PTVJCTY_DESC	PTRJCRE_JCTY_CODE	PTRJCRE_CODE	PTRJCRE_DESC	Comments
Converson				
Conversion Record	CO	**CAJ**	Conversion Adjustment	
Data Change				
Data Change	DC	**AUD**	Audit Correction	
Data Change	DC	**CDP**	Correction Department	
Data Change	DC	**CJC**	Correction Job Code	
Data Change	DC	**CPR**	Correction Pay Rate	
Data Change	DC	**JRS**	Job Reclassification	
Data Change	DC	**NEP**	New Position	
Data Change	DC	**PIN**	Position Inactivated	
Data Change	DC	**REO**	Reorganization	
Data Change	DC	**STC**	Status Change	
Data Change	DC	**TTL**	Title Change	
Data Change	DC	**CTT**	Transfer Campus to Campus	
Data Change	DC	**TDT**	Transfer Demotion	
Data Change	DC	**TRL**	Transfer Lateral	
Data Change	DC	**TPM**	Transfer Promotion	
Demotion				
Demotion	DM	**OTR**	Other	
Demotion	DM	**USP**	Unsatisfactory Performance	
Family Status Change				
Family Status Change	FM	**AGE**	Age Change	
Family Status Change	FM	**DIV**	Divorce	
Family Status Change	FM	**HRS**	Hours Reduction Benefit Loss	
Family Status Change	FM	**DEP**	Married Dependents	
Family Status Change	FM	**MDE**	Medicare Entitlement	
Hire				
Hire	HI	**ALJ**	Additional Job	
Hire	HI	**CLH**	Classified Hire	
Hire	HI	**DEG**	Degree 3.5 GPA	
Hire	HI	**DTD**	Detailed	
Hire	HI	**GNL**	General Labor	
Hire	HI	**HIRE**	Initial Hire	
Hire	HI	**NEH**	New Employee	
Hire	HI	**NPS**	New Position	
Hire	HI	**HRC**	Hire Related Contract Change	
Hire	HI	**RRT**	Return from Retirement	
Hire	HI	**SPH**	Special Hire	
Hire	HI	**STF**	State Agency Transfer Hire In	
Hire	HI	**TPA**	Temporary Assignment	
Hire	HI	**TRI**	Transfer In Within System	
Hire	HI	**UNH**	Unclassified Hire	
Lay Off Avoidance				
Lay Off Avoidance	LA	**FUR**	Furlough Without Pay	
Lay Off Avoidance	LA	**RFF**	Recall from Furlough	
Lay Off Avoidance	LA	**RFH**	Recall from Reduced Hours	
Lay Off Avoidance	LA	**RDH**	Reduction in Hours	
LayOff				
LayOff	LF	**SRD**	Staff Reduction	
LayOff	LF	**TMC**	Temporary Closure	
LOA No Pay With Benefits				
LOA No Pay With Benefits	LO	**9MS**	9M Faculty Summer Leave	
LOA No Pay With Benefits	LO	**FML**	Family Medical Leave Act	
LOA No Pay With Benefits	LO	**HEA**	LOA Medical	
LOA No Pay With Benefits	LO	**MLN**	LOA Military No Pay	

PTVJCTY_DESC	PTRJCRE_JCTY_CODE	PTRJCRE_CODE	PTRJCRE_DESC	Comments
LOA No Pay With Benefits	LO	**LOA**	LOA No Pay	
LOA No Pay With Benefits	LO	**MIL**	Military Service	
LOA With Pay With Benefits				
LOA With Pay With Benefits	PA	**MLP**	LOA Military With Pay	
LOA With Pay With Benefits	PA	**WCM**	LOA Workers Compensation	
LOA With Pay With Benefits	PA	**MLS**	Military Service	
Pay Change				
Pay Change	PC	**ATB**	Accross The Board	
Pay Change	PC	**ADI**	Additional Duty Increase	
Pay Change	PC	**ADJ**	Adjustment	
Pay Change	PC	**PRC**	Contract Pay Adjustment NOP	
Pay Change	PC	**PBC**	Balance of Contract Adjustment	
Pay Change	PC	**COR**	Corrective Pay	
Pay Change	PC	**DEM**	Demotion	
Pay Change	PC	**DED**	Detail End	
Pay Change	PC	**DSD**	Detail to Special Duty	
Pay Change	PC	**FTB**	Faculty Across the Board	
Pay Change	PC	**FER**	Faculty Pay Plan Merit	
Pay Change	PC	**FWA**	Federal Min Wage Adjustment	
Pay Change	PC	**INC**	Increase	
Pay Change	PC	**JRE**	Job Reclassification	
Pay Change	PC	**LPC**	Legislative Pay Change	
Pay Change	PC	**MER**	Merit	
Pay Change	PC	**MED**	Merit on Detail	
Pay Change	PC	**NMB**	No Merit Eligible No Budget	
Pay Change	PC	**NMP**	No Merit EligibleOther Perf	
Pay Change	PC	**NMS**	No Merit RSupv Not Eligible	
Pay Change	PC	**NMG**	Not Grant Eligible Merit Date	
Pay Change	PC	**OTH**	Other	
Pay Change	PC	**PGL**	Pay Grad Assign lateral	
Pay Change	PC	**PRO**	Promotion	
Pay Change	PC	**EQU**	Equity in Range Pay Increase	
Pay Change	PC	**RER**	Re employment Elig Rate	
Pay Change	PC	**RAL**	Reallocation	
Pay Change	PC	**RCI**	Red Circle	
Pay Change	PC	**REM**	Return From Military	
Pay Change	PC	**NCY**	New Contract Year	
Position Change				
Position Change	PO	**AUC**	Audit Correctin	
Position Change	PO	**JCO**	Job Correction-Classified	
Position Change	PO	**JRC**	Job Re Classified	
Position Change	PO	**NEW**	New Position	
Position Change	PO	**UPD**	Position Data Update	
Position Change	PO	**INA**	Position Inactivated	
Position Change	PO	**STA**	Position Status Change	
Position Change	PO	**REA**	Reallocation	
Position Change	PO	**TCC**	Transfer Campus to Campus	
Position Change	PO	**TDM**	Transfer/Demotion	
Position Change	PO	**TLA**	Transfer/Lateral	
LOA Partial Pay With Benefits				
LOA Part Pay With Benefits	PP	**ADV**	Advanced Degree Leave	
LOA Part Pay With Benefits	PP	**SAB**	Sabbatical Leave	
Promotion				
Promotion	PR	**NCP**	Normal Career Progression	
Promotion	PR	**OPR**	Outstanding Performance	
Recall From Suspension				

ActionReasons

PTVJCTY_DESC	PTRJCRE_JCTY_CODE	PTRJCRE_CODE	PTRJCRE_DESC	Comments
Recall From Suspension	RC	**REC**	Recall from Suspension/LayOff	
Rehire				
Rehire	RE	**ADL**	Additional Job	
Rehire	RE	**ARP**	Appeal Suit	
Rehire	RE	**CLR**	Classified Rehire	
Rehire	RE	**DET**	Detailed	
Rehire	RE	**RHI**	Rehired Trasfer In	
Rehire	RE	**RIN**	Reinstatement	
Rehire	RE	**RFR**	Return from Retirement	Retired from LCTCS Institution and rehired
Rehire	RE	**TMA**	Temporary Assignment	
Rehire	RE	**URH**	Unclassified Rehire	
Recall From Leave				
Recall From Leave	RL	**RFL**	Return From Leave	
Suspension				
Suspension	SU	**DAC**	Disciplinary Action	
Termination				
Termination	TR	**ACO**	Audit Correction	
Termination	TR	**DEA**	Death	
Termination	TR	**DSC**	Discharge	
Termination	TR	**ELI**	Elimination of Position	
Termination	TR	**ECC**	Emp Class Change/Rec Change	
Termination	TR	**TMP**	End Temporary Employment	
Termination	TR	**LVE**	Failure to Return from Leave	
Termination	TR	**INS**	Insubordination	
Termination	TR	**JOB**	Job Abandonment	
Termination	TR	**LOF**	Layoff	
Termination	TR	**MFT**	Misappropriation Funds/Theft	
Termination	TR	**CON**	Misconduct	
Termination	TR	**MIS**	Misstatement on Application	
Termination	TR	**MUT**	Mutual Consent	
Termination	TR	**NDT**	Non-Disciplinary	
Termination	TR	**PER**	Personal Reasons	
Termination	TR	**REF**	Refused Transfer	
Termination	TR	**ILT**	Resign inLieu of Termination	
Termination	TR	**RES**	Resignation	
Termination	TR	**RTM**	Retirement	
Termination	TR	**RET**	Return to School	
Termination	TR	**RED**	Staff Reduction	
Termination	TR	**TRC**	Tem Related to Contract Change	
Termination	TR	**TXF**	Transfer Out Campus/Campus	
Termination	TR	**TRO**	Transfer Out System	
Termination	TR	**UNS**	Unsatisfactory Performance	
Termination	TR	**VIO**	Violation of Rules	
New Institution Setup				
New Institution Setup	XF	**XFR**	New Insitituion Setup	