

LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

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Louisiana
Community
& Technical
College System

265 South Foster Drive
Baton Rouge, LA 70806

Phone: 225-922-2800
Fax: 225-922-1185

www.lctcs.edu

TO: Dr. Monty Sullivan
LCTCS President

THROUGH: Joseph F. Marin
Chief Operations Officer

FROM: Rhonda Madere
Human Resources Manager

SUBJECT: Report on General Personnel Actions as Presented on Summary and
Detail for Baton Rouge Community College, Bossier Parish Community
College, Central La. Technical Community College, Delgado Community
College, L.E. Fletcher Technical Community College, La. Delta
Community College, Northshore Technical Community College,
Northwest La. Technical College, Nunez Community College, River
Parishes Community College, South Central La. Technical College, South
La. Community College, SOWELA Technical Community College, and
Louisiana Community & Technical College System Operations Office

DATE: April 16, 2018

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel
actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College
System there are: 5 retirements, 13 resignations; 6 terminations; 4 other cessations of
employment; 0 leave of absence; 11 new positions; 7 promotions/changes/salary
increases, and 9 replacements. Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Approved for Distribution to the Board
Dr. Monty Sullivan, President

Date

# Louisiana Community and Technical College System

## Personnel Summary

May, 2018

	Cessation of Employment					Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retirements	Resignations	Terminations	Other						
Baton Rouge Community College	1	0	0	1	0	0	1	1	2	
Bossier Parish Community College	1	2	0	0	0	0	1	1	0	
Central La. Technical Community College	0	2	0	0	0	0	0	0	0	
Delgado Community College	0	1	3	2	0	0	0	1	1	
L. E. Fletcher Technical Community College	0	1	0	0	0	0	0	0	0	
Louisiana Delta Community College	0	2	0	0	0	0	5	1	1	
Northshore Technical Community College*	0	1	0	1	0	0	0	1	1	
Northwest La. Technical College	1	1	0	0	0	0	0	0	0	
Nunez Community College	0	0	0	0	0	0	0	0	2	
River Parishes Community College	1	0	1	0	0	0	0	0	0	
South Central La. Technical College	0	0	0	0	0	0	0	0	0	
South La. Community College	0	2	1	0	0	0	0	0	0	
SOWELA Technical Community College	0	0	1	0	0	0	2	1	0	
LCTC System Operations	1	1	0	0	0	0	2	1	2	
<b>Total LCTCS</b>	<b>5</b>	<b>13</b>	<b>6</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>7</b>	<b>9</b>	



**Baton Rouge Community College**  
**May, 2018**  
**Summary of Unclassified Personnel Actions**

	Institution	Date	Name	Salary	Benefits	Total Impact
<b>Retirements/Resignations/Terminations</b>	BRCC	3/25/2018	Tanekeia Diamond	(\$40,000.00)	(\$15,000.00)	(\$55,000.00)
	BRCC	4/2/2018	Claudette Hymel	(\$56,650.00)	(\$21,243.75)	(\$77,893.75)
<b>Retirements/Resignations/Terminations - Total</b>				<b>(\$96,650.00)</b>	<b>(\$36,243.75)</b>	<b>(\$132,893.75)</b>
<b>New Positions</b>	BRCC	04/02/2018	Sarah Barlow	80,000	30,000	110,000
<b>New Positions - Total</b>				<b>80,000</b>	<b>30,000</b>	<b>110,000</b>
<b>Promotions/Changes in Classification/Salary Etc.</b>	BRCC	04/02/2018	Teresa Jones	-2,360	-885	-3,245
<b>Promotions/Changes in Classification/Salary Etc. - Total</b>				<b>-2,360</b>	<b>-885</b>	<b>-3,245</b>
<b>Replacements</b>	BRCC	03/19/2018	Tracy Osazemwinde	45,000	16,875	61,875
	BRCC	04/02/2018	Ashley Williams	43,000	16,125	59,125
<b>Replacements - Total</b>				<b>88,000</b>	<b>33,000</b>	<b>121,000</b>



Retirements/Resignations/Terminations

Date Submitted: April 16, 2018

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	Budget State/Federal/Other	Tenured	Reason For Change
03/25/2018	Tanekeia Diamond	AA	6.7	6.7	ADVISOR-CALL CTR LEAD Admissions Adm.	12	\$40,000.00	State		Transfer Out System
04/02/2018	Claudette Hymel	BS	11.5	37.	COMPLIANCE OFFICER VC for Economic Development	12	\$56,650.00	State		Retirement



**New Positions**

**Date Submitted: April 16, 2018**

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position, Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal/Other	Semester Teaching Load	Reason for New Position	Appointee Transferring From Another State Agency
04/02/2018	10/2/2018	Sarah Barlow	7.5	EXEC DIRECTOR VC for Student Affairs (Adm)	Ph.D.	12	\$80,000.00	State	N/A	Emergency Interim Appointment	



Promotions/Changes in Classification/Salary Etc.

Date Submitted: April 16, 2018

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal/Other	Reason for Change	Semester Teaching Load	Chancellor Certifies Satisfied or Performance Eval with previous 12 months of Eff Date
04/02/2018		Teresa Jones	6	29	Ph.D	INTERIM ASSIST TO CHANC ChanReg/Director/Pres Office Adm	ADMINISTRATOR VC for Student Affairs (Adm)	12	12	\$93,000.00	\$90,640.00	State	New Position	N/A	Yes



Replacements

Date Submitted: April 16, 2018

Effective Date From	To Date	Full Employee Name	Rank, Position, Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal/Other	Semester Teaching Load	Previous Employee's Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
03/19/2018		Tracy Osazemwunde	ASSISTANT INSTRUCTOR (Foundation)	MBA	12	\$45,000.00	State	N/A	Theryl Drew	Retired, Retirement	03/14/2018	\$45,000.00	NO
04/02/2018		Ashley Williams	INSTRUCTOR Agriculture Production-Horticulture	BS- Agriculture	12	\$43,000.00	State	Full	Willie Sims	Resignation	02/16/2018	\$42,966.99	NO

**Louisiana Community and Technical College System**

**Bossier Parish Community College**

**May 2018**

**Unclassified Personnel Actions**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary
04/02/18	Stephenie Alexander Nix	(\$41,881) (\$15,705) (\$57,586)
05/22/18	Elizabeth Huff	(\$36,000) (\$13,500) (\$49,500)
07/28/18	William Kershnik	(\$30,000) (\$11,250) (\$41,250)
<b>Total 3</b>		(\$107,881) (\$40,455) (\$148,336)

**LEAVES OF ABSENCE**

Date	N A M E	Salary
<b>Total 0</b>		

**NEW POSITIONS ONLY**

Date	N A M E	Salary
04/01/18	Stephanie Jackson	\$50,000 \$18,750 \$68,750
<b>Total 1</b>		\$50,000 \$18,750 \$68,750

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Salary
04/01/18	Gayle Doucet	\$10,000 \$3,750 \$13,750
<b>Total 1</b>		\$10,000 \$3,750 \$13,750

**REPLACEMENTS ONLY**

Date	N A M E	Salary
<b>Total 0</b>		

**SUMMER SESSION APPOINTMENTS ONLY**

Date	N A M E	Salary
<b>TOTAL 0</b>		











**Central Louisiana Technical Community College  
May, 2018  
Summary of Unclassified Personnel Actions**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	CENLA	4/6/2018	Philip Johnson	(\$36,172.80)	(\$13,564.80)	(\$49,737.60)
	CENLA	3/30/2018	Casey Soileau	(\$27,881.46)	(\$10,455.55)	(\$38,337.01)
<b>Retirements/Resignations/Terminations - Total</b>				<b>(\$64,054.26)</b>	<b>(\$24,020.35)</b>	<b>(\$88,074.61)</b>
Promotions/Changes in Classification/Salary Etc.	CENLA	NONE				
<b>Promotions/Changes in Classification/Salary Etc. - Total</b>						
New Hires	CENLA	NONE				
<b>New Hires - Total</b>						
Replacements	CENLA	NONE				
<b>Replacements - Total</b>						



## Retirements/Resignations/Terminations

**Date Submitted: April 16, 2018**

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Reason For Change
4/6/2018	Phillip Johnson	AS	1.1	22	INSTRUCTOR, Construction Trades-Electrician	9	\$36,172.80	State	No	Resignation
03/30/2018	Casey Sollean	HSD	2.2	2.2	CAMPUS SERVICES COORD, General Institutional Expense	12	\$27,881.46	State	No	Resignation



**Delgado Community College**  
**May 2018**  
**Summary of Unclassified Personnel Actions**

	Institution	Date	Name	Salary	Benefits	Total Impact
<b>Retirements/Resignations/Terminations</b>	DCC	03/25/2018	Eric Mark	(\$42,738.00)	(\$16,026.75)	(\$58,764.75)
	DCC	3/29/2018	Kandyce Woods	(\$22,913.28)	(\$8,592.48)	(\$31,505.76)
	DCC	3/29/2018	Amber Rankins	(\$21,216.00)	(\$7,956.00)	(\$29,172.00)
	DCC	03/30/2018	Lysa Nguyen	(\$40,000.00)	(\$15,000.00)	(\$55,000.00)
	DCC	3/31/2018	Lynetta James	(\$40,800.00)	(\$15,300.00)	(\$56,100.00)
	DCC	3/31/2018	Mia Lett	(\$41,500.00)	(\$15,562.50)	(\$57,062.50)
<b>Retirements/Resignations/Terminations - Total</b>				<b>(\$209,167.28)</b>	<b>(\$78,437.73)</b>	<b>(\$230,542.51)</b>
<b>Promotions/Changes in Classification/Salary Etc.</b>	DCC	04/09/2018	Nadia Mingo	\$3,176.00	\$1,191.00	\$4,367.00
<b>Promotions/Changes in Classification/Salary Etc. - Total</b>				<b>\$3,176.00</b>	<b>\$1,191.00</b>	<b>\$4,367.00</b>
<b>Replacements</b>	DCC	04/19/2018	Adam Muhsin	\$35,000.00	\$13,125.00	\$48,125.00
<b>Replacements - Total</b>				<b>\$35,000.00</b>	<b>\$13,125.00</b>	<b>\$48,125.00</b>



Retirements/Resignations/Terminations

Date Submitted: April 16, 2018

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Reason For Change
03/25/2018	Eric Mark	AAS	7.6	14.	ASSISTANT PROFESSOR, Personal and Misc-Culinary Arts	9	\$42,738.00	State	No	Discharge
3/29/2018	Kandycce Woods	AAS	0.8	0.8	ASSOCIATE TEACHER, Day Care Center	12	\$22,913.28	Auxiliary	No	Discharge
3/29/2018	Amber Rankins	AAS	1.1	1.9	INSTRUCTORS AID-Day Care Center	12	\$21,216.00	Auxiliary	No	Discharge
03/30/2018	Lysa Nguyen	MA	0.8	10.4	MANAGER, Day Care Center	12	\$40,000.00	Auxiliary	No	Resignation
3/31/2018	Lynetta James	CAS	1.9	10.7	PROJECT COORDINATOR, Workforce Development	12	\$40,800.00	Grant	No	Staff Reduction_Grant Ended
3/31/2018	Mia Lett	MA	0.8	12.1	PROJECT COORDINATOR, Workforce Development	12	\$41,500.00	Grant	No	Staff Reduction_Grant Ended



Promotions/Changes in Classification/Salary Etc.

Date Submitted: April 16, 2018

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
4/09/2018		Nadia Mingo	11.4	16.5	AAS	SPECIALIST, Human Resources	SPECIALIST, Human Resources	12	12	\$31,824.00	\$35,000.00	State	Promotion	NA	Yes





Replacements

Date Submitted: April 16, 2018

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
04/19/2018		Adam Mursin	PROGRAM ASSISTANT, Workforce Development	B.S.	12	\$35,000.00	Grant	NA	Maighan McCormack	Discharge	11/05/2017	\$35,000.00	No



**Fletcher Technical Community College  
May, 2018  
Summary of Unclassified Personnel Actions**

	Institution	Date	Name	Salary	Benefits	Total Impact
<b>Retirements/Resignations/Terminations</b>	FTCC	03/20/2018	Chantell Thomas	-45,900	-17,212.5	-63,112.5
<b>Retirements/Resignations/Terminations - Total</b>				<b>-45,900</b>	<b>-17,212.5</b>	<b>-63,112.5</b>



**Retirements/Resignations/Terminations**

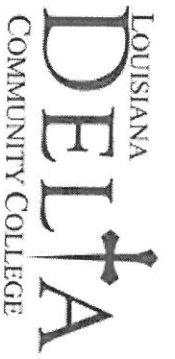
**Date Submitted: April 16, 2018**

Effective Date	BANNERID	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience -	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Job Reason Code	Reason For Change
03/20/2018	L00879995	Channell Thomas	Masters of Nursing	3.8	4	INSTRUCTOR, Allied Health-Nursing	9	\$45,900.00	State	No	RES	Resignation



**Louisiana Delta Community College**  
**May, 2018**  
**Summary of Unclassified Personnel Actions**

	Institution	Date	Name	Salary	Benefits	Total Impact
<b>Retirements/Resignations/Terminations</b>	DELTA	03/30/18	Tatyana Davis	(\$35,000.00)	(\$13,125.00)	(\$48,125.00)
	DELTA	04/08/18	Joseph Mansour	(\$65,000.00)	(\$24,735.00)	(\$89,735.00)
<b>Retirements/Resignations/Terminations - Total</b>				<b>(\$100,000.00)</b>	<b>(\$37,860.00)</b>	<b>(\$137,860.00)</b>
<b>New Positions</b>	DELTA	03/12/18	Layonda Millsap Hardie	65,000.00	24,375.00	89,375.00
	DELTA	03/11/18	Sydney Gregory	50,000.00	18,750.00	68,750.00
	DELTA	03/12/18	Daphne Antley	35,000.00	13,125.00	48,125.00
	DELTA	03/11/18	Wendy Comfort	40,000.00	15,000.00	55,000.00
	DELTA	04/09/18	Magen Martin	32,500.00	12,187.50	44,687.50
<b>New Positions - Total</b>				<b>222,500.00</b>	<b>83,437.50</b>	<b>305,937.50</b>
<b>Promotions/Changes in Classification/Salary Etc.</b>	DELTA	03/12/18	Deborah Carroll	32,000.00	12,000.00	44,000.00
<b>Promotions/Changes in Classification/Salary Etc. - Total</b>				<b>32,000.00</b>	<b>12,000.00</b>	<b>44,000.00</b>
<b>Replacements</b>	DELTA	03/12/18	Alisha Simonton	28,000.00	10,500.00	38,500.00
<b>Replacements - Total</b>				<b>28,000.00</b>	<b>10,500.00</b>	<b>38,500.00</b>



**Retirements/Resignations/Terminations**

**Date Submitted: April 16, 2018**

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Reason For Change
03/30/2018	Talyana Davis	High School Diploma	0 4	12	CTE COORDINATOR, Grant - General	12	\$35,000.00	Federal	No	Resignation
04/08/2018	Joseph Mansour	Bachelors	6 1	24	CAMPUS DIRECTOR, Campus Provost/Administrator	12	\$65,000.00	State	No	Resignation



**New Positions**

**Date Submitted: April 16, 2018**

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
03/12/2018		Layonda Millisap Hardie	13	CAMPUS DIRECTOR INTERIM, Campus Provost/Administrator	Masters	12	\$65,000.00	State	N/A	Emergency Interim Appointment	N/A
04/09/2018		Magen Martin	6	CAMPUS COORDINATOR, Campus Provost/Administrator	Bachelors	12	\$32,500.00	State	N/A	Unclassified Hire	N/A
3/11/2018		Sydney Gregory	6	ASSISTANT REGISTRAR, Recruiting and Enrollment Services	Masters	12	\$50,000.00	State	N/A	Unclassified Hire	N/A
3/11/2018		Wendy Comfort	18	INSTRUCTOR, ABE/ESL HEP Liaison	Associates	12	\$40,000.00	Federal	N/A	Unclassified Hire	N/A
3/12/2018		Daphne Antley	25	COORDINATOR, DeltaLine Core Services	High School Diploma	12	\$35,000.00	Federal	N/A	Unclassified Hire	N/A



Promotions/Changes in Classification/Salary Etc.

Date Submitted: April 16, 2018

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval within previous 12 mos. of Eff. Date
03/12/2018		Deborah Carroll	4.6	27	Associates	COUNSELOR/COACH, Academic Advising	COUNSELOR/TRAN S COACH, Academic Advising	12	12	\$29,198.00	\$32,000.00	State	Adjustment	N/A	Yes



Replacements

Date Submitted: April 16, 2018

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
03/12/2018		Alisha Simonon	FRONT DESK MANAGER, Campus Provost/Admin.	High School Diploma	12	\$28,000.00	State	N/A	Rhonda Collins	Resignation	01/28/2018	\$28,000.00	N/A



**Louisiana Community and Technical College System**  
**Northshore Technical Community College**  
**May, 2018**  
**Summary of Unclassified Personnel Actions**

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	N A M E	Salary	Benefits	Total Impact
04/06/2018	Linda Sue Gibson	35,000.00	13,125.00	48,125.00
04/09/2018	Jason J. Leader	60,900.00	22,837.50	83,737.50
<b>Total: 2</b>		<b>95,900.00</b>	<b>35,962.50</b>	<b>131,862.50</b>
LEAVES OF ABSENCE				
Date	N A M E	Salary	Benefits	Total Impact
<b>Total: 0</b>				
NEW POSITIONS ONLY				
Date	N A M E	Salary	Benefits	Total Impact
<b>Total: 0</b>				
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	N A M E	Amt. of Increase	Benefits	Total Impact
04/09/2018	Debra Bruce	5,203.00	1,951.13	7,154.13
<b>Total: 1</b>		<b>5,203.00</b>	<b>1,951.13</b>	<b>7,154.13</b>
Dates (Begin & End)	N A M E	Amt. of Increase	Benefits	Total Impact
<b>Total : 0</b>				
REPLACEMENTS ONLY				
Date	N A M E	Salary	Benefits	Total Impact
03/26/2018	Kayla Janay Cooper	30,796.00	11,548.50	42,344.50
<b>TOTAL: 1</b>		<b>30,796.00</b>	<b>11,548.50</b>	<b>42,344.50</b>



**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM**  
**"PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."**

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: April 16, 2018

Date Received by LCTCS \_\_\_\_\_

Effective Dates		Employee's Name Full Name of Employee	Qualifications		Rank/Position Title And Department(s)		Months Employed		Salary Rate		Identify Budget		Reason
From	To		Deg. Held	Prof. Ex. P.	From	To	From	To	From	To	State	Federal/other (specify)	
04/09/18	4/9/19	Debra Bruce	Bachelors of Arts Education	12	Instructor	Work Ready U Coordinator	9	12	46,093.70	51,296.70		X / Adult Basic Education	Ms. Bruce will be provided additional duty pay to perform the additional tasks until the position of WorkReady U Director is filled.

# LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

**UNCLASSIFIED**

**"REPLACEMENTS ONLY"**

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: April 16, 2018

Date Received by LCTCS: \_\_\_\_\_

Effective Date of Appointment	FROM	TO	Employee's Full Name	Rank, Title, Position and Department	Qualification		Mon this Empl oyed	Recom mended Salary Rate	Identify Budget Position Affected *List all funds affected in group order	State Appr	Federal - self generated (specify)	Quarter Teaching Load	Replac ing Whom				Person Transfer. Other State Agency		
					Deg	Exp							Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes No	Agency	Salary Received
			Kayla Janay Cooper	Administrative Associate / Administration	Bachelors	3yrs	12	30,796.00	X		N/A	Linda Gibson	Pursue instructor position	4/6/18	35,000.00	N			

**Louisiana Community and Technical College System**

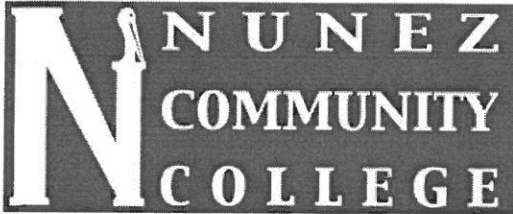
**NORTHWEST LOUISIANA TECHNICAL COLLEGE**

**May, 2018**

**Summary of Unclassified Personnel Actions**

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
03/26/2018	Jessica Ford	(\$33,340)	(\$12,502)	(\$45,842)
05/11/2018	Cynthia Vaught	(\$58,056)	(\$21,771)	(\$79,827)
<b>TOTAL: 2</b>	<b>TOTALS: 2</b>	<b>(\$91,396)</b>	<b>(\$34,273)</b>	<b>(\$125,669)</b>
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>





**Louisiana Community and Technical College System**  
**Nunez Community College**  
**May 2018**  
**Summary of Unclassified Personnel Actions**

<b>OPERATING BUDGET</b>				
<b>RETIREMENTS/RESIGNATIONS/TERMINATIONS</b>				
<b>DATE</b>	<b>NAME</b>	<b>SALARY IMPACT</b>	<b>BENEFITS</b>	<b>TOTAL</b>
<b>TOTAL</b>				
<b>LEAVES OF ABSENCE</b>				
<b>DATE</b>	<b>NAME</b>	<b>SALARY IMPACT</b>	<b>BENEFITS</b>	<b>TOTAL</b>
<b>TOTAL</b>				
<b>NEW POSITIONS</b>				
<b>DATE</b>	<b>NAME</b>	<b>SALARY IMPACT</b>	<b>BENEFITS</b>	<b>TOTAL</b>
<b>TOTAL</b>				
<b>PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.</b>				
<b>DATE</b>	<b>NAME</b>	<b>SALARY IMPACT</b>	<b>BENEFITS</b>	<b>TOTAL</b>
<b>TOTAL</b>				
<b>REPLACEMENTS ONLY</b>				
	<b>NAME</b>	<b>SALARY IMPACT</b>	<b>BENEFITS</b>	<b>TOTAL</b>
3/26/2018	Jamie Turner	\$44,000	\$16,500	\$60,500
4/9/2018	Jason Leader	\$58,000	\$21,750	\$79,750
<b>TOTAL</b>		<b>\$102,000.00</b>	<b>\$38,250.00</b>	<b>\$140,250.00</b>
<b>GRAND TOTAL</b>		<b>\$102,000.00</b>	<b>\$38,250.00</b>	<b>\$140,250.00</b>

**Louisiana Community and Technical College System**  
**PERSONNEL CHANGES**  
**"REPLACEMENTS ONLY"**

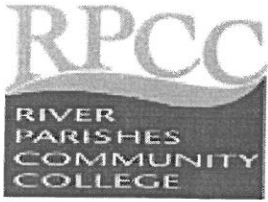
INSTITUTION: Nunez Community College

DATE SUBMITTED: April 16, 2018

DATE RECEIVED BY LCTCS:

Effective Date Of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification Deg	Yrs Exp	Months Employed	Recommended Salary Rate	Identify Budget Position Affected		Semester teaching Load	Replacing Whom	Reason for Leaving	Date Left	Salary Rate	Person Transfer: Other State Agency	
							*List all funds affected in group order	Federal - self generated (specify)						Agency	Salary Received
3-26-18	Jamie Turner	Advisor	BA Eng.	9	12	\$44,000	x		N/A	Victoria Palmisano	Resigned	2-12-18	\$43,900	N	
4-9-18	Jason Leader	Director Community Relations	BA Communications	9	12	\$58,000	X		N/A	Lindsey Jakiel	Resigned	11-20-17	\$50,000	N	





River Parishes Community College

May, 2018

Summary of Unclassified Personnel Actions

	Institution	Date	Name	Salary	Benefits	Total Impact
<b>Retirements/Resignations/Terminations</b>	RPCC	03/20/2018	Melvin Harrison	(\$70,000.00)	(\$26,250.00)	(\$96,250.00)
	RPCC	03/30/2018	Donna Whittington	(\$63,945.00)	(\$23,979.38)	(\$87,924.38)
<b>Retirements/Resignations/Terminations - Total</b>				<b>(\$133,945.00)</b>	<b>(\$50,229.38)</b>	<b>(\$184,174.38)</b>
<b>Promotions/Changes in Classification/Salary Etc.</b>				0	0	0
<b>Promotions/Changes in Classification/Salary Etc. - Total</b>				<b>0</b>	<b>0</b>	<b>0</b>
<b>Replacements</b>				0	0	0
<b>Replacements - Total</b>				<b>0</b>	<b>0</b>	<b>0</b>
<b>New Positions</b>				0	0	0
<b>New Positions. - Total</b>				<b>0</b>	<b>0</b>	<b>0</b>



## Retirements/Resignations/Terminations

**Date Submitted: April 16, 2018**

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/ Other Budget	Tenured	Reason For Change
03/20/2018	Melvin Harrison Med		0.7	12	Chief Student Aff Off, Student Services	12	\$70,000.00	State	N	Unsatisfactory Performance
03/30/2018	Donna Whittington AS		17.1	38	DIRECTOR HR, Human Resources	12	\$63,945.00	State	N	Retirement



South Louisiana  
Community College

**South Louisiana Community College**  
**May, 2018**  
**Summary of Unclassified Personnel Actions**

	Institution	Date	Name	Salary	Benefits	Total Impact
<b>Retirements/Resignations/Terminations</b>	SLCC	03/25/2018	Sandra Warren	(\$42,342.00)	(\$15,878.25)	(\$58,220.25)
	SLCC	04/08/2018	Craig Boyd	(\$40,042.00)	(\$15,015.50)	(\$55,057.50)
	SLCC	04/13/2018	Michael Brown	(\$45,980.00)	(\$17,242.50)	(\$63,222.50)
<b>Retirements/Resignations/Terminations</b>	<b>- Total</b>			<b>(\$128,364.00)</b>	<b>(\$48,136.25)</b>	<b>(\$176,500.25)</b>
<b>New Positions</b>						
<b>New Positions</b>	<b>- Total</b>					
<b>Promotions/Changes in Classification/Salary Etc.</b>						
<b>Promotions/Changes in Classification/Salary Etc.</b>	<b>- Total</b>					
<b>Replacements</b>						
<b>Replacements</b>	<b>- Total</b>					



South Louisiana  
Community College

### Retirements/Resignations/Terminations

**Date Submitted: April 16, 2018**

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Reason For Change
03/25/2018	Sandra Warren	BSN	0.5	17.5	INSTRUCTOR, Allied Health-Practical Nursing	9	\$42,342.00	State	No	Resignation
04/08/2018	Craig Boyd	HS Diploma	0.7	22.7	INSTRUCTOR, Precision Trades-Welding	9	\$40,042.00	State	No	Resignation
04/13/2018	Michael Brown	TD	2.2	2.2	AVIATION MECHANIC, Plant Opr&Maint-Plant Maint	12	\$45,980.00	State	No	Discharge

**SOWELA TECHNICAL COMMUNITY COLLEGE**

May, 2018

**Summary of Unclassified Personnel Actions**

<b>OPERATING BUDGET</b>				
<b>RETIREMENTS/RESIGNATIONS/TERMINATIONS</b>				
Date	Name	Salary	Benefits (37.5%)	Total Impact
3/21/2018	Beverly Gary	\$ (31,256.63)	\$ (11,721.24)	\$ (42,977.87)
<b>Total 1</b>		<b>\$ (31,256.63)</b>	<b>\$ (11,721.24)</b>	<b>\$ (42,977.87)</b>
<b>LEAVES OF ABSENCE</b>				
Date	Name	Salary	Benefits (37.5%)	Total Impact
<b>Total 0</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>NEW POSITIONS ONLY</b>				
Date	Name	Salary	Benefits (37.5%)	Total Impact
3/26/2018	Avonda Biggs	\$ 33,280.00	\$ 12,480.00	\$ 45,760.00
4/9/2018	Charles Coker	\$ 29,120.00	\$ 10,920.00	\$ 40,040.00
<b>Total 2</b>		<b>\$ 62,400.00</b>	<b>\$ 23,400.00</b>	<b>\$ 85,800.00</b>
<b>PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.</b>				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
2/26/2018	Patricia Montou	\$ 2,000.00	\$ 750.00	\$ 2,750.00
<b>Total 1</b>		<b>\$ 2,000.00</b>	<b>\$ 750.00</b>	<b>\$ 2,750.00</b>
<b>REPLACEMENTS ONLY</b>				
Date	Name	Salary	Benefits (37.5%)	Total Impact
<b>Total 0</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>SUMMER SESSION APPOINTMENTS</b>				
Date	Name	Salary	Benefits (37.5%)	Total Impact
<b>Total 0</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>











**Louisiana Community & Technical College System**  
*Changing Lives, Creating Futures*

**Louisiana Community & Technical College System Office**

**May, 2018**

**Summary of Unclassified Personnel Actions**

	Institution	Date	Name	Salary	Benefits	Total Impact
<b>Retirements/Resignations/Terminations</b>	LCTCS	04/01/2018	Suzette Meiske	\$130,977.00	\$49,116.38	\$180,093.38
	LCTCS	04/06/2018	Yasheka Adams	\$97,780.00	\$36,667.50	\$134,447.50
<b>Retirements/Resignations/Terminations - Total</b>				<b>\$228,757.00</b>	<b>\$85,783.88</b>	<b>\$314,540.88</b>
<b>Promotions/Changes in Classification/Salary Etc.</b>	LCTCS	04/02/2018	Phyllis Gilbert	\$10,000.00	\$3,750.00	\$13,750.00
<b>Promotions/Changes in Classification/Salary Etc. - Total</b>				<b>\$10,000.00</b>	<b>\$3,750.00</b>	<b>\$13,750.00</b>
<b>Replacements</b>	LCTCS	04/02/2018	Clayton White	\$54,000.00	\$20,250.00	\$74,250.00
	LCTCS	3/26/2018	Tanekia Diamond	\$40,000.00	\$15,000.00	\$55,000.00
<b>Replacements - Total</b>				<b>\$94,000.00</b>	<b>\$35,250.00</b>	<b>\$129,250.00</b>
<b>New Positions</b>	LCTCS	3/26/2018	AcQueena Grant	\$75,000.00	\$28,125.00	\$103,125.00
	LCTCS	4/9/2018	Edward Loprete	\$60,780.00	\$22,792.50	\$83,572.50
<b>New Positions - Total</b>				<b>\$135,780.00</b>	<b>\$50,917.50</b>	<b>\$186,697.50</b>



Louisiana Community &  
Technical College System  
*Changing Lives, Creating Futures*

Retirements/Resignations/Terminations

Date Submitted: April 16, 2018

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Reason For Change
04/01/2018	Suzette Meiske	MBA	5.1	30+	Director of Human Resources	12	\$130,977.00	State	No	Retirement
04/06/2018	Yashika Adams	MBA	6.4	20	Senior Manager Talent Management	12	\$97,780.00	Federal-F.S.	No	Resignation



**Louisiana Community &  
Technical College System**  
*Changing Lives, Creating Futures*

**Promotions/Changes in Classification/Salary Etc.**

**Date Submitted: April 16, 2018**

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
04/02/2018	N/A	Phyllis Gilbert	0.6	30	Masters-Actq.	Grants Accounting Analyst	Senior Grants Accounting Analyst	12	12	\$60,000.00	\$70,000.00	State	Promotion	N/A	N/A



**Louisiana Community & Technical College System**  
*Changing Lives, Creating Futures*

**Replacements**

**Date Submitted: April 16, 2018**

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
3/26/2018	N/A	Tanekia Diamond	Enrollment Management Specialist	A.S. Soc. Science	12	\$40,000.00	State	N/A	Joy Thomas	Resignation	3/1/2018	40,000.00	Yes - BRCC
04/02/2018	N/A	Clayton White	I.T. Technician (RPC)	B.S. Elem. Ed.	12	\$54,000.00	State	N/A	Timothy Tyren	Resignation	02/23/2018	\$52,500.00	No



**Louisiana Community &  
Technical College System**  
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**New Positions**

**Date Submitted: April 16, 2018**

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rand, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
3/26/2018		Acqueena Grant	15	Director of Student Recruit.	Masters of Arts	12	\$75,000.00	State	N/A	To provide guidance and oversight for student recruitment activities conducted across the LCTCS.	Yes-Southern University
	N/A										
	43199 N/A	Edward Loprete		26 Training Spec. Welding	H.S. Diploma		\$60,780.00	Federal-FS	N/A	To develop and deliver welding/cutting, fabrication and/or layout/fitter training to client companies.	No