	Appointee Transferring Another State Agency Pro. Exp
CENLA	11/21/2017	Michelle Cloud	Admin & Student Success Assistant	8A	12	\$ 41,500.00		state	state staff needed n/a
CENLA	1/1/2018	Vickie Cheatwood	Adult Ed Teacher	85	12	\$ 65,905.49		grant	staff needed
CENLA	1/1/2018	Melissa Slaydon	Data Entry/ Para	HSD	12	\$ 18,817.33 grant		grant	staff needed
CENLA	1/1/2018	Detre Willis	Para	TD	12	\$ 15,107.67 grant		grant	grant staff needed yes-cpsb
CENLA	1/29/2018	Dana Stanley	Interim A.E Student Data/Transitions Coordinator	TD	12	\$ 34,000.00 grant		grant	staff needed
CENLA	10/23/2017	Gwendolyn Andress	Financial Aid/VA Specialist	BS	12	\$ 51,282.50 state		state	state staff needed yes -Isua



Promotions/Changes in Classification/Salary Etc.

Submitted February 19, 2018

CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA	CENLA		Institution
06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017	06/05/2017	Date	Institution Effective From
																													08/13/2017							To Date
Sharon Laycock	Sendy Johnson	Roberto O'Neal	Regina Lee	Ree Smith	Netartia Thompson	Mignonne Ater	Michelle Tiffee	Magan Soileau	Lisa Henton	Linda Bowers	Leola Ellis	Laurel Comeaux	Kimberly James	Kimberly Andrews	Kelly Caruso	Kathryn Brown	Justina Salassi	Jennifer Van Mol	Jacqueline Ausbon	Jackie Coates	Helen Lewis	Gregory Willis	Geralyn Janice	Gary Yelm	Elizabeth Lewis	Daria Boyd	Christine Fontenot	Charlotte Barnes	Cassandra Evans	Casey Soileau	Anita Kerry	Angela Morgan	Amber Ford	Franchesca Phoenix		Full Employee Name
Ph.D	BS	Th.M.	BSN	BSN	HS Diploma	MSN	MSN	AS	MBA	M.Ed	HS Diploma	BA	M.Ed	88	MS	AS	MA	ВА	MA	AA	BS	MPA	MA	BSBA	BS	BSN	HS Diploma	LPN	BSN	HS Diploma	M.Ed	AA	ВА	MPA		Degree
11.8	b-A	4.9	23.4	3.7	1.00	25.8	11.3	16.7	4.5	3.6	0.5	15.1	3.3	26.2	ju.	16.2	0.7	2.1	28.7	7.5	19.7	4	5.50	15.1	0.5	11.9	0.8	2.4	5.5	1.4	1.7	1.4	2.6	2.7	Here	Prof. Exp
Instructional Tech Manag, IT Adm. Office	STUDENT SUCCESS COORD, Academic Advising	INSTRUCTOR/NCCER COORD, Prec Trds-Advanced Manufacturin	PROFESSOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	CAMPUS SERVICES COORD, General Institutional Expense	Dir of Acad & Health Pr, Admin (Dean) Allied Health	INSTRUCTOR, Allied Health-Practical Nursing	MANAGER, Human Resources	Business Mgmt Instr, Business-Office Technology	INSTRUCTOR, Adult Basic Education	CAMPUS SERVICES COORD, General Institutional Expense	INSTRUCTOR, Business-Office Technology	INSTRUCTOR, Adult Basic Education	FIN AID OFF/ASSOC MGR, Student Services	FINANCIAL AID COORD, Financial Aid (include Vet Affairs)	STUDENT SUCCESS COORD, Admissions and Records	COORDINATOR, Liberal Arts-General Studies	Accounting Coordinator, Accounting/Finance	Asst Dir of Fin Aid, Financial Aid (include Vet Affairs)	STUDENT SUCCESS COORD, Student Services	Financial Aid Tech, Student Services	DIRECTOR, Human Resources	DEAN, Grant - Administration	COORDINATOR, Safety/Risk Management	Human Resources General, Human Resources	INSTRUCTOR, Allied Health-Practical Nursing	STUDENT SUCCESS COORD, General Institutional Expense	CAMPUS SERVICES COORD, General Institutional Expense	INSTRUCTOR, Allied Health-Practical Nursing	CAMPUS SERVICES COORD, General Institutional Expense	Inst/Site Coord AED, Adult Basic Education	CAMPUS SERVICES COORD, General Institutional Expense	STUDENT SUCCESS COORD, Admissions and Records	COORDINATOR, Office of Public Relations		From Position
nstructional Tech Manag, IT Adm. Office	STUDENT SUCCESS COORD, Academic Advising	INSTRUCTOR/NCCER COORD, Prec Trds-Advanced Manufacturing INSTRUCTOR/NCCER COORD, Prec Trds-Advanced Manufacturin \$62,000.00	PROFESSOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	CAMPUS SERVICES COORD, General Institutional Expense	Dir of Acad & Health Pr, Admin (Dean) Allied Health	INSTRUCTOR, Allied Health-Practical Nursing	MANAGER, Human Resources	Business Mgmt Instr, Business-Office Technology	INSTRUCTOR, Adult Basic Education	CAMPUS SERVICES COORD, General Institutional Expense	INSTRUCTOR, Business-Office Technology	INSTRUCTOR, Adult Basic Education	FIN AID OFF/ASSOC MGR, Student Services	FINANCIAL AID COORD, Financial Aid (include Vet Affairs)	STUDENT SUCCESS COORD, Admissions and Records	COORDINATOR, Liberal Arts-General Studies	Accounting Coordinator, Accounting/Finance	Asst Dir of Fin Aid, Financial Aid (include Vet Affairs)	STUDENT SUCCESS COORD, Student Services	Financial Aid Tech, Student Services	DIRECTOR, Human Resources	DEAN, Grant - Administration	COORDINATOR, Safety/Risk Management	Human Resources General, Human Resources	INSTRUCTOR, Allied Health-Practical Nursing	STUDENT SUCCESS COORD, General Institutional Expense	CAMPUS SERVICES COORD, General Institutional Expense	INSTRUCTOR, Allied Health-Practical Nursing	CAMPUS SERVICES COORD, General Institutional Expense		CAMPUS SERVICES COORD, General Institutional Expense	STUDENT SUCCESS COORD, Admissions and Records	COORDINATOR, Office of Public Relations		To Position
\$59,636.13	\$35,755.72	n \$62,000.00	\$54,707.30	\$45,470.20	\$31,382.73	\$81,806.75	\$59,693.42	\$45,763.58	\$54,595.23	\$39,795.38	\$26,956.80	\$57,904.77	\$36,840.00	\$61,662.31	\$65,964.37	\$39,355.96	\$51,175.57	\$40,053.69	\$53,565.55	\$34,354.44	\$34,821.50	\$64,979.61	\$51,387.00	\$48,302.88	\$35,500.00	\$60,850.67	\$28,777.96	\$29,782.23	\$52,450.20	\$27,278.28	\$41,466.46	\$30,118.11	\$34,241.72	\$57,209.92		From Salary
\$60,079.18	\$37,173.65	\$67,485.98	\$64,287.69	\$49,898.29	\$39,686.95	\$86,242.12	\$70,331.14	\$57,665.80	\$65,641.23	\$41,678.36	\$35,252.95	\$60,305.76	\$37,807.32	\$62,949.46	\$68,149.03	\$45,314.90	\$53,381.24	\$45,000.00	\$70,582.40	\$39,034.66	\$45,991.08	\$75,448.43	\$60,000.00	\$54,635.05	\$ 36,283.71	\$67,860.71	\$30,601.39	\$35,083.49	\$55,898.48	\$27,881.46	\$43,048.90	\$36,049.56	\$37,697.27	\$42,900.00		To Salary
SGF	SGF	SGF	SGF	SGF	SGF	SGF	SGF	SGF	SGF	Fed Grant	SGF	SGF	Fed Grant	SGF	SGF	SGF	SGF	SGF	SGF	SGF	SGF	SGF	50FG/5-SGF	SGF		SGF	SGF	SGF	SGF	SGF	Fed Grant	SGF	SGF	SGF		Funding
n/a	n/a	n/a	full	full	n/a	n/a	full	n/a	n/a	full	n/a	full	£	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		n/a	n/a	full	n/a	n/a	<u>f</u>			n/a	n/a	n/a	Teaching Load	Semester
Adjustment	Adjustment	Adjustment	Status Change	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment	Adjustment		Reason

CENLA 1/	CENLA 07		CENLA 06	CENLA 06		CENLA 06
1/29/2018	07/03/2017	07/03/2017	06/19/2017	06/19/2017	06/19/2017	06/19/2017 10
						10/2/2018
Tiffany Howard	Kristy Lowe	Jeffrey Johnson	William Tulak	Tiffany Thomas	Teresa Gilmore	Taletha Moore
MPA	AS	MA	M _A	BSN	ASN	MBA
1.4	15.1	4.9	2.3	4.4	00:0	15
Workforce Project Manager	BURSAR, Bursar's Office	MANAGER AED, Adult Basic Education	VICE-CHANC Acad & Stud, VC for Student Affairs (Adm)	Instructor, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	CHIEF FINANCIAL OFFICER, VC/VP of Business & Administration
Workforce Project Manager/Interim Campus Dean	BURSAR, Bursar's Office	DIRECTOR, Adult Basic Education	VICE-CHANC Acad & Stud, VC for Student Affairs (Adm)	Instructor, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	CHIEF FINANCIAL OFFICER, VC/VP of Business&Administration \$94,555.96
\$60,000.00	\$46,558.22	\$58,191.25	\$97,000.62	\$56,314.64	\$61,002.82	\$94,555.96
\$61,500.00	\$46,558.22	\$58,191.25	\$104,037.76	\$64,914.09	\$65,009.68	\$102,916.50
SGF/Grant	SGF	Fed Grant	SGF	SGF	SGF	SGF
n/a	n/a	n/a	n/a	full	full	n/a
Position Change	Adjustment	Status Change	Adjustment	Adjustment	Adjustment	Adjustment



Replacements

Submitted on February 19, 2018

Institution	Effective From To Date Date	To Date Full Employee Name	Position	Qualifications	Months Employed	Recommended Salary		Budget	Semester Teaching Load	Previos Employee's Full Name	Reason for Leaving	Date Left		Sa	Salary Rate	Salary Rate Person Transfer Other State
CENLA	1/29/2018	John Eskew	Autobody Collision	TD	9	\$ 4	46,000.00 state	ate	full	Shannon Parker	Resigned		1/16/2018	1/16/2018 \$	s	1/16/2018 \$ 35,761.57 yes
CENLA	1/29/2018	Melinda Patt	PN Instructor	RN	9	\$ 4	41,774.15 state	ate	full	Cherie Lipsey	Retired		12/15/2017	12/15/2017 \$	7 \$ 52,002.68	7 \$
CENLA	1/8/2018	Rodney Texada	Auto Instructor	TD	9	\$ 4	42,000.00 state	ate	full	ch	Resigned		9/15/2017	9/15/2017 \$	\$	9/15/2017 \$ 47,682.00 no
CENLA	1/16/2018	Joseph Borne	VC of Finance & Admin	BS	12	\$ 10	106,000.00 state	ate	n/a	Taletha Moore	Resigned		10/2/2017	10/2/2017 \$	<>	10/2/2017 \$ 102,916.50 no
CENLA	1/8/2018	James Mashburn	Welding Instructor	TD	9	\$ 3	32,500.00 state	ate	full	Shawn Tarro	Transfer to Sabine Site	ne Site	ne Site 9/18/2017		9/18/2017 \$	
CENLA	1/8/2018	Bryan Broussard	Comp Tech Instructor	MS	9	\$ 4	43,352.70 state	ate	full	Jason Brock	Resigned		12/1/2017	12/1/2017 \$	\$ 39,127.78	s
CENLA	2/5/2018	Randell Bradford	Interim Campus Deans	JD	12	5	66,000.00 state	ate	N/A	Donnis Poe	Retired		4/29/2016	4/29/2016 \$	6 \$ 69,014.40	5

Louisiana Community and Technical College System <u>Delgado Community College</u>

March, 2018

Summary of Unclassified Personnel Actions

				Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	DCC	1/3/2018	Jason Callico	(\$40,799.96)	(\$15,299.99)	(\$56,099.95)
plant and the property of the	DCC	01/14/2018	Stacy Wyllie	(\$35,600.00)	(\$13,350.00)	(\$48,950.00)
	DCC	01/16/2018	Steven Baker	(\$35,700.00)	CONTRACTOR AND	
	DCC	01/17/2018	Marie Miguel	(\$61,200.00)	(\$13,387.50) (\$22,950.00)	(\$49,087.50) (\$84,150.00)
	DCC	01/23/2018	Natalie Yahr	(\$40,800.00)	(\$15,300.00)	(\$56,100.00)
	DCC	01/30/2018	Verleka Williby	(\$21,216.00)	(\$7,956.00)	(\$29,172.00)
	DCC	02/03/2018	Sharon Robinson	(\$51,435.54)	(\$19,288.33)	(\$70,723.87)
	DCC	05/26/2013	Renee Westman	(\$32,640.00)	(\$12,240.00)	(\$44,880.00)
	DCC	11/29/2017	Licerio Bernas	(\$52,499.98)	(\$19,687.49)	(\$72,187.47)
	DCC	12/09/2017	Corey Valdary	(\$60,000.00)	(\$22,500.00)	(\$82,500.00)
	DCC	12/15/2017	Henrietta Walton-Nunez	(\$56,075.00)	(\$21,028.13)	(\$77,103.13)
	DCC	12/31/2017	David Cook	(\$51,044.70)	(\$19,141.76)	(\$70,186.46)
	DCC	12/31/2017	Linda Christofi	(\$52,262.00)	(\$19,598.25)	(\$71,860.25)
rements/Resignations/Terminations - Total				(\$591,273,18)	(\$221,727.44)	(5813,000.62)
New Positions	DCC	01/03/2018	John Dyer	40,000	15,000	55,000
	DCC	01/08/2018	Hillary Williams Jr	65,000	24,375	89,375
Positions - Total				\$105,000.00	\$39,375.00	\$144,375.00
romotions/Changes in Classification/Salary Etc.	DCC	01/01/2018	Elaine Broussard	889	333	1,222
,	DCC	01/03/2018	Emily Cosess	10.000	0.750	40.750
			Emily Cosper	10,000	3,750	13,750
	DCC	01/03/2018	Andre Gibbs	3,072	1,152	4,224
	DCC	01/12/2018	Lysa Nguyen	0	0	0
	DCC	01/22/2018	Patricia Ross	14,540	5,453	19,993
	DCC	1/29/2018	Amy Trainor	2,100	788	2,888
	DCC	1/29/2018	Jason Briggs	3,000	1,125	4,125
	DCC	01/29/2018	Michelle Greco	13,030	4,886	17,916
	DCC	01/29/2018	Peter Brandt	1,050	394	1,444
	DCC	01/29/2018	Traci Jones	3,001	1,125	4.126
	DCC	01/29/2018	Virginia Miles	5,000	1,875	6,875
	DCC	2/12/2018	Philias Denette	(\$26,795)	(\$10,048)	(\$36,843)
notions/Changes in Classification/Salary Etc Total	000	2/12/2010	r minas Denette	\$28,887.10	\$10,832.66	
	DCC	01/01/2018	Cristin Favre	\$32,000.00	\$12,000.00	\$39,719.76
Replacements						\$44,000.00
	DCC	01/03/2018	Madeline Mayes	\$40,000.00	\$15,000.00	\$55,000.00
	DCC	01/08/2018	Michelle Wilson	\$51,500.00	\$19,312.50	\$70,812.50
	DCC	01/08/2018	Richelle Dinwiddie	\$32,000.00	\$12,000.00	\$44,000.00
	DCC	01/08/2018	Tenisha Slaughter	\$32,000.00	\$12,000.00	\$44,000.00
	DCC	01/08/2018	Jared Sampson	\$37,500.00	\$14,062.50	\$51,562.50
	DCC	01/15/2018	Christine Foy	\$35,000.00	\$13,125.00	\$48,125.00
	DCC	01/22/2018	Dionne Nichols	\$61,000.00	\$22,875.00	\$83,875.00
	DCC	02/15/2018	Natasha Wedley	\$65,000.00	\$24,375.00	\$89,375.00
	DCC	12/11/2017	David Terribile	\$38,000.00	\$14,250.00	\$52,250.00
	DCC	2/12/2018	Abu Kabir Sarwar	\$110,000.00	\$41,250.00	\$151,250.00
lacements - Total				\$534,000.00	\$200,250.00	5734,250.00



Retirements/Resignations/Terminations

tive Date	Effective Date Full Employee Name Qualifications ons Degrees	Qualificati ons Degrees	Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employe	Salary Rate	Salary Rate State/Federal Tenured /Other Budget	Tenured	Job Reason Code	Reason For Change
01/03/2018	Jason Callico	MS	3.2	8.0	COORDINATOR, Student Affairs Answer Center	12	\$40,799.96	State N/A	N/A	RES	Resignation
01/14/2018	Stacy Wyllie	MS	13.4	34.0	ASSISTANT PROFESSOR, Beh Sci-Psychology-Psychology	0	\$35,600.00	State	VIIV	RES	Dec
041400000		2			3 37 -3	4	400,000,000	A/N Oraco	N/A	250	resignation
01/16/2018	Steven Baker	PhD	4	24.0	INSTRUCTOR, Math and Sciences-Physics	9	\$35,700.00	State N/A	N/A	RES	Resignation
01/17/2018	Marie Miguel	BS	3.8	34.0	ASST DIRECTOR, Human Resources	12	\$61,200.00	State N/A	N/A	TPM	Transfer Promotion
01/23/2018	Natalie Yahr	BS	4.7	10.0	COORDINATOR, Grant - General	12		Grant N/A	N/A	RES	Resignation
01/30/2018	Verleka Williby	Cert	0.7	6.0	INSTRUCTORS AID, Day Care Center	12	\$21,216.00	Auxillary N/A	N/A	DSC	Discharge
02/03/2018	Sharon Robinson	MLIS	9.1	18.0 %	18.0 \SSOCIATE PROFESSOR, Academic Learning Resource-Library	12	\$51,435.54	State N/A	N/A	RTM	Retirement
1/8/2018	Renee Westman	MA	7.4	8.0	INSTRUCTOR, Lib Arts-Career&Success Skills	9	\$32,640,00	State N/A	N/A	RES	Resignation
11/29/2017	Licerio Bernas	AS	13.5	13.5	ANALYST, IT User Desktop Support Services	12	\$52,499.98	State N/A	N/A	RES	Resignation
12/09/2017	Corey Valdary	MS	5.7	21.0	MANAGER, Facilities Adm (Project Mgt, etc.)	12	\$60,000.00	State N/A	A/A	RES	Resignation
12/15/2017	12/15/2017 Henrietta Walton-Nunez	MSM	7.3	7.3	ASSISTANT PROFESSOR, Allied Health-Nursing	9	\$56,075.00	State N/A	WA	RES	Resignation
12/31/2017	David Cook	MA	26.6	43.0	INSTRUCTOR, Liberal Arts Adm.	9	\$51,044.70	State N/A	WA.	RTM	Retirement
12/31/2017	Linda Christofi	AS	43.1	43.0	INSTRUCTOR, Allied Health-Surgical Technology	9	\$52,262.00	State N/A	WA	RTM	Retirement



New Positions

0110012010	04/00/0040	From Date	Effective To Day
rillary vvillams Jr	oom byo		Effective To Date Full Employee
22		Experience - Total	Professional
DIRECTOR, VC for Academic Affairs Adm	TROGRAM COTERVISOR, Adult basic Education	Nain, Fosion Tille o Department	Rank Docition Title 9 Department
n BS	n BS) in
12	12	Months Employed	Control of the Contro
12 \$65,000.00	\$40,000.00	Degree Held Employed d Salary	1
State	Grant	Budget State/Federal	Sentil Manufacture of the Communication of the
UNH	HNU	Job Reason Code	track appropriate and appropriate and
N/A	N/A	Semester Teaching Load	
Unclassified Hire No	Unclassified Hire No	Reason for New Position	Security of the second
No	No	Appointee Transferring Another State Agency	



Promotions/Changes in Classification/Salary, Etc.

		64643											
Return from Interim Dean to Original		05.00	00 563,205.00	\$90,000.00	9	12	PROFESSOR, Biology	DEAN-INTERIM, Admin (Dean) Science and Math	NS	21.	Frinas Denette 27.	7	20102010
	PRO	\$40,000 00 State	7.75	\$34,999.90	12	 	COORDINATOR, Financial Aid (include Vet Affairs)	COUNSELOR, Emancial Aid (include Vet Affairs)	3	2 4		3	242/2016
	PRO	\$43,000.00 State		\$39,999.00	12	100	ASST DIRECTOR, Student Affairs Answer Center	COORDINATOR, outdent Atlans Atlawer Center	200				01/29/2018
	PRO	\$36,750 00 State		\$35,700.00	12	12.	COUNTRIOR, Advising, Resention & Counteing	COORDINATION OF THE PROPERTY OF COMMERCING	240		Trac lones 3.6		01/29/2018
	PRO	State State		3/4,9/0,00	1		Day Colon, Chamber and Series	SOMEON Administration of the control	240	در			01/29/2018
	TNO	State		410,000.00		, ,	DIOSCITOR STATE OF THE PARTY OF	DIRECTOR Student to	MBA	â	Michelle Greco 13.5	~	01/29/2018
	Casa	2000		CAS 000	5	10	ASST DIRECTOR Financial Aid (include Vet Affairs)	ASST DIRECTOR-INTERIM, Financial Aid (include Vet Affairs)	BS A	2	Jason Briggs 1.6		1/29/2018
	PRO	\$48,000.00 State		\$45,900.00	12	12	ASST DIRECTOR, Student Life	COORDINATOR, Student Life	BS	44	Kny Fallor 13.8		01.07/67!
	PRO	\$63,500.00 State		\$48,960.00	12	12	DIRECTOR, VC for Academic Affairs Adm	COORDINATOR, VC for Academic Affairs Adm	U.N				0102772110
	TRL	\$40,000.00 Auxillary		\$40,000.00	12	12	MANAGER, Day Care Center	MANAGER, Day Care Center	MA	2 -			010202010
UNH Promotion, Classified to Unclassified N/A	HND	\$35,000.00 State		\$31,928.00	12	12	BUSINESS & FISCAL ST ME, Accounts Receivable	ACCOONTING INCIDENTIAL Receivable					810001110
	770	Outro Clare		000,000	-			ACCOUNTING TROUGH	0	12	Andre Gable 13		01/03/2018
	000			200 000 00	13	12	DEAN Admin (Dean) Communication	DEAN-INTERIM, Admin (Dean) Communication	MA	21.	Emily Cosper 20.4		01/03/2018
and the Continues of th	COR	\$45,339.00 State		\$44,450.00	12	12	COORDINATOR, Office of Public Relations	COORDINATOR, Office of Public Relations	MA	2.5	Elaine Broussard 0.1	Ela	01/01/2018
Reason For Change	Job Reason Code	llary Budget Job State/Federal Reason Code	ry To Salary	Months From Salary Employed To	Months Months mployed Employed From To	Months Employed From	To Position	From Position	Qualificatio ns Degree Held	Professional Qualificatio Experience - ns Degree Total Held	lo Date Hull Employee Name Prof. Exp Here	Date Full Em	From Date



Replacements

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Months Degree Held Employed	onths ployed	Months Recommended Employed Salary	Budget State/Federal	Job Reason Code	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Date Left Salary Rate Person Transfer Other State Agency	Person Transf Other State Agency
01/01/2018	Belleville Control of Control	Cristin Favre	INSTRUCTOR, Beh Sci-Psychology-Psychology	BS	9	\$32,000.00	State	HNU	Full	Robert Lawyer	Retirement	7/1/2017	\$78,634.50 No	8
01/03/2018		Madeline Mayes	PROGRAM SUPERVISOR, Adult Basic Education	BS	12	\$40,000.00	State	HND	N/A	Sarah Hailey	Resignation	09/24/2017	\$37,000.00 No	No
01/08/2018		Michelle Wilson	INSTRUCTOR, Allied Health-Nursing	NSM	Φ	\$51,500.00	State	HNU	Full	Alfred Williams	Resignation	08/13/2017	\$51,500.00 No	No
01/08/2018		Richelle Dinwiddie	INSTRUCTOR, Lib Arts-Career&Success Skills	BS	9	\$32,000.00	State	HND	Full	Renee Westman	Renee Westman End Temporary Employment	05/26/2013	\$29,250.00 No	No
01/08/2018		Tenisha Slaughter	INSTRUCTOR, Personal and Misc-Cosmetology	SH	9	\$32,000.00	State	HND	Full	Nicole Mulder	Resignation	07/30/2017	\$32,000.00 No	No
01/08/2018		Jared Sampson	INSTRUCTOR, Business-Business Administration	MS	9	\$37,500.00	State	HNU	Full	Maurice Bode	Deceased	12/16/2015	\$35,600.00 No	O
01/15/2018		Christine Foy	COUNSELOR, Admin (Dean) Arts and Humanities	MS	12	\$35,000.00	State	HND	N/A	Lynn Murphy	Promotion	8/13/2017	\$36,054.00 No	No
01/22/2018		Dionne Nichols	DIRECTOR, Day Care Center	Ph.D	12	\$61,000.00	Auxillary	NEW	N/A	Adrian Norman	Discharge	10/17/2017	\$55,000.00 No	No
02/15/2018		Natasha Wedley	ASST DIRECTOR, Human Resources	MA	12	\$65,000.00	State	UNH	N/A	Marie Miguel	Resignation, Transfer Promotion	01/17/2018	\$61,200.00	RPCC
12/11/2017		David Terribile	ANALYST, IT User Desktop Support Services	BS	12	\$38,000.00	State	HNU	N/A	Robyn Haynes	Resignation	08/27/2017	\$41,999.88 No	No
2/12/2018		Abu Kabir Sarwar	DEAN, Admin (Dean) Science and Math	Ph.D	12	\$110,000.00	State	HNU	N/A	Thomas Gruber	Retirement	7/2/2017	7/2/2017 \$111,417.60 No	No

Louisiana Community and Technical College System

Fletcher Technical Community College

March, 2018

Summary of Unclassified Personnel Actions

RETIF	REMENTS/RESIGNATIONS/TERMINA	TIONS		
Date	NAME	Salary	Benefits 7	Total Impact
12/15/17 01/12/18 01/28/18 02/11/18	Kendra Lovincy Joseph Zorn Benjamin Duet Lauren Guidry	(49159.02 (32640.00	0) (12000.00) 2) (18434.63) 0) (12240.00) 0) (11475.00)	(67593.65) (44880.00)
Total 4		(144399.02	2) (54149.63)(198548.65)
	LEAVES OF ABSENCE			
Date	N A M E	Salary Impact	Benefits	Total
Total 0				
	NEW POSITIONS ONLY			
Date	N A M E	Salary Impact	Benefits	Total
01/12/18	Melissa Frentz	44000.00	16500.00	60500.00
Total 1		48500.00	16500.00	60500.00
PROM	OTIONS/CHANGES IN CLASSIFICATION, SALARY			
Date	N A M E	Amt. of Increase Impact	Benefits	Total
12/31/17	Nicol Blanchard	(3866.00)	(1449.75)	(5315.75)
01/01/18	Nicol Blanchard	3866.00	1449.75	5315.75
01/12/18	Cory Blanchard	5000.00	1875.00	6875.00
01/11/18	Bonnie Le	(5000.00)	2.50.5	
01/15/18 01/01/18	Gina Naquin Merit Spreadsheet Attached	5000.00	1875.00	6875.00
01/01/18	Merit Spreadsheet Attached	62132.00	23299.50	85431.50
Total 70		67132.00	25174.50	92306.50
	REPLACEMENTS ONLY			
Date	N A M E	Salary Impact	Benefits	Total
01/12/18	Charles Fontana	34750.00	13031.25	47781.25
01/16/18	William "Chandler" LeBoeuf	71000.00	26625.00	97625.00
02/07/18	Clint Domangue	36000.00	13500.00	49500.00
•	1			

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Fletcher Technical Community College

DATE SUBMITTED: February 16, 2018

ary 10, 2018
Date Received by LCTCS_

_					02/11/10	01/28/18	01/12/18	11/17/1/	From	Effective Date
_					N	NA	N/A	Z	То	
					Lauren Guidry	Benjamin Duet	Joseph Zorn	Kendra Lovincy		Full Name of Employee
					B.S Early Childhood Education	B.S Finance	B.A Elementary Education	M.B.A Business Admin.	Deg. Held	Qualifications
					_	w	5	1	Prof. Exp. Here	
0					2	5	31	9	Total	
					Student Success Coach	Enrollment Counselor	Integrated Production Technology Instructor	Enrollment Counselor		Rank, Position Title and Department
					12	12	9	12		Months Employed
					30600.00	32640.00	49159.02	32000.00		Salary Rate
					×	×	×	×	State/Federal/ Other	Identify Budget Position Affected *hist all funds affected in group order
									Yes	Tenured
					×	×	×	×	Z _o	d.
					Resigned/Transfer to another state agency out of the system	Resigned	Retirement	Resigned		Reason for Change

Louisiana Community and Technical College System

PERSONNEL CHANGES "REPLACEMENTS ONLY"

INSTITUTION: Fletcher Technical Community College

DATE SUBMITTED: February 16, 2018

DATE RECEIVED BY LCTCS:

Effective Date Of Appointment	FROM	01/12/18	01/16/18	02/07/18			
Date tment	70	N/A	N/A	N/A			
Employee's Full Name		Charles Fontana	William "Chandler" LeBoeuf	Clint Domangue			
Rank, Title, Position and Department		History Instructor	Executive Director of Institutional Advancement	Machine Tool Instructor			
Qualification Deg Yrs Exp		B.A History M.A History	B.S Biology M.Ed Education	A.A.T Occupational Education A.S General Studies			
		7	0	20			
Months Employe d		9	12	9			
Recom mended Salary Rate		34750.00	71000.00	36000.00			
Identify Budge Position Affect *List all funds affected in group order	State Appr	×	×	×			
Identify Budget Position Affected *List all funds affected affected in group order	Federal – self generated (specify)						
Semester teaching Load		Academic Year	N/A	Academic Year			
Replacing	Previous Employee's Full Name	Steven Thompson	Jessica Thornton	Sterling "Chris" Aysen			
Whom	Reason for Leaving	Resigned	Resigned	Resigned			
	Date Left	08/13/17	03/10/16	11/20/17			
	Salary	35360	70000	42405			
Perso Other	Agency	NA	N/A	N/A			
Person Transfer Other State Agency	Salary	N/A	N/A	N/A			

Louisiana Community and Technical College System NON CLASSIFIED PERSONNEL CHANGES "PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: Fletcher Technical Community College

DATE SUBMITTED: February 16, 2018

Date Received by LCTCS __

01/15/18	01/11/10	01/11/10	01/01/18	12/31/17	From	Effective Dates
06/30/18	A	N/A	N/A	N/A	To	
Gina Naquin	Domino Lo	Blanchard	Nicol Blanchard	Blanchard		Full Name of Employee
No Degree	Musico	Fine Arts	Acct.	Acct.	7	٥
ix		2	20	20	Prof.I Here	Qualifications
12	5	15 4	25	5	4 48	าธ
Work Ready U Project Coordinator	Music Instructor/ English & Humanities Department Head	Art Instructor	Program Coordinator	Interim – Executive Director of Institutional Advancement & Community Relations	From	Rank, Title Position and Department(s)
Interim Work Ready U Project Manager	Music Instructor	Art Instructor/ English & Humanities Department Head	Community Outreach Coordinator	Program Coordinator	70	
12	9	9	12	12	From	Months Employed
12	9	9	12	12	То	ed
44129.28	43209.20	33660.00	61134.00	65000.00	From	Salary Rate
49129.28	38209.20	38660.00	65000.00	61134.00	То	
×	×	×		×	State	Identify Budget
Adult Educat ion Grant			Perkins Grant		Federal/ other (specify)	*
Employee given \$5,000 added to her base pay for interim duties. Position created to better manage the Work Ready U employees.	Resigned from Department Head Duties	Addition of Department Head Duties	Title Change Due to Additional Duties	Permanent Executive Director of Institutional Advancement & Community Relations Hired		Reason for Change
Yes	Yes	Yes	Yes	Yes	or above Performance Eval. within prev. 12 mos of Eff. Date	Chancellor Certifies Satisfactory

Fletcher Technical Community College Merit Adjustment Spreadsheet

Employee Last Name	Employee First Name	Title of Position		Annual Salary	Base Salary	New 2% Annual Salary	New Base Plus Stipends
Adams	Allison	509030-ASSISTANT PROFESSOR	\$	51,094.31	\$ 44,894.31	\$ 45,792.20	\$ 51,992.20
Arnold	Ann	509040-INSTRUCTOR	\$	46,800.00		\$ 47,736.00	
Authement	Terry	509040-INSTRUCTOR	\$	45,397.37	\$ 40,397.37		\$ 46,205.32
Barber	Catherine	503820-DIRECTOR	\$	57,656.58		\$ 58,809.71	
Bardwell	Martha	509400-PROP & COMPL COORD	\$	43,680.00		\$ 44,553.60	
Blanchard	Cory	509040-INSTRUCTOR	\$	33,000.00		\$ 33,660.00	
Blythe	Alyson	509030-ASSISTANT PROFESSOR	\$	37,720.00		\$ 38,474.40	
Brupbacher	Rebecca	509400-COORDINATOR	\$	40,157.64		\$ 40,960.79	
Callahan	Lynette	509040-INSTRUCTOR CIS	\$	42,000.00	\$ 37,000.00	\$ 37,740.00	\$ 42,740.00
Callais	Tony	509040-ASSOC MASTER INSTRUCTOR	\$	48,366.83		\$ 49,334.17	
Carmichael	Tracy	509040-INSTRUCTOR	\$	40,768.00		\$ 41,583.36	
Champagne	Errol	509030-ASSISTANT PROFESSOR	\$	57,045.17		\$ 58,186.07	
Champagne	Kelly	509460-LECTURER	\$	30,867.20		\$ 31,484.54	
Chauvin	Marlene	500120-ADM ASSISTANT	\$	30,160.15		\$ 30,763.35	
Chiasson	Crystal	509400-COORDINATOR	\$	39,200.00		\$ 39,984.00	
Clarke	Sonia	509140-DEAN	\$	73,020.15	\$ 71,520.15	\$ 72,950.55	\$ 74,450.55
Claville	Wilford	509040-INSTRUCTOR	\$	35,620.00		\$ 36,332.40	
Clement	Nancy	503820-DIRECTOR	\$	70,000.00		\$ 71,400.00	
Cortez	Carrie	509320-DIR INST RESEARCH	\$	63,700.00		\$ 64,974.00	
Cypret	Janie	504890-INSTRUCTOR	\$	43,516.36		\$ 44,386.69	
Dauterive	Sarah	509620-LIBRARIAN	\$	50,000.00		\$ 51,000.00	
Doiron	Greg	509040-INSTRUCTOR	\$	44,814.54	\$ 39,814.54	\$ 40,610.83	\$ 45,610.83
Douglas	Ashley	509400-COORDINATOR	\$	35,000.00		\$ 35,700.00	
Duet	Benjamin	502810-ENROLLMENT COUNSELOR	\$	32,000.00		\$ 32,640.00	
Duet	Jodi	509620-LIBRARIAN	\$	45,000.00		\$ 45,900.00	
strada	Donna	509140-DEAN	\$	70,928.08		\$ 72,346.64	
aucheux	Adam	509040-INSTRUCTOR	\$	34,320.00		\$ 35,006.40	
Gaspard	Greg	509090-TECHNICIAN	\$	39,800.00		\$ 40,596.00	
Gengarelly	Angela	504890-INSTRUCTOR	\$	34,410.00		\$ 35,098.20	
Suidry	Lauren	509400-COORDINATOR	\$	30,000.00		\$ 30,600.00	
Guidry	Stacey	509040-INSTRUCTOR	\$	33,250.00		\$ 33,915.00	
Guillot	Frannie	506750-HR GENERALIST	\$	41,878.00		\$ 42,715.56	
lamner	John	509040-INSTRUCTOR	\$	39,520.00		\$ 40,310.40	
Kraemer	Darren	509330-INST RES STAFF MEMBER	\$	61,530.06		\$ 62,760.66	
ane	Amy	509040-INSTRUCTOR	\$	33,750.00		\$ 34,425.00	
aRussa	Kelly	509040-INSTRUCTOR	\$	35,250.00		\$ 35,955.00	
e	Bonnie	509030-ASSISTANT PROFESSOR	\$	42,460.00	\$ 37,460.00	\$ 38,209.20	\$ 43,209.20
ee	Steven	503820-DIR OF RESEARCH & DEVEL	\$	54,178.80		\$ 55,262.38	
еМау	Tandra	510210-VICE-CHANCELLOR	\$	90,000.00		\$ 91,800.00	
eRay	Daphne	509040-INSTRUCTOR	\$	36,140.00		\$ 36,862.80	
opez	William	509030-ASSISTANT PROFESSOR	\$	45,320.00	\$ 40,320.00	\$ 41,126.40	\$ 46,126.40
Marcel	Gina	503820- DIRECTOR	\$	69,825.00		\$ 71,221.50	
Matherne	Kem	509030-ASSISTANT PROFESSOR	\$	38,300.00		\$ 39,066.00	
1cCoy	Herbert	509040-INSTRUCTOR	\$	49,390.24	\$ 44,390.24	\$ 45,278.04	\$ 50,278.04
Newherter	Thomas	509040-INSTRUCTOR	\$	48,459.60		\$ 49,428.79	
flichot	Janet	500020-ACCOUNTANT	\$	41,643.76		\$ 42,476.64	
Morrison	Melinda	509040-INSTRUCTOR	\$	35,000.00		\$ 35,700.00	
laquin	Gina	509400-COORDINATOR	\$	43,264.00		\$ 44,129.28	
lolan	Katie	509090-TECHNICIAN	\$	41,600.00		\$ 42,432.00	
Plin	Loyd	509010-PROFESSOR	\$	40,035.89		\$ 40,836.61	
itre	Dean	509040-INSTRUCTOR	\$	36,306.40		\$ 37,032.53	
rejean	Stacy	509040-INSTRUCTOR	\$	36,400.00		\$ 37,032.53	
odrigue	Craig	509040-INSTRUCTOR	\$	36,991.82		\$ 37,731.66	
haw	Nicole	506750-SPECIALIST	\$	35,000.00			
	Matthew	510210-VICE-CHANCELLOR	\$	100,000.00			
homas	Chantell	509040-INSTRUCTOR	\$	45,000.00		\$ 102,000.00	
oups	Caitlin	502810-COUNSELOR	\$	35,000.00		\$ 45,900.00	
	Eloise	509040-INSTRUCTOR	\$	41,126.04		\$ 35,700.00	
Uupa			4	71,120.04		\$ 41,948.56	

Fletcher Technical Community College Merit Adjustment Spreadsheet

Vo	TuyetNhu	509040-INSTRUCTOR	\$ 35,100.00	\$ 35,802.00
Votaw	Michelle	509040-E LEARNING COORDINATOR	\$ 41,724.80	\$ 42,559.30
Walker	Olivia	509040-INSTRUCTOR	\$ 44,000.00	\$ 44,880.00
Watson	Maureen	509040-INSTRUCTOR	\$ 38,480.00	\$ 39,249.60
Zeringue	Edward	509040-INSTRUCTOR	\$ 39,024.39	\$ 39,804.88
Zorn	Joseph	509040-INSTRUCTOR	\$ 48,195.12	\$ 49,159.02

PERSONNEL CHANGES - UNCLASSIFIED "NEW POSITIONS ONLY"

INSTITUTION: Fletcher Technical Community College

DATE SUBMITTED: February 16, 2018

Date Received by LCTCS

Dates	From	01/12/18							
	10	N/A							
Of Employee		Melissa Frentz							
Rank, Position, Title & Department		Nursing Instructor							
Qualifications	Deg. Held	B.S Nursing M.S. Nursing							
	Yrs	9							
Months Employ 9 - 12		9							
Recom- mended Salary Rate		44000.00							
Budget Position Affected	State	×							
ă = / ` `	Federal/ Other								
Reason for New Position		Board of Nursing requirement for number of nurses needed to maintain accreditation							
Appoint Another	Yes No	N _O							
Appointee Transferring Another State Agency	Agency	N/A							
	Salary Rate Pd	N/A							



Delta Community College March, 2018 Summary of Unclassified Personnel Actions

		Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/I	Resignations/Terminations	DELTA	01/26/2018	Rhonda Collins	(28,000.00)	(10,500.00)	(38,500.00
		DELTA	02/02/2018	John Turner	(120,000.00)	(45,000.00)	(165,000.00
		DELTA	12/01/2017	Cheranda Ogletree	(37,740.00)	(14,152.50)	(51,892.50
Retirements/Resignation	s/Terminations - Total				(185,740.00)	(69,652.50)	(255,392.50
New Po	sitions	DELTA	01/01/2018	Barry Parker	85,824.75	32,184.28	118,009.03
		DELTA	01/01/2018	Bryan Greenwood	88,425.50	33,159.56	121,585.06
		DELTA	01/01/2018	DeRon Talley	47,380.00	17,767.50	65,147.50
		DELTA	01/01/2018	Justin Downs	63,242.00	23,715.75	86,957.75
		DELTA	01/01/2018	Rande Kessler	120,154.65	45,057.99	165,212.64
		DELTA	01/01/2018	Rebecca Camp	41,200.00	15,450.00	56,650.00
		DELTA	01/01/2018	Robbie Jester	82,400.00	30,900.00	113,300.00
		DELTA	01/01/2018	Sherry Phelps	43,692.60	16,384.73	60,077.33
		DELTA	01/02/2018	Rhonda Collins	28,000.00	10,500.00	38,500.00
		DELTA	01/16/2018	Mary Watkins	28,000.00	10,500.00	38,500.00
		DELTA	01/19/2018	Kevin Jacobs	50,000.00	18,750.00	68,750.00
		DELTA	12/04/2017	Brenda Sheppard	38,500.00	14,437.50	52,937.50
		DELTA	12/04/2017	Phillip Staten	42,500.00	15,937.50	58,437.50
New Positions	- Total				880,039.50	330,014.81	1,210,054.31
Replace	ments	DELTA	01/08/2018	Amy Bassett	35,020.00	13,132.50	48,152.50
		DELTA	01/29/2018	Bobbie Holley	45,000.00	16,875.00	61,875.00
		DELTA	11/27/2017	Roger Smith	60,000.00	22,500.00	82,500.00
Replacements	- Total				122,510.00	45,941.25	168,451.25



Retirements/Resignations/Terminations

Effective Date	BANNERID	Effective Date BANNERID Full Employee Name Qualifications Prof. Exp. Professional Degrees Held Here Experience Total 1017672018 101909617 Phonds Collins Backsock	Qualifications Degrees Held	Prof Exp Here	Prof. Exp Professional Here Experience - Total	Rank, Position Title & Department	100000000000000000000000000000000000000	Department Months Employed	Months Employed	Months Employed	Months Employed	Months Salary Rate State/Federal/Oth Tenured Job Re Employed er Budget Cod
01/26/2018	01/26/2018 L01808617	Rhonda Collins Bachelor's	chelor's	0.1	32	FRONT DESK MANAGER, Campus Provost/Administrator	nistrator	nistrator 12	12	inistrator 12 \$28,000.00 State	12	12
02/02/2018	02/02/2018 L01515273	John Turner Doctorat	octorate	2.6	14	VC STUDENT/ACADEMICS, VC for Student Affairs (Adm)	rs (Adm)	rs (Adm) 12	12	rs (Adm) 12 \$120,000.00 State	12	12
12/01/2017	12/01/2017 L01228750	Cheranda Ogletree Bachelor's	chelor's	01.4	18	INSTRUCTOR, Adult Basic Education	fucation	fucation 12	n 12	n 12 \$37,740.00 Federal	n 12 \$37,740.00 Federal	flucation 12 \$37,740.00 Federal N/A RES



New Positions

Effective From Date	To Date	BANNERID	BANNERID Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Months Recommended Employed Salary	Budget State/Federal	Job Reason Code	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
01/01/2018	AND AND DESCRIPTION OF STREET	L01806752	Barry Parker	36	PROJECT DIRECTOR, VC for Student Affairs (Adm) Master's	Master's	12	\$85,824.75 Federal	Federal	STF N/A	N/A	State Agency Transfer Hire In ULM	
01/01/2018		L01806776	Bryan Greenwood	19	ASSOC STATE DIRECTOR, VC for Student Affairs (Adm) Master's	Master's	12	\$88,425.50 Federal	Federal	STF N/A	N/A	State Agency Transfer Hire in ULM	2
01/01/2018		L01806772	DeRon Talley	6	COMMUN SPECIALIST, VC for Student Affairs (Adm) Bachelor's	Bachelor's	12	\$47,380.00 Federal	Federal	STF N/A	N/A	State Agency Transfer Hire In ULM	2
01/01/2018		L01806751	Justin Downs	5	FINANCIAL MANAGER, VC for Student Affairs (Adm) Bachelors	Bachelor's	12	\$63,242.00 Federal	Federal	STF N/A	N/A	State Agency Transfer Hire in ULM	2
01/01/2018		L01806764	Rande Kessler	35	STATE DIRECTOR, VC for Student Affairs (Adm) Master's	Master's	12	\$120,154.65 Federal	Federal	STF N/A	N/A	State Agency Transfer Hire in ULM	3
01/01/2018		L01806753	Rebecca Camp	31	GRANTS ACCOUNTANT, VC for Student Affairs (Adm) Bachelor's	Bachelor's	12	\$41,200.00 Federal	Federal	STF N/A	N/A	State Agency Transfer Hire in ULM	3
01/01/2018		L01806756	Robbie Jester	24	CONSULTANT, Student Services - General Expense Master's	Master's	12	\$82,400.00 Federal	Federal	STF N/A	N/A	State Agency Transfer Hire in ULM	3
01/01/2018		L01806747	Sherry Phelps	40	OFFICE MANAGER, VC for Student Affairs (Adm) High School Diploma	High School Diploma	12	\$43,692.60 Federal	Federal	STF N/A	NA	State Agency Transfer Hire In ULM	3
01/02/2018	01/28/2018	L01808617	Rhonda Collins	32	FRONT DESK MANAGER, Campus Provost/Administrator Bachelor's	Bachelor's	12	\$28,000.00 State	State	UNH N/A	N/A	Unclassified Hire No	(D)
01/16/2018		L01654704	Mary Watkins	18	FRONT DESK MANAGER. General Institutional Expense High School Diploma	High School Diploma	12	\$28,000.00 State	State	ONH N/A	N/A	Unclassified Hire No	0
01/19/2018		L01811239	Kevin Jacobs	29	PACT PROGRAM COORD, Workforce Development High School Diploma	High School Diploma	12	\$50,000 00 State	State	UNH N/A	N/A	Unclassified Hire No	0
12/04/2017		L01582286	Brenda Sheppard	27	TUTOR VUB, Student Services Master's	Master's	12	\$38,500.00 Federal	Federal	UNH N/A	N/A	Unclassified Hire No	0
12/04/2017		L01805734	Phillip Staten	13	OUTREACH COORD VUB, Student Services High School Diploma	High School Diploma	12	\$42,500.00 Federal	Federal	ONH N/A	N/A	Unclassified Hire No	O



Replacements

	01/29/2018 N00025963 Bobbie Holley	α.	Effective To Date BANNERID Full Employee From Date Name
I IRRARY DIRECTOR Admin (Dean) I ihrary Services Mantal	SENIOR ACCOUNTANT, Comptroller's Office Bachelor's	INSTRUCTOR, Allied Health-Practical Nursing Associate's	Rank, Position Title & Department
	Bachelor's	Associate's	Qualifications Months Recommended Degree Held Employed Salary
10	12	9	Months mployed
250 000 00 cas	\$35,020.00 State \$45,000.00 State		Recommended Budget Salary State/Federal
.00 State		State	Budget State/Federal
- 25	STF	URH	Job Reason Code
			Semester Teaching Load
Assis Markinson	Doris Tate	Jessica Beard	Previous Employee's Full Name
Job Abandonment	Doris Tate Transfer Out System	Promotion	Reason for Leaving
08/21/2017 \$60 000 00	05/05/2017	11/09/2014	Date Left
30 000 nas	\$47,000.00 BPCC	4 \$2,833,33 No	Salary Rate
No	BPCC	3 No	Date Left Salary Rate Person Transfer Other State Agency



Louisiana Community and Technical College System Office Summary of Unclassified Personnel Actions March, 2018

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	LCTCS	01/05/2018	Crystal Ridgley	\$65,000.00	\$24,375.00	\$89,375.00
	LCTCS	12/15/2017	Jason Comeaux	\$70,000.00	\$26,250.00	\$96,250.00
	LCTCS	01/26/2018	Helen Mitchell	\$65,047.50	\$24,392.81	\$89,440.31
	LCTCS	11/15/2017	Patrick Nelson	\$33,022.08	\$12,383.28	\$45,405.36
	LCTCS	12/03/2017	David Helveston	\$138,600.00	\$51,975.00	\$190,575.00
Retirements/Resignations/Terminations - Total				\$371,669.58	\$139,376.09	\$511,045.67
New Positions	LCTCS	01/01/2018	Tawn Augustus	\$75,000.00	\$28,125.00	\$103,125.00
	LCTCS	01/02/2018	Glen Hill	\$15,080.00	\$5,655.00	\$20,735.00
	LCTCS	01/02/2018	Whitley Garrison	\$40,000.00	\$15,000.00	\$55,000.00
	LCTCS	01/03/2018	Denise Tonic	\$55,780.00	\$20,917.50	\$76,697.50
	LCTCS	11/06/2017	Domingo Carrasquel	\$50,000.00	\$18,750.00	\$68,750.00
	LCTCS	11/06/2017	Michael Theodos	\$85,780.00	\$32,167.50	\$117,947.50
	LCTCS	12/06/2017	Lucille Fitzgibbon	\$43,000.00	\$16,125.00	\$59,125.00
A STATE OF THE PART OF THE PAR	LCTCS	12/18/2017	Joy Thomas	\$40,000.00	\$15,000.00	\$55,000.00
New Positions - Total				\$512,640.00	\$192,240.00	\$704,880.00
Promotions/Changes in Classification/Salary Etc.	LCTCS	01/01/2018	Angela Day	\$0.00	\$0.00	\$0.00
	LCTCS	01/01/2018	Kolby Kember	\$3,000.00	\$1,125.00	\$4,125.00
	LCTCS	11/06/2017	Quintin Taylor	\$9,267.00	\$3,475.13	\$12,742.13
	LCTCS	12/04/2017	Emily Campbell	\$17,500.00	\$6,562.50	\$24,062.50
	LCTCS	12/04/2017	Emily Mastrantonio	\$5,000.00	\$1,875.00	\$6,875.00
	LCTCS	12/04/2017	Rene Cintron	\$17,250.00	\$6,468.75	\$23,718.75
	LCTCS	12/18/2017	Jamisha Politte	\$0.00	\$0.00	\$0.00
Promotions/Changes in Classification/Salary Etc Total				\$52,017.00	\$19,506.38	\$71,523.38
Replacements	LCTCS	01/08/2018	Daniel Stumper	\$78,000.00	\$29,250.00	\$107,250.00
	LCTCS	01/30/2018	Albert Vanzant	\$70,780.00	\$26,542.50	\$97,322.50
	LCTCS	2/12/2018	Genia Huffstetler	\$42,500.00	\$15,937.50	\$58,437.50
	LCTCS	10/30/2017	Angela Hopper	\$60,780.00	\$22,792.50	\$83,572.50
Replacements - Total				\$279,560.00	\$104,835.00	\$384,395.00



Retirements/Resignations/Terminations

Life Crive Date	rdii Eripioyee Name	Held Here Experience - Total	Prof. Exp Here	Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/ Other Budget	Tenured	Job Reason Code	Salary Rate State/Federal/ Tenured Job Reason Reason For Change Code
01/05/2018	Crystal Ridgley MBA	MBA	0.6	10	COOR, OF RURAL ENROLLMENT MANAGEMENT	12	\$65,000,00 \$154	City	NICA	STG	Dog
01/26/2018	Helen Mitchell	1	1				40000000	State	NA	1/10	Designation
44450040	ridigii wiiGibii	B.S BUS. EQUC.	0.0	30	EXEC. ASST. TO THE CHIEF CONTENT OFFICER	12	\$65,047.50 State		N/A	RTM	Retiremen
7102/21/11	Patrick Nelson	Patrick Nelson M.S. Social Work	3.2	48	SKILLS USA COORDINATOR	10	833 000 DR	-		סדס	
12/03/2017	David Halvastan					i	Federal		NA	700	resignation
120012011	David Helveston J.D.	J.D.	N. S	8	CHIEF EXTERNAL AFFAIRS OFFICER	12	\$138,600.00 Federa	Federal	AVA	RES	Resignation
12/15/2017	Jason Comeaux	ATT - Comp Toch	0 0		ALTERNATION OF THE PARTY OF THE			000101	14071		
	ocool: Concoun	Comp. Tech.	0.3	10	NETWORK ENGINEER-INTERIM	12	\$70,000.00 State	State	NA	RES	Resignation



New Positions

MEM LOSITION

From Date		Full Employee Name	Professional Experience - Total		Qualifications Degree Held	Months Employed	Recommended Salary	Stat	get ederal	Job e/Federal Reason Code	get ederal	get Job ederal Reason Code
01/01/2018	10/31/2018	B Tawn Augustus	ar a	ASSOCIATE DIRECTOR OF PROGRAM COMPINTERIM		- 1	12	12 \$75,000.00	12 \$75,000.00 Federal	EIA	12 \$75,000.00 Federal EJA N/A	EIA
01/02/2018	7/31/2018	8 Glen Hil	1.5	DATA ENTRY CLERK - INTERIM A.SGen. Stud.	SGen. Stud.		12	12 \$15,080.00	12 \$15,080.00 State	2	m i	EIA N/A
01/02/2018	N/A	Whitley Garrison	S)	ENROLLMENT MANAGEMENT SPECIALIST B.SGen. Stud.	Gen. Stud.		12	12 \$40,000,00	12 \$40.000.00 State			TRI N/A
01/03/2018	N/A	Denise Tonic	ω	WORKFORCE COORDINATOR H.S. Diploma	Diploma		12	12 \$55,780.00	12 \$55,780.00 FastStart	art	art L	art UNH N/A
10/02/2017	N/A	Ali Ahmac	12	DIRECTOR OF OPERATIONS-MEPOL Ph.D	D		12	12 \$108,000.00	12 \$108,000.00 MEPOL			STF N/A State Agend
11/06/2017	NA	Domingo Carrasque	10	RECORDS SPECIALIST B.SBus Mgt.	Bus Mgt.		12	\$50,000.00	12 \$50,000.00 State			TRI N/A
11/06/2017	N/A		20	ADV. MANUFACTURING PROGRAM MANAGER M.SEngineering	SEngineering		12	12 \$85.780.00	12 \$85.780.00 FastStart	UNH	UNH	ONH N/A
12/06/201/	N,	Lucille Fitzgibbor	4	ADMINISTRATIVE ASSISTANT B.AHistory	L-History		12	12 \$43,000.00	12 \$43,000.00 State	HNO	12 \$43,000.00 State UNH N/A	UNH N/A
7102/8/12/	N/A	Joy Thomas	ω	ENROLLMENT MANAGEMENT SPECIALIST M.SHigher Ed.	SHigher Ed.		12	12 \$40,000.00	12 \$40,000.00 State		12 \$40,000.00 State STF N/A	STF N/A State Agenc



Promotions/Changes in Classification/Salary Etc.

Effective From To Date Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qualifications Degree Held	From Position	To Position	Months Months Employed Employed From To	Months Employe To	From Salar	Months From Salary To Salary Budget Employed State/Federa To
01/01/2018 N/A	Angela Day	N	21	26 M. Ed - A&S	COOR. OF WRU INTEGRATED ENROLLMENT MGT.	ASSOCIATE DIRECTOR OF WRU SERVICES-INTERIM	10		S \$86 625 00	# H303C
01/01/2018 WA	Korry Kombor	3 2					1		400,020.0	accioza do Federal
A/N OTOZOTON/A	ZODY ZEIIDEI	3.0		8 B.S. Comp. Anim	ANIMATION SPECIALIST	VISUAL EFFECTS LEAD	12		2 \$63,000.0	\$63,000.00 \$66,000.00 FastStart
A/N /102/90/11	Quintin Taylor	5.5	19	19 B.A Comm.	EXECUTIVE DIRECTOR OF MEDIA RELATIONS	CHIEF PUBLIC RELATIONS OFFICER	12	_	2 \$120 393 0	\$120 393 00 \$129 660 00 555
12/04/2017 N/A	Emily Campbell	2.5	1,	14 Ph.D.	CHIEF ENROLLMENT MANAGEMENT OFFICER-INTERIM	CHIEF ENBOLLMENT MANAGEMENT DESIGNS	3		944	2122 622 62
12/04/2017	Emily Mastrantonio	o n							+ WI.O.O.O.C	Prio,000.00 Proz.000.00 Federal
12/04/2017 N/A	Cilliy Wash al Norilo	0.0	The second secon	B.S. Mass Comm.	/ B.S. Mass Comm. SSOC. DIRECTOR OF COMMUNICATIONS & OUTREACH \SSOC.	SSOC. DIRECTOR OF COMMUNICATIONS & OUTREACH	12	_	2 \$65,000.0	\$65,000.00 \$70,000.00 State
A/N / DZW-D/Z	Kerie Cintron	2	18	18 Ph.D.	CHIEF ACADEMIC OFFICER-INTERIM	CHIEF ACADEMIC OFFICER	12	_	2 \$115,000.0	\$115,000.00 \$132,250.00 State
V/N 1107/01/71	Jamisha Politie	100		A Chanich	COORDINATOR OF OUTBEACH & DECEDTION	1				

	STC	1000				JRS Jo	Job Reaso Reason Code
New Position N/A	Status Change N/A	Additional Duty Increase N/A	Status Change N/A	Job Reclassification N/A	Job Reclassification N/A	Job Reclassification N/A	Reason For Change
N/A	N/A	N/A	N/A	N/A	N/A	N/A	Semester Teaching Load
N/A	Yes	N/A	Yes	Yes	Yes	Yes	Chancellor Certifies Satisfactory or above Perofrmance Eval. within previous 12 mos. of Eff. Date



Replacements

10/30/2017 N/A	10/09/2017 N/A	01/30/2018 N/A	01/08/2018 N/A	Effective From To Date Full Employee Date Name
Angela Hopper	Samuel Bourque	Albert Vanzant	Daniel Stumper	Full Employee Name
Angela Hopper MANUFACTURING TRAINING SPECIALIST	MANAGER/SYSTEMS ADMINISTRATOR	MANUFACTURING PROJECT MANAGER	PROJECT MANAGER-MEPOL	Rank, Position Title & Department
B.A. Gen. Stud	8.S. Inf. Sys	Masters - HR Mgt	MB/	Qualifications Degree Months Recommended Held Employed Salary
	· ·		12	Months
\$60,780.00 FastStar	\$70,000.00 State	\$70,780.00 FastStart	\$78,000.00 MEPOL	Recommended Budget Salary State/Federa
FastStart	State	FastStart	MEPOL	Budget State/Federal
LNU	STF	/N HND	HNU	Job Reason Code
UNH N/A	N/A	N/A	N/A	Semester Teaching Load
Danny Simpson	Mack McBride	Brandon Morgan	Rebecca Scherff	Semester Previous Employee's Teaching Full Name Load
Resignation	Discharge	Resignation	Resignation	Reason for Leaving
09/22/2017	12/16/2016	07/06/2017	06/02/201	Date Left
7 \$65,780 00 No	6 \$80,961 15 No	7 \$75,780 00 No	7 \$70,070.00 No	Salary Rate Person Transfer Other State Agency

Louisiana Community and Technical College System Northshore Technical Community College March, 2018 Summary of Unclassified Personnel Actions

OPER	ATIN	IC	RI	ID	CFT
OILIN		U	DC	, ,	1111

OPERATING BUDG	ET	
RI	ETIREMENTS/RESIGNATIONS	/TERMINATIONS
Date	NAME	Salary Benefits Total Impact
11/24/17 12/17/17 01/01/18 01/28/18	David Frantz Justin Jenkins Tina Tinney Lora Haddox	(45,211.22) (16,954.21) (62,165.4) (38,144.04) (14,304.02) (52,448.0) (114,713.50) (43,017.56) (157,731.0) (25,412.85) (9,529.82) (34,942.6)
Total: 4		(223,481.61) (83,805.61) (307,287.22
	LEAVES OF ABSEN	ICE
Date	NAME	Salary Benefits Total Impact
Total: 0		
	NEW POSITIONS OF	VLY
Date	N A M E	Salary Benefits Total Impact
12/14/17 01/15/18	Emma Ryan Kristen Bell	32,697.60 12,261.60 44,959.20 39,141.00 14,677.88 53,818.88
Total: 2		71,838.60 26,939.48 98,778.08
PROMOT	IONS/CHANGES IN CLASSIFIC	CATION, SALARY, ETC.
Date	NAME	Amt. of Increase Benefits Total Impact
11/20/17 12/18/17 01/15/18 01/15/18	Alan Dykes Paul Donaldson Dawn Brownlow Charles Crabtree	1,758.63 659.49 2,418.12 0 0 0 1,512.00 567.00 2,079.00 23,825.00 8,934.38 32,759.38
Total: 4		27,095.63 10,160.87 37,256.50
D-1 (D: 0 F 1)		Amt. of
Dates (Begin & End) Fotal: 0	N A M E	Increase Benefits Total Impact
	REPLACEMENTS ON	 LY
Date	NAME	Salary Benefits Total Impact
01/01/18 01/10/18 01/15/18	Rocky Bork Robert McNabb Mickel Briscoe	43600.00 16350.00 59950.00 40606.00 15227.25 55833.25 39306.00 14739.75 54045.75
TOTAL: 3		123512.00 46317.00 169829.00

PERSONNEL CHANGES - UNCLASSIFIED "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

	DATE SUBMITTED:		INSTITUTION:
Total Control	February 19, 2018	Spart Correction	Northshore Technical Community College
Date Rece	Data Data		

ive Date		of Employee	, in		Title and Department	Employed	Rate	Budget			Tenured
	То		Deg. Held	Prof. Exp. Here					State- Funded	State- Federal Funded Other	
8/19/2013	1/01/2018	Tina Tinney	Doctorate of Education	4.4	Vice Chancellor for Economic Development	12	114,713.50	13.50	13.50 X		
7/012011	1/28/2018	Lora Haddox	Bachelor of Science in Nursing	ω	Instructor-Allied Health-Nursing Assistant	9	42865.00	5.00	×		
7/01/2011	12/17/17	Justin Jenkins	Technical - Welding	6	Instructor-Precision Trades-Welding	9	38,144.04	4.04	4.04 X		
2/13/2017	11/24/17	David Frantz	Bachelor's- Marketing	9mths	Purchasing Specialist	12	45,2	45,211.22	111.22 X		

PERSONNEL CHANGES NEW POSITIONS ONLY

DATE SUBMITTED: February	INSTITUTION:
February 19, 2018	Northshore Technical Community College
Date Received by LCTCS:	

Effective Full Name Camples Full Name Camples						
Full Name of Title and Conference of State Problems (Position Affected Employee Employee Employee Employee Emma Ryan Administrative Campus State Pederal/Other Edwards (Position Affected Edwards) (Position Affected Edwards) (Position Affected Exp. State Position Affected Exp. State Emmand Affected Exp. State Exp. State Federal/Other Position Edwards (Position Affected Exp. State Ex	Effectiv Dates	From	12/14/2017	01/15/2018		
Il Name Rank, Position, Qualifications Title and Deg Title and Deg Pris Principle Department Deg Pris Principle Degation Deg	e e	То				
Position, Qualifications Ind Ind Ind Ind Ind Ind Ind I	Full Name of	zanproj vo	Emma Ryan	Kristen Bell		
Months Employed Salary Rate Federal/Other Salary Rate Position Affected Employed Salary Rate Position Affected Salary Rate Position Affected Load Position State Federal/Other Load Position State Federal/Other Support for the growth and development of NTCC the growth and development of NTCC Support for the growth and development of NTCC	Rank, Position, Title and	roparmone	Administrative Associate, Dean of Campus Administration, Hammond Area Campus	Interim Instructor, Developmental Technical Education, Lacombe Campus		
Months Employed Salary Rate Position Affected Position Affected Position Affected Position Affected Position Affected Position Affected Position Position Position New Load Pos	Qualificatio	Deg Held	Technical – Office System Technology	Master of Business Administration		
Recommended Identify Budget Salary Rate Position Affected State Position State Federal/Other 32,697.60 X Support for the growth and development of NTCC 39,141.00 X Full Time Support for the growth and development of NTCC of NTCC 39,141.00 A Support for the growth and development of NTCC of NTCC Support for the growth and development of NTCC of NTCC Support for the growth and development of NTCC of NTCC Support for the growth and development of NTCC	ns	Yrs. Exp.	5 yrs	13 yrs		
Position Affected State Federal/Other Federal/Other	Months Employed	9 - 12	12	9		
tify Budget tion Affected Load Federal/Other Full Time Full Time Support for the growth and development of NTCC Full Time of NTCC Support for the growth and development of NTCC Support for the growth and development of NTCC	Recommended Salary Rate		32,697.60	39,141.00		
Semester Reason for Teaching New Load Position her N/A Support for the growth and development of NTCC Full Time Support for the growth and development of NTCC of NTCC	Identify Position	State	×	×		
Reason for New Position Support for the growth and development of NTCC Time Support for the growth and development of NTCC	Budget Affected	Federal/Other				
ason for w sition port for growth TTCC TTCC growth growth	Semester Teaching Load		N/A	Full Time		
Appointee Transferrin Another State Agency Yes Agency Salary No Rate Pd. N	Reason for New	Position	Support for the growth and development of NTCC	Support for the growth and development of NTCC		
Agency Agency Salary Rate Pd.	App Ano	Yes No	z	z		
Agency Salary Rate Pd.	ointee Tr ther State	Agency				
(io	ansferring Agency	Salary Rate Pd.				

LTC HR FORM #5

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM "PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."

INSTITUTION:

Northshore Technical Community College

DATE SUBMITTED:

February 19, 2018 Date Received by LCTCS

Dates	From	1/15/2018	0102/2011	12/18/17	11/20/17
	79				
Name	Full Name of Employee	Charles Crabtree	Brownlow	Paul Donaldson	Alan Dykes
Qualifications	Deg. Held	Masters of Science in Mechanical Engineering	Bachelors of Arts	Doctor of Philosophy- Measurement Quantitative Methods, & Learning Sciences	High School
ations	Prof.Exp	·.	,	12	38
Rank/Po And De	From	Instructor, Developmental Technical Education	Instructor, business- Office Technology	Interim Asst Provost of Compliance, Analytics, & Records	Instructor-Const-Bldg Technology Specialist- Sullivan
Rank/Position Title And Department(s)	То	Director of STEM, Developmental Technical Education – Interim Appt	Instructor, Office Technical / Academic Advising Coordinator (Interim Appt)	Asst Provost for Programs & Assessment	Instructor-Const-Bldg Technology Specialist- Sullivan
Mor	From	9	9	12	9
Months Employed	7	12	9	12	9
Salary Rate	From	34,769.00	41,092.04	74,104	44,579.76
Rate	То	58,594.00	42,603.14	74,104	46,338.39
ā	State		×	×	×
Identify Budget	Federal/ot her (specify)	Rapid Response			
	Reason	Interim Appointment- Due to obtained Rapid Response funds, the college is in a position to create of Director of STEM position. Due to the growth of the college, especially the STEM program, NTCC is in immediate need to fill this position with an experienced STEM faculty member to continue our growth	Due to the growth of the college, NTCC is in need of an Academic Advising Coordinator. Mrs. Brownlow will be provided \$1512 additional duty pay to perform the additional	Recommended by Search Committee to fill position of Assistant Provost of Programs and Assessment.	Employee was provided \$1,758.63 critical supply compensation to fulfill an assignment at RCC.

UNCLASSIFED "REPLACEMENTS ONLY"

DATE SUBMITTED: 1	INSTITUTION:
February 19, 2018	Northshore Technical Community College
Date Received by LCTCS:	

	1/15/2017	1/10/2018	1/01/2018		ctive Da
	Mickel Briscoe	Robert McNabb	Rocky Bork	10	e Employee's e Full nt Name
	Instructor, Precision Welding- Hammond Campus				
	Instructor, Precision Trades- Welding- Hammond Area Campus	Instructor, Mech- HVAC- Hammond Area Campus	Purchasing Specialist, Accounting/ Finance		Rank, Title, Position and Department
	Technical- Welding	Masters of Education	Bachelor of Science in Applied Technology		Qualification Deg Exp
	20	16	v		on .
	9	9	12		Mon ths Empl oyed
	39,306.00	40,606.00	43,600.00		Recom mended Salary Rate
	×	×	×	State Appr	Ident Position *List at in gr
				Federal – self generated (specify)	Identify Budget Position Affected *List all funds affected in group order
	N/A	N/A	N/A		Quarter Teaching Load
	Justin Jenkins	Vincent Calderone	David Frantz	Previous Employee's Full Name	73
	Personal Reasons	Personal Reasons	Received another position	Reason For Leaving	Replacing
	12/17/17	3/27/17	11/24/17	Date Left	Whom
	38144.04	33431.00	45,211.22	Salary Rate	
	z	z	z	Yes No	0
				Agency	Person Transfer. Other State Agency
				Salary Received	nsfer. Agency

Louisiana Community and Technical College System

NORTHWEST LOUISIANA TECHNICAL COLLEGE

March, 2018 Summary of Unclassified Personnel Actions

OPERATING	BUDGET				
	RETIREMEN	TS/RESIGNATI	ONS/TERMINATION	ONS	
DATE	NAME		SALARY	BENEFITS	TOTAL
12/31/2017	Nechvatal, Deborah		(\$36,273)	(\$13,602)	(\$49,875
01/01/2018	Johnson, Susan		(\$36,273)	(\$13,602)	(\$49,875
01/02/2018	Rhodes, David		(\$65,000)	(\$24,375)	(\$89,375
02/09/2018	Lewis, Terry		(\$38,086)	(\$14,282)	(\$52,368
TOTAL: 4		TOTALS: 4	(\$175,632)	(\$65,862)	(\$241,494
		LEAVE OF AB	SENCE		
DATE	NAME		SALARY	BENEFITS	TOTAL
DATE	NAME		\$0	\$0	\$(
TOTAL: 0		TOTALS: 0	\$0	\$0	\$0
		NEW POSIT	IONS		
		NEW TOSIT	SALARY	BENEFITS	TOTAL
DATE	NAME		O' ILDI III I	BENEFITS	TOTAL
			\$0	\$0	\$(
			\$0	\$0	\$0
TOTAL: 0		TOTALS: 0	\$0	\$0	\$0
	PROMOTIONS/CHA	NGES IN CLASS	SIFICATION SAL	ARV FTC	
	THOMAS TIONS CHIL	TOES IN CEAS.	SALARY	BENEFITS	TOTAL
DATE	NAME		5.12.11(1	BENEFITS	TOTAL
01/15/2018	Pye, Jennifer		\$10,000	\$3,750	\$13,750
01/15/2018	Richardson, Lawrence		(\$9,232)	(\$3,462)	(\$12,694)
			(4>,202)	(\$5,102)	(Φ12,051)
TOTAL: 2		TOTALS: 2	\$768	\$288	\$1,056
		REPLACEMI	ENTS		
			SALARY	BENEFITS	TOTAL
DATE	NAME				
01/09/2018	Smith, Tavarus Baker		\$35,102	\$13,163	\$48,265
01/16/2018	Askey, Treva		\$75,000	\$28,125	\$103,125
02/12/2018	Holley, John Heath		\$36,340	\$13,627	\$49,967
TOTAL: 3		TOTALC	M41/ 1:5	DE 1.21	
IUIAL: 3		TOTALS: 3	\$146,442	\$54,915	\$201,357

PERSONNEL CHANGES - UNCLASSIFIED "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northwest Louisiana Technical College

ATE SUBMITTED: February 19, 2018

From	12/31/2017	01/01/2018	01/02/2018	02/09/2018					
To	n/a	n/a	n/a	n/a					
	Nechvatal, Deborah	Johnson, Susan Michelle	Rhodes, David	Lewis, Terry					
Deg. Held	Associates Degree in Nursing	Associates Degree in Nursing	Masters of Arts in Counseling and Guidance	Associates Degree in Occupation al Education					
Prof. I	7	ω	23	12					
λφ.	21	25	40	22					
	Practical Nursing Instructor, Northwest LTC- Mansfield Campus	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	Chief Institutional Research Officer, Northwest LTC	Heating, Ventilation and Air Conditioning Instructor, Northwest LTC- Shreveport Campus					
	9	9	12	9					
	\$36,273	\$36,273	\$65,000	\$38,086					
State- Funded	SGF	SGF	SGF	SGF					
Federal Other									
Yes No									
	X Resignation	X Resignation	X Retirement	X Resignation					
	To Deg. Prof. Exp. State- Federal Funded Other	To Deg. Held Held Here Associates Degree in Nursing Deg. Prof. Exp. Prof. Exp. Prof. Exp. Held Here Here Practical Nursing Instructor, Northwest Degree in Nursing LTC- Mansfield Campus State- Federal Yes No Funded Other X	To Deg. Held Held Here Nechvatal, Deborah Associates Degree in Nursing Nursing Deg. Hof. Exp. Prof. Exp. 21 Practical Nursing Instructor, Northwest Practical Nur	To Deg Heid Here 21 Practical Nursing Instructor, Northwest 9 \$36,273 SGF Funded Other Practical Nursing Instructor, Northwest 9 \$36,273 SGF ST	Deg. Held Here 21 Practical Nursing Instructor, Northwest Practical Nursing Instructo	To Deg Pof Exp. Hedd Here Practical Nursing Instructor, Northwest 9 \$36,273 SGF Wes Nothwest 9 \$36,273 SGF West Nothwest Nothw	To Deg Prof. Exp. State Federal Yes No Funded Other Yes No Federal Yes No Funded Other Yes No Yes N	To Degree in Parl Exp. Parlical Nursing Instructor, Northwest 9 \$36,273 SGF Made Other Yes No	To Deg

PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: February 19, 2018 Date Received by LCTCS:

	7	C		T	T	П		Т	T	T	T	Γ	
Dates	From	01/15/18	01/15/18										
	То	n/a	n/a										
Name	Full Name of Employee	Pye, Jennifer	Richardson, Lawrence										
Qualit	Deg. Held	Bachelor of Science in Accounti	Technical Degree and licensure in Barbering										
Qualifications	Prof.Ex Here Total	3	7										
	Prof.Ex re Total	∞	=										
Rank/Po And Dep	From	Chief Finance Officer, Northwest LTC	Barber Styling Instructor, Northwest LTC- Shreveport Campus										
Rank/Position Title And Department(s)	То	Chief Finance Officer, Northwest LTC	Barber Styling Instructor, Northwest LTC- Shreveport Campus										
Months Employed	From	12	12										
hs yed	То	12	9										
Salan	From	\$67,600	\$44,000										
Salary Rate	То	\$77,600	\$34,768										
ā	State	SGF	SGF										
Identify Budget	Federal/ other (specify)												
	Reason	Employee pay change due to equity in pay.	Employee status changed from full time adjunct with benefits to 9 month employee										

PERSONNEL CHANGES - UNCLASSIFED "REPLACEMENTS ONLY"

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: February 19, 2018

tive Date pointment	Employee's Full Name	Rank, Title, Position and Department	Qualification	Months Employ	Recom mended Salary	Identify Budget Position Affected	Quarter Teaching	Replacing Whom	Person Transfer. Other State Agency
			Dea Yrs	Pa	Rate	*I ist all funds affected	Load		

Effective Date of Appointment	FROM	01/09/18	01/16/18	01/16/18	02/12/18		
Date ment	70	n/a	1/2	n/a	n/a		
Employee's Full Name		Smith, Tavarus Baker	Ackey Trave	Askey, Treva	Holley, John Heath		
Rank, Title, Position and Department		Practical Nursing Instructor, Northwest LTC-	Campus	Director of Curriculum, Northwest LTC	Electrician/Instr umentation Instructor, Northwest LTC- Mansfield		
Qualification Deg Yrs		Bachelor's Degree in Nursing	Master of	Master of Science Curriculu m and Instructio	Technical Diploma in Industrial Instrumen		
tion Yrs		9	3	22	10		
Months Employ ed		9	5	12	9		
Recom mended Salary Rate		\$35,102	\$75,000	\$75,000	\$36,340		
Identii Positio *List all fu	State Appr	SGF	SCE	SGF	SGF		
Identify Budget Position Affected *List all funds affected in group order	Federal – self generated (specify)						
Quarter Teaching Load		Full	E.II	Full	Full		
70	Previous Employee's Full Name	Susan Burnett	David Bhodes	David Rhodes	Stormy Langley		
Replacing	Reason For Leaving	Retirement	Detiroment	Retirement	Resignation		
Whom	Date Left	05/07/17	81/00/10	01/02/18	09/20/17		
	Salary Rate	\$47,291	000 293	\$65,000	\$36,159		
	Yes No	N _O	N.	S	No		
Person Transfer. Other State Agency	Agency	N/A	N/A	Z	N/A		
ansfer. Agency	Salary Received	N/A	NIA	Z	N/A		

Louisiana Community and Technical College System

Nunez Community College March, 2018

Summary of Unclassified Personnel Actions

		TING BUDG		
F	RETIREMENTS/RES	SIGNATIONS/T	ERMINATIO	NS
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
	Kathy Solis Gibson	(21,000.00)	(\$7,770)	(\$28,770)
	Elsa Winsor	(62,920.00)	(\$23,280)	(\$86,200)
	Thomas R Warner	(142,990.00)	(\$52,906)	(\$195,896)
	Victoria Palmisano	(44,909.00)	(\$16,613)	(\$60,522)
	Katie Charrier	(44,909.00)	(\$16,613)	(60,522.00)
TOTAL		(316,728.00)	(117,182.00)	(433,910.00)
	LEAVE	S OF ABSENC	E	
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
TOTAL			\$0	\$0
	NEV	POSITIONS		
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
TOTAL			\$0	\$0
PROMO	TIONS/CHANGES I	N CLASSIFICA	TION, SALA	RY, ETC.
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
12/4/2017	Andrea Simien	5,001.00	1,850.37	6,851.37
2/12/2018	Kim Le	8,001.00	2,960.37	10,961.37
TOTAL		\$13,002.00	\$4,810.74	\$17,812.74
	REPLAC	CEMENTS ONL	_Y	
	NAME	SALARY IMPACT	BENEFITS	TOTAL
	Rachel Guidry	\$21,000	\$7,770	\$28,770
	Rebecca Sanchez	\$20,000	\$7,400	\$27,400
	Tina Tinney	\$146,500	\$54,205	\$200,705
TOTAL		\$187,500.00	\$69,375.00	\$256,875.00

PERSONNEL CHANGES "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Nunez Community College

DATE SUBMITTED: February 16,2018

Effective Date		Full Name of Employee	Qualifications	18		Rank, Position Title and Department	Months Employed	Salary	Identify Budget Position Affected		Tenured
From	То		Deg. Held	Prof.Exp. Here	Total				State/Federal/ Other	eral/	eral/ ther Yes No
12-18-17		Kathy Solis Gibson	MS Nurs.	5	15	Instructor	5	21,000	State		
12-31-17		Elsa Winsor	MS Bio.	30	40	Professor	9	62,920	State		×
12-31-17		Thomas R. Warner	Ed.D.	22	45	Chancellor	12	142,990	State		×
2-2-18		Victoria Palmisano	PhD Cns	5	14	Advisor	12	44,909	State		×
2-9-18		Katie Charrier	BS Child	3	w	CTE Advisor	12	44,909	Federal	al	
					ļ						

Louisiana Community and Technical College System NON CLASSIFIED PERSONNEL CHANGES "PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: Nunez Community College

DATE SUBMITTED: February 16, 2018

Effective Dates	From	2017	2-12-18			
	70					
Full Name of Employee		Andrea Simien	Kim Le			
Quali	Deg. Held	Bachelor Mgt Tech.	Bachelor Accounting			
Qualifications	Prof.Exp. Here Total	14 15	4 9			
Rank, Title Position and Department(s)	From	Research Assistant	AP Supv			
osition lent(s)	То	Senior Researcher	AP Coord			
Months Employed	From	12	12			
· /ed	7	12	12			
Salary Rate	From	43,999	31,999			
	То	49,000	40,000			
Identify Budget	State	×	×			
	Federal/ other (specify)					
Reason for Change		Assumed more independent role in function of department	Assumed direct supervisory role over another employee following audit finding			
Chancellor Certifies Satisfactory	or above Performance Eval. within prev. 12 mos	Yes	Yes			

Louisiana Community and Technical College System

PERSONNEL CHANGES "REPLACEMENTS ONLY"

INSTITUTION: Nunez Community College

DATE SUBMITTED: February 16, 2018

DATE RECEIVED BY LCTCS:

Effec Of A	FROM	1-2-18	1-2-18	1-2-18		T	T			
Effective Date Of Appointment		8	8	- 00	_		_		-	
e e	70									
Employee's Full Name		Rachael Guidry	Rebecca Sanchez	Tina Tinney						
Rank, Title, Position and Department		Instructor	Instructor	Chancellor						
Qualification Deg Yrs		MSN	PhD Bio	Ed.D.						
ation Yrs		10	8	13						
Months Employed		5	5	12						
Recom mended Salary Rate		21,000	20,000	146,500						
Identify Budge Position Affect *List all funds in group order	State Appr	×	×	×						
Identify Budget Position Affected *List all funds affected in group order	Federal – self generated (specify)									
Semester teaching Load		Full	Full	Full						
Replacing	Previous Employee's Full Name	Kathy Gibson	Elso Winsor	Thomas R. Warner						
Whom	Reason for Leaving	Resigned	Retired	Resigned/Re tired						
	Date Left	12-18-17	12-31-17	12-31-17						
	Salary Rate	21,000	64,900	142,990						
	>	z	z	z						
Person Other	Agency					·2.				
Person Transfer. Other State Agency	Salary Received									



River Parishes Community College March, 2018

Summary of Unclassified Personnel Actions

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	RPCC	12/18/2017	Felicia Hebert	48,000	18,000	66,000
	RPCC	12/18/2017	Mary Viera	3,990	1,496.25	5,486.25
Retirements/Resignations/Terminations - Total				51,990	19,496.25	71,486.25
	Institution	Date	Name	Salary	Benefits	Total Impact
New Positions	RPCC	12/11/2017	Tonja Jones	40,000	15,000	55,000
	RPCC	01/03/2018	Keiara Neal	22,880	8,580	31,460
	RPCC	01/15/2018	Nicholas Holmes	24,960	9,360	34,320
	RPCC	01/18/2018	Marie Miguel	66,500	24,937.5	91,437.5
New Positions - Total				114,340	42,877.5	128,917.5
Replacements	RPCC	01/02/2018	Paul Lawrence	62,500	23,437.5	85,937.5
	RPCC	01/08/2018	Patricia Broussard	20,250	7,593.75	27,843.75
	RPCC	02/05/2018	Jemmia Njoku	48,000	18,000	66,000
Replacements - Total				130,750	49,031.25	179,781.25



Retirements/Resignations/Terminations

Date Submitted: February 19, 2018

Resignation	RES	Z	State	\$3,990.00 State	9	INCLINE CLOR, LID ALIS-Reading Deval Education	21	0.0		The second secon	
		-				NOTE ICTOR IS ALL DOLLED DE LA	77	200	MBA- Business Administration	Mary Viera	1107/91/71
Resignati	RES	Z	State	\$48,000.00 State	12	INSTRUCTOR, Allied Health-Practical Nursing	18	5.2	AS	- Circle Liebert	1000000
										Foliois Lohod	12/18/2017
Reason For Chang	Tenured Job Reason Code	Tenured	State/Federal/ Other Budget	Salary Rate	Months Employed	Rank, Position Title & Department	xp Professional Experience - Total	Prof. Exp Professiona Here Experience	Qualifications Degrees Held	Name	Effective Date Full Employee Name



New Positions

Date Submitted: February 19, 2018

Delgado Community Colley	Transfer In Within System Delnado Community College	N/A	TRI	State	\$66,500.00 State	12	s BS	DIRECTOR, Human Resources BS	54	San Sund		
2		14/2		-					2	Marie Miguel		01/18/2018
The state of the s	Intal Hire	N/A	HIRE	State	\$24,960.00 State	12	s Certificate	FACILITIES SPECIALIST, Student Services Certificate	0	Califica Logicia		0 10 10 10 10
2	HILIDA FINE	N/A	i	June					No. of Concession, Name of Street, or other Persons and Name of Street, or other Pers	Nicholas Holmos		01/15/2019
	in the Line	11/4	HIRE	Chata	\$22.880.00 5556	12	SAS	C PROGRAM COORDINATOR, Admissions and Records AS	1.75	Neiai a Neai		010012010
~	Hundy I High	N/M		June						Voice Nat		01/03/2018
	In this His	WITH THE PERSON NAMED IN COLUMN TO SERVICE AND ADDRESS OF THE PERSON NAMED IN COLUMN	HIRF	Chata	\$40,000,00 chata	12	s BS	STUDENT AFFAIRS COORD, Student Services BS	23	seuor eluo i		1107111071
							The second secon	TO THE PARTY OF TH		The second secon		40/14/0047
Appointee Transferring Another State Agency	Months Recommended Budget Job Reason Semester Reason for New Position Employed Salary State/Federal Code Teaching Load	Semester Teaching Load	Job Reason Code	tecommended Budget Job Reason Salary State/Federal Code	Recommended Salary	s Months R Employed	Qualifications Degree Held	Rank, Position Title & Department	Experience - Total	From Date Name	Code	From Date
								The state of the s	,		12000	-



Replacements

Date Submitted: February 19, 2018

From Date	TO Date	From Date	Kank, Position Title & Department	Qualificati ons I Degree Held	Months Employed	Qualificat Months Recommended Budget ons Employed Salary State/Federal Degree Held	Budget State/Federal	Job Reason Code	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Date Left Salary Rate	Person Transfer Other State Agency
01/02/2018	branch to the street	Paul Lawrence	Paul Lawrence COMPTROLLER, VC/VP of Business&Administration BA/BS	BA/BS	12	\$62,500.00 State	State	HR	HIRE N/A	Lisa Jackson	Resignation	05/12/2017	\$57,750.00 N/	N/A
01/08/2018		Patricia Broussard	INSTRUCTOR, Math and Sciences-Mathematics MS	MS	9	\$20,250.00 State	State	HIRE	HIRE Full	Edward Thompson	Death	01/29/2017	\$2,341.49 N	A/N
02/05/2018		Jemmia Njoku	INSTRUCTOR, Allied Health-Practical Nursing MSN	NSN	12	\$48,000 00 State	State	HIR	HIRE Full	Felicia Hebert	t Resignation			N/A

Louisiana Community and Technical College System

South Louisiana Community College

March, 2018 Summary of Unclassified Personnel Actions

RETIR	EMENTS/RESIGNATIONS/TE	RMINATIONS
Date		Salary Benefits Total Impa
12/01/2017	N A M E Anna Landry	
12/07/2017	Janelle Luquette	(34,402) (12,900.75) (47,302.7
12/15/2017	Lacey Enicke	(60,117) (22,543.88) (82,660.8
01/05/2018	Candace Boykin	(48,082) (18,030.75) (66,112.7
01/05/2018	Veronica Benoit	(46,350) (17,381.25) (63,731.2
01/16/2018		(47,447) (17,792.63) (65,239.6
Total	Melissa Ganaway	(45,473) (17,052.38) (62,525.3
Total		(281,871) (105,701.64) (387,572.6
	NEW POSITIONS ONLY	
Date	NAME	Salary Benefits Total Impa
01/29/2018	Jeanine Thomas	92,230 34,586.25 126,816.2
Total		92,230 34,586.25 126,816.2
Date	NAME	Increase Benefits Total Impa
11/20/2017 11/27/2017 12/18/2017 01/15/2018 01/08/2018 Total	Mary Patrick Carlos Harvin Elyse Anzalone Alicia Hulin Attached Spreadsheet	22,853 8,569.88 31,422.88 0 0 0 13,621 5,107.88 18,728.88 88,030 33,011.25 121,041.2
11/27/2017 12/18/2017 01/15/2018 01/08/2018	Carlos Harvin Elyse Anzalone Alicia Hulin	22,853 8,569.88 31,422.88 0 0 0 13,621 5,107.88 18,728.8 88,030 33,011.25 121,041.2
11/27/2017 12/18/2017 01/15/2018 01/08/2018 Total	Carlos Harvin Elyse Anzalone Alicia Hulin Attached Spreadsheet REPLACEMENTS ONLY	22,853 8,569.88 31,422.88 0 0 0 13,621 5,107.88 18,728.8 88,030 33,011.25 121,041.2 126,004.68 47,251.76 173,255.5
11/27/2017 12/18/2017 01/15/2018 01/08/2018 Total	Carlos Harvin Elyse Anzalone Alicia Hulin Attached Spreadsheet REPLACEMENTS ONLY N A M E	22,853 8,569.88 31,422.88 0 0 0 13,621 5,107.88 18,728.8 88,030 33,011.25 121,041.2 126,004.68 47,251.76 173,255.5 Salary Benefits Total Impact
11/27/2017 12/18/2017 01/15/2018 01/08/2018 Total Date 12/06/2017	Carlos Harvin Elyse Anzalone Alicia Hulin Attached Spreadsheet REPLACEMENTS ONLY N A M E Jill Sevier	22,853 8,569.88 31,422.88 0 0 0 13,621 5,107.88 18,728.83 88,030 33,011.25 121,041.2 126,004.68 47,251.76 173,255.5 Salary Benefits Total Impact 36,179 13,567.13 49,746.13
11/27/2017 12/18/2017 01/15/2018 01/08/2018 Total Date 12/06/2017 12/06/2017	Carlos Harvin Elyse Anzalone Alicia Hulin Attached Spreadsheet REPLACEMENTS ONLY N A M E Jill Sevier Robin Winston	22,853 8,569.88 31,422.88 0 0 0 13,621 5,107.88 18,728.88 88,030 33,011.25 121,041.2 126,004.68 47,251.76 173,255.5 Salary Benefits Total Impact 36,179 13,567.13 49,746.13 71,899 26,962.13 98,861.13
11/27/2017 12/18/2017 01/15/2018 01/08/2018 Total Date 12/06/2017 12/11/2017	Carlos Harvin Elyse Anzalone Alicia Hulin Attached Spreadsheet REPLACEMENTS ONLY N A M E Jill Sevier Robin Winston Katharina Dischler	22,853 8,569.88 31,422.88 0 0 0 13,621 5,107.88 18,728.8 88,030 33,011.25 121,041.2 126,004.68 47,251.76 173,255.5 Salary Benefits Total Impact 36,179 13,567.13 49,746.13 71,899 26,962.13 98,861.13 50,650 18,993.75 69,643.75
11/27/2017 12/18/2017 01/15/2018 01/08/2018 Total Date 12/06/2017 12/06/2017 12/11/2017 01/02/2018	Carlos Harvin Elyse Anzalone Alicia Hulin Attached Spreadsheet REPLACEMENTS ONLY N A M E Jill Sevier Robin Winston Katharina Dischler Celesta Johnson	22,853 8,569.88 31,422.88 0 0 0 13,621 5,107.88 18,728.88 88,030 33,011.25 121,041.2 126,004.68 47,251.76 173,255.5 Salary Benefits Total Impact 36,179 13,567.13 49,746.13 71,899 26,962.13 98,861.13 50,650 18,993.75 69,643.75 60,000 22,500.00 82,500.00
11/27/2017 12/18/2017 01/15/2018 01/08/2018 Total Date 12/06/2017 12/10/2017 01/02/2018 01/08/2018	Carlos Harvin Elyse Anzalone Alicia Hulin Attached Spreadsheet REPLACEMENTS ONLY N A M E Jill Sevier Robin Winston Katharina Dischler Celesta Johnson Danah Simon	22,853 8,569.88 31,422.88 0 0 0 13,621 5,107.88 18,728.88 88,030 33,011.25 121,041.2 126,004.68 47,251.76 173,255.5 Salary Benefits Total Impac 36,179 13,567.13 49,746.13 71,899 26,962.13 98,861.13 50,650 18,993.75 69,643.75 60,000 22,500.00 82,500.00 36,527 13,697.63 50,224.63
11/27/2017 12/18/2017 01/15/2018 01/08/2018 Total Date 12/06/2017 12/06/2017 12/11/2017 01/02/2018	Carlos Harvin Elyse Anzalone Alicia Hulin Attached Spreadsheet REPLACEMENTS ONLY N A M E Jill Sevier Robin Winston Katharina Dischler Celesta Johnson	22,853 8,569.88 31,422.88 0 0 0 13,621 5,107.88 18,728.88 88,030 33,011.25 121,041.2 126,004.68 47,251.76 173,255.5 Salary Benefits Total Impac 36,179 13,567.13 49,746.13 71,899 26,962.13 98,861.13 50,650 18,993.75 69,643.75 60,000 22,500.00 82,500.00

PERSONNEL CHANGES - UNCLASSIFIED "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: South Louisiana Community College

DATE SUBMITTED: February

February 16, 2018

100		1				T	Γ		T	
Effective Date	From		03/09/15	07/11/11	03/17/17	01/04/93	06/01/15	08/07/17		
Co	То		12/01/17	12/07/17	12/15/17	01/05/18	01/05/18	01/16/18		
Full Name of Employee			Anna Landry	Janelle Thompson Luquette	Lacey Enicke	Veronica Benoit	Candace Boykin	Melissa Ganaway		
Qua	Deg.	TICK	SW	MA	BS in Business Admin.	BS in Nursing	MBA	None		
Qualifications	Prof. Exp.	Here	2.75 yrs	6.5 yrs	9 mo	25 yrs	2.5 yrs	5 mo		
	D.	Total	6.25 yrs	6.5 yrs	8 yrs	27 yrs	6.5 yrs	14 yrs		
Rank, Position Title and Department			Student Accounts Advisor/ Bursar's Office	Director of Financial Aid / Financial Aid	Senior Accountant/ Accounting & Finance	PN Instructor/ Allied Health	Senior Accountant/ Accounting & Finance	Marine Operations Instructor/Marine Dept (SCLTC)		
Months Employed			12	12	12	9	12	9		
Salary Rate			34,402	60,117	48,082	47,447	46,350	45,473		
Identify Budget	State-	Funded	×	×	×	×	×	×		
	Federal	Other								
Tenured	Yes No									
			×	×	×	×	×	×		
Reason for Change			Transfer	Discharged	Resignation	Retirement	Resignation	Resignation		
							1			

PERSONNEL CHANGES – UNCLASSIFIED "NEW POSITIONS ONLY"

New Positions

INSTITUTION: South Louisiana Community College

DATE SUBMITTED: February 16, 2018

Rank/Position Title And Department(s) Recomnended Department(s) Deg. Yrs. Held Exp Associate Dean/Nursing PhD Dean/Nursing PhD Deg. Yrs. Held Exp Associate Dean/Nursing PhD Deg. Yrs. Held Exp Associate Dean/Nursing PhD Rate Other Departmental No Growth No Months Rate Position Position Position Position Position Position Position Position Position Yes/No Growth No				1	T	T	T	T	
Pamployee's RankPosition Pamployed Reason Pamployed Reason Pamployed Reason Pamployed Reason Pamployed Rank Position Pamployed Pamploy		Effecti Date		01/29/18					
Rank/Position Title And Department(s) Composition Title And Department(s)		ve s	То						
Qualifications Months Employed Employed Pensition Recom-Mended Position Mended Rate Budget Position Mended Position Affected Position Reason For New Position Other Affected Position Other New Position Other PhD 19.75 12 92,230 X Departmental Growth No		Employee's Name		Jeanine Thomas					
Ifications Ifications Ifications Ifications Ifications If I and I a	OTO	Rank/Position Title And Department(s)		Associate Dean/Nursing					
Months Employed mended Employed mended Salary Affected Position Affected Affected Position Other Other Growth Affected Position Yes/No		Qualifications		'nD					
Recommended Position Salary Affected Position New Rate State Federal/ Other Departmental Growth No Growth			Yrs. Exp	19.75					
Budget Reason Apposition For Affected Position Affected Position Yes/No Other Departmental Approximation Approximation Approximation No Growth Approximation	Date Nec	Months Employed	Months	12					
Budget Reason Apposition For Affected Position New Position Federal/ Other Departmental Growth No	Date Neceived by LCTCs.	Recom- mended Salary	Rate	92,230					
Yes/No A	CICS.	Budget Position Affected		1					
Yes/No No		Reason For New	Position	Departmental Growth					
		Appo	Yes/No						
Appointee Transferring To Another State Agency No Agency Salary Pd		intee Transferring To Another State Agency	Agency Salary						

Louisiana Community and Technical College System NON CLASSIFIED PERSONNEL CHANGES "PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: South Louisiana Community College

DATE SUBMITTED: February 16, 2018

								01/15/18					12/18/17						111/2/11/1	11/07/17		11/20/17	From	Effective Dates
																							То	
								Alicia Hulin				Anzalone	Elyse						Harvin	Carlo	ivial y Fallick	Many Datrick		Full Name of Employee
								MBA					BA						BA	2	į	PhD	Deg. Held	Qua
		***************************************						11.6					_						į,		ç	7 7	<u>Prof.Exp.</u> Here Total	Qualifications
								19.6					4						α.α		,	20	<u>o.</u> Total	
		Resources	Human	Administration,	and	Resources	Human	Director of	Resources	Human	Coordinator,	Benefits	Interim				Development	Workforce	Developer II		Liberal Arts	netructor:	From	Rank, Title Position and Department(s)
	Resources	Services,	Employer	and	Engagement	Strategic	Director	Executive		Resources	Human	Coordinator,	Benefits			Development	Workforce	Officer	Business		Liberal Arts	Instructor	То	
								12					12						12		œ		From	Months Employed
								12					12						12		Œ	,	То	ä
								85,850					37,658						32,112		41,254		From	Salary Rate
								99,471					37,658						54,965		42,754		То	ri i
								×					×								>	<	State	Identify Budget
																	9	General	X/Self-				Federal/ other (specify)	
				position	30% of	greater than	duties	Additional		nermanent	made	appointment	Interim	contracts	SBET grant	IWTP or	Cannot solicit	Davidence	WIOA		Adjustment			Reason for Change
								N/A					N/A						NA		N/A	of Eff. Date	or above Performance Eval. Within prev. 12 mos	Certifies Satisfactory

South Louisiana Community College FY 17-18 Salary Plan Adjustments Effective January 012018

opheroci describbe anticos (New Year	50th Percentile			Administrative and an expectated, deterministrative property september 1,000 per la deterministrative perfective per la deterministrative per la d
NAME	TITLE	Annual	based on	Percentage	Annual	
Baudoin, Jessica Broussard	501020-ASST DIRECTOR GRANTS	\$50,779.00	\$55,000,00	8.31%	\$4,221.00	\$4,221.00 Pay Plan Equity Adjustment
Lopez Edwin C	503820-DIRECTOR FACILITIES DIR	\$66,842.88	\$72,356,00	8.25%	\$5.513.12	\$5.513.12 Pay Plan Equity Adjustment
Manuel Nicole L	502070- SENIOR BUYER	\$50,470.00	\$59,436,00	17.77%	\$8.966.00	\$8,966,00 Pay Plan Equity Adjustment
Jacobs, Bridget Marie	503820-DIRECTOR OF ACCREDITATION	\$61,800.00	\$69.009.00	11.67%	\$7, 209,00	\$7,209,00 Pay Plan Equity Adjustment
Fontenot, Lana M	510210- ASSOC VICE-CHANCELLOR IA	\$80,000,00	\$87,644.00	9.56%	\$7,644.00 F	\$7,644.00 Pay Plan Equity Adjustment
Glatter, Bryan	510210-VICE-CHANCELLOR ADMIN & FINANCE	\$133,900.00	\$142,087,00	6.11%	\$8,187.00	\$8,187.00 Pay Plan Equity Adjustment
Bex. Darcee Modisette	509140-DEAN STEMTRANS ENERG (General Dean)	\$81,325.50	\$91,756.00	12.83%	\$10,430.50	\$10.430.50 Pay Plan Equity Adjustment
Lachney, Kimberly Crystal	502810- ADA COUNSELOR	\$39,565,84	\$43,995.00	11.19%	\$4,429,16	\$4,429.16 Pay Plan Equity Adjustment
Lee, Francena Marie	509400- Student Records COORDINATOR	\$33,000.00	\$35,672.00	8.10%	\$2,672.00 1	\$2,672.00 Pay Plan Equity Adjustment
Miller, Charles	510210-ASSOC VC OF IE	\$89,123.84	\$104,380.00	17.12%	\$15.256.16 F	\$15.256.16 Pay Plan Equity Adjustment
Milton, Erika A	500270-CAMPUS ADMINISTRATOR	\$50,132.16	\$53,922.40	7.56%	\$3,790.24	\$3.790.24 Pay Plan Equity Adjustment
North, Stephen Ray	503820-DIRECTOR SAFETY & SECURITY	\$64,000.00	\$66929.00	4.58%	\$2,929.00	\$2,929.00 Pay Plan Equity Adjustment
Wright John W	509140-DEAN OF LIBERAL ARTS	\$78.949.50	\$85,733.00	8.59%	\$6 783 50 F	S6.783.50 Pay Plan Foulty Adjustment

referenced criteria. minimum qualifications for the position. I further certify compliance with the above recruitment criteria as set forth by Civil Service, Board of Regents, LCTCS, and has met the I certify that any classified or unclassified employee hired on this form has met all hiring and

Approval:

Chancellor Chancellor

LTC CENTRAL STAFF PERSONNEL CHANGES - UNCLASSIFED "REPLACEMENTS ONLY"

INSTITUTION:

South Louisiana Community College

DATE SUBMITTED:

Effective Date Employee's	Employee's	Rank, Title,					Identif	Identify Budget							Whom
Effective Date of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification Deg Y	ation Yrs	Months Employed	Recom mended Salary Rate	Identif Position	Identify Budget Position Affected *List all funds	Teaching Load		Replacing	Whom		Pe	Person Transfer Other State Agency
FROM TO				ļ	i i		State Appr	Federal -self generate d (specify)		Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate		Yes/ No
12/06/17	Jill Sevier	Purchasing Coordinator; Accounting	ВЅ	16.5	12	36,179	×		N/A	Dana Romero	Resignation	12/10/17	37,000		N _o
12/06/17	Robin Winston	Director of Financial Aid; Financial Aid	ВА	23	12	71,899	×		N/A	Janelle Luquette	Discharge	12/07/17	60,117		N _O
12/11/17	Katharina Dischler	Senior Accountant; Accounting	BS; CPA	23.5	12	059′05	×		N/A	Lacey Enicke	Resignation	12/15/17	48,082		No
01/02/18	Celesta Johnson	Instructor; Registered Nursing	MSN	12	10	60,000	×		Full	Sherelle Pickney	Resignation	05/25/17	60,000		No
01/08/18	Danah Simon	Instructor; Business	MBA	1	9	36,527	×		Full	Martha Simon	Retirement	12/18/16	45,293		No
02/19/17	Brandy Martin	Student Accounts Advisor; Student Accounts	BS	10.6	12	29,826	×		N/A	Anna Landry	Resignation	12/01/17	34,402		Yes

Louisiana Community and Technical College System

SOWELA TECHNICAL COMMUNITY COLLEGE March, 2018

Summary of Unclassified Personnel Actions

OPERATING BUI	Summa	ry of Unclassified Pers	oni	nel Actions				
OFERATING BUL		THE PART OF THE PA						
Date	RETIRE	MENTS/RESIGNATIONS/T	ER					
1/26/2018	Shereka Francis	Name	1	Salary		nefits (37.5%		Total Impact
2/3/2018	Ernest Duhon		\$	(42,000.00		(15,750.00		
2/3/2010	Linest Dunon		\$	(38,723.78) \$	(14,521.42) \$	(53,245.20
					1			
Total 2	i		\$	(80,723.78		(00.074.40		
		LEAVES OF ABSENC		(80,723.78) \$	(30,271.42) >	(110,995.20
Date		Name		Salary	I Da	mafika (27 F0/)		
NONE			+	Salary	De	nefits (37.5%)	4	Total Impact
	1							
	1							
	1							
Total 0			\$	_	\$		\$	
A feet to make the	CONTRACTOR	NEW POSITIONS ONL			ļΨ	Marchine de la comp	Φ	
Date		Name		Salary	Bor	nefits (37.5%)	T-	Totallana
1/3/2018	Anson Jones		\$	28,267.20	\$	10,600.20	-	Total Impact
1/3/2018	Anthony Hess		\$	28,267.20			\$	38,867.40
2/5/2018	Crystal Long		\$	40,000.00		10,600.20 15,000.00	\$	38,867.40
2/5/2018	Shajuana Washington		\$	24,960.00	1	9,360.00	\$	55,000.00
2/7/2018	Blaine Young		\$	60,000.00				34,320.00
2/19/2018	Amy Broussard		\$	45,700.00	2000	22,500.00	\$	82,500.00
		i	Ψ	43,700.00	1 4	17,137.50	\$	62,837.50
Total 6			\$	227,194.40	\$	85,197.90	\$	312,392.30
	PROMOTIONS/C	HANGES IN CLASSIFICA	TIO	N SALARY	FTC	50,107.50	4	312,332.30
Date		Name		nt of Increase			Γ.	Total Impact
12/18/2017	Stephanie Smith		\$	5,617.86	\$	2,106.70	\$	7,724.56
1/1/2018	Racheal Bilbo		\$	-	\$	2,100.70	\$	7,724.50
1/8/2018	Katrina Freeman	ĺ	\$	2,500.00	\$	937.50	\$	3,437.50
						001.00	•	0,407.00
	1							
	1	1						
	1	1						
		1						
Total 3		I						
iotai 3			\$	8,117.86	\$	3,044.20	\$	11,162.06
		REPLACMENTS ONLY		2-1/2-16				200
Date		lame		Salary	Bene	efits (37.5%)	Т	otal Impact
11/27/2017	Latasha Droddy		\$		\$	19,500.00	\$	71,500.00
12/4/2017 12/18/2017	Anna Landry	1	\$		\$		\$	68,750.00
	Terry Pitre		\$	52,000.00	\$	19,500.00	\$	71,500.00
12/18/2017	Jarred Veillon		\$	50,000.00	\$	18,750.00	\$	68,750.00
	1							
-4-1 4				i		1		- 1
otal 4			\$	204,000.00	\$	76,500.00	\$	280,500.00
	SUN	IMER SESSION APPOINT	MEN	NTS				
Date	N N	ame		Salary	Bene	efits (37.5%)	Т	otal Impact
NONE								
		1						
		1		1				
				- 1		1		- 1
	1			- 1		1		
				1		- 1		- 1
	1							- 1
otal 0			5	- 1	\$	- 1	\$	
			-		-		*	-

PERSONNEL CHANGES "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: SOWELA TECHNICAL COMMUNITY COLLEGE DATE SUBMITTED: February 19, 2018

				8/18/2003	7/3/2017	From	
				3 2/3/2018	7 1/26/2018	То	Effective Date
				Ernest Duhon	Shereka Francis	oi ciripioyee	Full Name
				None	B.S.	Held	D D
				14.01	0.5	Prof. Exp. Here To	Qualifications
				42.86	00	Total	
				Instructor	Assistant Director of Financial Aid	Title and Department	Rank, Position,
				9	12	Employed	Months
				45	₩.		S
				38,723.78	42,000.00	Rate	Salary
				State	State	List all funds affected in group order. State/Federal/Other	Identify Budget Position Affected
				×	×	Yes No	Tenured
				(Death	Resignation		d Reason for Change

PERSONNEL CHANGES "NEW POSITIONS ONLY"

INSTITUTION: SOWELA TECHNICAL COMMUNITY COLLEGE DATE SUBMITTED: February 19, 2018

_	2/7/2018 - Blaine Young	2/5/2018 - Shajuana Washington	2/5/2018 - Crystal Long	1/3/2018 - Anthony Hess	1/3/2018 - Anson Jones	From To of Employee	Effective Date Full Name
Surgical Technology Instructor	Web Tech Programmer	Help Desk Coordinator / Assistant to the CIO	Assistant Professor/Reference Instruction Librarian	Security Officer	Security Officer	Title and Department	Rank, Position,
AAS	BS	AS	MIS	None	None	Degree Held	Qualifi
18.42	11.34	15.59	11.42	16.51	1.26	Years Exp.	Qualifications
12	12	12	12	12	12	Employed 9 - 12	Months
ν.	v,	₩.	₩.	w	v		Recor
45,700.00	60,000.00	24,960.00	40,000.00	28,267.20	28,267.20	Salary Rate	Recommended
×	×	×	×	×	×	State	Identif
				Œ.		Federal/ Other	Identify Budget Position Affected
		,		1		Teaching Load	Semester
New position to meet the needs of the newly developed and approved AAS Surgical Technology Program.	Need to develop and maintain a dynamic, functioning website that will serve the needs of the Faculty, Students, Staff and Institutional Advancement. The position will make technical decisions about the web site and its configuration.	Needed to coordinate the duties of the technicians, to perform the clerical support work being done by technicians, to assist the CIRTO with clerical duties, enter, track, receive and coordinate the installation of all technical purchases and maintain first line phone support.	To replace Civil Service Library Specialist 3 with an ALA certified professional librarian to meet the growing needs of the College.	SOWELA has developed its own Campus Security force instead of utilizing an outside security firm for the Main Campus and Instructional sites.	SOWEIA has developed its own Campus Security force instead of utilizing an outside security firm for the Main Campus and Instructional sites.	New Position	Reacon for
N _o	No	N _O	N _o	N _o	No	Yes/ No	r
				6	ž.	Agency Rate	Appointee Transferring
			ı.			Salary Rate Pd.	sferring

"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC." PERSONNEL CHANGES

INSTITUTION: SOWELA TECHNICAL COMMUNITY COLLEGE DATE SUBMITTED: February 19, 2018

Effecti	Effective Date	Full Name of Employee	Qua Degree Held	Qualifications ee Prof. d Here	ations Prof. Exp. ere Total	Rank, Title, Position and Department(s) From	e, Position rtment(s)		Mo Emp	Months Employed From To	nths loyed To From	nths loyed To	Inths Salary Ioyed Rate To From To	nths Salary Identify B loyed Rate Position A To State	nths Salary Identify loyed Rate Position To From To State
					_	TIOIT	10	From	10	188	From			To State	To State Other
,	12/18/2017	Stephanie Smith	M.Ed	20.46	32.46	Instructor	Dean of Instruction	12	12		\$ 70,223.36		70,223.36 \$	70,223.36 \$ 75,841.22	70,223.36 \$ 75,841.22
,	1/1/2018	Racheal Bilbo	MSN	10.02	16.02	Instuctor	Instructor	12	9		\$ 54,753.82		54,753.82 \$	54,753.82 \$ 54,753.82 X -	54,753.82 \$ 54,753.82 X
	1/8/2018	Katrina Freeman	SS	16.5	9.5	Instructor	Program Coordinator	9	9		\$ 43,921.46		43,921.46 \$	43,921.46 \$ 46,421.46 X -	43,921.46 \$ 46,421.46 X
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PERSONNEL CHANGES "REPLACEMENTS ONLY"

INSTITUTION: <u>SOWELA TECHNICAL COMMUNITY COLLEGE</u> DATE SUBMITTED: <u>February 19, 2018</u>

								Identi	Identify Budget			Replacing Whom	Whom			Davis Tr	
Effective Date			Rank, Title,	catio		Months	Recommended	Positio	1	Semester	Previous	Reason				Other State Agency	Agency
From 1	To or employee		Department Department	Held	Years Exp.	9-12	Salary Rate	State	Federal/ Other	Teaching Load	Employee's Full Name	for Leaving	Date Left	Salary Rate	Yes/ No	Agency	Salary Received
11/27/2017	Latasha Droddy		HR Generalist	B.A.	11	12	\$ 52,000.00	×		,	Jarvis Gilliam	Resignation	10/20/2017	\$52,865.90	N o		,
12/4/2017	Anna Landry		Director of Student Accounts	MBA	8.75	12	\$ 50,000.00	×		,	Jennifer Lafleur	Transfer to LCTCS	10/23/2016	\$51,070.87	Yes	SLCC	\$ 34,000.00
12/18/2017	Terry Pitre	tre	Accountant	BS	5.59	12	\$ 52,000.00	×	i.		Isaac Rodriguez	Resignation	10/9/2017	\$ 55,093.37	2 0		
12/18/2017	Jarred Veillon	illon	Accountant	BS	6.91	12	\$ 50,000.00	×			Richard Emberly	Resignation	8/15/2017	\$ 48,936.53	8		ε
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