

**LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM**  
**Policy # 8.001**

---

**Title: LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM**  
**GUARANTEE POLICY**

---

Authority: Board Action

Original Adoption: 05/14/2008

Effective Date: 05/14/2008

Last Revision: Initial

---

The Louisiana Community and Technical College System (LCTCS) has demonstrated a commitment to employers by offering a “Day One Guarantee” that will promise a highly skilled, trained workforce and free retraining for any graduate not meeting the needs of business. Curriculum standards have been developed with direct involvement of business and industry. These standards serve as the industry-validated specifications for each occupational program. These standards allow Louisiana community and technical colleges to offer their business and industry partners this guarantee.

*“If one of our graduated educated under a standard program, or his/her employer, finds that the graduate is deficient in one or more competences as defined in the standards, the community or technical college will retrain the employee at no cost to the graduate or the employer.”*