



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

Monty Sullivan
System President

Officers:
Timothy W. Hardy
Chair

Stephen Toups
First Vice Chair

Helen Bridges Carter
Second Vice Chair

Members:
Tari T. Bradford
Alterman L. "Chip" Jackson
Erika McConduit
Willie L. Mount
Michael J. Murphy
N. J. "Woody" Oge
Joe Potts
Paul Price, Jr.
Stephen C. Smith
Mark D. Spears, Jr.
Craig Spohn
Vincent St. Blanc, III

Student Members:
Zachary Hitt
Darell Richardson

Louisiana
Community
& Technical
College System

265 South Foster Drive
Baton Rouge, LA 70806

Phone: 225-922-2800
Fax: 225-922-1185

www.lctcs.edu

TO: Dr. Monty Sullivan
LCTCS President

THROUGH: Joseph F. Marin
Chief Operations Officer

FROM: Rhonda Madere
Human Resources Manager

SUBJECT: Report on General Personnel Actions as Presented on Summary and
Detail for Baton Rouge Community College, Bossier Parish Community
College, Central La. Technical Community College, Delgado Community
College, L.E. Fletcher Technical Community College, La. Delta
Community College, Northshore Technical Community College,
Northwest La. Technical College, Nunez Community College, River
Parishes Community College, South Central La. Technical College, South
La. Community College, SOWELA Technical Community College, and
Louisiana Community & Technical College System Operations Office

DATE: March 20, 2018

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel
actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College
System there are: 4 retirements, 19 resignations; 7 terminations; 5 other cessations of
employment; 1 leave of absence; 5 new positions; 19 promotions/changes/salary
increases, and 16 replacements. Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

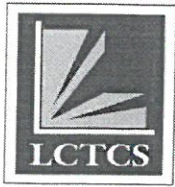
Approved for Distribution to the Board
Dr. Monty Sullivan, President

Date

Received
APPROVED
LCTCS BOARD OF SUPERVISORS
4-11-18

Monty Sullivan signature

4/11/18



*Changing Lives,
Creating Futures*

Monty Sullivan
System President

Officers:
Timothy W. Hardy
Chair

Stephen Touns
First Vice Chair

Helen Bridges Carter
Second Vice Chair

Members:
Tari T. Bradford
Alterman L. "Chip" Jackson
Erika McConduit
Willie L. Mount
Michael J. Murphy
N. J. "Woody" Ogé
Joe Potts
Paul Price, Jr.
Stephen C. Smith
Mark D. Spears, Jr.
Craig Spohn
Vincent St. Blanc, III

Student Members:
Zachary Hitt
Darell Richardson

Louisiana
Community
& Technical
College System

265 South Foster Drive
Baton Rouge, LA 70806

Phone: 225-922-2800
Fax: 225-922-1185

www.lctcs.edu

LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

TO: Dr. Monty Sullivan
LCTCS President

THROUGH: Joseph Marin
Chief Operations Officer

FROM: Rhonda Madere *RHM*
Human Resources Manager

SUBJECT: Report on General Personnel Actions as Presented on Summary and Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, L.E. Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical College, Nunez Community College, River Parishes Community College, South Central La. Technical College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

DATE: March 20, 2018

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System there are: 4 retirements, 19 resignations; 7 terminations; 5 other cessations of employment; 1 leave of absence; 5 new positions; 19 promotions/changes/salary increases, and 16 replacements. Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Louisiana Community and Technical College System Personnel Summary

April, 2018

	Cessation of Employment				Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retirements	Resignations	Terminations	Other					
Baton Rouge Community College	1	6	4	3	0	0	1	2	1
Bossier Parish Community College	2	1	2	0	0	0	1	2	1
Central La. Technical Community College	0	1	1	0	0	0	0	1	2
Delgado Community College	0	2	0	0	1	0	1	6	3
L. E. Fletcher Technical Community College	0	0	0	0	0	0	0	1	3
Louisiana Delta Community College	0	1	0	1	0	0	0	3	2
Northshore Technical Community College*	0	0	0	0	0	0	1	0	1
Northwest La. Technical College	0	1	0	0	0	0	0	0	0
Nunez Community College	0	0	0	0	0	0	0	0	1
River Parishes Community College	0	0	0	0	0	0	0	0	1
South Central La. Technical College	0	1	0	0	0	0	0	0	0
South La. Community College	0	2	0	1	0	0	0	4	1
SOWELA Technical Community College	1	2	0	0	0	0	0	0	0
LCTC System Operations	0	2	0	0	0	0	1	0	0
Total LCTCS	4	19	7	5	1	0	5	19	16

Louisiana Community and Technical College System

Bossier Parish Community College

April, 2018

Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary
04/02/18	Abby Benzinger	(\$65,000) (\$24,375) (\$89,375)
07/02/18	Michael Hart	(\$50,179) (\$18,817) (\$68,996)
08/05/18	Carol Adkins	(\$58,189) (\$21,821) (\$80,010)
03/30/18	Stephanie Jackson	(\$45,000) (\$16,875) (\$61,875)
03/30/18	Nicholas Olsen	(\$40,000) (\$15,000) (\$55,000)
Total 5		(\$258,368) (\$96,888) (\$355,256)

LEAVES OF ABSENCE

Date	N A M E	Salary
Total 0		

NEW POSITIONS ONLY

Date	N A M E	Salary
02/26/18	LaNelda Scott	\$40,000 \$15,000 \$55,000
Total 1		\$40,000 \$15,000 \$55,000

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Salary
02/26/18	Jennifer Lawrence	\$26,000 \$9,750 \$35,750
04/01/18	John Rennie	\$6,050 \$2,269 \$8,319
Total 2		\$32,050 \$12,019 \$44,069

REPLACEMENTS ONLY

Date	N A M E	Salary
02/26/18	Adrian Crawford	\$40,000 \$15,000 \$55,000
Total 1		\$40,000 \$15,000 \$55,000

SUMMER SESSION APPOINTMENTS ONLY

Date	N A M E	Salary
TOTAL 0		

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

**PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: BOSSIER PARISH COMMUNITY COLLEGE

DATE SUBMITTED: March 19, 2018

Date Received by LCTCS _____

Effective Date	Full Name of Employee	Qualifications		Rank, Position Title and Department	Mths Emp	Salary Rate	Identify Budget Position Affected <i>*list all funds affected in group order</i> State/Federal/ Other	Tenured		Reason for Change
		Deg Held	Prof. Exp. Here/Total					Yes	No	
04/02/18	Abby Benzinger	MS	6 / 8	Recruiting, Transition & Retention Coordinator / QEP Director	12	\$43,000 / \$22,000	50% Carl Perkins / 50% state 100% state	X		Resigned - Moving out of state with spouse.
07/20/18	Michael Hart	PhD	13 / 38	Professor/ Music Program Director, Communication and Performing Arts	9	\$50,179	State	X		Retirement
08/05/18	Carol Adkins	Med	22 / 41	Professor, Behavioral & Social Sciences	9	\$58,189	State	X		Retirement
03/30/18	Stephanie Jackson	BA	2 / 23	Specialist - Job Development, Technology, Engineering & Mathematics	12	\$45,000	TAACCCCT IV		X	Grant funding for position ending
03/30/18	Nicholas Olsen	BA	1 / 3	Specialist - Career Coach, Technology, Engineering & Mathematics	12	\$40,000	TAACCCCT IV		X	Grant funding for position ending



**Baton Rouge Community College
April, 2018
Summary of Unclassified Personnel Actions**

	Institution	Date	Last Name	First Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	BRCC	11/29/2017	Turner	Takara	(\$42,000.00)	(\$15,750.00)	(\$57,750.00)
	BRCC	12/1/2017	Backstedt	Carol	(\$62,811.05)	(\$23,554.14)	(\$86,365.19)
	BRCC	12/17/2017	Wilder	Emmett	(\$47,336.70)	(\$17,751.26)	(\$65,087.96)
	BRCC	12/18/2017	Otto	Gregory	(\$65,000.00)	(\$24,375.00)	(\$89,375.00)
	BRCC	12/18/2017	Sedevie	David	(\$45,317.48)	(\$16,994.06)	(\$62,311.54)
	BRCC	12/22/2017	Martin	Stephanie	(\$42,472.73)	(\$15,927.27)	(\$58,400.00)
	BRCC	1/1/2018	Garrison	Whitley	(\$40,000.00)	(\$15,000.00)	(\$55,000.00)
	BRCC	1/5/2018	Zanders	Kimberly	(\$53,560.00)	(\$20,085.00)	(\$73,645.00)
	BRCC	1/21/2018	Jordan	Robin	(\$60,000.00)	(\$22,500.00)	(\$82,500.00)
	BRCC	1/28/2018	Appeaning	Vladimir	(\$110,000.00)	(\$41,250.00)	(\$151,250.00)
	BRCC	2/12/2018	Robinson	Evelyn	(\$58,167.00)	(\$21,812.63)	(\$79,979.63)
	BRCC	2/16/2016	Sims	Willie	(\$42,966.99)	(\$16,112.62)	(\$59,079.61)
	BRCC	2/28/2018	Gaines	Lynda	(\$49,351.91)	(\$18,506.97)	(\$67,858.88)
	BRCC	3/2/2018	Bourgeois	Lee	(\$53,962.71)	(\$20,236.02)	(\$74,198.73)
Retirements/Resignations/Terminations - Total	13				(\$772,946.57)	(\$289,854.96)	(\$1,062,801.53)
New Positions	BRCC	1/22/2018	Mills	Donta	\$51,500.00	\$19,312.50	\$70,812.50
New Positions - Total	1				\$51,500.00	\$19,312.50	\$70,812.50
Promotions/Changes in Classification/Salary, Etc.	BRCC	11/20/2017	Manogin	Toni	\$2,000.00	\$750.00	\$2,750.00
	BRCC	12/18/2017	Saia St	Angela	(\$701.85)	(\$263.19)	(\$965.04)
Promotions/Changes in Classification/Salary, Etc. - Total	1				\$1,298.15	487	\$1,784.96
Replacements	BRCC	3/5/2018	Foreman	Dakora	58,000	\$21,750.00	\$79,750.00
Replacements - Total	1				\$58,000	21,750	79,750



Retirements/Resignations/Terminations

Date Submitted: March 19, 2018

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	Budget State/Federal/Ot her	Tenured	Reason for Change
11/29/2017	Takara Turner	MA	0.3	1.5	COORDINATOR-PBI, Student Services - General Expense	12	\$42,000.00	Grant/PBI	N/A	Non-Disciplinary
12/01/2017	Carol Backstedt	MA	11.4	30	ASSOCIATE PROFESSOR, Allied Health-Nursing	9	\$62,811.05	State	N/A	Death
12/17/2017	Emmett Wilder	MA	16.9	24	ASSOCIATE PROFESSOR Beh Sci-Humanities	9	\$47,336.70	State	N/A	Retirement
12/18/2017	Gregory Otto	None	2.6	35	INSTRUCTOR-AVIATION, Airframe & Powerplant (A&P) Program	12	\$65,000.00	State	N/A	Non-Renewal of Contract
12/18/2017	David Sedevie	PhD	13.3	13	ASSISTANT PROFESSOR, Vis/Perf Arts- Film	9	\$45,317.48	State	N/A	Non-Renewal of Contract
12/22/2017	Stephanie Martin	PhD	3.9	11	INSTRUCTOR, Beh Sci-Psychology-Psychology	9	\$45,472.73	State	N/A	Resignation
1/1/2018	Whitley Garrison	BS	1.5	5	TRANSCRIPT ANALYST, Student Services	12	\$40,000.00	State	N/A	Transfer Out System
01/05/2018	Kimberly Zanders	MA	4.8	18	ASST DIRECTOR Financial Aid (include Vet Affairs)	12	\$53,560.00	State	N/A	Non-Disciplinary
01/21/2018	Robin Jordan	None	0.3	24.5	SPECIALIST-PAYROLL, Human Resources	12	\$60,000.00	State	N/A	Transfer Out System
01/28/2018	Vladimir Appearing	PhD	0.8	18	VICE CHANCELLOR-INTERIM Institutional Research	12	\$110,000.00	State	N/A	Transfer Out System
02/12/2018	Evelyn Robinson	PhD	9.4	31	ASSOCIATE PROFESSOR Allied Health-Nursing	9	\$58,167.00	State	N/A	Death
02/16/2018	Willie Sims	AA	4.2	9	INSTRUCTOR-HORTICULTURE Agriculture Production-Horticulture	12	\$42,966.99	State	N/A	Resignation
02/28/2018	Lynda Gaines	PhD	19.1	33	PROFESSOR Beh Sci-Social Sci-Sociology	9	\$49,351.91	State	N/A	Death
03/02/2018	Lee Bourgeois	AA	21.4	21	MASTER INSTRUCTOR Personal and Misc-Upholstery Tech	12		State	N/A	Transfer Out System



New Positions

Date Submitted: March 19, 2018

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Reason for the New Position	Appointee Transferring Another State Agency
01/22/2018		Doria Mills	1.5	ASST DIRECTOR Student Services - General Expense	MBA	12	\$51,500.00	Grant/Upward Bound	N/A	Unclassified Hire	N/A



Promotions/Changes in Classification/Salary Etc.

Date Submitted:

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience- Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfied or Above Performance Eval w/in previous 12 months of Eff Date
11/20/2017		Toni Manogin	11.4	25	PHD Health Science	INT VC-ACAD & STD AFFRS VC for Academic Affairs Adm ASSISTANT PROFESSOR, Comm&Media-Graphic Com-ProcessPrint	VC-ACAD & STUDENT AFFRS, VC for Academic Affairs Adm SPECIALIST, Comm&Media-Graphic Com-ProcessPrint	12	12	\$123,000.00	\$125,000.00	State	Promotion	N/A	Yes
12/18/2017		Angela Sala St	20.4	35	AAS Graphic Communic			9	12	\$41,701.85	\$41,000.00	Grant/Perkins	Position Change	N/A	Yes



Replacements

Date Submitted:

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
03/05/2018		Dakora Foreman	ACCOUNTANT Accounting/Finance	MBA Business Admin	12	\$58,000.00	State	N/A	Keith Mitchell	Resignation	11/03/2017	\$45,000.00	No



**Central Louisiana Technical Community College
April, 2018
Summary of Unclassified Personnel Actions**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	CENLA	2/26/2018	Billy Rachal	\$ (49,346.90)	\$ (18,505.08)	\$ (67,851.98)
	CENLA	3/14/2018	Randall Bradford	\$ (66,000.00)	\$ (22,500.00)	\$ (88,500.00)
Retirements/Resignations/Terminations - Total				\$ (115,346.90)	\$ (41,005.08)	\$ (156,351.98)

Replacements	CENLA	02/26/2018	Misty King	\$ 40,982.15	\$ 15,368.31	\$ 56,350.46
	CENLA	2/26/2018	Rachal Snellgrove	\$ 47,000.00	\$ 17,625.00	\$ 64,625.00
Replacements - Total				\$ 87,982.15	\$ 32,993.31	\$ 120,975.46

Promotions/Changes in Classification/Salary Etc.	CENLA	02/26/2018	Melissa Bradford	\$ 54,000.00	\$ 20,250.00	\$ 74,250.00
Promotions/Changes in Classification/Salary Etc. - Total				\$ 54,000.00	\$ 20,250.00	\$ 74,250.00

New Positions	CENLA	NONE				
New Positions Total						



Retirements/Resignations/Terminations

Date Submitted: March 19, 2018

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal /Other Budget	Tenured	Reason For Change
3/14/2018	Randall Bradford	MS, JD	0.1	24	Campus Dean	12	\$ 66,000.00	State	No	Resigned
2/26/2018	Billy Rachal	BSN	1.1	18	Instructor, Allied Health-Practical Nursing	9	\$ 49,346.90	State	No	Discharge

Replacements

Date Submitted: March 19, 2018

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee	Salary	Date Left	Pro. Exper. Here
02/26/2018		Rachel Snellgrove	8	MANAGER, Adult Basic Education	MS	12	\$ 47,000.00	Grant	N/A	Geralyn Janice	\$ 47,350.00	6/6/2016	3.5
02/26/2018		Misty King	19	INSTRUCTOR, Allied Health-Practical Nursing	RN	9	\$ 40,982.15	State	Full	Pamela Williams	\$ 42,593.50	2/2/2018	0.5



Promotions/Changes in Classification/Salary Etc.

Date Submitted: March 19, 2018

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above within previous 12 mos. of Eff. Date
02/26/2018		Melissa Bradford	5.1	26	M.Ed	Counselor	Manager	PART TIME	12	\$30 HOUR	\$54,000.00	Grant	New Position	N/A	Yes



New Positions

Date Submitted: March 19, 2018

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qualifications Degree Held	Position	Months Employed	Salary	Budget State/Federal	Reason Code	Reason	Teaching Load
NONE												



Delgado Community College
April, 2018
Summary of Unclassified Personnel Actions

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	DCC	3/13/2018	Herman Guillory	(\$34,272)	(\$12,852)	(\$47,124)
	DCC	3/9/2018	Demetrice Douglas	(\$32,640)	(\$12,240)	(\$44,880)
Retirements/Resignations/Terminations - Total				(\$66,912)	(\$25,092)	(\$92,004)
Leave of Absence						
	DCC	03/26/2018	Pamela Charles	(\$58,140)	(\$21,803)	(\$79,943)
Leave of Absence - Total				(\$58,140)	(\$21,803)	(\$79,943)
New Positions						
	DCC	02/26/2018	Christopher McFarland	40,000	15,000	55,000
New Positions - Total				40,000	15,000	55,000
Promotions						
	DCC	2/12/2018	Shelley Tigler	\$800	\$300	\$1,100
	DCC	2/12/2018	Terri Jordan	\$800	\$300	\$1,100
	DCC	2/12/2018	Rachel Harrell	\$600	\$225	\$825
	DCC	2/12/2018	Ingrid Collins	\$500	\$188	\$688
	DCC	2/12/2018	Angela St Hill	\$800	\$300	\$1,100
	DCC	3/26/2018	Brandi Matthews	(\$5,800)	(\$2,175)	(\$7,975)
Promotions/Changes in Classification/Salary Etc. - Total				(\$2,300)	(\$863)	(\$3,163)
Replacements						
	DCC	02/21/2018	Berna Harden	\$29,000	10,875	39,875
	DCC	03/12/2018	Scott St Pierre	\$60,000	22,500	31,625
	DCC	3/12/2018	Karen Thomas	\$35,000	13,125	39,875
Replacements - Total				124,000	46,500	111,375



Retirements/Resignations/Terminations

Date Submitted: Mach 19, 2018

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Ot her Budget	Tenured	Reason For Change
3/13/2018	Herman Gullory	Bachelor	4.	4.	506750-SPECIALIST, Advising, Retention & Counseling	12	\$34,272.00	State	N	Resignation
3/9/2018	Demetrice Douglas	Bachelor	6.6	12.7	506750-SPECIALIST, Admin Dean (Nursing)	12	\$32,640.00	State	N	Resignation



Leave of Absence

Date Submitted: March 19, 2018

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - At School	Professional Experience - Total	Classification	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/ Other Budget	Tenured	Reason For Change
03/26/2018	Pamela Charles	HS	2.2	2.5	40.5	Unclassified FT Regular	MANAGER, Human Resources	12	\$58,140.00	State	N/A	LOA No Pay



New Positions

Date Submitted: March 19, 2018

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
02/26/2018		Christopher McFarland	7	INSTRUCTOR, Adult Basic Education	MA	12	\$40,000.00	Grant	FT	Unclassified Hire	No



Promotions/Changes in Classification/Salary Etc.

Date Submitted: March 19, 2018

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eft. Date
2/12/2018		Shelley Tigler	11.5	18	BS	PROGRAM ASSISTANT, Wkt. Dev.	PROGRAM ASSISTANT Wk. Dev.	12	12	\$40,000.00	\$40,800.00	Grant	Increase	N/A	Yes
2/12/2018		Terri Jordan	2	15	HS	COORDINATOR, Wkt. Dev.	COORDINATOR, Wkt. Dev.	12	12	\$40,000.00	\$40,800.00	Grant	Increase	N/A	Yes
2/12/2018		Rachel Harrell	3	14.5	HS	SPECIALIST, Wkt. Dev.	SPECIALIST, Wkt. Dev.	12	12	\$30,000.00	\$30,600.00	Grant	Increase	N/A	Yes
2/12/2018		Ingrid Collins	1	6	GED	SPECIALIST, Wkt. Dev.	SPECIALIST, Wkt. Dev.	12	12	\$25,000.00	\$25,500.00	Grant	Increase	N/A	Yes
2/12/2018		Angela St Hill	14	14	BS	STUD SER. DIV ST MB, Wkt. Dev.	STUD SER. DIV ST MB, Wkt. Dev.	12	12	\$40,000.00	\$40,800.00	Grant	Increase	N/A	Yes
3/26/2018		Brand Matthews	1	3.5	Masters	PROJECT COOR, Wkt. Dev.	ADVISOR, Adv., Ret., & Couns.	12	12	\$40,800.00	\$35,000.00	Grant to State	Promotion	N/A	Yes



Replacements

Date Submitted: March 19, 2018

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
02/21/2018		Berna Harden	TEACH PROFESSIONAL, Day Care Center	Associate	12	\$29,000.00	Auxiliary	N/A	Jennie Hill	Resignation	07/31/2017	\$24,440.00	No
03/12/2018		Scott St Pierre	MANAGER, Facilities Adm (Project Mgt. etc.)	Bachelor	12	\$60,000.00	State	N/A	Corey Valdery	Resignation	12/09/2017	\$60,000.00	No
3/12/2018		Karen Thomas	ACCOUNTANT, Comptroller's office	Associate	12	\$35,000.00	State	N/A	Lolita Cousin	Promotion	8/13/2018	\$38,000.00	No



**Fletcher Technical Community College
April, 2018
Summary of Unclassified Personnel Actions**

	Institution	Date	Name	Salary	Benefits	Total Impact
Promotions/Changes in Classification/Salary Etc.	FTCC	02/26/2018	Alexis Knight	\$19,334.40	\$7,250.40	\$26,584.80
Promotions/Changes in Classification/Salary Etc. - Total				\$19,334.40	\$7,250.40	\$26,584.80
Replacements	FTCC	03/12/2018	Christina Bonvillian	\$32,000.00	\$12,000.00	\$44,000.00
	FTCC	03/12/2018	Lauren Melancon	\$32,000.00	\$12,000.00	\$44,000.00
	FTCC	03/12/2018	Summerrae Arcemont	\$30,000.00	\$11,250.00	\$41,250.00
Replacements - Total				\$94,000.00	\$35,250.00	\$129,250.00



Replacements

Date Submitted: March 19, 2018

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate
03/12/2018		Christina Bonwilliam			12	\$32,000.00	State	N/A	Benjamin Duett	Resignation	01/28/2018	\$32,640.00
03/12/2018		Lauren Melancon			12	\$32,000.00	State	N/A	Kendra Lovincy	Resignation	12/17/2017	\$32,000.00
03/12/2018		Summerae Arcemont			12	\$30,000.00	State	N/A	Lauren Gurdy	Transfer Out Campus/System	02/11/2018	\$30,600.00



Promotions/Changes in Classification/Salary Etc.

Date Submitted: March 19, 2018

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
02/26/2018		Alexis Knight	7.6	7.6	B.S Business Admin	Admin. Asst. (Classified)	Registrar	12	12	\$26,665.60	\$46,000.00	State	Normal Career Progression	N/A	Yes



Delta Community College
April, 2018
Summary of Unclassified Personnel Actions

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	DELTA	02/14/2018	Harrison Tribble	(45,000.00)	(16,875.00)	(61,875.00)
	DELTA	02/16/2018	Ed Jackson	(39,200.00)	(14,700.00)	(53,900.00)
Retirements/Resignations/Terminations - Total				(84,200.00)	(31,575.00)	(115,775.00)
Promotions/Changes in Classification/Salary Etc.	DELTA	02/12/2018	Alexa Lambert	60,000.00	22,500.00	82,500.00
	DELTA	02/12/2018	Marsha Bearden	45,000.00	16,875.00	61,875.00
	DELTA	02/19/2018	Laurie McGuffee	45,000.00	16,875.00	61,875.00
Promotions/Changes in Classification/Salary Etc. - Total				150,000.00	56,250.00	206,250.00



Retirements/Resignations/Terminations

Date Submitted: 3/11/2018

Mar 9, 2018

Effective Date	BANNERID	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/ Other Budget	Tenured	Job Reason Code	Reason For Change
02/14/2018	LO1766391	Harrison Tribble	Bachelor of Liberal Arts	0.7	5	PACT PROG COORDINATOR, Workforce Development	12	\$45,000.00	Other	No	JOB	Job Abandonment
02/16/2018	LO1466742	Ed Jackson	High School Diploma	3.1	24	INSTRUCTOR, Mechanical-Diesel Powered Equipment	9	\$39,200.00	State	No	RES	Job Abandonment Resignation

Promotions/Changes in Classification/Salary Etc.

Date Submitted: 3/11/2018

Mar 9, 2018

Effective From Date	To Date	BAKERSID	Full Employee Name	Prof Exp Here	Professional Experience - Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal	Job Reason Code	Reason For Change	Semester Teaching Load	Charleston Certifies Satisfactory or above Performance Eval within previous 12 mos. of Eff Date
02/12/2018		L00011369	Alexa Lambert	5.9	16	Eachons	ACCOUNTANT, Comptroller's Office	COMPTROLLER, Comptroller's Office	12	12	\$91,865.00	\$90,000.00	State	PRC	Promotion	N/A	Yes
02/12/2018		L00033990	Manuela Bearden	6	36	Eachons	ACCOUNTANT, Comptroller's Office	GRANTS ACCOUNTANT, Comptroller's Office	12	12	\$42,000.00	\$40,000.00	State	PRC	Promotion	N/A	Yes
02/19/2018		L00011103	Laura McGuffee	14.8	27	Associates	PAYROLL SPECIALIST, Human Resources	HR COORDINATOR, Human Resources	12	12	\$35,000.00	\$40,000.00	State	PRC	Promotion	N/A	Yes

Louisiana Community and Technical College System
Northshore Technical Community College
 Date: March 19, 2018
Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
Total: 0				

LEAVES OF ABSENCE

Date	N A M E	Salary	Benefits	Total Impact
Total: 0				

NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
03/01/2018	Contessa Richard	40,049.48	15,018.56	55,068.04
Total: 1		40,049.48	15,018.56	55,068.04

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase	Benefits	Total Impact
Total: 0				

Dates (Begin & End)	N A M E	Amt. of Increase	Benefits	Total Impact
Total : 0				

REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
02/26/2018	Christopher Helluin	59,667.00	22,375.13	82,042.13
TOTAL: 1		59,667.00	22,375.13	82,042.13

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES NEW POSITIONS ONLY

INSTITUTION: Northshore Technical Community College
 DATE SUBMITTED: March 19, 2018

Date Received by LCTCS: _____

Effective Dates		Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Employed	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency			
From	To			Deg Held	Yrs. Exp.			State	Federal/Other			Yes	No	Agency	Salary Rate Pd.
03/01/2018		Contessa Richard	Instructor, Allied Health-Practical Nursing-Hammond Area Campus	Bachelor of Science Nursing	9	9	40,049.48	X		40 hrs	Support for the growth and development of NTCC	X	No	Lolie Kemp Hospital	50,000.00

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

UNCLASSIFIED

"REPLACEMENTS ONLY"

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: March 19, 2018

Date Received by LCTCS: _____

Effective Date of Appointment	FROM	TO	Employee's Full Name	Rank, Title, Position and Department	Qualification Deg Exp	Months Employed 9/12	Recommended Salary Rate	Identify Budget Position Affected <small>*List all funds affected in group order</small>		Quarter Teaching Load	Replacing Whom				Person Transfer. Other State Agency			
								State Appr	Federal - self generated (specify)		Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes No	Agency	Salary Received	
2/26/2018			Christopher Helium	Fiscal Analyst Accounting/ Finance	Bachelor	7 yrs	12	59,667.00	X		N/A	Kristen Bell	Received New Position	1/14/18	57,675.00	N		

Louisiana Community and Technical College System

NORTHWEST LOUISIANA TECHNICAL COLLEGE

April, 2018

Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
03/09/2018	Bilak, Ronald	(\$36,273)	(\$13,602)	(\$49,875)
TOTAL: 1	TOTALS: 1	(\$36,273)	(\$13,602)	(\$49,875)
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED
 "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: March 19, 2018

Date Received by LCTCS _____

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget		Tenured Yes No	Reason for Change
From	To		Deg. Held	Prof. Exp. Here				State-Funded	Federal Other		
03/09/2018	n/a	Blak, Ronald	Associates of Arts	1.5	Information Technology Instructor, Northwest L.T.C.- Shreveport Campus	9	\$36,273	SGF		X	Resignation



Nunez Community College
April, 2018
Summary of Unclassified Personnel Actions

RETIREMENTS/RESIGNATIONS/TERMINATIONS

DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
TOTAL				

LEAVES OF ABSENCE

DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
TOTAL				

NEW POSITIONS

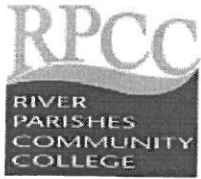
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
TOTAL				

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
TOTAL				

REPLACEMENTS ONLY

DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
3/5/2018	Jennifer Fillinger	\$44,000.00	\$16,500.00	\$60,500.00
TOTAL		\$44,000.00	\$16,500.00	\$60,500.00



River Parishes Community College
April, 2018
Summary of Unclassified Personnel Actions

	Institution	Date	Name	Salary	Benefits	Total Impact
Replacements	RPCC	02/26/2018	Ariel Triggs	36,000	13,500	49,500

Replacements	- Total			36,000	13,500	49,500
--------------	---------	--	--	--------	--------	--------



Replacements

Date Submitted: March 19, 2018

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
02/28/2018		Anel Triggs	Advisor, Recruiting & Enrollment	M Ed	12	\$36,000.00	State	N/A	Efrem Marshall	Promotion	12/31/2017	\$33,000.00	Fletcher Community College

Louisiana Community and Technical College System
SOUTH CENTRAL LOUISIANA TECHNICAL COLLEGE

April, 2018

Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
12/15/2018	Jones, Troy	(\$34,480)	(\$12,930)	(\$47,410)
TOTAL: 1	TOTALS:	(\$34,480)	(\$12,930)	(\$47,410)
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS:	\$	\$	\$
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
		\$	\$	\$
TOTAL: 0	TOTALS:	\$	\$	\$
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
		\$	\$	\$
TOTAL: 0	TOTALS:	\$	\$	\$
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS:	\$	\$	\$



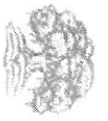
South Louisiana
Community College

South Louisiana Community College

April, 2018

Summary of Unclassified Personnel Actions

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	SLCC	02/12/2018	Maria Schexnayder	(\$41,000.00)	(\$15,375.00)	(\$56,375.00)
	SLCC	03/11/2018	Marsha Trahan	(\$2,613.10)	(\$979.91)	(\$3,593.01)
	SLCC	03/16/2018	Jill Sevier	(\$36,179.00)	(\$13,567.13)	(\$49,746.13)
Retirements/Resignations/Terminations - Total				(\$79,792.10)	(\$29,922.04)	(\$109,714.14)
Promotions/Changes in Classification/Salary Etc.	SLCC	02/14/2018	April Jones	\$3,764.00	\$1,411.50	\$5,175.50
	SLCC	02/27/2018	Tiffany Williams	\$3,447.00	\$1,292.63	\$4,739.63
	SLCC	03/16/2018	Wendi Robicheaux	\$22,224.00	\$8,334.00	\$30,558.00
	SLCC	03/19/2018	Maia Smith	\$1,742.00	\$653.25	\$2,395.25
Promotions/Changes in Classification/Salary Etc. - Total				\$31,177.00	\$11,691.38	\$42,868.38
Replacements	SLCC	02/26/2018	Katharina Dischler	\$50,650.00	\$18,993.75	\$69,643.75
Replacements - Total				\$50,650.00	\$18,993.75	\$69,643.75

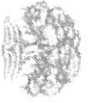


South Louisiana
Community College

Retirements/Resignations/Terminations

Date Submitted: March 19, 2018

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Reason For Change
02/12/2018	Maria Schenayder	BFA	3	6	ILLUSTRATOR, Office of Public Relations	12	\$41,000.00	State	No	Job Abandonment
03/11/2018	Marsha Trahan	BSN	0.5	23	INSTRUCTOR, Allied Health-Practical Nursing	9	\$2,613.10	State	No	Resignation
03/16/2018	Jill Sevier	BS- Business Administration	0.3	21	COORDINATOR, Accounting/Finance	12	\$36,179.00	State	No	Resignation



South Louisiana
Community College

Promotions/Changes in Classification/Salary Etc.

Date Submitted: March 19, 2018

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professiona l Experience - Total	Qualifications Degree Held	From Position	To Position	Months Employe d From	Months Employe d To	From Salary	To Salary	Budget State/Fed eral	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
02/14/2018		April Jones	2	4	MS	FINANCIAL AID ADVISOR, Financial Aid	SPECIALIST, Counseling	12	12	\$34,736.00	\$38,500.00	State	New Position	N/A	X
02/27/2018		Tiffany Williams	2.2	2.2	BGS- General Studies	FINANCIAL AID ADVISOR, Financial Aid	MANAGER OF OPERATIONS, Financial Aid	12	12	\$34,736.00	\$38,183.00	State	New Position	N/A	X
03/16/2018		Wend Robichaux	5.8	6	BS- Accounting	Associate Director, Bursar's Office	DIRECTOR, Bursar's Office	12	12	\$45,000.00	\$67,224.00	State	New Position	N/A	X
03/19/2018		Maria Smith	1.5	6	MA, MA- Education	ADVISOR, Counseling	Student Success Advisor 2, Counseling	12	12	\$36,360.00	\$38,102.00	State	New Position	N/A	X



South Louisiana
Community College

Replacements

Date Submitted: March 19, 2018

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
02/26/2018		Katharina Dischler	ACCOUNTANT, Accounting/Finance	BS	12	\$50,650.00	State	N/A	Lacey Enicke	Resignation	12/15/2017	\$48,082.00	No



Sowela Technical Community College
April, 2018
Summary of Unclassified Personnel Actions

RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
3/1/2018	Mathilda Rigmaiden	\$ (88,911.60)	\$ (33,341.85)	\$ (122,253.45)
3/2/2018	Anthony Bourgeois	\$ (36,143.90)	\$ (13,553.96)	\$ (49,697.86)
3/14/2018	Jerome Gueringer	\$ (55,326.07)	\$ (20,747.28)	\$ (76,073.35)
Total 3		\$ (180,381.57)	\$ (67,643.09)	\$ (248,024.66)
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (37.5%)	Total Impact
NONE				
Total 0		\$ -	\$ -	\$ -
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
NONE				
Total 0		\$ -	\$ -	\$ -
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
NONE				
Total 0		\$ -	\$ -	\$ -
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
NONE				
Total 0		\$ -	\$ -	\$ -
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
NONE				
Total 0		\$ -	\$ -	\$ -



Louisiana Community & Technical College System
Changing Lives, Creating Futures

Louisiana Community & Technical College System Office

April, 2018

Summary of Unclassified Personnel Actions

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	LCTCS	02/23/2018	Timothy Tyren	(\$52,500.00)	(\$19,687.50)	(\$72,187.50)
	LCTCS	03/01/2018	Joy Thomas	(\$40,000.00)	(\$15,000.00)	(\$55,000.00)
Retirements/Resignations/Terminations - Total				(\$92,500.00)	(\$34,687.50)	(\$127,187.50)
New Positions	LCTCS	03/02/2018	Christopher Broadwater	149,850	56,193.75	206,043.75
New Positions - Total				149,850	56,193.75	206,043.75



**Louisiana Community &
Technical College System**
Changing Lives, Creating Futures

Retirements/Resignations/Terminations

Date Submitted: March 19, 2018

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Job Reason Code	Reason For Change
02/23/2018	Timothy Tyren	B.S.-Comp. Systems	3	9 yrs.	ITTECHNICIAN, IT Adm. Office	12	\$52,500.00 State		No	RES	Resignation
03/01/2018	Joy Thomas	M.S.-Higher Ed.	0.2	3 yrs.	ENRLLMENTMGMTSPECIALIST, VP of Student Svcs	12	\$40,000.00 State		No	RES	Resignation



Louisiana Community & Technical College System
Changing Lives, Creating Futures

New Positions

Date Submitted: March 19, 2018

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget Status/Federal	Job Reason Code	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
03/02/2018	N/A	Christopher Broadwater	16 yrs.	VP-WORKFORCE/EDUCATIONAL/WORKFORCE SERVICES	J.D.	12	\$149,850.00	State	ST	N/A	State Agency Transfer	La. State Legislature