



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

PAYROLL MEMORANDUM 2016.19

Changing Lives, Creating Futures

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TO: All Employees of Community and Technical Colleges, including Baton Rouge Community College, Bossier Parish Community College, Central Louisiana Technical Community College, Delgado Community College, L. E. Fletcher Technical Community College, Louisiana Delta Community College, Northshore Technical Community College, Northwest Louisiana Technical College, Nunez Community College, River Parishes Community College, South Central Louisiana Technical College, South Louisiana Community College, SOWELA Technical Community College and the LCTCS Office

FROM: Sharon Dunham
LCTCS Payroll, Senior Payroll Manager

DATE: September 8, 2016

RE: OGB Health Plans Rate Increase Plan Year 2017

Effective January 1, state employees and retirees enrolled in Blue Cross PPO, HMO and CDHP plans will pay up to seven and half percent more in monthly premiums for health coverage through the state Office of Group Benefits (OGB).

OGB health plan premiums are deducted from active employee paychecks one month in advance, so this new rate increase will be reflected in their December paychecks. Retirees' benefit checks disbursed at the beginning of December also will reflect the change.

The new rates reflecting each plan percent increase are found below.

- Magnolia Local Plus 7.5%
- Magnolia Open Access 7.5%
- Magnolia Local 3%
- Pelican HSA 775 3%
- Pelican HRA 1000 3%

Annual Enrollment for Plan Year 2017 is fast approaching. The annual enrollment period will begin on October 1 and end on November 15. This is your annual opportunity to enroll in and/or make changes to your health plan for the upcoming plan year. Annual Enrollment Guides will be mailed shortly.

If you are enrolled in either the Blue Cross Magnolia Local Plus or the Magnolia Open Access healthcare plan you will see a rate increase of 7.5%. If you are enrolled in the Blue Cross Pelican HSA 775, Pelican HRA 1000 or the Magnolia Local (limited network) healthcare plan, you will see a rate increase of 3%.